

# **PUBLIC EMPLOYMENT RELATIONS BOARD**

## **Meeting Minutes**

**Friday, January 12, 2024 at 9:00 A.M.**

Attending Board Members: Laura Cooper, Margaret Luger-Nikolai, Martin Munic

Attending Alternate Board Members: Richard Kaspari, Scott Lepak

PERB Staff: Jess Anna Glover, Executive Director/General Counsel; Lindsey Drozd, Investigator

1. Meeting called to order at 9:07
2. APPROVAL OF MINUTES FROM DECEMBER 8, 2023 MEETING – Luger-Nikolai moved, Munic seconded. Minutes approved.

### 3. BOARD CHAIR REPORT

Welcome Lindsey Drozd as new Investigator.

Thank you for the efforts with office move.

Investigators handbook revisions completed by Cooper.

Discussion around uniform naming convention for drafts and document circulation. Agreed to date (year, month, day as a string of numbers without punctuation) first, followed by case number, name, and editor. Agreed to put it in the document header. All subject to change with case management system.

### 4. EXECUTIVE DIRECTOR REPORT

Agenda change- discussion on model 2(2) dismissal to case discussions.

#### a. FY2024 Budget/Finance Update

Monthly budget materials presented. Update on budget at 6 months into FY 2024. JAK will add monthly budget materials into ShareFile for board member access.

#### b. Staff Updates

Welcome Lindsey! She is already working on cases and we are both part of the case management software selection process.

Mobility leave for additional investigator was terminated before it started. The loaning department was unable to make the employee available because her colleague quit and they needed to retain her.

JAK will continue to focus on the permanent investigator position.

Interviews for OAS Sr next week – nearly 30 candidates. Should be making an offer by the end of the week.

#### c. Hearing Officers – RFP and selection

Still waiting for decision on request for exceptions to standard contract language re insurance.

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- d. Orders Issued  
 204-U-009 Suck and Carpenters Local 332 – Order to Dismiss issued 12/11/2023. Appeal period expired.
- e. Other  
 Confirmed and updated board member recusal list.

5. DISCUSSION

Discussion on use of names in orders. Unless requested or through protective order, the Board will use names in orders.

6. ACTIVE CASES UPDATE/DISCUSSION (**NOTE – THIS PORTION OF THE MEETING MAY BE CLOSED PURSUANT TO MN STATUTES 2022, Section 179A.041, Subd. 10**)

*The meeting was closed at 9:37 for deliberations regarding cases.*

Recusals are noted below.

Case No.		Member recusal
24-U-001	Saint Paul Federation of Educators and Saint Paul Public Schools – Charge filed July 11, 2023. Amended Charge filed July 12, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2 (1) and (3). Status update given.	Luger-Nikolai
24-U-002	AFSCME Council 5 and Hennepin Health Services – Charge filed July 14, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2 (5). Status update given.	Munic
24-U-006	Anoka Hennepin Education Minnesota and Anoka Hennepin Public Schools – Charge filed August 18, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2 (5). Status update. Case withdrawn and closed.	Luger-Nikolai
24-U-008	International Association of Firefighters Local 1323 and City of Moorhead – Charge filed September 1, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2 (1) and (5). Status update.	
24-U-010	Saint Paul Federation of Educators and Saint Paul Public Schools – Charge filed September 20, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2 (1) and (3). Status update. Discussion.	Luger-Nikolai

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24-U-012	University Education Association and University of Minnesota – Charge filed October 6, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2 (5). Status update.	Luger-Nikolai
24-U-014	AFSCME Council 65 and City of Hibbing – Charge filed October 11, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2 (1), (5), and (6). Discussion.	Lepak
24-U-015	Inter Faculty Organization and Saint Cloud State University – Charge filed on October 13, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2(1) and (3). Discussion. Motion to adopt the Order as drafted with edits discussed today by Munic. Luger-Nikolai seconded. Motion adopted.	Kaspari
24-U-017	AFSCME Council 65 and Minnewaska School District, ISD 2149 – Charge filed on October 17, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2(5). Status update. Withdrawn and case closed.	
24-U-024	SEIU Local 284 and ISD 197 West St. Paul – Charge filed on November 9, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2(5). Status update. Withdrawn and case closed.	
24-U-025	Minnesota Public Employee Association (MNPEA) and City of Minneapolis – Charge filed on November 15, 2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2(1), (2), (3), (4), (8), and (10). Discussion.	
24-U-028	AFSCME Council 65 and Pine City Schools – Charge filed on 12/19/2023. Charge alleges violation of MN Statutes 179A.13, Subd. 2(1). Status update. Case withdrawn and closed.	

*The meeting was opened after case deliberations at 10:30.*

7. Upcoming meeting schedule established:
  - a. Friday, January 26, 2024 at 9 a.m. (Bandana Square BMS/PERB Conf Rm)
  - b. Friday, February 16, 2024 at 9 a.m. (Bandana Square BMS/PERB Conf Rm)
  - c. Friday, March 8, 2024 at 10 a.m (Bandana Square BMS/PERB Conf Rm)
  
8. The meeting was adjourned at 10:35.