



Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104

Main: (651) 643-3060 | www.mn.gov/post/

BOARD MEETING MINUTES

August 28, 2025

10:00 a.m.

This meeting was a hybrid meeting held at the MN POST Board office.

Members Present

Chair Luke Hennen
Scott Nadeau for Andrew Evans
Bobbie Holtberg
Cassandra Bautista
Kelly Phillips
Michael Ceynowa
Nigel Perrote
Scott Kent

Staff Present

Alicia Popowski
Erik Misselt
Jessi Knowles

Members Absent

Jennifer Foster
Jim Yang
Shelly Schaefer
Stephanie Burrage
Tad Farrell
Tanya Gladney
Troy Wolbersen

Counsel Present

David Cullen, A.G. Office

Other

Tom Draper

1. Call to order: Chair Hennen called the meeting to order on August 28, 2025 at 10:03 A.M.
2. Approval of the agenda: Chair Hennen asked for a motion to approve the agenda.
 - MOTION: Mr. Kent made a motion to approve the agenda. Ms. Holtberg seconded the motion. The motion passed via unanimous voice vote.
3. Approval of the Board meeting minutes on July 24, 2025: Chair Hennen asked for a motion to approve the July 24, 2025 minutes.
 - MOTION: Ms. Bautista made a motion to amend the agenda to add her name to “Members Present” as it was missed in error. Ms. Phillips seconded the motion. The motion carried via unanimous voice vote.

4. **Variance request – Alvin C. V. Batiller Jr.:** Ms. Popowski presented Mr. Batiller’s variance request. Mr. Batiller was not present for the meeting. Mr. Batiller has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Batiller is seeking the variance so he may enroll in the ICPOET program with HTC.
 - **MOTION:** Ms. Holtberg made a motion for the Board to grant the petitioner’s request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Ms. Phillips seconded the motion. Motion passed via unanimous voice vote.
5. **Variance request –Le Thi Kim Anh:** Ms. Popowski presented Mr.Anh’s variance request. Mr. Anh was not present for the meeting. Mr. Anh has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Anh is seeking the variance so he may enroll in the ICPOET program with HTC.
 - **MOTION:** Ms. Holtberg made a motion for the Board to grant the petitioner’s request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Ms. Phillips seconded the motion. Motion passed via unanimous voice vote.
6. **Variance request – Mustafa Adawe:** Ms. Popowski presented Mr. Adawe’s variance request. Mr. Adawe was not present for the meeting. Mr. Adawe has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Adawe is seeking the variance so he may enroll in the ICPOET program with HTC.
 - **MOTION:** Ms. Holtberg made a motion for the Board to grant the petitioner’s request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Ms. Phillips seconded the motion. Motion passed via unanimous voice vote.
7. **Variance request – Joseph Washington:** Ms. Popowski presented Mr. Washington’s variance request. Mr. Washington was not present for the meeting. Mr. Washington has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Washington is seeking the variance so he may enroll in the ICPOET program with HTC.
 - **MOTION:** Ms. Holtberg made a motion for the Board to grant the petitioner’s request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Ms. Phillips seconded the motion. Discussion lead to Ms. Holtberg rescinding her motion.
 - **MOTION:** Mr. Kent makes the motion for the board to deny the petitioner’s request for a variance of Minnesota Rule 6700.0100 subp. 20, because the statutory criteria has not been met, specifically a hardship has not been identified. Ms. Phillips seconded the motion. Motion passes via unanimous voice vote.

8. **Variance request – Alex Howard:** Ms. Popowski presented Mr. Howard’s variance request. Mr. Howard is present for the meeting. Mr. Howard has a degree from a school that is nationally accredited and is seeking a variance from the board to recognize the college he attended as a school. Mr. Howard is seeking the variance so he may enroll in the ICPOET program with HTC.
- **MOTION:** Ms. Holtberg made a motion for the Board to grant the petitioner’s request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Ms. Phillips seconded the motion. Motion passed with 7 yes votes, 1 no vote.
9. **Variance request – Zane Razeqi:** Ms. Popowski presented Mr. Razeqi’s variance request. Mr. Razeqi was present for the meeting. Mr. Razeqi has a degree from a college that is nationally accredited and is seeking a variance from the board to recognize the college he attended as a school. Mr. Razeqi is seeking the variance so he may enroll in the ICPOET program with HTC.
- **MOTION:** Ms. Holtberg made a motion for the Board to grant the petitioner’s request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Ms. Phillips seconded the motion. Motion passed with 7 yes votes, 1 no vote.
10. **Variance request – Michael Dockery:** Ms. Popowski presented Mr. Dockery’s variance request. Mr. Dockery was not present for the meeting. Mr. Dockery is requesting a variance 6700.0501 Subp 7. He is 5 months short of the reciprocity requirements for nondegree holders.
- **MOTION:** Mr. Kent made a motion for the Board to deny the petitioner’s request for a variance of Minnesota Rule 6700.0501 because the statutory criteria for a discretionary variance has not been met, specifically the five-year requirement along with schooling. Ms. Holtberg seconded the motion. Motion passed via unanimous voice vote.
11. **Adjournment:** The meeting adjourned at 10:38 A.M.