## PROGRAM COMMITTEE

October 29, 1968

Present: Mr. Errickson, chairman; Mr. Madow, Chaplain Streufert, Mr. Nelson, Mr. Knack, Mrs. BLonquist, Mrs. Myers, Mrs. Gates, Mrs. Tinstuen, Mrs. Wangsness, Mrs. Anderson, Mrs. Nethery

Absent: Dr. Johnson (meeting), Mrs. Stabbert (vacation), Mrs. Goodwin

Mr. Errickson invited Mrs. Amberg to the nesting to discuss her problems with patient helpers that work in food service. Some of the helpers are not coming to work on time or their activities lamp them from their jobs altogether. These workers are counted on in work areas and when they are late for work or do not come at all this causes a great shortage in help. It is the responsibility of the worker to get to work on time as this is training. Beauty parlor appointments at Hitter Beauty School seems to be one of the major reasons why girls are absent from their work. A lengthy discussion was held on the value of this service and the possibility of working out appointments that did not conflict with working hours. Mr. Errickson asked the Program Directors, with Mrs. Myers as chairman, to meet with Miss Dobner and Mrs. Stabbert, and then with Mr. Bitter, working out some plan that would be satisfactory to all concerned. They are to present their conclusions to the Committee in one month.

Restraint and Seclusion: Dr. Vail's translation on rules of restraint and seclusion sent us in 1960 was discussed. Mrs. Nethery reminded the Committee that rules on restraints are not only standards that Dr. Vail has set but that legislature has made theme rules laws, some being passed as recent as last year. The monthly reports sent to central office do not always present a true picture. We are sometime required to use our own Judgement and ease of the restraints used are the institutions own devices. This has caused a guilt fueling among those in charge of the more abusive patient and this should not be. Some Units have patients that require more restraint than others. Perhaps we should have a new translation from the state office. Mr. Errickson asked Mr. Nelson to chair a committee to study the problems and write up some guidelines for us to follow. Mr. Kelson will select a committee and present a report in 6 weeks.

Agenda for November 5:

- 1) Staff Utilisation
- 2) Campus Privileges
- 3) Service Workers, with Mr. Hormel as quest

Recorder

Lillian Blehl