

## **Board of Peace Officer Standards and Training**

1600 University Avenue, Suite 200, Saint Paul, MN 55104 Main: (651) 643-3060 | www.post.state.mn.us

# Advisory Rules Committee Meeting Minutes January 8, 2025 1:00 p.m.

This was a hybrid meeting held at the POST Board office

#### **Members Present:**

Adam Meierding

(Alt for Dawanna Witt) - Daniel Kurtz

Elliot Butay Gae Davis

James Densley

Michelle Gross

Neil Bauer

Rick Hodsdon

Tracy Stille

Tom Draper

Vincent Scheckel

#### **Staff Present:**

Alicia Popowski Rob Skoro

Shari Bartness

#### **Members Absent:**

Pat Nelson

Ms. Popowski began the meeting on January 8, 2025 at 1:02 p.m.

- 1. <u>Approval of Minutes from December 19, 2024:</u> The Committee accepted the minutes as drafted.
- 2. **0100:** The Committee reached consensus of the final draft of 6700.0100.

#### **6700.0100 DEFINITIONS.**

- Subpart 1. **Scope.** For the purpose of this chapter, the terms in this part have the meanings given them, unless another intention clearly appears.
- Subp. 2. <u>Law enforcement agency or Agency.</u> "<u>Law enforcement agency or Agency</u>" has the meaning given it in Minnesota Statutes, section 626.84, subdivision 1, paragraph (f).
- Subp. 3. **Appointing authority.** "Appointing authority" means the public official, board, commission, or other person or group of persons responsible for the initial appointment and continued tenure of persons employed by the agency as peace officers and part-time peace officers.
- Subp. 4. **Appointment.** "Appointment" means the official declaration provided by the agency to the POST Board which indicates that the agency has engaged the services of a peace officer or part-time peace officer beginning on a specified date.

Subp. 5. [Repealed, 14 SR 12]

- Subp. 5a. Professional peace officer education. "Professional peace officer education" means:
- A. a postsecondary degree that includes instruction as specified in part 6700.0300, subpart 1; or
- B. a postsecondary certificate that includes instruction as specified in part 6700.0300, subpart 1, and is awarded by a certified school to individuals who already possess a postsecondary degree. Subp. 5b. Peace officer licensing curriculum. "Peace officer licensing curriculum" means the curriculum developed and maintained by the board that is delivered by a certified organization and is required for licensure.
- Subp. 6. **Board or POST Board.** "Board" or "POST Board" means the Board of Peace Officer Standards and Training.
- Subp. 7. <u>Certified organization</u> <u>Certification</u>. "<u>Certified organization</u> <u>Certification</u>" means <u>an entity that has been certified by the board to deliver the peace officer licensing curriculum and meets the requirements described in part 6700.0300 to 6700.0401. <u>official acknowledgment by the board that a school meets all of the criteria listed in parts 6700.0300 and 6700.0400 to offer professional peace officer education or the academic component or clinical skills component of the professional peace officer education.</u></u>
- Subp. 8. **Chief law enforcement officer.** "Chief law enforcement officer" means the <del>designated head and</del> the highest ranking board-licensed peace officer within <del>an</del> <u>a law enforcement</u> agency.
  - Subp. 9. [Repealed, 14 SR 12]
- Subp. 9a. **Conviction.** "Conviction" means that a person has been charged with a crime and the person was found guilty of that crime, whether the adjudication of guilt is withheld or not entered, regardless of length of or imposition or execution of any sentence received, any deferred finding of guilt or imposition of sentence by the court, any continuance for dismissal granted by the court, or any expungement of the offense records or conviction.
- Subp. 10. <u>Program director or director</u> <u>Coordinator</u>. "<u>Program director or director Coordinator</u>" means a person who is <u>appointed and</u> employed full-time by a certified <u>school</u>, <u>organization</u> and <u>designated by a certified school</u>, <u>approved by the Board</u> to manage the day-to-day activities of the <u>professional peace officer education program peace officer licensing curriculum</u>.
- Subp. 11. **Eligible to be licensed.** "Eligible to be licensed" means the status of an individual who has passed the  $\underline{a}$  peace officer licensing examination or the reciprocity examination, but who has not yet secured employment as a peace officer.
  - Subp. 12. Executive director. "Executive director" means executive director of the board. Subp. 12a.
- **Felony.** "Felony" means a crime <del>punishable by more than one year in prison</del> as <u>defined in Minnesota Statute,</u> section 609.02, subdivision 2.
  - Subp. 13. [Repealed, 18 SR 1961]
  - Subp. 14. [Repealed, L 2005 c 10 art 1 s 82]
- Subp. 15. **Guest lecturer.** "Guest lecturer" means a person who is invited by the instructor to teach occasionally in a school peace officer licensing curriculum or a board-approved course in continuing education course.
- Subp. 16. **Inactive licensed officer.** "Inactive licensed officer" means an individual who holds a currently valid peace officer license issued by the board, but who is not currently employed by an a law enforcement agency.

