

Recommended Professional Certifications and Associate Degrees

Summary

An individual without a bachelor's degree can teach in CTE and career pathway fields if they meet one of three other criteria aligned to their field: 1) Professional Certification, 2) Associate's Degree, or 3) 5 Years of Relevant Work Experience. This recommended list is a starting point to begin issuing licenses on July 1, 2018. An individual who wishes to apply for a tiered licensure with a different professional certification or associate's degree can apply and request board consideration of their credentials. If the board approves the credential, they can add the credential to this list. An individual or organization that disagrees with a credential on this list should provide their concerns in writing for the board to consider removing credentials from the list.

Recommended June 6, 2018

Proposal organized by Troy Haugen at the request of the CTE/Career Pathways Subcommittee of the Board at their May 17, 2018 meeting in Marshall, MN.

Minnesota Teacher Licensure 101

On July 1, 2018, teacher licenses in Minnesota will change to the new Tiered Licensure structure that was a part of the 2017 education omnibus bill. Within the CTE fields, teachers will be able to show competence in the content portion of the license by one of three ways: (1) professional credential aligned to the teaching assignment, or (2) Associate's degree aligned to the teaching assignment, or (3) 5 years of work experience relevant to the teaching assignment.

CTE Licensure Areas

MN Rule

In Minnesota, there are currently three broad-based licensure areas:

1. Teachers of Agriculture Education	8710.4050
2. Teachers of Business	8710.4200
3. Teachers of Family & Consumer Science	8710.4450

The standards for these three licenses are broad based (cover many topic areas within the license) and also include a series of standards that align to general knowledge of Career and Technical Education

Apart from those three broad-based licensure areas, there are also the "careers" licenses:

The standards for these licenses are much more career-specific and not as general. In order to obtain these licenses, a licensure candidate must show competence in the content standards as well as the Core Skills for Teachers of Career & Technical Education (found in Minnesota Administrative Rule 8710.8000).

1. Teachers of Communications Technology Careers	8710.8010
2. Teachers of Construction Careers	8710.8020
3. Teachers of Manufacturing Careers	8710.8030
4. Teachers of Medical Careers	8710.8040
5. Teacher of Creative Design Careers	8710.8050
6. Teacher of Early Childhood Careers	8710.8060
7. Teacher of Hospitality Service Careers	8710.8070
8. Teachers of Transportation Careers	8710.8080

Finally, there are also what will be called "career pathway" programs that do not have current teachers licenses attached to those programs. Currently there are two program areas that used in a variety of school districts across the state:

1. Cosmetology	No Rule
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2. Law Enforcement	No Rule
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Professional Credentials

In order to use the professional credential option, each licensure area will need to have professional credentials aligned to them to allow the Professional Educator Licensing and Standards Board (PELSB) to consider. Professional credentials should, to the extent practicable, provide a level of confidence that the knowledge and skills necessary to have the credential is equal to or exceeds the knowledge and skills necessary to provide evidence of competence in the content licensure standards. For the broad-based licensure areas, that will likely mean multiple professional credentials.

Associate's Degree

In order to use the Associate's Degree option, each licensure area will need to have Associate's degree(s) aligned to them to allow the Professional Educator Licensing and Standards Board (PELSB) to consider. Like the professional credential option, Associate's degrees should, to the extent practicable, provide a level of confidence that the knowledge and skills necessary to have the degree is equal to or exceeds the knowledge and skills necessary to provide evidence of competence in the content licensure standards. For the broad-based licensure areas, that will likely mean multiple degrees.

Potential Resources

- <https://www.careeronestop.org/Toolkit/Training/find-certifications.aspx>
- <http://www.nationalnetwork.org/resources/industry-recognized-credentials/>
- <http://ctepolicywatch.acteonline.org/2018/05/research-round-up-credential-counts-community-colleges-and-apprenticeships-relevance.html>

Teachers of Agriculture Education

[Subject matter standards are in Minnesota Administrative Rule 8710.4050](#)

