

Fiscal Year 2024 Teacher Mentorship and Retention of Effective Teachers Grant (TMRG) Recipients

Fiscal year 2024 Teacher Mentorship and Retention of Effective Teachers Grant funding serves approximately 5,900 teachers, approximately 1,672 of whom identify as of color and/or indigenous.¹

\$9,061,377.11 in funding was requested. \$3,395,000.00 in funding was awarded to 38 school districts, coalitions, and education service cooperatives, with at least \$2,344,095.03 reserved for teachers of color and indigenous teachers, pursuant to statute.²

Anoka-Hennepin Public Schools ISD 0011, 2727 North Ferry Street, Anoka, MN 55303

Grant award: \$206,291.14

Anoka-Hennepin Public Schools will use grant funds to provide mentorship program stipends, affinity group gatherings for approximately 78 teachers and educators of color and American Indian teachers and educators, induction program support, professional development for licensed teachers of color and indigenous teachers focused on ways to close opportunity and achievement gaps for students of color and indigenous students, and professional development for licensed teachers of color and indigenous teachers for graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license. All awarded grant funds are reserved for teachers and educators of color and indigenous teachers and educators.

Aurora Charter School, 2103 E 26th Street, Minneapolis, MN 55404

Grant award: \$11,286.00

Aurora Charter School will use grant funds to provide mentorship stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students for approximately 20 teachers. Aurora Charter School will also use grant funds for administrative costs. At least \$9,456.48 of the award is reserved for teachers of color and indigenous teachers.

¹ Source: Section 3 of fiscal year 2024 Teacher Mentorship and Retention of Effective Teacher grant applications

² [Minnesota Laws of 2021, 1st Special Session, Chapter 13, Article 3, Section 8, Subdivision 3](#)

Black Educators Alliance Coalition – Fiscal Agent, New World Learning Solutions, LLC, 8500 Normandale Lake Blvd, Ste 350, Bloomington, MN 55437

Grant award: \$60,306.00

This coalition of approximately 400 teachers and educators will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students. The Black Educators Coalition will also utilize funds to offset administrative costs. All awarded grant funds are reserved for teachers of color and indigenous teachers.

Columbia Heights Public Schools ISD 0013, 1440 49th Avenue Northeast, Columbia Heights, MN 55421

Grant award: \$25,828.45

Columbia Heights Public Schools will use grant funds to provide mentorship program stipends, affinity group gatherings, and induction program support for approximately 50 teachers. At least \$14,214.51 of the award is reserved for teachers of color and indigenous teachers.

Eden Prairie Public Schools ISD 0272, 8011 School Road, Eden Prairie, MN 55344

Grant award: \$260,636.00

Eden Prairie Public Schools will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, induction program support, and professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license for teachers of color and indigenous teachers, serving approximately 70 teachers. At least \$153,210.36 of the award is reserved for teachers of color and indigenous teachers.

Hamline Early Career Educators for Equity Coalition – Fiscal Agent, Trustees of the Hamline University of Minnesota, 1536 Hewitt Avenue, St Paul, MN 55104

Grant award: \$23,929.20

Located in school districts across the Twin Cities metropolitan area, including Hopkins ISD 0270, this coalition of approximately 10 teachers will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, and professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license for teachers of color and indigenous teachers. At least \$15,592.16 is reserved for teachers of color and indigenous teachers.

Hmong College Prep Academy, 1515 Brewster Street, St Paul, MN 55108

Grant award: \$30,693.61

The Hmong College Prep Academy (HCPA) will use grant funds to provide approximately 50 teachers with professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students. At least \$8,287.27 of the funding is reserved for teachers of color and indigenous teachers.

