Board of Peace Officer Standards and Training
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BOARD MEETING MINUTES
Thursday, July 23, 2026,
10:00 a.m.

This meeting was held at the MN POST Board office.

Members Present	Members Absent	Staff Present	Others Present
Luke Hennen – Chair	**Shelly Schaefer**	**Erik Misselt**	**David Cullen AG Office**
Scott Kent	**Kelly Phillips**	**Sidney Bergum**	**Chris Kaisershot**
Bobbi Holtberg	**Stephanie Burrage**	**Alicia Popowski**	
Troy Wolbersen	**Jim Yang**	**Rob Skoro**	
Jennifer Foster	**Tad Farrell**	**Jon Hoff**	
Tom Draper		**Greg Bakken**	
Michael Ceynowa			
Nigel Perrote			
Drew Evans			
Tanya Gladney			
Cassandra Bautista			

1. **Call to order:** Chair Hennen called the meeting to order at 10:00 am on Thursday July 23rd, 2026.

2. **Approval of the Agenda:** Chair Hennen asked for a motion to approve the agenda.

    - **MOTION:** Bobbi Holtberg moved the motion to approve the agenda. Jennifer Foster seconded the motion. Motion passed via unanimous voice vote.

3. **Approval of the Board meeting minutes from 5/18/26:** Chair Hennen asked for a motion to approve the May 18th, 2026, Board meeting minutes.

    - **MOTION:** Scott Kent moved the motion to approve the 5/18/26 minutes. Bobbi Holtberg seconded the motion. The motion passed via unanimous voice vote.

4. **Variance: Howe:** Ms. Popowski introduced the variance request of Mr. Howe. Mr. Howe was not present during the board meeting. The petitioner requested a variance under Rule 6700.0501, subp. 7. Qualifications. The rule states that a peace officer who has had a license suspended shall not qualify for the reciprocity exam. Mr. Howe's license was suspended for a period of three years in Iowa; thus, the petitioner is asking the Board for a variance to take the reciprocity exam. Discussion ensued.

- **MOTION:** Drew Evans moved the motion to deny the variance request, for Rule 6700.0501 as the statutory criteria to grant a discretionary variance have not been met. Specifically, the variance from the rule would not be consistent with public interest. Bobbi Holtberg seconded the motion. Discussion ensued. Motion passed via unanimous voice vote; variance denied.

5. **Variance: Nebo:** Ms. Popowski introduced the variance request of Mr. Nebo. The petitioner was not present at the request. The petitioner is requesting a variance under Rule 6700.0100, subp. 20. School. He is requesting that the Board recognize his attended university but acknowledges that he will still need to complete PPOE requirements to become eligible for licensure. The degree was evaluated and determined to be equivalent to a regionally accredited institution in the US. Discussion ensued.

    - **MOTION:** Tanya Gladney moved the motion to grant the discretionary variance request until licensure, for Rule 6700.0100, subp. 20. School, as the statutory criteria to grant a discretionary variance have been met. Tom Draper seconded the motion. The motion passed via unanimous voice vote.

6. **Variance: Osang:** Ms. Popowski introduced the variance request of Mr. Osang. The petitioner was not present at the request. Mr. Osang is requesting a variance under Rule 6700.0100, subp. 20. School. He is requesting that the Board recognize his attended university but acknowledges that he will still need to complete PPOE requirements to become eligible for licensure. The degree was evaluated and determined to be equivalent to a regionally accredited university in the US. Discussion ensued.

    - **MOTION:** Jennifer Foster moved the motion to grant the discretionary variance request until licensure, as Rule 6700.0100 subp. 20. School. criteria have been met. Scott Kent seconded the motion. The motion passed via unanimous voice vote.

7. **Variance: Sherman:** Ms. Popowski introduced the variance request of Mr. Sherman. Mr. Sherman was not present at the request. The petitioner is requesting a variance under Rule 6700.0100, Subp. 20. School. He is requesting that the Board recognize his attended university but acknowledges that he will still need to complete PPOE requirements to become eligible for licensure. The degree was evaluated and determined to be equivalent to a regionally accredited institution in the US. Discussion ensued.

    - **MOTION:** Nigel Perrote moved the motion to grant the discretionary variance request until licensure, as Rule 6700.0100, Subp. 20. School. criteria have been met. Bobbi Holtberg seconded the motion. The motion passed via unanimous voice vote.

8. **Variance: Penafiel:** Ms. Popowski introduced the variance request of Mr. Penafiel. The petitioner was present at the board meeting. Mr. Penafiel is requesting a variance under Rule 6700.0700, subp. 1, item D, subitem 1, so he may enroll in the skills component at Hennepin Tech. Mr. Penafiel plead guilty to felony forgery. Therefore, the petitioner does not meet minimum selection standards to be licensed as an officer in Minnesota. Mr. Penafiel addressed the board. Discussion ensued.