Principles of Plant Science		Principles of Agribusiness	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
American Society of Agronomy (any certification offered)	Agronomy	Certified Crop Specialist	Farm Operations
American Society for Horticulture Science-Cerified Horticulturist	Horticulture	IRMI- Agribusiness and Farm Insurance Specialist	AgriBusiness Management
Curriculum for Agricultural Science Education - (CASE) Plant Science Certification or Animal & Plant Biotechnolgy Certification		Curriculum for Agricultural Science Education - (CASE) Ag Research & Development (ARD) Certification	
Principles of Animal Science		Principles of Mechanical Systems	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
American Registry of Professional Animal Scientists (any certification offered)	Farm Operations	American Welding Society Certification	Welding
American Association for Labratory & Animal Science Certification	Animal Science	Automotive Service Excellence Certification	Diesel / Gas Power Technican
Curriculum for Agricultural Science Education - (CASE) - Animal Certification or Animal/Plant Biotechnology Certification		National Center for Construction Education & Research- National Craft Assessmente & Certification Program	Construction Trades
		National Fire Protection Association - National Electrical Code	Electrical
		National Inspection Testing Certification	HVAC
		Curriculum for Agricultural Science Education - (CASE) Mechanical Systems Certification	Agribusiness Service Technician
Principles of Career & Technical Education			
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>		
Minnesota Vocational Teaching License			

Completion of Minnesota State Teacher Education Series for postsecondary employment			
Curriculum for Agricultural Science Education - (CASE) Institute Certification - see www.CASE4Learning.org			

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Teachers of Business

Subject matter standards are in Minnesota Administrative Rule 8710.4200

Principles of Business Management		Principles of Finance & Accounting	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Project Management Professional (PMP)	Business	Certified Public Accountant	Accounting
Six Sigma Green Belt	Business Management	Accredited Purchasing Practitioner	Business & Banking
Certified Business Analyst Professional (CBAP)	Business Administration	Financial Industry Regulatory Authority (FINRA) Series 7	Payroll Specialist
Mini Master of Project Management (CPPM)	Human Resources	Certified Management Accountant	
Mini MBA	Retail Management	Executive Certificate in Financial Planning	
Principles of Marketing		Principles of Career & Technical Education	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
(CDMP)	Business	Minnesota Vocational Teaching License	no degree's listed
AMA Professional Certified Marketer	Business Management	Education Series for postsecondary	
DMA Certified Marketing Professional	Business Administration	Education - (CASE) Institute Certification -	
Marketing Management	Marketing		
Principles of Information Management			
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>		
CCNA Cisco Certified Network Associate	Business Office Technology		
Professional	Computer Networking		
Security Professional	Web Programming		
CISA Certified Information System Auditor	Business and Technology		
Engineer	Cybersecurity		
MCSA - Microsoft Certified Systems Administrator			

CSSLP Certified Secure Software Lifecycle Professional			
CCSP Certified Cloud Security Professional			
GCIAC Certified Incident Handler			
CIA Certified Internal Auditor			
CompTIA Security			
CISM Certified Information System Manager			
Networks Administration & Security			

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Teachers of Family & Consumer Science

Subject matter standards are in Minnesota Administrative Rule 8710.4450

Families & Interpersonal Relations		Career Development	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
National Council on Family Relations Certified Family Life Educator	Human Services	Global Career Development Facilitator https://www.ncda.org/aws/NCDA/pt/sp/credentialing	Human Services
Certified Family Therapist			
Consumerism/Resource Management		Early Childhood & Education Services	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Society for Human Resource Management Certification	Retail Management	State-issued child care provider license	Early Childhood Education
Professional in Human Resources (PHR)		Council for Professional Recognition Child Development Associate Credential	Early Childhood and Youth Dev.
			Elementary Education Foundations
			Education
Apparel & Textile Design		Manufacturing & Merchandising	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
ASDP Master Sewing & Design Professional Certification	Apparel Technologies	Certificate in Retail Merchandising	Retail Management
		Diploma in Retail Merchandising	Apparel Technologies
Principles of Career & Technical Educaiton		Food Services, Dietetics, & Nutrition	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Minnesota Vocational Teaching License	no degrees listed	Culinary Arts Diploma	Dietetic Technology
Completion of Minnesota State Teacher Education Series for postsecondary employment		Culinary Assistant Certificate	Culinary Arts

Curriculum for Agricultural Science Education - (CASE) Institute Certification - see www.CASE4Learning.org		Food and Beverage Specialists Certificate	
		Culinary Gourmet Technician	
		Culinary Arts - AQIP Accredited	
		Culinary Arts - NCAS Accredited	
		Baking - NCAS Accredited	
		Culinary Arts - HLC accredited	
Interior Design & Furniture		Management & Maintenance of Facilities	
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>	<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Kitchen and Bath Design Certificate	Interior Design	International Facility Management Association Facility Management Professional	Hospitality Management
NCIDQ Certification (National Council for Interior Design Qualification)	Residential Interior Design		
Hospitality, Tourism & Recreation			
<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>		
Hotel Restaurant Management HLC Accredited	Hospitality Management		
American Hotel and Lodging Educational Institute Certification			

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Teachers of Communications Technology Careers

