



# Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104

(651) 643-3060 | www.mn.gov/post

## TRAINING COMMITTEE MEETING MINUTES

**December 3, 2025, 9:00 a.m.**

*This HYBRID meeting was held at the MN POST Board office.*

Members Present	Members Absent	Staff Present	Others Present
Tanya Gladney - Chair	Kelly Phillips	Rob Skoro	Leslie Palmer
Scott Nadeau for Andrew Evans	Jennifer Foster	Sidney Bergum	Rich Watkins
Troy Wolbersen			
Shelly Schaefer			

1. **Call to order:** Chair Gladney called the meeting to order at 9:13 a.m. on December 3, 2025.
2. **Approval of the agenda:** Chair Gladney asked for a motion to approve the agenda.
  - **MOTION:** Scott Nadeau moved the motion to approve the agenda. Tanya Gladney seconded the motion. The motion passed via unanimous voice vote.
3. **Approval of the Board meeting minutes on 7/9/25:** Chair Gladney asked for a motion to approve the 7/9/25 minutes.
  - **MOTION:** Scott Nadeau moved the motion to approve the minutes. Tanya Gladney seconded the motion. The motion passed via unanimous voice vote.
4. **Addition of PPOE Sites:** Rob Skoro introduced PPOE Coordinator Rich Watkins to the Committee. He presented his proposal for Riverland incorporating a skills program at their site. Discussion ensued.
  - **MOTION:** Chair Gladney moved the motion to approve Riverland’s proposal and bring to the full board, pending the outcome of the Minnesota Office of Higher Education’s assessment. Scott Nadeau seconded the motion. The motion passed via unanimous voice vote.

Rob Skoro introduced PPOE Coordinator Leslie Palmer to the Committee. She presented her proposal for Inver Hills incorporating a skills program at their site. Discussion ensued.

- **MOTION:** Chair Gladney moved the motion to approve Inver Hills proposal and bring to the full board, pending the outcome of the Minnesota Office of Higher Education’s assessment. Scott Nadeau seconded the motion. The motion passed via unanimous voice vote.



## Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104

(651) 643-3060 | [www.mn.gov/post](http://www.mn.gov/post)

5. **Emergency Medical Responder (EMR) Rule & Learning Objective Conflict:** Rob Skoro introduced the EMR conflict that was noted at the PPOE Coordinator Conference in October. The alleged conflict is whether PPOE coordinators can approve a student to sit for licensure exam without EMR training and instead have the hiring agency cover it, or if the PPOE coordinators need to require it prior to approving a student to sit for license exam. The committee raised the question on whether EMR training is the right training to require, due to its high expense and applicability, or should it be changed to advanced first aid and CPR- Discussion warranted for potential rule change with full board. The committee wants to investigate lifesaving courses (cost, trainings, etc. EMR vs other options) to answer the question on whether EMR training needs to be required prior to licensure exam or within 6 months of hire.
  - **MOTION:** Chair Gladney asked for a motion for the Committee to gather more information from other entities regarding the differences in EMR training and first aid/CPR training. Shelly Schaefer seconded the motion. Scott Nadeau opposed the motion. A roll call vote was taken; the motion passed 3 to 1 for gathering information on life saving courses to inform the committees decision on whether EMR training within 6 months of hire needs to be amended to strictly before licensure.
6. **PPOE Coordinator Designation:** Tanya Gladney introduced the item. The applications look sufficient and have no issues to the committee.
  - **MOTION:** Tanya Gladney moved the motion to approve for both designations. Scott Nadeau seconded the motion. The Motion passed via unanimous voice vote.
7. **PPOE Renewal:** Rob Skoro introduced the renewal PowerPoint presentation. See Appendix A for detailed renewal update. He recommended all 29 PPOE schools be renewed for the 2025-2030 timeframe.
  - **MOTION:** Tanya Gladney moved the motion for renewal of all 29PPOE schools. Scott Nadeau seconded the motion. The motion passed via unanimous voice vote.
8. **Preservice Update:** Rob Skoro gave an update on the POST Board's Preservice standardization completed in partnership with the University of Kansas. The first meeting is December 4<sup>th</sup>. Rob asked the committee for any input to be taken into the meeting.
9. **Adjournment:** Tanya Gladney moved the motion to adjourn. Meeting adjourned at 11:20 a.m.