

PERB Meeting Minutes

Date: January 17, 2025

Location: Bandana Square PERB/BMS Conf Room 7

Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic

Alternate Board Members: Marlin Osthus, Richard Kaspari

PERB Staff: Jess Anna King, Executive Director/General Counsel; Jack Kall, Investigator Sr.; Kyle Reigen, OAS Sr.

1. CALL TO ORDER at 9:37 AM

2. APPROVAL OF MINUTES FROM December 13, 2024 MEETING

Munic moved, Luger-Nikolai second. Minutes approved.

3. BOARD CHAIR REPORT

- a. Executive Director/General Counsel annual performance evaluation

Pursuant to Minn. Stat. §13D.05, subd. 3(a), the meeting was closed at 9:40 for approval of public statement of performance assessment of ED/GC Jess Anna King.

The meeting was opened at 9:45 and the following statement was provided for the minutes:

In accordance with Minn. Stat. § 13D.05, subd. 3(a), PERB met in closed session on December 13, 2024, to evaluate the performance of its Executive Director/General Counsel (ED/GC). The evaluation's findings were based on direct observations of PERB's Members and Alternates and interviews with multiple state agency officials and PERB hearing officers. The ED/GC's first year coincided with PERB's first year of fully-funded operations. PERB's assessment of the ED/GC's performance in thirteen position responsibilities received ratings in the three highest categories of the State's rating system (Fully Successful, Commendable, and Outstanding). The PERB concluded that our first ED/GC is an excellent Executive Director/General Counsel for PERB.

4. EXECUTIVE DIRECTOR REPORT

- a. Staffing

We continue to receive applications for the Investigator Sr. position. It will remain open until filled, with a focus on July 1 or after start date because of budget/legislative session concerns. Discussion of potential temporary Investigator position.

- b. FY2025 Budget/Finance Update and FY26/27 Biennium Planning
On track with FY25 budget. FY26/27 Biennium budget from the Governor included no proposed cuts to the PERB. Proposed increase across agencies of approximately 1.4%. Open and ongoing communication with BMS. Available for meetings with legislative committees or members as needed/requested.
- c. Case Management
As of today, we will no longer update ShareFile for Board use. Please use MyCase. Assistance is available through staff.

5. NEXT MEETINGS

- a. Friday, February 21, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Friday, March 21, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Friday, April 18, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- d. Friday, May 23, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

6. ACTIVE CASES

Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:28 for deliberations regarding active cases 24-U-034, 24-U-061, 25-U-070, 25-U-076, 25-U-086, 25-P-088, 25-P-089, 25-P-090, 25-U-91, 25-U-093.

7. ADJOURN at 12:52 p.m.