[Subject matter standards are in Minnesota Administrative Rule 8710.8010](#)

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Networks Administration & Security	Computer Science
Adobe Certification	Computer Networking
Computer Repair Certification	Graphic Design
Certiport Certification	Graphic Arts
	Interactive Design, Video, Animation
	Video Production
	Audio Production
	Web Programming
	Business and Technology
	Cybersecurity
	CAD

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Teachers of Construction Careers

Subject matter standards are in Minnesota Administrative Rule 8710.8020

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
State-Issued Contractor License	Construction Management
State-Issued Building Inspector License	Architectural Technology
National Center for Construction Education & Research- National Craft Assessments & Certification Program	Carpentry
National Fire Protection Association - National Electrical Code	Construction Electrician
	HVAC

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Teachers of Manufacturing Careers

[Subject matter standards are in Minnesota Administrative Rule 8710.8030](#)

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Certified Manufacturing Engineer	Manufacturing Operations Management
Certified Production Technician (CPT)	Manufacturing and Industrial Technology
American Welding Society (AWS) Certified Welding Inspector	Plastics Technology
National Institute of Metalworking Skills (NIMS) Certified Instructor	Advanced Manufacturing Technology
NIMS Standards-based Credentials	Welding Technology
Manufacturing Skills Standards Council (MSSC) CPT Certified Production Technician	Machine Tool Technology
American Society of Quality Certification	CNC Machinist
Leadership in Energy & Environmental Design Certification	
APICS (association for supply chain management) Certifications - CPIM, CSCP, CLTD	
Tool and Die Machinist	
Moldmaker	

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Teachers of Medical Careers

[Subject matter standards are in Minnesota Administrative Rule 8710.8040](#)

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Licensed Practical Nurse	Nursing
Registered Nurse	Biological Services
Licensed Dental Hygienist	Dental Assisting
Certified Emergency Medical Technician	Cardiovascular Technology
Licensed Medical Technician (any area)	Medical Assistant
Certified Athletic Trainer	Pharmacy Technology
Licensed Firefighter	Plebotomy Technican
Registered Rad. Tech	Radiologic Technology
Certified Health Unit Coordinator (HUC)	Surgical Technology
Emergency Medical Responder	Respiratory Therapy
DOT EMS Instructor License	Paramedician
Certified Physical Therapy Assistant	Health Information Technology
Certified Occupational Therapy Assistant	Physical Therapy Assistant
	Occupational Therapy

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Teachers of Creative Design Careers

Subject matter standards are in Minnesota Administrative Rule 8710.8050

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Adobe Certified Associate (ACA)	Graphic Design Technology
Certified Professional Photographer (CPP)	Apparel Technologies
Certified Master Photographer	Graphic Design Technology
Adobe Certified Expert (ACE)	Web Design
CIW Web Design Specialist	Studio Arts
W3 HTML 5 Developer	Photography
Certified Professional Webmaster	
Certified Professional Web Developer	
Certified Professional Web Designer	

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Teachers of Early Childhood Careers

[Subject matter standards are in Minnesota Administrative Rule 8710.8060](#)

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
State-Issued Child Care Provider License	Childcare and Education
Council for Professional Recognition Child Development Associate Credential	Early Childhood

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Teachers of Hospitality Service Careers

[Subject matter standards are in Minnesota Administrative Rule 8710.8070](#)

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Certified Dietary Manager, Certified Food Protection Professional	Culinary Arts
American Culinary Federation Certifications	Hospitality Management
Certified Secondary Foodservice Educator certification (CSFE)	Food Sciences
American Hotel & Lodging Educational Institute Hospitality Skills Certification	

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Transportation Careers

Subject matter standards are in [Minnesota Administrative Rule 8710.8080](#)

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
Automotive Service Excellence (ASE) Certification	Automotive Service Technology
FAA Pilot (Commercial, Private, Remote)	Diesel Equipment Technology
	Aviation
	Marine Technologies
	Aviation Maintenance (AMT)
	Autobody & Chassis Technician
	Autobody Technology
	Aviation Maintenance Technician Program
	Aviation Mechanic
	Powersports/Small Engine Technology
	Collision Repair Technology

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Career Pathway: Cosmetology

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
State-Issued Cosmetology License	Cosmetology
State-Issued Barbering License	Barbering
State-issued Esthetician License	
State-issued School Manager License	

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Career Pathway: Law Enforcement

<u>Applicable Professional Certification</u>	<u>Applicable Associate's Degree</u>
State-Issued Law Enforcement License (licensed peace officer)	Criminal Justice
	Law Enforcement
	Cybersecurity, Virtualization and Forensics

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