- Subp. 17. **Instructor.** "Instructor" means a person who is recognized as being qualified to teach in a school the peace officer licensing curriculum according to part 6700.0300 or a board-approved continuing education course.
- Subp. 18. **Part-time peace officer.** "Part-time peace officer" has the meaning given it in Minnesota Statutes, section 626.84, subdivision 1, paragraph (d).
- Subp. 19. **Peace officer.** "Peace officer" has the meaning given it in Minnesota Statutes, section 626.84, subdivision 1, paragraph (c).
- Subp. 20. **School.** "School" means a postsecondary institution which is accredited by one of the six regional accrediting associations and authorized to award academic degrees including, but not limited to, Associate of Arts (A.A.) degrees, Associate of Science (A.S.) degrees, Bachelor of Arts (B.A.) degrees, and Bachelor of Science (B.S.) degrees a federally recognized accrediting association or recognized as meeting accreditation by the National Association of Credential Evaluation Services (NACES).
  - Subp. 21. [Repealed, 18 SR 1961]
- Subp. 22. **Postsecondary degree.** "Postsecondary degree" means an academic degree awarded by a school an academic degree awarded by a school. The school or post-secondary institution must be authorized to award degree.
- Subp. 23. **Postsecondary certificate.** "Postsecondary certificate" means an nonacademic title credential awarded by a school that shows completion of a specific course of study.
- Subp. 24. **Certified school.** "Certified school" means a school that has been given certification to deliver the peace officer licensing curriculum.
- Subp. 25. **Classroom discrimination.** "Classroom discrimination" means oral, written, graphic, or physical conduct directed against any person or group of persons because of their race, color, creed, religion, national origin, sex, age, marital status, status with regard to public assistance, sexual orientation, disability, or veteran's status that has the purpose or reasonably foreseeable effect of demeaning or intimidating that person or group of persons.
- Subp. 26. **Discriminatory conduct.** "Discriminatory conduct" means a pattern of conduct or a single egregious act that evidences knowing and intentional discrimination based on the actor's perception of a person's race, color, creed, religion, national origin, disability, sex, sexual orientation, gender identity, or public assistance or any other protected class as defined in Minnesota statutes or federal law; and would lead an objectively reasonable person to doubt the actor's ability to perform the duties of a peace officer in a fair and impartial manner. Membership in a religious organization as a lawful exercise of the freedom of religion is not discriminatory conduct.
- Subp. 27. **Seasonal position.** "Seasonal position" means a position which is necessary due to recurring seasonal fluctuations in staffing needs and does not exceed 16 consecutive weeks in duration.
- Subp. 28. **Temporary position.** "Temporary position" means a short term of employment that may not exceed 300 hours with a designated end date of six months or less.
- Subp. 29. **Hate or extremist group.** "Hate or extremist group" means a group that, as demonstrated by its official statements or principles, the statements of its leaders or members, or its activities:
  - A. promotes the use of threats, force, violence, or criminal activity:
    - (1) against a local, state, or federal entity, or the officials of such an entity;
- (2) to deprive, or attempt to deprive, individuals of their civil rights under the Minnesota or United States Constitution; or

