



# Board of Peace Officer Standards and Training

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## Ensuring Police Excellence and Improving Community Relations Advisory Council

April 3, 2023

9:00 a.m.

*This was a hybrid meeting held at the POST Board office*

### Members Present:

Chair Eric Won  
Carl Crawford  
Cathy Spann  
Erik Misselt  
Nikki Engel  
Paul Novotny  
Sean Deringer  
Sue Abderholden  
Terry Stier

### Members Absent:

Andrew Matthews  
Anne Haines Holy Eagle  
Biiftuu Adam  
Dave Titus  
Julio Zelaya  
Kaohly Her

### Staff Present:

Shari Mitchell

**Call to Order:** Chair Won called the meeting to order on April 3, 2023 at 9:03 am. Chair Won asked Ms. Mitchell to take roll call. Quorum was reached shortly after the meeting was called to order.

**Approval of the Agenda:** Chair Won asked for a motion to approve the agenda.

- **Motion:** Mr. Misselt made a motion to approve the agenda. Mr. Crawford seconded the motion. The motion was approved via unanimous voice vote.

**Approval of the February 6, 2023 Minutes:** Chair Won asked if everyone had a chance to review the minutes and asked if there are any edits needed.

- **Motion:** Mr. Misselt made a motion to approve the February 6, 2023 meeting minutes. Mr. Novotny seconded the motion. The motion was approved via unanimous voice vote.

**Regional Listening Sessions Status (Discussion):** Chair Won spoke about starting the listening sessions in rural MN; Brainerd, Bemidji, Leech Lake, Grand Rapids, Rochester, Mankato and Lower Sioux. The goal of the listening sessions is to improve interactions w/ peace officers and the public. To bridge the gap of what is in rule with the community. The Council determined it would be best to hold the meetings on the weekends.

### Discussion Topics/ Next Steps:

- Mr. Misselt will send out a Doodle poll for scheduling the listening sessions after the legislative session is over.
- Determine and schedule locations for the listening sessions such as libraries. Ms. Haines Holy Eagle is coordinating with Leech Lake and Lower Sioux.
- Ms. Abderholden suggested to include mental health facilities and agreed to assist with coordinating the scheduling.
- Mr. Deringer suggested to get LEA's involved.
- Chair Won confirmed that he wants peace officers present at the listening sessions.
- Mr. Crawford presented a drafted letter in regards to the DNA collection of minors named "Post Advisory Board Letter". Chair Won confirmed to move forward. Mr. Misselt advised that he will provide an update at the next Board meeting on 4/27/23.

### POST Legislative Update (Discussion): Mr. Misselt spoke about the following bills submitted:

1. **BCA - Background Check Data:** New officers applying for licensure from the POST Board.
2. **Sharing of Private Data:** Local agencies, county and city to share confidential and or private data when letter from POST is given stating that POST is doing an investigation. This will remove the barrier and will assist with investigations by the POST. There is a clause that if there is a pending internal affairs case by the LEA then POST will give 45 days for the LEA to complete the internal affairs investigation before POST will then demand the information whether it goes to arbitration or not within the 45 days.
3. **Funding for Training:** Adding in Use of Force training from the Castile fund to ensure the funding is used as it was intended.
4. **In-Service Training for Bias Motivated Crimes:** This will add another mandated training. POST Board will need to create the learning objectives and then send it out to the vendors to create a course. Officers that are due for renewal in 2024 will need to complete the course between 7/1/23 to 6/30/24. Mr. Misselt noted that he did request an additional year to get this completed.
5. **Omnibus House File 2465: Pilot Program for Intensive Pre-Service Training & Reimbursement:** Require two MN State schools to produce a course that will take no longer then 8 months. It will allow anyone who has a 2 or 4 year degree to apply for this training program to then take the PPOE exam and then to be able to get hired. This also allows agencies to be reimbursed for the salary and schooling of the individual.

**Future Meetings Doodle Poll Results:** Mr. Misselt spoke about 8 people out of the 9 responded with Monday's at 9:00 a.m. works best.

**Discussion:**

- Ms. Abderholden requested to discuss training for continuing education since language keeps getting added. She would like to know how measuring for quality is being done. Mr. Misselt agreed to ask a couple of CE Coordinators to attend next meeting.
- Mr. Deringer expressed concern over the policing industry not being sustainable with the number of people passing the POST Exam and the number of peace officers retiring. There is a need to get a positive message out for recruiting. Mr. Misselt spoke about the Pathways workgroup currently working on marketing for the profession.
- Chair Won spoke about changing the narrative of law enforcement and community. He spoke about this Council needing to speak about this more.
- Ms. Spann spoke about appreciating Mr. Deringer's positive outlook and she agreed that police and communities are working for a more positive future. The need for encouraging more people to want to get into the profession of law enforcement. She noted that she would like to participate in the mobile listening sessions.
- Ms. Engel spoke about the NW Indian Community Development Center in Bemidji would be a big and beautiful space to have a listening session and will assist with scheduling.

**Adjournment:** Chair Won asked for a motion to adjourn at 10:01 a.m.

- **Motion:** Mr. Misselt made a motion to adjourn. Mr. Stier seconded the motion. The motion passed via unanimous voice vote.