## FARIBAULT STATE SCHOOL AND HOSPITAL

## REPORT OF THE SCHOOL DEPARTMENT MAY 1960

- 1. The present school population is 218(141 males and 77 females). The absolute maximum for a maximum class load of 15 pupils, should not exceed 225. Since only one and one-half months of school remain in the regular school year, it would be undesirable to drop any students from the school program.
- 2. Educational advancement Work 3hop(April 11 through 13) held for School Department. Speakers: W. Saarella, on "Safety and Fire Prevention", A. Madow, on "infantile Autism and Childhood Schizophrenia", Miss C. Perkins, "Social Service, on a Team Work Basis". The lectures were of high quality, and the discussions were provocative. As an outgrowth of the work shop we organized a SAFETY AND FIRE PREVENTION committee, comprised of five persons representing the five disciplines working at Rogers Memorial. Mr. R. Welsandt has consented to brief this committee in the program of Safety at our institution.
  - Mrs. A. Kirkpatrick is continuing her off-campus course and will finish said course this month.
- 3. Several meetings were held regarding the Dining room project at Osage with our Mohawk hoys. Progress has been made in setting up quide lines for measuring such a program.
- 4. We are presently finishing our Progress reports, transferring them
  - 5. Visitations were exchanged with Owatonna during this last month. We spent a day at the Owatonna State School and we are all agreed that much was gained in bettor understanding our cousins and the program in operation at that school. Likewise, their faculty enloved their visit here, as attested to by many favorable comments from them.

I attended an inter-Institutional meeting at Brainerd and benefited from the discussions, and exchange of ideas.

The Faribault State School and Hospital hosted the Faribault-Owatonna Chapter CEC meeting April 26 and arranged ' for the noon luncheon for the State Federation GEO convention here at Rogers

- Memorial, Saturday, Nay 7th. Your teaching faculty arranged a display, decorated for the luncheon, sold tickets and arranged for the entertainment at the luncheon.
  - 8. We viewed and reviewed several In-service films, one of which "Rescue Breathing" was a 4-Star film\_\_\_\_\_
  - 9. We reviewed the April issue of CHILDREN LIMITED and discussed articles of interest.
  - 10. The Problem of salary has arisen, and there appears to be a need for a comparative study to rectify the situation as it exists. Hence, a committee of three teachers has been appointed, consisting of the following teachers: Mesdames H. Green, A. Kirkoatrick, and Miss M. Heyer. These faculty members are gathering data pertaining to salaries and qualifications from the surrounding areas. When this data has bean compiled and tabulated more light can be shed on the situation as it exists. We sincerely hope that this procedure will devolop a favorable climate in which recommendations for salary adjustments, will be underwritten by the administration, and gain approval of Civil Service. We definitely feel that salaries must be comparable to those existing in the area in which we are presently employed, that they must be competitive with existing scales of professionally trained teachinn personnnel if we are to (1), retain our present faculty, (2) recruit for tomorrow's programs and(3) establish ourselves as a teacher-training center with University and State Colleges.

Respectfully submitted,

Delbert E. Knack, Principal School Department