

PERB Meeting Minutes

Date and Time: June 27, 2025 at 9:30 a.m.

Location: BMS Conference Room at 1021 Bandana Blvd. E, St. Paul, MN

Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic

Alternate Board Members: Marlin Osthus, Dick Kaspari, Scott Lepak

PERB Staff: Jess Anna King, Executive Director/General Counsel; Jack Kall, Investigator; Anna Cobb, Investigator

1. CALL TO ORDER at 9:30 AM

2. APPROVAL OF MINUTES FROM May 23, 2025 MEETING

Luger-Nikolai moved, Munic second. Minutes approved.

3. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

a. Staffing

1. Welcome Anna Cobb, Investigator Sr.
2. The staff is in compliance with the State's revised telework policy.

b. Budget/Finance Update

1. FY2025 Update - fiscal year-end close out and final carry forward will be completed in August.
2. FY2026 Presentation and Review of Budget

Motion to approve budget as presented by Munic, Luger-Nikolai second. Motion approved.

c. Other

1. Confirmation of conflict of interest/recusal process for board members.

We will continue to follow Board policy and statute for ongoing conflicts. Conflicts based on government relations work at a firm or organization will be evaluated and disclosed on a case-by-case basis to assess if recusals are necessary. Staff conflicts will be evaluated and disclosed on a case-by-case basis to assess if recusals are necessary.

4. NEXT MEETINGS

- a. Friday, July 25, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Friday, August 29, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

c. Friday, September 26, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

5. ELECTION OF FY26 BOARD CHAIR

Martin Munic nominated to serve as Board Chair beginning July 1, 2025 by Luger-Nikolai, Cooper second. Motion passed.

6. ACTIVE CASES

Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 11:15 a.m. for deliberations regarding active cases 25-U-106 and 25-U-118.

7. ADJOURN at 11:57 AM