

## PERB Meeting Minutes

Date and Time: October 24, 2025 at 9:30 a.m.

Location: BMS Conference Room at 1021 Bandana Blvd. E, St. Paul, MN

### Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic

Alternate Board Members: Dick Kaspari, Scott Lepak

PERB Staff: Jess Anna King, Executive Director/General Counsel; Anna Cobb, Investigator; Kyle Reigen, Office Admin. Support

### 1. CALL TO ORDER at 9:32 AM

### 2. APPROVAL OF MINUTES FROM SEPTEMBER 26, 2025 MEETING

Luger-Nikolai moved, Cooper second. Minutes approved.

### 3. BOARD CHAIR REPORT

Board Chair Munic disclosed his friendship with Jim Michels of Michels Law Firm PLLC and that he purchases a share of sports season tickets from Michels at cost. No one indicated that they thought Munic had to recuse himself from charges in which Michels was representing one of the parties.

### 4. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

#### a. Staffing

Molly Fischl will start November 12, 2025 as Investigator Sr.

Still working on a start date for the Law Clerk position.

#### b. Budget/Finance

There is a new format for financial information from the Department of Corrections. King is working on making the new report a more readable format. We are ending Q1 of FY26. On track, no major expenditures, and less than a quarter of our salary designation spent because of open positions.

c. Other

The Hearing Officer RFP is now live on our website. It will be open for 6 months and then we can open it again.

Appointments for all Board Member positions are open and live as of October 1, 2025.

**5. NEXT MEETINGS**

- a. Friday, November 21, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Friday, December 19, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Thursday, January 29, 2025 at 11:00 a.m. (Bandana Square BMS/PERB Conf Rm)
- d. Friday, February 27, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

**6. ACTIVE CASES**

**Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:22 a.m. for deliberations regarding active cases 25-U-112 and 25-P-121.**

**7. ADJOURN at 11:12 AM.**