Indigo Education Charter School Coalition – Fiscal Agent, Indigo Education, 451 Lexington Parkway North, Ste. 1700, St. Paul, MN 55104

Grant award: \$27,563.25

This coalition of charter schools, including St. Paul School of Northern Lights, Trek North, Academia Cesar Chavez, Excell Academy, St. Paul City School, the Partnership Academy, PACT (Partnership for Community Transformation) Charter School, Performing Institute of Minnesota Arts High School, Woodbury's Math and Science Academy, Venture Academy, Prairie Creek Community School, Sojourner Truth Academy, RISE Academy, and Great River School; partnered with Indigo Education and LDA (Learning Disabilities Association) Minnesota; will use grant funds to provide approximately 30 teachers with mentorship program stipends, and additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers. Funds will also be utilized to offset administrative costs. At least \$2,846.33 of the award is reserved for teachers of color and indigenous teachers.

Lakes Country Service Cooperative, 1001 E. Mount Faith Avenue, Fergus Falls, MN 56537

Grant award: \$173,880.00

The Lakes Country Cooperative will use grant funds to provide approximately 300 teachers with mentorship program stipends and induction program support. Funds will also be utilized to offset administrative costs. At least \$26,082.00 of the award is reserved for teachers of color and indigenous teachers.

MAAE Coalition – Fiscal Agent, Minnesota Association of Agricultural Educators (MAAE), 44331 860th Street, Lakefield, MN 56150

Grant award: \$56,873.25

This coalition of approximately 300 teachers will use grant funds to provide mentorship program stipends and induction program support for its members. Funds will also be utilized to offset administrative costs. At least \$5,687.33 of the award is reserved for teachers of color and indigenous teachers.

MCTE Coalition – Fiscal Agent, MN Council of Teachers of English, 5047 Nokomis Ave. S., Minneapolis, MN 55417

Grant award: \$27,324.00

This coalition of approximately 30 teachers will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, and affinity group gatherings for its members. Funds will also be utilized to offset administrative costs. At least \$15,249.00 of the award is reserved for teachers of color and indigenous teachers.

Metro State Pre-K to Grade 12 BIPOC Teachers Coalition – Fiscal Agent, Metropolitan State University, School of Urban Education, 1501 Hennepin Avenue, Ste. H2300, Minneapolis, MN 55403

Grant award: \$112,302.89

This coalition will use grant funds to provide professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license to teachers of color and indigenous teachers for at least 20 teachers. All grant funds are reserved for teachers of color and indigenous teachers.

MN CLTA World Language Teacher Coalition – Fiscal Agent, Minnesota Chinese Language Teacher Association (CLTA), 3701 Van Dyke Street, White Bear Lake, MN 55110

Grant award: \$157,080.00

This coalition of approximately 50 teachers will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, and professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license for its members. All funds from the award are reserved for teachers of color and indigenous teachers.

MN Zej Zog Coalition– Fiscal Agent, Minnesota Zej Zog, 8940 29th Avenue North, New Hope, MN 55427

Grant award: \$199,291.95

MN Zej Zog, a teacher coalition of approximately 325 members focused on Hmong language education, will use grant funds to provide mentorship program stipends; incentive stipends for mentoring teachers of color and American Indian mentoring teachers; affinity group events; and graduate coursework for teachers of color and American Indian teachers toward a first master's degree in a field related to their teaching licensure or toward an additional teaching license. Funds will also be used to offset administrative costs. At least \$177,416.25 of the award is reserved for teachers of color and indigenous teachers.

Monticello Public Schools, ISD 0882, 302 Washington Avenue, Monticello, MN 55362

Grant award: \$114,273.20

Monticello Public Schools will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, and induction program support for approximately 100 teachers in its district. At least \$10,660.56 of the award is reserved for teachers of color and indigenous teachers.

Nawayee Center School, 2421 Bloomington Avenue S., Bloomington, MN 55404

Grant award: \$28,655.19

The Nawayee Center School will use grant funds for induction program expenses and mentorship program stipends for approximately 100 mentoring and substitute teachers. At least \$3,017.61 of the award is reserved for teachers of color and indigenous teachers.

Northeast Metro ISD 0916, 2540 County Rd. F East, White Bear Lake, MN 55110

Grant award: \$78,111.00

The Northeast Metro Intermediate School District will use grant funds to provide induction and mentorship program events, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, and professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license for teachers of color and indigenous teachers for approximately 190 teachers. At least \$19,192.14 of the award is reserved for teachers of color and indigenous teachers.