    - **MOTION:** Scott Kent moved the motion to deny the discretionary variance request, for Rule 6700.0700, subp. 1, Item D, Subitem 1 as the statutory criteria to grant a discretionary variance have not been met. Specifically, the variance would not be within public interest. Cassandra Bautista seconded the motion. Discussion ensued. Motion passed via unanimous voice vote.

9. **Variance: Lessard:** Ms. Popowski introduced the variance request of Mr. Lessard. The petitioner was present at the request. The petitioner is requesting a variance under Rule 6700.0501, subp. 7. Qualifications. Mr. Lessard does

not meet the qualifications criteria to take the reciprocity exam, as he has not served as an active peace officer within the last six years. The petitioner addressed the board. Discussion ensued.

- **MOTION:** Jennifer Foster moved the motion to deny the discretionary variance request, as Rule 6700.0501, subp. 7. Qualifications criteria have not been met, and the variance would not be consistent with public interest. Nigel Perrote seconded the motion. A roll call vote was taken; the motion passes and the variance request is denied.

10. **Petition for Recission of Revocation (Marr):** Ms. Popowski introduced the rescission request of Mr. Marr. Mr. Marr's peace officer license was revoked in 2019 due to a 5th degree assault conviction from 2009. When Mr. Marr's peace office license was revoked, this conviction was a minimum selection standards violation. In 2023, Rule 6700.0700 was amended and a 5th degree assault conviction was removed as a disqualifier under minimum selection standards. The petitioner is requesting that the revocation of his peace officer license be rescinded so that he may take the reinstatement examination and pursue employment as a peace officer. The petitioner addressed the Board. Discussion ensued.

    - **MOTION:** Drew Evans moved the motion to rescind the revocation order because the minimum selection standards under Rule 6700.0700 no longer list his conviction as a disqualifier. Jennifer Foster seconded the motion. The motion passed via unanimous voice vote.

11. **Variance: Marr:** Ms. Popowski introduced the variance request of Mr. Marr. The petitioner is requesting a variance under Rule 6700.0700, subp. 1, item E., which states that an individual cannot be listed on the National Decertification Indes (NDI) nor had a law enforcement license, certification, or authorization to serve as a law enforcement officer in any jurisdiction revoked or rescinded. Mr. Marr's revocation order was previously rescinded, which places his license in an expired status. Mr. Marr is asking the Board to grant his variance request so he may take the reinstatement exam.

    - **MOTION:** Cassandra Bautista moved the motion to grant the request for a discretionary variance under Rule 6700.0700, subp. 1, item E., as the statutory criteria to grant a discretionary variance have been met. The variance is granted until licensure with a limit of three examination attempts. Tom Draper seconded the motion. Discussion ensued. Motion passed via unanimous voice vote.

12. **Bylaws Revision/Update:** Ms. Popowski introduced the updated bylaws revisions. The revisions consist of general cleanup for clarification and readability. The language in the definitions section was modified, so it is consistent with the formatting in state statute and other forms used/generated by the board. No substantial changes were made.

    - **MOTION:** Scott Kent moved the motion to approve the Bylaw revisions. Bobbi Holtberg seconded the motion. The motion passed via unanimous voice vote.

13. **Dual Notice Publication Approval:** Ms. Popowski introduced a board resolution for the publication of a Dual Notice of Intent to Adopt for R4750. Chair Hennen asked for a motion to approve the resolution.

    - **MOTION:** Bobbi Holtberg moved the motion to approve the publication. Cassandra Bautista seconded the motion. The motion passed via unanimous voice vote.

14. **Preservice Project: Revised Competencies:** Tanya Gladney introduced the revised competencies for the preservice project in collaboration with the University of Kansas. Rob Skoro addressed questions from the board. Discussion

ensued.

- **MOTION:** Tanya Gladney moved the motion to approve the revised competencies. Scott Kent seconded the motion. The motion passed via unanimous voice vote.

15. **Executive Directors Report:** Mr. Misselt updated the board. Firstly, regarding the Salesforce e-licensing system project. POST staff recently conducted vendor evaluation and interviews, and a finalist will be determined in the coming weeks. Mr. Misselt introduced new AED Jon Hoff and new Standards Coordinator Greg Bakken.

    Meeting broke for lunch at 11:05 am.

16. **Licensure Matters (closed to public):** Meeting reconvened and immediately went into closed session at 11:28 am.

17. **Adjournment:** The meeting adjourned at 12:06 pm.