



Board of Peace Officer Standards and Training

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NEW Requirements for Psychological Screenings MN Rules 6700.0675

The new requirements apply to Psychological Screenings initiated after June 1, 2023. Screenings are required for every new hire for both new applicants and licensed officers.

Psychological Screenings

- Must be conducted by a licensed psychologist and conform to the ADA
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- Address any written screening criteria provided by the agency
- Include a written psychological test battery relevant to law enforcement responsibilities
- Applicant must be interviewed by the psychologist
- Psychologist must evaluate the applicant's history of discriminatory conduct
- Psychologist's written report must address
 - psychological demands of a law enforcement officer's responsibilities;
 - evaluation of any emotional or mental condition that might adversely affect the officer's performance, including discriminatory conduct
- Results of investigation must be retained by agency
 - If hired, keep as long as person is employed
 - If not hired, keep for 6 years or per agency's retention schedule (whichever is longer)

Exemption

- The agency is not required to screen the applicant when:
 - The position being filled meets the definition of a temporary or seasonal position as defined in Minnesota Rules 6700.0100; and
 - The new hire is a currently licensed officer, as verified in writing by the current employing agency.