



Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104

(651) 643-3060 | www.mn.gov/post

BOARD MEETING MINUTES

July 24, 2025

10:00 a.m.

This meeting was held at the MN POST Board office.

Members Present

Vice Chair Scott Kent
Andrew Evans
Bobbie Holtberg
Jennifer Foster
Jim Yang
Kelly Phillips
Michael Ceynowa
Nigel Perrote
Shelly Schaefer
Tanya Gladney
Troy Wolbersen
Cassandra Bautista

Staff Present

Alicia Popowski
Erik Misselt
Jessi Knowles
Jon Hoff
Katie Cederstrom
Mari Askerooth
Mike Cumiskey
Rob Skoro
Sarah Zastrow
Schyler Beaty
Sidney Bergum

Members Absent

Chair Luke Hennen
Tad Ferrell
Stephanie Burrage

Counsel Present

David Cullen, A.G. Office
Christopher Kaisershot, A.G. Office

1. Call to order: Vice Chair Kent called the meeting to order on July 24, 2025 at 10:00 A.M.
2. Approval of the agenda: Vice Chair Kent asked for a motion to approve the agenda.
 - MOTION: Ms. Foster made a motion to amend the agenda to remove item 6. Mr. Perrote seconded the motion. The motion passed via unanimous voice vote
 - MOTION: Ms. Foster made a motion to approve the agenda. Mr. Perrote seconded the motion. The motion passed via unanimous voice vote.
3. Approval of the Board meeting minutes on April 24, 2025: Vice Chair Kent asked for a motion to approve the April 24, 2025 minutes.
 - MOTION: Dr. Schaefer made a motion to approve the minutes. Dr. Gladney seconded the motion. The motion passed via unanimous voice vote.

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4. **Introduction of new board members/reappointments:** Director Misselt introduced new Board members Cassandra Bautista, public member, and Michael Ceynowa, Duluth Police Chief. Nigel Perrote and Shelly Schaefer were reappointed.

Board vacancies:

- Higher Education, formerly Shawn Williams
- Peace Officer, formerly Jason Bennett

5. **Variance request – Mohamed Kromah:** Ms. Popowski presented Mr. Kromah's variance request. Mr. Kromah was not present for the meeting. Mr. Kromah has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Kromah is seeking the variance so he may enroll in the ICPOET program with HTC.

- **MOTION:** Ms. Foster made a motion for the Board to grant the petitioner's request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Dr. Shaefer seconded the motion. Motion passed via unanimous voice vote.

6. **Variance request – Darel Tapia:** No action taken. Motion to remove agenda item 6 was approved under item 2 above.

7. **Variance request – Pascal Gidgah:** Ms. Popowski presented Mr. Gidgah's variance request. Mr. Gidgah was not present for the meeting. Mr. Gidgah has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Gidgah is seeking the variance so he may enroll in the ICPOET program with HTC.

- **MOTION:** Dr. Gladney made a motion for the Board to grant the petitioner's request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Ms. Holtberg seconded the motion. Motion passed via unanimous voice vote.

8. **Variance request – Sikander Bhardwaj:** Ms. Popowski presented Mr. Bhardwaj's variance request. Mr. Bhardwaj was not present for the meeting. Mr. Bhardwaj has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Bhardwaj is seeking the variance so he may enroll in the ICPOET program with HTC.

- **MOTION:** Mr. Perrote made a motion for the Board to grant the petitioner's request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Dr. Schaefer seconded the motion. Motion passed via unanimous voice vote.

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9. **Variance request – German Garcia:** Ms. Popowski presented Mr. Garcia’s variance request. Mr. Garcia was not present for the meeting. Mr. Garcia has a foreign degree and is seeking a variance from the board to recognize the university he attended as a school- thus validating his degree. Mr. Garcia is seeking the variance so he may enroll in the ICPOET program with HTC.
 - **MOTION:** Ms. Foster made a motion for the Board to grant the petitioner’s request for a variance because the statutory criteria for a discretionary variance has been met and that the variance of Minnesota Rule 6700.0100, subp. 20, be granted until licensure. Dr. Gladney seconded the motion. Motion passed via unanimous voice vote.
10. **6700.0501 Reciprocity:** Ms. Popowski provided a presentation on the rule draft of 6700. The following subparts were discussed:
 - Subp. 7: **Qualifications.** Added C (to allow full time with no degree to apply and earn degree while working)
 - Subp. 11: **Verification of credits**

Discussion ensued. Board members were unable to reach a consensus on subp. 7 and the required qualifications for reciprocity.

