

Faribault State Hospital

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Proposed Redefinition of Responsibilities at Faribault State Hospital

The departure of Dr. Johnson as Medical Director of Faribault State Hospital requires that consideration be given to (1) his replacement and (2) the role of the selected replacement, as well as other related positions. The selection of a replacement has been briefly discussed between us, and based upon that discussion it appears that a redefinition of relative responsibilities should be explored.

The following is a brief description of the plan for institutional controls and individual function and supervisory relationships as I would recommend them:

OVERALL CONTROL

Control to be exercised by a triad composed of the administrator, the medical director, and a program director? the chairman to be the administrator. The triad would plan, organize, allocate resources, and control the institution and area programs and operations on a broad scale.

Administrator - Orderly conduct of the functions, activities and programs of the organization.

Program Director - Program planning, promotion and evaluation,

Medical Director - Health services to include involvement in therapy for physically disabled, medical research and so such as is legally required for admission to and discharge from the institution.

Medical Director	<u>Received from</u> Central office	<u>Given to</u> Medical and dental staff (active and consulting), radiology, EEG, EKG, clinical and research laboratory, and medical records
Program Director	Administrator but with technical access to Central Office)	immediate office staff
Administrator	Central office	Those staff sections not otherwise designated above

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