- (3) to achieve goals that are political, religious, discriminatory, or ideological in nature;
- B. promotes seditious activities; or
- C. advocates for differences in the right to vote, speak, assemble, travel, or maintain citizenship based on a person's perceived race, color, creed, religion, national origin, disability, sex, sexual orientation, gender identity, public assistance status, or any protected class as defined in Minnesota statutes or federal law.
- 3. **2500:** The Committee reached consensus of the final draft 6700.2500.

#### 6700.2500 DOCUMENTATION OF COMPLAINTS.

The chief law enforcement officer or designee or designees shall maintain data concerning alleged misconduct by licensees employed or appointed by the agency according to the provisions of Minnesota Statutes, sections 15.17 and 15.171. The board may request copies of this data. The chief law enforcement officer shall supply the data in and an affidavit of compliance with part 6700.2200, item B to the board within five days of the request, or by the date specified in the Board's request, of the request, whichever is longer, excluding Saturdays, Sundays, and legal holidays. If compliance is not possible within that time, the chief law enforcement officer shall inform the board and shall have an additional five days to comply with the request, excluding Saturdays, Sundays, and legal holidays.

4. 2100: The Committee reached consensus to redact 6700.2100.

### 6700.2100 SCOPE. Redact

The board recognizes the importance of the need for each agency and appointing authority to have and to use written procedures for the investigation and resolution of allegations of misconduct. The agency and appointing authority have the responsibility to impose the disciplinary sanctions they find appropriate for misconduct that occurs. Nothing in parts 6700.2000 to 6700.2600 shall be interpreted or is intended to authorize the board to approve, deny, or modify in any manner sanctions which may or may not be imposed by the agency or appointing authority.

5. **2200:** The Committee reached consensus of the final draft of 6700.2200.

#### 6700.2200 DEVELOPMENT OF WRITTEN PROCEDURES.

On or before October 1, 1984, the The board recognizes the need for each agency and appointing authority to have and to use published procedures for the investigation and resolution of allegations of misconduct. The chief law enforcement officer shall establish written procedures for the investigation and resolution of allegations of misconduct against licensees employed or appointed by the chief's law enforcement agency. These procedures shall minimally specify:

- A. the misconduct which may result in disciplinary action;
- B. the process by which complaints will be investigated;
- C. the sanctions which may be imposed if a complaint is sustained;
- D. the appeal process for the licensee;
- E. the process which will be used to notify the complainant of the investigation and disposition; and

F. the effective date of the procedures or subsequent modifications of the procedures.

The procedures established according to this part must comply with model policies and Minnesota

Statute, section 626.845, subdivision 1. Copies of current procedures governing allegations of misconduct shall be available to the public on request. Copies of published procedures governing allegations of misconduct and any subsequent modifications of the procedures shall be distributed by an agency to licensees who are employed or appointed by the agency.

6. 2300: The Committee reached consensus to redact 6700.2300.

## 6700.2300 AFFIRMATION OF COMPLIANCE. Redact

The chief law enforcement officer shall affirm to the board compliance with part 6700.2200 no later than October 15, 1984. If an agency begins operation after October 1, 1984, the chief law enforcement officer shall affirm to the board compliance with part 6700.2200 no later than 15 days after the agency begins operation.

7. **2400:** The Committee reached consensus to redact 6700.2400.

## 6700.2400 COPIES OF PROCEDURES. Redact

Copies of current written procedures governing allegations of misconduct shall be available to the public on request. Copies of written procedures governing allegations of misconduct and any subsequent modifications of the procedures shall be distributed by an agency to licensees who are employed or appointed by the agency.

8. Adjournment: Meeting adjourned at 1:55 p.m.