

D R A F T

STRATEGIC DIRECTIONS

FFY 2001-2003

The Council's business is to provide information, education, and training to build knowledge, develop skills, and change attitudes that will lead to increased independence, productivity, integration and inclusion for people with developmental disabilities and their families.

E N D R E S U L T
F E D E R A L D E F I N I T I O N S

THE AMERICAN DREAM INDEPENDENCE PRODUCTIVITY INTEGRATION & INCLUSION

INDEPENDENCE

The extent to which individuals with developmental disabilities exert control and choice over their own lives.

PRODUCTIVITY

Engagement in income-producing work that is measured by increased income, improved employment status, or job advancement; or

Engagement in work that contributes to a household or community.

INTEGRATION & INCLUSION

The use by individuals with developmental disabilities of the same community resources that are used by and available to other citizens;

Living in homes close to community resources with regular contact with citizens without disabilities in their communities;

The full and active participation by individuals with developmental disabilities in the same community activities and types of employment as citizens without disabilities, and utilization of the same community resources as citizens without disabilities, living, learning, working, and enjoying life in regular contact with citizens without disabilities; and

Having friendships and relationships with individuals and families of their own choosing.

STRATEGIC DIRECTION STATEMENT

By the year 2003, the Minnesota Governor's Council on Developmental Disabilities will be recognized as a national leader in advancing the INDEPENDENCE, PRODUCTIVITY, INTEGRATION and INCLUSION (IPII) of people with developmental disabilities and families through the primary products of Partners in Policymaking™, Publications/Electronic Government Services (EGS) (web based)/Training Conferences, and Quality Improvement.

We have three primary strategies to achieve our three-year direction:

STRATEGY ONE:

PARTNERS IN POLICYMAKING

- **Basic program**
- **Graduate workshops**
- **Longitudinal study**
- **Cultural Outreach to African American, Hispanic, and Native American Communities**
- **Partners in Policymaking for employees**

1. Partners in Policymaking will be held once each year for 35 people with disabilities and family members. Emphasis will be on achieving greater IPII.

Resource packets will be assembled for each weekend session by supported employment workers.

2. Workshops for 20 Partners graduates will be held on a quarterly basis.

Emphasis will be on individual leadership processes leading to advocacy, systemic change, and prevention of system problems.

3. Longitudinal studies of Partners in Policymaking graduates will be conducted on an annual basis. Response rate will increase by 5% over previous years.

4. Cultural outreach programs will be conducted once each year in the African American, Hispanic, and Native American communities. At least 10 individuals will graduate from each program.

5. A pilot program, Partners in Policymaking for Employers, will be tested with Minnesota businesses aligned to the Baldrige Framework.

A minimum of four businesses will be involved on an annual basis.

STRATEGY TWO:

PUBLICATIONS/ELECTRONIC GOVERNMENT SERVICES (EGS) (WEB BASED)/TRAINING CONFERENCES

1. Publications and resource materials that advance IPII will be available in multiple formats (hard copy/print, audiotape, videotape, CD-ROM, disk, and Braille).

2. All products and services will be converted to EGS (web based).

3. Ten leadership training conferences will be cosponsored on an annual basis.

STRATEGY THREE:

QUALITY IMPROVEMENT

- **Customer focus research**
- **Alignment of Council and suppliers to the Baldrige Framework**

1. Customer research will be conducted systematically to collect information on customer needs, requirements, and expectations; customer satisfaction and dissatisfaction; and IPII in order to select process improvement areas and prevent system problems.

2. The Council and all suppliers will align their organizations, structures, and operations to the Baldrige Criteria and Framework in order to meet process improvement goals and prevent system problems.

