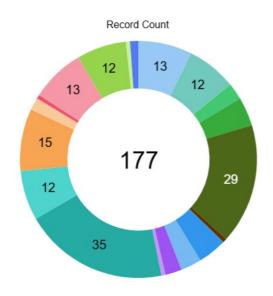
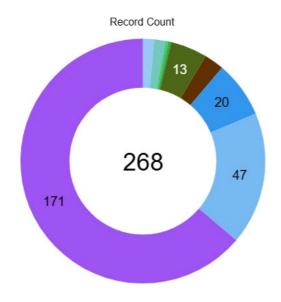
Alleged Standards of Conduct Violations - 2024



Standards of Conduct Violation

- Criminal Certain Misdemeanors Assault 5th Degree 609.224
- Criminal Certain Misdemeanors Carrying a Pistol While Under the Influence ...
 - Criminal Certain Misdemeanors Domestic Assault 609.2242
- Criminal Certain Misdemeanors Driving While Under the Influence (Alcohol, ...
 - Criminal Certain Misdemeanors Harassment or Stalking 609.749
- Criminal Certain Misdemeanors Misconduct of Public Officer or Employee ...
 - Criminal Felony
 - Criminal Gross Misdemeanor
 - Non-Criminal Discriminatory Conduct
- Non-Criminal Fail to Comply with Any Other Requirement in Rule or Statute fo...
 - Non-Criminal Failure to Intercede and Report
- Non-Criminal Failure to Self-Report Arrest or Charge, or Standards of Conduc...
 - Non-Criminal Intentionally Mishandle Evidence or Property
- Non-Criminal Join, Support, Advocate for, Membership or Participation in Hat...
 - Non-Criminal Misuse of Authority
- Non-Criminal Other Conduct Prohibited by or Listed as Grounds for Discipline...
 - Non-Criminal Sexual Harassment
 - Non-Criminal Unauthorized Access to or Misuse Government Data
- Non-Criminal Unreasonable or Excessive Force; Unauthorized Deadly Force

Alleged Violations of Mandatory Policy - 2024



Mandatory Policy Violation

- Professional Conduct of Officers (Conduct Unbecoming Model Policy) MN ST...
 - Use of Force Model Policy MN STAT 626.8452, subd. 1, 1a
- Vehicle Pursuit and Emergency Vehicle Operations Model Policy MN RULES ...
 - Avoiding Racial Profiling Model Policy MN STAT 626.8471, subd. 4
 - Domestic Abuse Model Policy MN STAT 629.342
- Public Assembly/First Amendment Activity Model Policy MN RULES 6700.1615
 - Investigation of Sexual Assault Model Policy MN STAT 626.8442
 - Portable Recording Systems Adoption MN STAT 626.8473
 - Handling Allegations of Misconduct Model Policy MN RULES 6700.2200

Total Number of Misconduct Reports Received

Status	Record Count
Submitted	1
Investigation	55
Pending	7
Closed	253
Total	316

Total Number of Allegations

Allegation Type	Record Count
Standards of Conduct Violation	177
Mandatory Policy Violation	268
Total	445

Agency Findings by General Category

Allegation Type	Standards of Conduct Violation	Mandatory Policy Violation	Total
Agency Disposition			
Unfounded	47	71	118
Exonerated	19	59	78
Not Sustained	28	17	45
Coaching	2	18	20
Policy Failure	1	1	2
Sustained	39	75	114
Other - Please Explain	5	1	6
Total	141	242	383

Summary of Law Enforcement Agency Discipline by Allegation Category

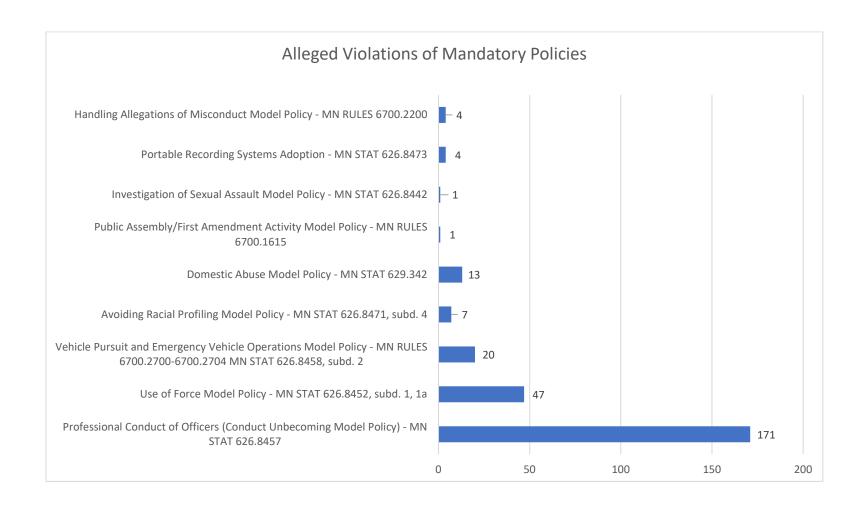
Allegation Type	Standards of Conduct Violation	Mandatory Policy Violation	Total
Discipline			
Oral Reprimand	3	14	17
Written Reprimand	3	19	22
Suspension	11	24	35
Demotion	2	0	2
Discharge	6	4	10
No Discipline	1	2	3
Coaching	1	2	3
Other - Please Explain	10	8	18
Total	37	73	110



