



Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104

(651) 643-3060 | www.mn.gov/post

BOARD MEETING MINUTES

**Thursday, October 23,
2025, 10:00 a.m.**

This meeting was held at the MN POST Board office.

Members Present	Members Absent	Staff Present	Others Present
Luke Hennen- Chair		Erik Misselt	Chris Kaisershot, A.G. Office
Scott Kent		Schyler Beaty	David Cullen, A.G. Office
Jennifer Foster		Alicia Popowski	Nikki Engel
Kelly Phillips		Sidney Bergum	Bailey Hovland
Andrew Evans		Rob Skoro	
Troy Wolbersen		Katie Cederstrom	
Bobbi Holtberg		Angie Rohow	
Jim Yang			
Michael Ceynowa			
Cassandra Bautista			
Stephanie Burrage			
Shelly Schaefer			
Tad Farrell			
Tanya Gladney			
Nigel Perrote			

1. **Call to order:** Chair Hennen called the meeting to order on October 23, 2025, at 10:02 am.
2. **Approval of the Agenda:** Chair Hennen asked for a motion to approve the agenda.
 - **MOTION:** Andrew Evans moved the motion to approve the agenda. Jim Yang seconded the motion. The motion carried via unanimous voice vote.
3. **Approval of the Board meeting minutes from August 28, 2025:** Chair Hennen asked for a motion to approve the 8/28/25 minutes.
 - **MOTION:** Scott Kent moved the motion to approve the minutes. Jennifer Foster seconded the motion. The motion carried via unanimous voice vote.
4. **Violence Free Minnesota: Nikki Engel:** Bailey Hovland and Nikki Engel presented on behalf of Standpoint and Violence Free Minnesota, respectively. They brought to the Board a concern regarding the legal enforcement of the parental rights of unwed mothers, specifically a deprivation thereof, during custodial disputes while in communication with law enforcement. They explained it is common for Law Enforcement Agencies to recommend to unwed mothers that they seek a child custody agreement, when in truth, the unwed mothers already have sole legal and physical custody per statute- thus making legal action inapt. Ms. Engel and Ms. Hovland conveyed that



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this issue could be addressed with additional education and training for Minnesota Peace Officers. They had three requests of the Board. Firstly, to have the POST Board work with Standpoint and Violence Free Minnesota. Secondly, to have the POST Board offer training on child custody disputes, while also promoting education on the topic as a best practice. Thirdly, to work in consultation to develop tools. Discussion ensued among presenters and Board members. It was noted that this topic could be explored further during the domestic abuse model policy revision project.

5. **Variance: Oshane Spence:** Alicia Popowski presented Oshane Spence's variance request. Mr. Spence was not present for the meeting. Mr. Spence is seeking a variance from the Board to recognize the university he attended as a school as defined under rule 6700.0100, subpart 20. He is seeking the variance so he may enroll with HTC. Hardship is financial, injustice to complete another degree when he already has one. Discussion ensued.
 - **MOTION:** Jennifer Foster moved the motion to grant to discretionary variance until licensure. Stephanie Burrage seconded the motion. The motion carried via unanimous voice vote.
6. **Variance: Michael Dockery:** Alicia Popowski presented Michael Dockery's variance request. Mr. Dockery was not present for the meeting. Mr. Dockery is requesting a variance from the Board under rule 6700.0100, subpart 20 so he may take the reciprocity exam. Mr. Dockery notes that he would incur financial strain by the requirement to obtain another degree without the granting of the variance. This is his second request; his initial request was denied. Discussion ensued. Concerns were raised with the petitioner not taking any Minnesota specific training prior to the exam.
 - **MOTION:** Cassandra Bautista moved the motion to deny the variance request as 6700.0100 subpart 20 has not been met; it will not result in a hardship. Andrew Evans added the hardship B) variance form the rule would not be consistent with public interest. Jim yang seconded the motion. The motion carried via unanimous voice vote with Mr. Evan's amendment.
7. **6700.0800 – obsolete rule:** Alicia Popowski introduced rule 6700.0800 to the Board. She proposed the question whether 6700.0800 Subpart 5 is obsolete as the Board no longer issues paper copies of Peace Officer licenses. She put forward that Subpart 5 be removed. Discussion ensued.
 - **MOTION:** Andrew Evans moved the motion to approve the revision as presented. Jennifer Foster seconded the motion. The motion carried via unanimous voice vote.
8. **6700.0501 (alternate option):** Alicia Popowski presented an alternate draft of rule 6700.0501 to the Board. The revision poses splitting Subpart 7 into two parts. Ms. Popowski explained that the requirements therein remain the same, apart from a two-year requirement instead of 3 and a four-year requirement instead of 5.
 - **MOTION:** Chair Hennen moved the motion to accept the proposal as presented. Tanya Gladney seconded the motion. The motion carried via unanimous voice vote.
9. **Model Policy: Avoiding Racial Profiling:** Alicia Popowski presented the Model Policy to the Board. She explained the revisions were only grammatical and organizational in nature.
 - **MOTION:** Scott Kent moved the motion to accept the revision as presented. Andrew Evans seconded the motion. The motion carried via unanimous voice vote.



