

# TIER 2

### **Quick Glance**

### District:

For first renewal:

- Verify cultural competency training
- Verify mental illness training with suicide prevention
- Verify American Indian history and culture training

For each renewal:

- Provide and verify continued mentorship and evaluation
- Provide and verify a teacher development and evaluation process <u>Special Education:</u>
- High-quality professional development
- Intensive supervision
- Verify progress towards licensure

### Applicant:

- If enrolled in a teacher preparation program, meaningful progress must be certified by the provider and presented to the district
- Complete required trainings
- Evidence progress towards licensure

### General:

- A Tier 2 license may be renewed up to three times, unless the request falls under special circumstances
- The Tier 2 teacher is not required to retake trainings after the first renewal

## **Renewal Requirements for a Tier 2 License**

A Tier 2 license is valid for up to two school years. In order to renew a Tier 2 license, both the licensed Tier 2 teacher and the hiring district must provide evidence of eligibility and apply for renewal jointly after June 30<sup>th</sup> of the renewal year. A Tier 2 license may be renewed up to three times. Note: If a Tier 2 teacher is requested for a different content field or district during the validity of the license, the Tier 2 teacher would apply for a new Tier 2 license and the expiration date would remain the same.

## **Hiring District:**

Before applying for renewal, the hiring district must show that the Tier 2 teacher participated in:

- Cultural competency training; not required for future renewals.
- Mental illness training, including a minimum of one hour of suicide prevention; not required for future renewals.
- American Indian history and culture (AIHC) training; not required for future renewals.
- Mentorship and evaluation aligned with the district's teacher development and evaluation model.

### For special education: the district also affirms that the Tier 2 teacher:

- will receive high-quality professional development that is sustained, intensive, and classroom focused in order to have a positive and lasting impact on classroom instruction, before and while teaching,
- will participate in a program of intensive supervision that consists of structured guidance and regular ongoing support for teachers or a teacher mentoring program, and
- is making satisfactory progress towards a professional teaching license.

## **Applicant:**

The Tier 2 teacher must provide the following evidence:

- Completion of cultural competency training for first renewal.
- Completion of mental illness training, including one hour of suicide prevention, for first renewal.
- Completion of American Indian history and culture training, for first renewal.
- If the Tier 2 teacher obtained the Tier 2 license by providing enrollment status in an approved **Minnesota teacher preparation program**, the provider must certify that meaningful progress has been made by the Tier 2 teacher. Meaningful progress made toward completion of the content specific program is defined by the provider and presented to the district.

## **General Information:**

A Tier 2 license may be renewed up to three times in a lifetime, regardless of content field or hiring district. Additional renewals may be allowed if the district can show "<u>good cause</u>." The hiring district must continue to provide and verify mentorship and evaluation for all renewals. The Tier 2 teacher does not have to retake cultural competency, mental illness, or AIHC training after the first renewal even if a new licensure field is requested or a new district submits a request.