



Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104
Main: (651) 643-3060 | www.post.state.mn.us

Public Safety Advisory Council Workshop

December 17, 2024

9:00 a.m.

Members Present:

Chair Eric Won
Anne Haines Holy Eagle
Biiftuu Adam
Carl Crawford
Erik Misselt
Kaohly Her
Nikki Engel
Paul Novotny
Shane Myre
Sue Abderholden
Terry Stier

Members Absent:

Andrew Mathews
Cathy Spann
Julio Zelaya
Sean Deringer

Staff Present:

Schyler Beaty
Shari Bartness

Others Present:

Jamael Lundy

Chair Won began the meeting at 9:07 a.m.

9:00 AM Welcome and Introductions

The Council introduced themselves.

9:30 AM Commitment to the Council

Topics discussed:

- Believe in what this group can be.
- Roles between peace officers and community have evolved in the last 40 years. Finding best practices.
- Look forward to the work this group can do.
- Bridge the gap between communities and peace officers.
- How do we make MN the one state that gets it right and eliminate bias?
- Racial disparities in the criminal justice system exist and need to be addressed.
- There is always a need for change and improvement.
- Some members questioned the ongoing need for the council and legislation may be coming to dissolve it.
- Community still has an issue with peace officers. Need to identify where the disparities are.
- Communities should be utilizing their local resources, support systems.
- Need more funding to address the loopholes.
- The need for protection of civil rights for all.

- What's going on in this country is not right and needs to be changed with peace, not hate.
- Need more clarity on who does what.

10:15 AM History of the Legislation Forming the Council

Mr. Lundy provided a presentation on the history of why this council was formed by legislation.

10:35 AM Break

10:45 AM Brainstorming

11:15 AM Identifying Viable Ideas and Champions

NOTES:

Post Model Policy Focus:

- Look at the current policies through a diversity and equity lens.
- Training standards for mental health training.

Training Focus - What Do Other States Do? Overview of Training, Then Deeper Dive:

- What is missing? Where are the gaps?
- Not responding to suicide calls.
- Transport holds not being done when person won't voluntarily get into the vehicle.
- Juvenile justice for youth interventions and support.
- LE training; MN does not have 1 uniform curriculum (training academy). Do we need one?
- Review current training requirements for inclusion and uniformity. Not necessarily looking to add more training.

Public Awareness/ Outreach/ Community Engagement:

- Public awareness. Campaign to let the public know we exist and what we do.
- Community meetings to educate and discuss what citizen involvement in policing policies look like.
- Create opportunities for communities to identify issues.
- Ensure that we are reporting back to the communities we represent.
- Leverage this council to pull community together or at least provide information on critical issues e.g. SRO – this group's position with community that we could have provided valuable input.
- Create an outlet where stories of policing and community thrive.
- Local participation w/ hiring committee.
- More partnerships with more visibility in local law enforcement entities.
- Don't reinvent the wheel. Local issues aren't isolated. How to take local and see impact statewide.

Organizational:

- Commit to half in-person meetings.
- Start reporting to legislature and public safety committees.
- Develop communication protocol for members to report out on what they are hearing in their

area/ community.

- Intentionally plan for communicating work and purpose of this group back to the community. E-news? Regular communication.
- Build strong and lasting impact as the Public Safety Advisory Council.
- Scope of legislative authority.
- Bring draft model policies to the scope and review.
- Clear focus and narrow.

Follow Up:

- Follow up with the American Indian Families Ombuds person to see if the POST recommendation was satisfied. Done, no need to follow up.
- Follow up with the Duluth listening session.
- Identify citizen review board.
- Opportunity to share best practice.

To Do's:

- Review and have input into policies as the POST Board reviews them according to their timetable.
- Create opportunities for communities to identify issues related to promoting positive interactions.
- Develop communication protocol for members to report out on what they are hearing in their area/ community.

11:30 AM Discussion and Decision-Making on Goals for 2025 Plan

The Council agreed to the next meeting to be held on 1/13/25 from 9:00 a.m. – 10:30 a.m.

12:15 PM Lunch

Meeting adjourned at 12:41 p.m.