

**Employment of Individuals with Developmental Disabilities
RFP Questions and Answers
March 4, 2024**

Q1: Our long-term goal is to expand the program to become a full vendor (*with VRS and HCBS*), create a larger employer database, increase our ability to get clients to employment sites, and connect more individuals with I/DD to employment opportunities. We would ideally use funding for the following:

- Vehicle to transport clients to employment sites
- Outreach/marketing to potential employers and potential clients
- Staff time and programming costs not currently covered by VRS or HCBS

Do these proposed expenditures fit with the intention of the funding?

A1: Some of these proposed expenditures do not fit the main intention of this RFP which is “to increase the employment of individuals with developmental disabilities.” **RFP, Page 5, Paragraph 1.**

The GCDD’s Grant Review Committee will not be selecting the most deserving responding organization but will be scoring the capacity of the organization and narrative proposal submitted by each Responder. Points will be awarded according to the criteria described on **pages 7-9 of the RFP.**

Specifically, the purchase of a van to transport clients already placed in employment positions would not fulfill the goal of increasing new placements. The proposed budget, **RFP Section 4.4**, sufficient for an organization to successfully respond to **RFP Sections 1.1 through 1.6**, will likely not allow for costs related to a Responder’s asset to be allocated to this grant project. Such costs would likely not be included in a negotiated grant contract for the Responder selected as the Finalist.