

## PERB Meeting Minutes

Date and Time: March 24, 2025 at 9:30 a.m.  
Location: Bandana Square PELSB Conference Room

### Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic  
Alternate Board Members: Marlin Osthus, Dick Kaspari (remote)  
PERB Staff: Jess Anna King, Executive Director/General Counsel; Jack Kall, Investigator; Kyle Reigen, Office Admin. Support; Sara Seid, Student Worker

#### 1. CALL TO ORDER at 9:39 AM

#### 2. APPROVAL OF MINUTES FROM February 21, 2025 MEETING

Munic moved, Luger-Nikolai second. Minutes approved.

#### 3. EXECUTIVE DIRECTOR/GENERAL COUNSEL REPORT

- a. FY2025 Budget/Finance Update  
Odyssey funds can now be used to pay for licensing fees. PERB will pay for FY26 MyCase licensing fees out of the current Odyssey fund. We will contribute to a new Odyssey fund for future MyCase licensing fees and other eligible costs.
- b. Staffing – Investigator Sr. and Student Worker positions  
Investigator Sr. position is a highly competitive position. Interviews and selection process moving forward. Student worker position is available and posting will go up soon.
- c. Orders issued  
MN Court of Appeals unpublished decision for 24-U-001 issued March 3, 2025.  
PERB Decision and Order for 24-U-036 issued on March 13, 2025.
- d. Legislative update  
No changes to the PERB's budget in the Governor's revised budget. We are tracking Senate and House bills with proposed PERB/BMS appropriations. Jess Anna King will attend hearings and be available for questions.

Some legislators have seen draft bills, based on Massachusetts laws, extending collective bargaining rights and the ability to file ULP charges to Uber and Lyft drivers. Those ULPs would come to the PERB. If introduced, a fiscal note request will follow. We will track and engage with stakeholders as requested.

#### **4. NEXT MEETINGS**

- a. Friday, April 18, 2025 at 9:30 a.m. (Bandana Square PELSB Conf Rm)
- b. Friday, May 23, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Friday, June 27, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- d. Friday, July 25, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

#### **5. OTHER**

Discussion of citation policy for use of “review denied” in orders. Luger Nikolai motion to omit review and cert denials, Cooper second, Munic dissent. Motion approved.

#### **6. ACTIVE CASES**

**Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:27 a.m. for deliberations regarding active cases 24-U-030, 24-U-061, 25-U-067, 25-U-069, 25-U-071, 25-U-092, and 25-U-105.**

#### **7. ADJOURN at 12:17 PM**