

PERB Meeting Minutes

Date: November 22, 2024

Location: Bandana Square PERB/BMS Conf Room 7

Attendance

Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic

Alternate Board Members: Marlin Osthus, Richard Kaspari, Scott Lepak

PERB Staff: Jess Anna King, Executive Director/General Counsel; Andrea Rooney, Investigator; Jack Kall, Investigator; Kyle Reigen, OAS Sr.

1. CALL TO ORDER at 9:35 AM

2. APPROVAL OF MINUTES FROM OCTOBER 24, 2024 MEETING

Munic moved, Luger-Nikolai second. Minutes approved.

3. BOARD CHAIR REPORT

4. EXECUTIVE DIRECTOR REPORT

a. Staffing

Investigator Andrea Rooney resigning effective December 3, 2024.

Student Worker Sara Seid staying through May 2025.

January 2025 posting for summer student worker, with possibility of staying on in fall.

b. FY2025 Budget/Finance Update and FY26/27 Biennium Planning

FY 26-27 biennium budget planning is underway. PERB has asked for budget improvement of \$250,000.

Executive Director has met with Governor's office. BMS has prioritized PERB's request.

c. Caseload management - prioritizing discussion. Still applying the identified priorities of cases with individual employee issues, data requests, and bargaining issues. Several cases with charged parties alleging impact of chilling rights under PELRA for filing ULP. Primarily cases brought by employers against individual employees. Employer charges against individual employees is unique to PELRA; the NLRA does not allow for it.

d. Orders issued

24-P-054 Gisslen Lee and City of Richfield – Dismissal order, dated 10/30/2024.

24-U-056 Hennepin County Association of Paramedics & EMTS and Hennepin County – Deferral order, dated 10/29/2024.

5. NEXT MEETINGS

- a. Friday, December 13, 2024 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- b. Friday January 17, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)
- c. Friday February 21, 2025 at 9:30 a.m. (Bandana Square BMS/PERB Conf Rm)

6. OTHER

7. ACTIVE CASES

Pursuant to Minn. Stat. §179A.041, subd. 10, the meeting was closed at 10:34 a.m. for deliberations regarding active cases 24-U-030, 24-U-032, 24-U-039, 24-U-040, 24-E-042, 24-E-046, 24-E-047, 24-E-052, 24-U-053, 24-U-058, 25-U-076, 25-U-087.

8. ADJOURN at 1:32 p.m.