



Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104

(651) 643-3060 | www.mn.gov/post

Standards of Conduct for Peace Officers

(MN Rules 6700.0700, 6700.1600, 6700.1610)

Peace officers who **engage in** any conduct listed below are subject to licensing sanctions by the POST Board. The “engaged in” standard does not require an arrest or conviction. A peace officer is required to self-report to the POST Board (within 10 business days of learning of the reportable event) any action, inaction or condition which they reasonably believe would constitute grounds for disciplinary action.

CLEOs are required to report peace officer misconduct to POST **as soon as they determine a violation has occurred** (MN Statute 626.8457 Subd. 4), regardless of whether discipline was imposed.

PROHIBITED CONDUCT RELATED TO PEACE OFFICER AUTHORITY

Use of Force

- Engage in unreasonable or excessive use of force, unauthorized use of force, or unauthorized use of deadly force;
- Fail to intercede when observing another peace officer using force beyond that which is objectively reasonable (MN Statute 626.8475); or
- Fail to report any use of force violations by another employee or peace officer in writing within 24 hours to the chief law enforcement officer (MN Statute 626.8475).

Misuse of Authority

- Use or attempted use of one’s position or authority as a peace officer to obtain a benefit, avoid a detriment, or harm another;
- Maliciously procure a search warrant, exceed a peace officer’s authority in executing a search warrant, or execute a search warrant with unnecessary severity (MN Statute 626.22);
- Intentionally gain unauthorized access to or unlawfully misuse government data; or
- Intentionally make undisclosed or improper inducements to witnesses or suspects.

General

- Fail to report crimes of bias or alleged crimes of bias (MN Statute 626.5531);
- Fail to self-report an arrest or criminal charge, or any violation of standards of conduct to the board and the chief law enforcement officer within ten days (MN Rule 6700.1610);
- Falsify or knowingly provide false information to the board, a law enforcement agency, or a court;
- Intentionally mishandle evidence or property;
- Fail to cooperate with a board investigation;
- Conduct prohibited by or listed as grounds for disciplinary action in rule or statute;
- Cheat or attempt to subvert the examination or licensing process;
- Be the subject of revocation, suspension, or surrender of a law enforcement license or certificate in resolution of a complaint or other adverse action relating to licensing or certification in another jurisdiction;
- Misconduct of a public officer or public employee (MN Statute 609.43);
- Fail to comply with any other requirement in rule or statute for peace officers; or
- Fail to comply with any order of the board.

CRIMINAL MISCONDUCT

(regardless of being arrested or criminally charged) (refer to MN Rule 6700.0700 Subp. 1, D.)

- Conduct that would be a felony in Minnesota or another jurisdiction;
- Conduct identified as a gross misdemeanor in Minnesota;
- Discriminatory conduct (MN Rule 6700.0100 subp. 26)
- Engage in bias crimes, including assaults or criminal damage to property motivated by bias (MN Statute 609.2231, subd. 4, and 609.595, subd. 2 (b));
- Join, support, advocate for, maintain membership, or participate in the activities of:
 - A hate or extremist group (MN Rule 6700.0100 subp. 29); or
 - A criminal gang (MN Statute 609.229 Subd. 1);
- Theft, prostitution or controlled substance offenses;
- Sexual harassment (MN Statute 363A.03, subd. 43);
- Domestic assault (MN Statute 609.2242);
- Violation of a domestic abuse no contact order (MN Statute 629.75, subd. 2);
- Violation of an order for protection (MN Statute 518B.01 subd. 14);
- Harassment or stalking (MN Statute 609.749);
- Violation of a harassment restraining order (MN Statute 609.748 subd. 6);
- Interference with an emergency call (MN Statute 609.78, subd. 2 (1));
- Nonconsensual dissemination of private sexual images (MN Statute 617.261);
- Criminal sexual conduct (MN Statute 609.341 to 609.3451);
- Indecent exposure (MN Statute 617.23);
- Sexual extortion (MN Statute 609.3458);
- Have been required at any point in time to be registered as a predatory offender;
- Interference with privacy (MN Statute 609.746);
- Carrying a pistol while under the influence of alcohol, a controlled substance, or an intoxicating substance;
- Driving while under the influence of alcohol, a controlled substance, or an intoxicating substance;
- Fleeing by means other than a vehicle;
- Mistreatment of a vulnerable adult (MN Statute 609.2231; 609.231; 609.2325; 609.2335; 609.234; and 609.72, subd. 3);
- Malicious punishment of a child (MN Statute 609.377);
- Mistreating animals (MN Statute 343.21);
- Making false claims for profit to a public body or officer (MN Statute 609.465);
- Attempting medical assistance fraud (MN Statute 609.466); or
- Obstructing legal process.

PRIOR MISCONDUCT

Conduct of currently licensed peace officers that occurred before June 1, 2023, is subject to standards of conduct in effect at the time the conduct occurred.