

## PERB Meeting Minutes

Date and Time: March 20, 2026 at 9:30 a.m.

Location: BMS Conference Room at 1021 Bandana Blvd. E, St. Paul, MN

### Attendance

Board Members: Laura Cooper, Kathy Megarry, David Aron

Alternate Board Members: Martin Munic, Dick Kaspari, Marlin Osthus

PERB Staff: Jess Anna King, Executive Director/General Counsel; Anna Cobb, Investigator (remote); Molly Fischl, Investigator; Kyle Reigen, Office Admin. Support

### 1. CALL TO ORDER at 9:27 AM

### 2. WELCOME AND RECOGNITION OF PERB APPOINTMENTS

**Kathy Megarry** – Public Employers Representative

**Martin Munic** – Public Employers Representative - Alternate

**David Aron** – Representative of Public Employees

**Richard Kaspari** – Representative of Public Employees - Alternate

### 3. APPROVAL OF MINUTES FROM February 27, 2026 MEETING

Discussion. Megarry moved, Aron second. Minutes approved.

### 4. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

#### a. Board Transition

Because of the new appointments, the Board must elect a *member* to be chair for the remainder of the year. Nomination of Laura Cooper for Board Chair by Aron, Megarry second. Motion approved. Election of a chair for the term beginning July 1, 2026 will take place at the June meeting.

#### b. Hearing Officer Roster

New applicant for roster. That applicant's materials will be distributed for evaluation.

c. Public/Neutral Appointments

The PERB public/neutral member and alternate member are appointed by the other two members of the PERB. The terms of Laura Cooper and Marlin Osthus end in December 2026. With the appointment of the new members, the public/neutral appointments process will move forward in the coming months.

d. Other

PERB and MNIT are working on the website redesign. The project is really getting underway.

Orientation for new members regarding conflicts of interests was introduced by restating existing policy and practice. A careful conflicts check is made at the time of charge filing. If a conflict exists, the member will be excluded from any case files, case access on MyCase, case correspondence, and case deliberations throughout. A conflicts list is maintained and updated regularly.

Large increase of charges filed in FY26 compared to FY25, which was an increase over FY24.

## 5. NEXT MEETINGS

- e. Friday, April 24, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- f. Friday, June 5, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- g. Friday, June 26, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- h. Friday, July 31, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

## 6. ACTIVE CASES

**Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:24 a.m. for deliberations regarding active cases 24-U-036.**

## 7. ADJOURN at 10:46 AM.