

## Cultural Competency Training FAQ

### **Q. Who is required to take cultural competency training?**

All educators renewing their license in or after 2020 will need to complete cultural competency training as one of the renewal requirements.

### **Q. What if I have national board certification?**

Based on [Minnesota Administrative Rule 8710.7200](#), local continuing education committees shall accept verification that a teacher has earned National Board or other approved certification as equivalent to clock hour requirements during the life of the certificate. The cultural competency requirement may have been met within the certification process. See your local relicensure committee to determine if the cultural competency requirement has been met.

### **Q. Where can I find PELS approved cultural competency trainings?**

The [PELSB website](#) lists all upcoming PELS approved trainings.

### **Q. Does an educator need to take a PELS-approved cultural competency training?**

Although PELS-approved trainings are the only ones guaranteed to meet the renewal requirement, educators may complete other trainings to meet the requirement.

### **Q. How are cultural competency trainings approved?**

For educators with a Tier 1 or Tier 2 license, the educator's district will decide whether a training fulfills the requirement outlined in administrative rule. For educators with a Tier 3 or Tier 4 license, the local relicensure committee will make this decision.

Tier 3 or Tier 4 educators may also submit their most recent summative evaluation to the relicensure committee as a way to show they have met the cultural competency training requirement.

### **Q. Is there a minimum number of hours for cultural competency training?**

There is no set number of hours for cultural competency training. PELS approved trainings typically run for 6-8 hours. While there is no mandated number of hours for cultural competency training, short trainings (such as 1-2 hour trainings) are *highly* unlikely to meet the renewal requirements outlined in [Minnesota Administrative Rule 8710.0310](#).