**Labor Management Committees**

**About us**
The mission of the Minnesota Bureau of Mediation Services is to promote stable and constructive labor-management relations and the use of alternative dispute resolution & collaborative processes.

**What is a Labor Management Committee (LMC)?**
A labor management committee is a structured vehicle for Labor and Management to collaborate.

- **explore issues**
- **communicate**
- **improve relationship**
- **solve problems**

**Training overview**
- Introductions, LMC overview
- Active listening
- Perception
- Ladder of inference
- Conflict management
- Brainstorming
- Building consensus
- 6 step problem solving
- Meeting roles & behaviors
- Issue tracking
- Your LMC: mission, bylaws, norms

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**An LMC is:**
- voluntary
- advisory
- jointly requested
- continuous
- sometimes uphill

**An LMC is NOT:**
- collective bargaining
- grievance process
- a way to gain concessions
- unilaterally implemented
- quick fix

**An 8 hour training, with 6.5 hours of content plus breaks**