Standards of Conduct Violation	Record Count
Criminal - Certain Misdemeanors - Assault 5th Degree - 609.224	2
Criminal - Certain Misdemeanors - Carrying a Pistol While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	1
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242	12
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	13
Criminal - Certain Misdemeanors - Harassment or Stalking - 609.749	1
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	3
Criminal - Felony	15
Criminal - Gross Misdemeanor	12
Non-Criminal - Discriminatory Conduct	35
Non-Criminal - Fail to Comply with Any Other Requirement in Rule or Statute for Officers	1
Non-Criminal - Failure to Intercede and Report	4
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	5
Non-Criminal - Intentionally Mishandle Evidence or Property	7
Non-Criminal - Join, Support, Advocate for, Membership or Participation in Hate or Extremist Group or Criminal Gang	1
Non-Criminal - Misuse of Authority	29
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	7
Non-Criminal - Sexual Harassment	4
Non-Criminal - Unauthorized Access to or Misuse Government Data	12
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	13
Total	177

Agency Disposition	→ Unfounded	Exonerated	Not Sustained	Coaching	Policy Failure	Sustained	Other	Total
Standards of Conduct Violation								
Criminal - Certain Misdemeanors - Assault 5th Degree - 609.224	1	. 1	0	0	0	0	0) 2
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242	1	. 2	2	0	0	4	C) 9
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	(0	1	0	0	4	1	. 6
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	2	. 0	0	0	0	1	C) 3
Criminal - Felony	2	. 2	0	0	0	4	1	. 9
Criminal - Gross Misdemeanor	1	. 1	0	0	0	4	1	. 7
Non-Criminal - Discriminatory Conduct	13	3	13	0	0	4	1	. 34
Non-Criminal - Failure to Intercede and Report	1	. 0	2	0	0	1	0) 4
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	(0	3	0	0	2	0) 5
Non-Criminal - Intentionally Mishandle Evidence or Property	4	1	0	0	0	1	0) 6
Non-Criminal - Join, Support, Advocate for, Membership or Participation in Hate or Extremist Group or Criminal Gang	(0	0	0	0	1	0) 1
Non-Criminal - Misuse of Authority	12	. 5	3	1	0	4	0	25
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	1	. 1	0	1	1	2	1	. 7
Non-Criminal - Sexual Harassment	(0	1	0	0	2	0) 3
Non-Criminal - Unauthorized Access to or Misuse Government Data	4	2	1	0	0	2	0	9
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	5	1	2	0	0	3	0) 11
Total	47	19	28	2	1	39	5	141

Disci	pline → Oral Reprimano	Written Reprimand	Suspension	Demotion	Discharge	No Discipline	Coaching O	ther T	otal
Standards of Conduct Violation									
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242		0	1	0	2	0	0	1	4
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)		0 1	3	0	0	0	0	0	4
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43		0	1	0	0	0	0	0	1
Criminal - Felony		0	0	0	3	0	0	1	4
Criminal - Gross Misdemeanor		1 1	. 1	1	. 0	0	0	0	4
Non-Criminal - Discriminatory Conduct		0	0	0	0	0	0	3	3
Non-Criminal - Failure to Intercede and Report		0	0	0	0	0	1	0	1
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation		0	1	0	0	0	0	1	2
Non-Criminal - Intentionally Mishandle Evidence or Property		0	1	0	0	0	0	0	1
Non-Criminal - Join, Support, Advocate for, Membership or Participation in Hate or Extremist Group or Criminal Gang		0	0	0	0	0	0	1	1
Non-Criminal - Misuse of Authority		0 1	. 1	0	0	1	0	1	4
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute		0	0	1	. 0	0	0	1	2
Non-Criminal - Sexual Harassment		1 (0	0	0	0	0	1	2
Non-Criminal - Unauthorized Access to or Misuse Government Data		1 (1	0	0	0	0	0	2
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force		0	1	0	1	0	0	0	2
Total		3	11	2	6	1	1	10	37



Mandatory Policy Violation	
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	171
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	47
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	20
Avoiding Racial Profiling Model Policy - MN STAT 626.8471, subd. 4	7
Domestic Abuse Model Policy - MN STAT 629.342	13
Public Assembly/First Amendment Activity Model Policy - MN RULES 6700.1615	1
Investigation of Sexual Assault Model Policy - MN STAT 626.8442	1
Portable Recording Systems Adoption - MN STAT 626.8473	4
Handling Allegations of Misconduct Model Policy - MN RULES 6700.2200	4
Total	268

Agency Disposition →	Unfounded	Exonerated	Not Sustained	Coaching	Policy Failure	Sustained	Other	Total
Mandatory Policy Violation								
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	44	32	8	9	1	54	1	149
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	16	17	5	2	0	5	0	45
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	0	0	0	4	0	14	0	18
Avoiding Racial Profiling Model Policy - MN STAT 626.8471, subd. 4	6	0	1	0	0	0	0	7
Domestic Abuse Model Policy - MN STAT 629.342	4	8	1	0	0	0	0	13
Public Assembly/First Amendment Activity Model Policy - MN RULES 6700.1615	1	0	0	0	0	0	0	1
Investigation of Sexual Assault Model Policy - MN STAT 626.8442	0	0	1	0	0	0	0	1
Portable Recording Systems Adoption - MN STAT 626.8473	0	0	0	3	0	1	. 0	4
Handling Allegations of Misconduct Model Policy - MN RULES 6700.2200	0	2	1	0	0	1	0	4
Total	71	59	17	18	1	75	1	242

Discipline →	Oral Reprimand	Written Reprimand	Suspension	Discharge	No Discipline	Coaching Oth	er 1	Total
Mandatory Policy Violation								
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	7	13	18	4	2	2	7	53
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	0	1	2	0	0	0	1	4
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	6	4	4	0	0	0	0	14
Portable Recording Systems Adoption - MN STAT 626.8473	0	1	0	0	0	0	0	1
Handling Allegations of Misconduct Model Policy - MN RULES 6700.2200	1	0	0	0	0	0	0	1
Total	14	19	24	4	2	2	8	73