New Millennium Academy, 5105 Brooklyn Boulevard, Brooklyn Center, MN 55429

Grant award: \$17,160.00

The New Millennium Academy will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, serving approximately 50 teachers. At least \$10,428.00 of the award is reserved for teachers of color and indigenous teachers.

Northfield Public Schools, ISD 0659, 201 Orchard Street S., Northfield, MN 55057

Grant award: \$39,699.00

Northfield Public Schools will use grant funds to provide mentorship program stipends and induction program support, serving approximately 320 teachers. The district will also utilize funds to offset administrative costs. At least \$1,984.95 of the award is reserved for teachers of color and indigenous teachers.

Osseo Area Schools, ISD 0279, 11200 93rd Avenue North, Maple Grove, MN 55369

Grant award: \$386,956.60

Osseo Area Schools will use grant funds to provide teachers of color mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, teachers of color mentorship/induction program support, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, serving 21 teachers of color and indigenous teachers. All funds are reserved for teachers of color and indigenous teachers.

Pequot Lakes, ISD 0186, 30805 Olson Street, Pequot Lakes, MN 56472

Grant award: \$74,750.00

Pequot Lakes Public Schools will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, teachers of color mentorship/induction program support, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, serving approximately 115 teachers. At least \$52,990.00 of the award is reserved for teachers of color and indigenous teachers.

Prodeo Academy, 4141 University Avenue NE, Columbia Heights, MN 55421

Grant award: \$69,920.00

The Prodeo Academy will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, serving approximately 320 teachers. At least \$50,209.00 of the award is reserved for teachers of color and indigenous teachers.

Red Wing Public Schools ISD 0256, 2451 Eagle Ridge Drive, Red Wing, MN 55066

Grant award: \$45,080.00

Red Wing Public Schools will use grant funds to provide mentorship program stipends and induction program support for approximately 30 teachers. Funds will also be utilized to offset administrative costs. At least \$4,094.00 of the award is reserved for teachers of color and indigenous teachers.

Restoring Our Roots Collective Coalition – Fiscal Agent, Minnesota Humanities Center, 987 Ivy Avenue East, St Paul, MN 55016

Grant award: \$72,600.00

The Restoring Our Roots Collective teacher coalition will use grant funds to provide affinity group gatherings, serving its 60 teacher of color and indigenous teacher membership. Funds will also be utilized to offset administrative costs. At least \$65,340.00 of the award is reserved for teachers of color and indigenous teachers.

Rochester Public Schools ISD 0535, 615 7th St SW, Rochester, MN 55902

Grant award: \$74,652.60

Rochester Public Schools, ISD #535, will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, induction program support, professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, and professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license for teachers of color and indigenous teachers, serving 1,200 teachers. All of the funding is reserved for teachers of color and indigenous teachers.

Rosemount-Apple Valley-Eagan School District 0196, 3455 153rd St W., Rosemount, MN 55068

Grant award: \$121,180.79

Independent School District 0196 will provide mentorship program stipends, affinity group gatherings, induction program support, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students for approximately 126 teachers of color and indigenous teachers. All funds are reserved for teachers of color and indigenous teachers.

Rosemount Independent School District 0917, 1300 145th St. E, Rosemount, MN 55068

Grant award: \$169,062.96

Independent School District 0917; in collaboration with the Minnesota Humanities Center, Metropolitan State University, and MENTOR Minnesota; will use grant funds to provide teachers with mentorship program stipends, affinity group gatherings, professional development focused

on ways to close opportunity and achievement gaps for students of color and indigenous students, and professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license for teachers of color and indigenous teachers, serving approximately 55 teachers. At least \$158,933.48 is reserved for teachers of color and indigenous teachers.

