

PERB Meeting Minutes

Date and Time: August 29, 2025 at 9:30 a.m.

Location: BMS Conference Room at 1021 Bandana Blvd. E, St. Paul, MN

Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic

Alternate Board Members: Dick Kaspari (remote)

PERB Staff: Jess Anna King, Executive Director/General Counsel; Anna Cobb, Investigator; Kyle Reigen, Office Admin. Support

1. CALL TO ORDER at 9:31 AM

2. APPROVAL OF MINUTES FROM July 25, 2025 MEETING

Correction: Item 4a, change “resigning” to “resigned.”

Luger-Nikolai moved, Cooper second. Minutes approved.

3. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

a. Staffing

Postings are live for both the Student Worker and Investigator Sr. positions. They will remain open until filled.

b. Budget/Finance

Hard close for FY25 was August 15th. PERB carry forward is approximately \$650,000 due to the carry forward when we didn't have full staffing in FY24 and FY25. The PERB Odyssey fund has been funded for \$60,000.

c. Public Employment Relations Board appointment process

The process for Board Member and Alternate appointments will open on/around October 1. That process involves opening the position with the Secretary of State's Office and working with the Governor's Office staff. Current members and alternates are eligible to apply again. All appointments must be available for a minimum of 27 days for posting and consideration.

d. BMS and PERB Interagency Agreement

These have both now been completed maintaining an 85/15 split for most expenses billed and shared between the two agencies.

e. Delegation of Authority

At our request, the BMS Commissioner has delegated the duty to appoint a mediator in Minn. Stat. § 179A.13, subd. 1(h) to Jess Anna King as PERB Executive Director. The paperwork has been filed with the Secretary of State's Office and is specific to a person, not a position.

f. Other

ALRA and LERA are hosting a joint conference in Minnesota in May 2026. We hope to be part of the planning.

5. NEXT MEETINGS

- a. Friday, September 26, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Friday, October 24, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Friday, November 21, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- d. Friday, December 19, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

6. ACTIVE CASES

Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:12 a.m. for deliberations regarding active cases 25-U-122, 25-U-125, and 25-E-128.

7. ADJOURN at 11:17 AM