MINNESOTA GOVERNOR’S COUNCIL ON DEVELOPMENTAL DISABILITIES

University of Minnesota Continuing Education and Conference Center
1890 Buford Avenue, St Paul, MN

Wednesday, August 4, 2021
9:30 am – 10:00 am (business meeting)
10:00 am – 2:30 pm (retreat)

MINUTES

MEMBERS PRESENT
Lee Shervheim, Council Chair
Dan Reed, Vice Chair
Michelle Albeck
Jenny Arndt
Wendy Berghorst
Jason Blomquist
Dupree Edwards
Lisa Emmert
Kay Hendrikson
Brittanie Hernandez-Wilson
Lesli Kerkhoff
Mary Martin
Abdi Matan
Katie McDermott
Chris McVey
Jillian Nelson
Kate Quale
Connie Rabideaux
Jenny Santema
Reid Scheller
Dan Stewart

MEMBERS EXCUSED
Jaclyn Ferrier
Amy Hewitt
Garrett Petrie
I. CALL TO ORDER
Lee Shervheim called the meeting to order at 9:33 a.m.

II. INTRODUCTIONS
Shervheim asked each member to introduce themselves.

III. APPROVAL OF AGENDA
Shervheim asked for a motion to approve the Agenda. MOTION: Nelson moved, seconded by Hernandez-Wilson to approve the Agenda. The Agenda was approved.

IV. APPROVAL OF COUNCIL MINUTES FOR JUNE 2, 2021
Shervheim asked for approval of the Minutes.
MOTION: Nelson moved, seconded by Edwards to approve the Minutes for June 2, 2021. The Minutes were approved.

V. GRANT REVIEW COMMITTEE
Emmert reported that the Grant Review Committee met on July 28th and reviewed one application received in response to the customer research RFP. Customer research is one of the eight program goals approved by the Council as part of the Five-Year Plan for Federal Fiscal Years 2022-2026. Emmert explained that we followed the State of Minnesota process to solicit bids for a professional technical contract.

The federal law requires every Council to have conflict of interest policies in place. The State of Minnesota adopted a new conflict of interest on January 1, 2021 and a copy was provided to every member. Emmert asked that each member complete and submit the conflict of interest form.

On behalf of the Committee, MOTION: Emmert moved that the Council award a contract to MarketResponse International for $100,000. Nelson seconded the motion. The motion passed with no dissension and no abstentions.
VI. **ADJOURNMENT**
Shervheim moved that the meeting be adjourned and Emmert seconded the motion. The business meeting adjourned at 10:00 am. The rest of the meeting was spent doing interactive and creative activities.

Respectfully submitted,

Colleen Wieck
Thinking Like an Inventor

Have fun while learning inventive thinking techniques.
Today’s Purpose

1. Importance of Inventive Thinking
   - Remembering

2. The Power of Collaboration
   - One plus One = SUCCESS!!
Today’s Challenge

Trying Times
Demand
Trying Something
Different
Meeting New People

Person 1 – “Hello my name is ….”
Person 2 – “Hello my name is …”
Person 1 – “Nice to meet you Person 2”
Person 2 – “Nice to meet you Person 1”
Person 1 – “Person 2 my name backwards is …”
Person 2 – “Person 1 my name backwards is …”
Person 1 & 2 – “Nice to meet you (normal name or backwards name)”
Change Your Point of View

If you change the way you look at things,

The things you look at change.  

W. Dyer
Great Balls of Difference

What is a ball?
Most Inventions:

**A** = ADAPT materials, benefits, processes, services or uses

**C** = COMBINE existing things to make something new

**E** = EXAGGERATE size, use or features
1. One conversation at a time
2. Defer judgments/questions
3. Be outrageous --- have fun
4. Piggyback
5. Fish with a net
Everyday Creativity is About:

A\textcolor{orange}{ttitude}  
\textcolor{green}{C}ommitment  
\textcolor{blue}{T}ools
The No-Fail Creativity Test

The Breyers Miggs

Uni-Query Creativity Inventory Profile Assessment Evaluation Instrument Survey-Type Measurement Tool
1. Were you ever a child?

☐ Yes  ☐ No

YES = “C” – CREATIVE
NO  = “L” – LIAR
3 Year Old Grandson
The Experts Agree

1. Creativity is innate.
2. Creativity is NOT related to intelligence.
3. Creativity can be awakened or enhanced at any time.
Creativity Central Mantra

What if?
What else?
Why not?
Blocks to Creativity

Habit

Fear

Assumptions
• Get you into the habit of Getting out of the habit

• Help you live your way into new thinking and doing
Jumbled Words

hafit
darape
octix
cinig
stewen
yovir
Wuzzles™

Elephant

wear
long

shun shun shun shun shun GOOD shun shun shun shun

least

Exciting
If your suitcase doesn’t fit in here, you may not carry it on.

If your butt doesn’t fit in here, you won’t find our seats comfortable.
Life is an improvisation.
“Many a false step is made by standing still.”

Fortune Cookie
Taking Time to be Creative

Taking just 10 minutes will produce greater results.

Creativity needs Time.flv - YouTube
Taking Time to Find Solutions

Things to look for during the video:

1.) What changed for you?

2.) Can you see yourself taking the time?
How Might We...

Best serve the Council this coming year?
Think Pen Example: Quitting Smoking

Black (Facts)
- Quitting is difficult.
- Cigarettes are expensive.
- Quitting aids are readily available.
- There are fewer places where smoking is allowed.

Green (Possibilities)
- I might get rid of this cough.
- I won’t smell like smoke.
- I’ll save money.
- I won’t be embarrassed or apologetic about smoking.

Red (energy, emotions)
- I would be so proud of myself if I could quit.
- I really, really wish I had never started.
- I want to feel vibrant and healthy.

Blue (concerns)
- What can I do to avoid failing?
- How might I deal with my cravings?
- In what ways can I manage weight gain?
- How can I prepare to be around my smoking friends?
Challenge: HMW best serve DD Council?

Black = Facts
What you know or need to know

Green = Possibilities
What could happen if...

Red = Energy
What’s in your gut, intuition, feelings

Blue = Concerns
Putting your problems in question-form
How Might We…

Best serve the Council this coming year?
Forcing Connections

What do a dog and a wagon have in common?
How Might We…

best serve the Council this coming year?
1. Identify the qualities of a creative person or a toy you like.

2. What does that person or toy tell you about your challenge?
How Might We...

Best serve the Council this coming year?
Forced Connections & Intuition
1. Working from the absurd to the possible.
2. Come up with 5 – 10 ideas that would close down the Council.
3. Massage and refine them until they begin to suggest some possibilities.
How Might We...

Best serve the Council this coming year?
The Idea I.Q. Test

I = Interests
Tell what you like about an idea.

Q = Questions
Turn your concerns into questions.
“The enlightened trial and error of a group succeeds over the efforts of lone genius every time.”

Peter Skillman, I.D.E.O.
Honoring Ideas

YES
BUT
What Did You Like From Today...

And how do you see yourself applying today?

• To your life

• In your work
Shift Happens!
Bumper Sticker