Roseville Public Schools ISD 0623, 1251 County Road B2W, Roseville, MN 55113

Grant award: \$176,259.97

Roseville Area Schools will use grant funds to provide mentorship/affinity program stipends and affinity group gatherings for 60 teachers of color and indigenous teachers. Funds will also be utilized to offset administrative costs. At least \$157,782.33 of the award is reserved for teachers of color and indigenous teachers.

Sejong Academy, 1885 University Avenue, St Paul, MN 55104

Grant award: \$20,240.00

The Sejong Academy will use grant funds to provide mentorship program stipends, affinity group gatherings, induction program support, professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students, and professional development graduate coursework toward a first master's degree in a field related to teaching licensure or an additional teaching license for teachers of color and indigenous teachers, serving approximately 60 teachers. At least \$18,004.40 of the award is reserved for teachers of color and indigenous teachers.

Shakopee ISD 0720, Shakopee Public Schools, 1200 Shakopee Town Square, Shakopee, MN 55379

Grant award: \$83,056.05

Shakopee Public Schools will use grant funds to provide mentorship/induction program stipends and induction program support for approximately 656 teachers. At least \$2,657.79 of the award is reserved for teachers of color and indigenous teachers.

St Paul Public Schools ISD 0625, 360 Colborne Street, St Paul, MN 55102

Grant award: \$212,593.60

Saint Paul Public Schools will use grant funds to provide mentorship training and stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group stipends and professional development, and induction program support, serving approximately 303 teachers. At least \$93,810.56 of the award is reserved for teachers of color and indigenous teachers.

Spring Lake Park Schools ISD 0016, 1415 81st Avenue NE, Spring Lake Park, MN 55432

Grant award: \$34,725.40

Spring Lake Park Schools will use grant funds to provide affinity group gatherings for 110 teachers. The full award is reserved for teachers of color and indigenous teachers.

Star of the North Academy, 1562 Viking Blvd. NE, East Bethel, MN 55011

Grant award: \$14,652.00

The Star of the North Academy will use grant funds to provide mentorship program stipends and affinity group gatherings for approximately 16 teachers. At least \$11,764.50 of the award is reserved for teachers of color and indigenous teachers.

STEAM Academy, 4100 66th St. E., Inver Grove Heights, MN 55076

Grant award: \$10,626.00

The STEAM (Science, Technology, Engineering, Arts, and Mathematics) Academy will use grant funds to provide mentorship program stipends, affinity group gatherings, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students for approximately 6 teachers. At least \$4,954.95 of the award is reserved for teachers of color and indigenous teachers.

STEP Academy, 835 5th Street E., St. Paul, MN 55106

Grant award: \$24,886.00

The STEP (Science, Technology, Engineering Preparatory) Academy will use grant funds to provide mentorship program training and stipends, with additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers for approximately 35 teachers. At least \$8,686.64 of the award is reserved for teachers of color and indigenous teachers.

Southwest West Central Education Service Cooperative, 1420 East College Drive, Marshall, MN 56258

Grant award: \$18,572.50

The SWWC Service Cooperative will use grant funds to provide induction program support for approximately 154 teachers. At least \$1,114.35 of the award is reserved for teachers of color and indigenous teachers.

Teach for America, Twin Cities Coalition – Fiscal Agent, Teach for America – Twin Cities, 401 2nd Avenue North, Suite 200, Minneapolis, MN 55401

Grant award: \$23,000.00

The Teach for America, Twin Cities teacher coalition will use grant funds for mentorship program stipends and affinity group gatherings for approximately 50 teachers. At least \$21,756.16 of the award is reserved for teachers of color and indigenous teachers.

Waseca Public Schools ISD 0829, 501 E. Elm Ave, Waseca, MN 56093

Grant award: \$12,375.00

Waseca Public Schools will use grant funds to provide mentorship program stipends, additional incentive stipends for mentoring teachers of color and indigenous mentoring teachers, affinity group gatherings, and professional development focused on ways to close opportunity and achievement gaps for students of color and indigenous students for its teachers, serving approximately 30 teachers. At least \$2,318.13 is reserved for teachers of color and indigenous teachers.