



## Minnesota Board of Peace Officer Standards and Training

### **Ensuring Police Excellence and Improving Community Relations Advisory Council March 10, 2022 9:00am**

*This meeting was held online via Teams due to the COVID-19 emergency.*

#### **Members Present:**

Biiftuu Adam, Dave Titus, Sean Deringer, Mike Tusken, Anne Haines Holy Eagle, Julio Zelaya, Eric Won, Sue Abderholden, Nikki Engel, Kaohly Her and Paul Novotny.

#### **Members Absent:**

Nick Muhammad (Chair), Andrew Matthews and Cathy Spann.

#### **Staff Present:**

Erik Misselt, Rebecca Gaspard, Mike Meehan and Shari Mitchell.

#### **Others Present:**

Mark Schneider, General Counsel for Law Enforcement Labor Services.

#### **Call to Order:**

Mr. Misselt called the meeting to order at 9:00 am. Roll call was taken by Mr. Misselt.

#### **Approval of the Agenda:**

The motion to approve the agenda was made by Ms. Haines Holy Eagle and seconded by Ms. Abderholden. The vote to approve was unanimous via a voice vote.

#### **Approval of the Minutes: Review:**

Ms. Adam made a motion to edit the December 1, 2021 minutes to update the spelling of her name. The motion to approve the meeting minutes for December 1, 2021 was made by Ms. Abderholden and was seconded by Ms. Adam. The vote to approve was unanimous via a voice vote.

#### **Presentation by Mark Schneider, General Counsel for Law Enforcement Labor Services:**

Mr. Schneider gave a presentation on the officer discipline process and the roles of the employer. Mr. Misselt opened the meeting for questions.

Discussion ensued on the following topics:

- Grievance process
- Complaint process
- Arbitration process
- Mediator/Arbitrator selection process
- Criminal and internal investigations

**Post Update:**

Mr. Misselt introduced new appointee Eric Won, to the council on behalf of Asian Pacific Minnesotans and invited him to speak. Mr. Won spoke on his background and current work being done.

Mr. Misselt then provided an update on the following:

- Public database
- Move to in-person meetings
- Busy with a number of bills

**Adjournment:**

Mr. Deringer moved to adjourn the meeting and motion was seconded by Ms. Abderholden. With no further discussion, the council meeting adjourned at 10:04 am.