 - **MOTION:** Mr. Evans made a motion to table the changes to 6700.0501. Dr. Schaefer seconded the motion. Ms. Knowles took a roll call vote with 9 “yes” votes to approve the motion and 2 “no” votes. The motion passed.
11. **6700.0601 Prohibited Examination Conduct and Sanctions:** Ms. Popowski provided a presentation on the rule draft of 6700.0601. The following subparts were discussed:
 - Subp. 1: **Prohibited Conduct**
 - Subp. 4: **Sanctions**
 - Subp. 5: **Procedures**
 - **MOTION:** Mr. Evans made a motion to approve the rule as presented. Mr. Yang seconded the motion. The motion passed via unanimous voice vote.
12. **6700.2100-2500 Investigation and Resolution of Misconduct Allegations:** Ms. Popowski provided a presentation on the rule draft of 6700.2100-2500. The following rules were discussed:
 - 0600.2100: ~~Scope~~-Redact
 - 0600.2200: **Development of Written Procedures.**
 - 0600.2300: ~~Affirmation of Compliance~~. Redact
 - 0600.2400: ~~Copies of Procedures~~. Redact
 - 0600.2500: **Documentation of Complaints.**
 - **MOTION:** Dr. Gladney made a motion to approve the rules as presented. Mr. Perrote seconded. Discussion.



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- **MOTION:** Ms. Foster made a motion to amend the motion to approve the rules pending grammatical changes. Ms. Bautista seconded the motion. Motion passed via unanimous voice vote.

13. **Preservice training update/option discussion:** Director Misselt provided a presentation for proposed changes to peace officer training. Proposed options:

- Comprehensive Transition to Academy Model
- Standardization/Integration of Categories 3-4 "skills"
- Implement Rule 6700.0400 – Schools must provide all learning objective categories in order to be certified

Discussions ensued.

- **MOTION:** Chief Ceynowa made a motion to approve and move forward with the Standardization/Integration of Categories 3-4 "skills." Dr. Gladney seconded the motion. Motion passed via unanimous voice vote.

MODEL POLICIES

14. **Missing Persons:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Missing Persons.

- **MOTION:** Ms. Holtberg made a motion to approve the model policy changes as presented. Mr. Perrote seconded. Motion passed via unanimous voice vote.

15. **Professional Conduct of Peace Officers:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Professional Conduct of Peace Officers.

- **MOTION:** Mr. Yang made a motion to approve the model policy changes as presented. Mr. Perrote seconded. Motion passed via unanimous voice vote.

16. **Allegations of Misconduct:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Allegations of Misconduct.

- **MOTION:** Mr. Yang made a motion to approve the model policy changes as presented. Ms. Holtberg seconded. Motion passed via unanimous voice vote.

17. **Criminal Conduct of School Buses:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Criminal Conduct of School Buses.

- **MOTION:** Ms. Holtberg made a motion to approve the model policy changes as presented. Dr. Schaefer seconded. Motion passed via unanimous voice vote.

18. **Lighting Exemption of Law Enforcement Vehicles:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Lighting Exemption of Law Enforcement Vehicles.



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- **MOTION:** Mr. Perrote made a motion to approve the model policy changes as presented. Mr. Yang seconded. Motion passed via unanimous voice vote.
19. **Supervision of Part-time Licensed Peace Officers:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Supervision of Part-time Licensed Peace Officers.
- **MOTION:** Ms. Foster made a motion to approve the model policy changes as presented. Mr. Yang seconded. Motion passed via unanimous voice vote.
20. **Predatory Offender Registration and Community Notification:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Predatory Offender Registration and Community Notification.
- **MOTION:** Ms. Foster made a motion to approve the model policy changes as presented noting that Board staff can update the appendices if those are updated. Mr. Yang seconded. Motion passed via unanimous voice vote.
21. **Administrative Forfeitures:** Ms. Popowski provided a presentation on the proposed changes to the Model Policy for Administrative Forfeitures.
- **MOTION:** Ms. Perrote made a motion to approve the model policy changes as presented. Ms. Holtberg seconded. Motion passed via unanimous voice vote.
22. **Executive Director report:** Director Misselt spoke about the following:
- New Staff: Sidney Bergam, Jessi Knowles, Mari Askerooth
 - Domestic violence working group for updating the DV policy
 - IADLEST retreat
 - Service awards for Chief Revering, Officer Jason Bennett, and PPOE Coordinator Shawn Williams
 - State emails for board members
23. **Closed session- licensure matters and pending litigation (closed to the public)**
24. **Adjournment:** The meeting adjourned at 2:50 P.M.