

PERB Meeting Minutes

Date and Time: November 21, 2025 at 9:30 a.m.

Location: BMS Conference Room at 1021 Bandana Blvd. E, St. Paul, MN

Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic

Alternate Board Members: Dick Kaspari, Scott Lepak, Marlin Osthus

PERB Staff: Jess Anna King, Executive Director/General Counsel; Anna Cobb, Investigator; Molly Fischl, Investigator; Kyle Reigen, Office Admin. Support; Ikran Noor, Student Worker

1. CALL TO ORDER at 9:33 AM

2. APPROVAL OF MINUTES FROM OCTOBER 24, 2025 MEETING

Cooper moved, Luger-Nikolai second. Minutes approved.

3. BOARD CHAIR REPORT

Given the legislative candidacy of current member Meg Luger-Nikolai, a reminder to staff and board to use their state issued emails for PERB business only.

Recap of oral argument at Court of Appeals in the appeal of PERB Decision and Order in 24-U-036 Minnesota Nurses Association and McLeod County.

4. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

a. Staffing

Welcome and introduction of two new staff members, Investigator Sr. Molly Fischl and Student Worker Ikran Noor.

b. Budget/Finance

On track, but plan to review Monthly Financial Report (MFR) at the December meeting to show FY-to-date and finances with full staff.

c. Appointments

All appointments including the Public Employee Rep and Alternate and the Public Employer Rep and Alternate are open on the Secretary of State's website. Applicants for

the positions are also on the website. Governor Walz's staff has told us the PERB appointments will likely be reviewed in March or April.

d. Hearing Officer Roster

The Hearing Officer RFP is open and has been published to our website. We have not received any applicants. We hope the application process is more straightforward without having to register in the SWIFT system. Questions and completed applications can be emailed to Jess Anna King.

5. NEXT MEETINGS

- a. Friday, December 19, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Thursday, January 29, 2026 at 11:00 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Friday, February 27, 2026 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

6. ACTIVE CASES

Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:16 a.m. for deliberations regarding active cases 25-U-112, 25-U-133, 26-P-134, 26-U-147, and 26-U-151.

7. ADJOURN at 11:23 AM.