

PERB Meeting Minutes

Date and Time: February 27, 2026 at 9:30 a.m.

Location: BMS Conference Room at 1021 Bandana Blvd. E, St. Paul, MN

Attendance

Board Members: Laura Cooper, Martin Munic

Alternate Board Members: Dick Kaspari, Marlin Osthus

PERB Staff: Jess Anna King, Executive Director/General Counsel; Anna Cobb, Investigator; Molly Fischl, Investigator; Kyle Reigen, Office Admin. Support; Ikran Noor, Student Worker

1. CALL TO ORDER at 9:30 AM

2. APPROVAL OF MINUTES FROM DECEMBER 19, 2025 MEETING

Cooper moved, Kaspari second. Minutes approved.

4. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

a. Board Resignations (Luger-Nikolai and Lepak) and Appointments

Meg Luger-Nikolai and Scott Lepak have both resigned their positions on the Board. The Governor's office expects to finalize appointments in a month.

b. Budget/Finance

FY26 third quarter financial update will be at the April meeting. It is non-budget year at the legislature, but a lot of discussions are being held related to costs and spending. The PERB has provided the requested cost-cutting scenarios to the Governor's office.

c. Hearing Officer Roster

We have one new applicant for review. After a review for completeness, Board members will then review as a group to score the application and writing sample/hypo.

d. Other

FY26 case numbers

In FY 2024 we had 63 charges. In FY 2025 we had 70 charges. As of today, with 4 months left in the fiscal year, we have 73 charges in FY 2026. We continue to track case details such as how and when cases are resolved.

Violations of Maintenance of Status Quo Orders

Several charges include allegations of violations of the Maintenance of Status Quo Orders issued by the BMS. Based on initial research and discussions, enforcement of those orders is through the ULP process.

Website

The website redesign is moving along with MNIT. Work on content, design, navigation, and search functions, along with procurement of supporting platforms is happening. A revised ULP charge form with instructions is critical to reduce the staff resources spent on defective filings. Request for Board member bios and pictures for update.

5. NEXT MEETINGS

- a. Friday, March 20, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Friday, April 24, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Friday, June 5, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- d. Friday, June 26, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- e. Friday, July 31, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

6. ACTIVE CASES

Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:20 a.m. for deliberations regarding active cases 26-P-140, 26-P-148, 26-P-149, 26-P-150, 26-U-155, 26-U-160, 26-CHP-163, and 26-U-169.

7. ADJOURN at 12:21 AM.