



Board of Peace Officer Standards and Training

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Ensuring Police Excellence and Improving Community Relations Advisory Council

February 6, 2023

9:00 a.m.

This was a hybrid meeting held at the POST Board office

Members Present:

Chair Eric Won
Anne Haines Holy Eagle
Biiftuu Adam
Carl Crawford
Julio Zelaya
Nikki Engel
Paul Novotny
Sean Deringer
Sue Abderholden
Terry Stier

Staff Present:

Alex Xiong
Erik Misselt

Others Present:

Chief Henry, St. Paul PD
Chief O'Hara, Minneapolis PD

Members Absent:

Andrew Matthews
Cathy Spann
Dave Titus
Kaohly Her

Call to Order: Chair Won called the meeting to order on February 6, 2023 at 9:05 a.m.

Chair Won asked Mr. Misselt to reschedule this meeting as Ms. Her has a scheduling conflict for Monday's at 9:00 a.m.

Approval of the Agenda: Chair Won asked for a motion to approve the agenda.

- **Motion:** Mr. Stier made a motion to approve the agenda. Ms. Haines Holy Eagle seconded the motion. The motion was approved via unanimous voice vote.

Approval of the December 12, 2022 Minutes: Chair Won asked if everyone had a chance to review the minutes and asked if there are any edits needed.

- **Motion:** Mr. Misselt made a motion to approve the December 12, 2022 meeting minutes. Mr. Zelaya seconded the motion. The motion was approved via unanimous voice vote.

Guest Speakers: Chair Won began speaking on how he asked two chiefs; Chief Henry of St. Paul PD and Chief O'Hara of Minneapolis PD to speak to this council in regards to strengthening the bridge between the communities and to reestablish the social fabric of law enforcement and public safety.

- **Chief Henry, St. Paul PD:** Chief Henry began speaking on how he has been with St. Paul PD since 1998. He spoke on the following topics:
 - Bringing in more opportunities; example is the launching of the body camera program and bringing in the community to see the interaction that helped develop policies and procedures.
 - NAACP agreement that was created in the early 20th century. He spoke about an addendum being signed last summer and how he would like to grow and expand this agreement with more jurisdictions.

Chair Won spoke on statewide listening sessions and how this information can be shared and also hoping to create a library or catalog of best practices that all jurisdictions can share.

- **Chief O'Hara, Minneapolis PD:** Chief O'Hara began speaking about how he has been the Chief of Minneapolis PD since 11/6/23. He indicated the 2 priorities are addressing the amount of gun violence in the city and to try to build trust within the community. He spoke on the following topics:
 - Looking to identify new ways to bring community engagement back.
 - New policies and training is to come.
 - In person meetings that not only focus on crime and violence, but also measuring community engagement. Finding ways to reward officers that are engaging with the community and building trust.
 - Department shortage of Peace Officers.

Discussion then ensued on looking for new ways to recruit Peace Officers, structural changes and needing more resources particularly with mental health and children.

DNA Collection Working Group Status (Discussion): Mr. Crawford said he is trying to meet with the community members that brought this forth the first time. He would like to get more information on when the DNA was potentially used, what case, and what potential crimes were committed or investigated on why this tactic was used. Mr. Stier volunteered to assist with getting police reports.

Regional Listening Sessions Status (Discussion): Chair Won said the first 2 day listening sessions will be held in the Northern loop; Brainerd, Bemidji, Leech Lake Reservation and Grand Rapids.

Adjournment: Chair Won asked for a motion to adjourn at 10:24 a.m.

- **Motion:** Mr. Stier made a motion to adjourn. Ms. Abderholden seconded the motion. The motion passed via unanimous voice vote.