

PERB Meeting Minutes

Date and Time: April 18, 2025 at 9:30 a.m.
Location: Bandana Square PELSB Conference Room

Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic
Alternate Board Members: Marlin Osthus, Dick Kaspari, Scott Lepak
PERB Staff: Jess Anna King, Executive Director/General Counsel; Jack Kall, Investigator; Kyle Reigen, Office Admin. Support; Sara Seid, Student Worker

1. CALL TO ORDER at 9:31 AM

2. APPROVAL OF MINUTES FROM March 24, 2025 MEETING

Luger-Nikolai moved, Munic second. Minutes approved.

3. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

- a. Recognition of Sara Seid's work as a Student Worker and best wishes for future endeavors.
- b. FY2025 Budget/Finance Update
Website: The PERB is meeting with MNIT staff about our website update/redesign in coming weeks. We will use current Odyssey Fund money or FY25 funds, depending on timing of the work.

FY 2026: Working with MNIT on FY25-29 Odyssey Fund proposals. FY 26 Budget and approval will be at our June meeting.
- c. Legislative update
Agency appropriations: MN Senate bill has same amounts as Governor's proposed budget, which includes a small operating adjustment on our \$750,000 base, totaling \$762,000 for FY26 and \$772,000 for FY27. MN House bill excludes the operating adjustment.

Policy: There will be an informational hearing on a bill granting Uber/Lyft drivers collective bargaining rights and the ability to file ULPs with the PERB. BMS and PERB will have a fiscal note for the bill.
- d. Staffing – Investigator Sr. and Student Worker positions
Investigator Senior: We have extended a tentative offer to an Investigator Sr. candidate.

Student Worker: The posting for a new Student Worker is live.

Hearing Officers: We will have an RFP for the new FY with an increase to the hourly rate to attract more applicants and in recognition that there are no cancellation fees. The RFP will still have a writing sample requirement with exceptions for those already on the roster. Limited individual contracts are still possible when necessary.

4. NEXT MEETINGS

- a. Friday, May 23, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Friday, June 27, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Friday, July 25, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

5. ACTIVE CASES

Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:05 a.m. for deliberations regarding active cases 24-U-036, 25-U-067, 25-U-073, 25-U-100, 25-U-110, 25-U-114.

6. ADJOURN at 11:12 AM