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10. **Model Policy: Confidential Informant:** Alicia Popowski presented the Model Policy to the Board. The policy had revisions to organization, formatting, and the addition of clarifying language.

- **MOTION:** Andrew Evans moved the motion to adopt the model policy as presented. Stephanie Burrage seconded the motion. The motion carried via unanimous voice vote.

11. **Model Policy: Eyewitness Identification:** Alicia Popowski presented the Model Policy to the Board. The revisions consisted of the addition of definitions, grammar, and formatting changes.

- **MOTION:** Scott Kent moved the motion to adopt the model policy as presented. Jennifer Foster seconded the motion. The motion carried via unanimous voice vote.

12. **Model Policy: Public Assembly:** Alicia Popowski presented the Model Policy to the Board. Feedback on the Model policy was received from State Patrol. Language within the policy was tweaked to make it more in line with technical Law Enforcement terminology. Additionally, the policy was reorganized, and duplicate language was removed.

- **MOTION:** Jim Yang moved the motion to adopt the model policy as presented. Michael Ceynowa seconded the motion. The motion carried via unanimous voice vote.

13. **Model Policy: Sexual Assault:** Alicia Popowski presented the Model Policy to the Board. The revised policy was reviewed by multiple stakeholder organizations. Revisions consisted of reorganization, consolidation, and amending language to correspond with legislation.

- **MOTION:** Scott Kent moved the motion to adopt the model policy as presented. Nigel Perrote seconded the motion. The motion carried via unanimous voice vote.

14. **Model Policy: School Resource Officer:** Alicia Popowski presented the Model Policy to the Board. Revisions consisted of grammatical changes and deletion of duplicate terminology. The policy was substantially unchanged.

- **MOTION:** Jim Yang moved the motion to adopt the model policy as presented. Michael Ceynowa seconded the motion. The motion carried via unanimous voice vote.

15. **Model Policy: Use of Force:** Alicia Popowski presented the Model Policy to the Board. The revisions consisted of the addition of definitions, grammatical changes, and reorganization. Discussion ensued. An oral amendment was proposed to page 4 under 'duty to intercede'; amend pronoun usage to 'they/them'.

- **MOTION:** Shelly Schaefer moved the motion to adopt the model policy as presented, with the inclusion of the pronoun change. Cassandra Bautista seconded the motion. The motion carried via unanimous voice vote.

16. **Executive Director's Report:** Executive Director Erik Misselt gave the Directors Report to the Board. He introduced new staff member Chris Fitch. Additionally, staff member Angie Rohow will be leaving her position as the Standards Coordinator Supervisor in December. Director Misselt reported to the Board an SRO policy issue; A Minnesota organization's SRO policy does not substantially meet requirements of the POST Board's model policy. Mr. Misselt asked the Board if they would like this issue brought before the Standards Committee or to be handled by POST Staff. The Board choose to have POST staff see to the issue. Next, the topic of a rebuild of the Salesforce licensing system was detailed to the Board, with an estimated timeline of two years. Following this, the Executive



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Director updated the Board on the standardization of Preservice education and psychomotor skills. He noted that a Joint Powers Agreement has been finalized with Kansas University.

Mr. Misselt communicated a larger-scale issue pertaining to the license cards of Minnesota Peace Officers. This topic is being brought to legislation, with consideration of the circumstances surrounding the assassination of a Minnesota lawmaker. He noted that this is a preliminary issue and will likely be discussed further in the future. Lastly, the Director will be giving updates surrounding preservice changes at numerous conferences around the country.

17. **Licensure Matters (closed to public)**
18. **Licensure Hearing – Leibel:** The hearing did not take place as an agreement was reached prior to the agenda item.
19. **Deliberations (closed to public)**
20. **Licensure Hearing – Hacker:** Mr. Kaisershot presented arguments and a closing statement during the open portion of the meeting. The defendant did not appear.
21. **Deliberations (closed to public)**
22. **Adjournment:** The meeting adjourned at 2:10 pm.