

Board Meeting Minutes

April 25, 2025

I. CALL TO ORDER

Chair Osuji called the meeting to order at 9:30 am. Board Meeting was held in person and via WebEx.

Board members present:

Dr. Angela Osuji, Board Chair
Dr. Lucy Payne
Amy Aho
Brandee Shoemaker
Dr. Gift Saloka
Dr. Kurt Stumpf (Virtual, left after Unfinished Business)
Jennifer Trask (Virtual)
Justin Hoelscher
Glazell Toledo
Rochelle Dyer

Board members absent:

Dr. Quennel Cooper
Janie Yang

Board staff (present at various times):

Dr. Yelena Bailey, Executive Director
Katherine Oswald, Office Manager
Caren Custer, Compliance and Data Specialist
Katherine Anthony-Wigle, Data and Policy Specialist
Maria Zaloker, Teacher Ethics Attorney (Virtual)
Steve Rollin, Rulemaking Attorney
Tyra Nelson-Reck, Teacher Education Specialist (Virtual)

Attorney General's Office:

Nathan Hartshorn
Theresa Flahaven
Daniel Schueppert

II. APPROVAL OF BOARD MEETING AGENDA

MOTION: Aho moved to approve the Agenda with flexibility. Shoemaker seconded the motion.

VOTE: All yes.

RESULT: The motion passed.

III. ORAL ARGUMENTS

The board heard oral arguments in the matter of Paula Gladback's licenses. The board was advised by Assistant Attorney General Nathan Hartshorn. Oral arguments were made by Assistant Attorney General Daniel Schueppert on behalf of the Ethics Committee. Ms. Gladback was present and represented herself.

The board heard oral arguments in the matter of Joseph Feia's license application. The board was advised by Assistant Attorney General Nathan Hartshorn. Oral arguments were made by Assistant Attorney General Theresa Flahaven on behalf of the Ethics Committee. Mr. Feia was present and represented himself.

MOTION: Saloka made a motion to move into Closed Session. Dyer seconded the motion.

VOTE: All yes.

RESULT: The motion passed.

IV. DISCIPLINE MATTERS (Closed Session)

Nathan Hartshorn, Assistant Attorney General, was present for the license deliberations of Ms. Gladback and Mr. Feia. Board members Trask, Toledo, and Aho were not present for deliberations. Executive Director Yelena Bailey and Teacher Ethics Attorney Maria Zaloker were not present for deliberations.

Pursuant to Minnesota Statutes 13D.01, subdivision 2, the Board moved into closed session for the purposes of disciplinary proceedings.

V. REPORT OUT: DISCIPLINE MATTERS (Open Session)

Chair Osuji announced Board action from Closed Session as follows:

1. **Sean Behrens (514923):** The Board adopted a stipulation agreement and consent order whereby Sean Behrens's teaching license is subject to a one year stayed suspension.
2. **Susan Doss (324461):** The Board adopted a stipulation agreement and consent order whereby Susan Doss's teaching licenses are subject to a one year stayed suspension.
3. **Joseph Feia (FFN 313707):** The Board adopted Findings of Fact, Conclusions of Law, and Order, whereby Joseph Feia's renewal application is denied.
4. **Paula Gladback (FFN 406406):** The Board adopted Findings of Fact, Conclusions of Law, and Order, whereby Paula Gladback's licenses are suspended.
5. **Lubna Numani (FFN 1026659):** The Board adopted a stipulation agreement and consent order whereby Lubna Numani's teaching license is subject to a one year stayed suspension.
6. **Miriam D. Swirski-Lubin (FFN 470771):** The Board adopted a stipulation agreement and consent order whereby Miriam Swirski-Lubin's teaching license is subject to a two-year stayed suspension.
7. **Daniel Vrieze (FFN 334364):** The Board adopted a stipulation agreement and consent order whereby Daniel Vrieze's teaching licenses are suspended.

VI. CONSENT AGENDA

MOTION: Toledo moved to approve the Consent Agenda. Shoemaker seconded the motion.

VOTE: All yes.

RESULT: The motion passed.

VII. PUBLIC COMMENT

No public comment.

VIII. UNFINISHED BUSINESS

A. Association for Advancing Quality in Educator Preparation

Tyra Reck, PELSB Teacher Education Specialist, presented updates to AAQEP since 2022; including receiving annual reports from all Minnesota providers, adopting new standards that more closely align with PELSB standards, and adding an additional 36 providers and fine-tuned their processes and procedures. She then highlighted benefits of having AAQEP as a national accreditor.

MOTION: Aho moved to adopt AAQEP as a national accrediting body. Shoemaker seconded the motion.

VOTE: Yes: Osuji, Payne, Saloka, Trask, Hoelscher, Stumpf, Aho, Shoemaker, Toledo.

ABSTAIN: Dyer.

RESULT: The motion passed.

B. Renewal Training Subcommittee

Dr. Yelena Bailey, PELSB Executive Director, presented on the interest of reforming the Renewal Training Committee that operated under the Board of Teaching. She outlined the previous committee's member roles along with PELSB staff recommended additions if the new subcommittee was formed.

MOTION: Payne moved to create the renewal training subcommittee and leave the work to Dr. Bailey to put that committee together and leave it to the board chair to appoint one member of the board to the committee.

Toledo seconded the motion.

VOTE: All yes.

RESULT: The motion passed.

C. Rulemaking Subcommittee Update

Steve Rollin, PELSB Rulemaking Attorney, presented the recommended rulemaking schedule draft. The new schedule, by the subcommittee's recommendation, spaces out rulemaking priorities from this fiscal year to FY 31-32 to allow meeting key needs first. This also allows PELSB to better align with Minnesota Department of Education's schedule to review and update K-12's academic standards.

MOTION: Payne moved to adopt the rulemaking schedule as recommended by the subcommittee, knowing that it can be revisited at any time. Aho seconded the motion.

VOTE: All yes.

RESULT: The motion passed.

IX. NEW BUSINESS

A. PELSB Data Dashboard

Katherine Anthony-Wigle, PELSB Data and Policy Specialist, presented the newly published Data Dashboard located on the PELSB website. Highlighting the navigational functions and user interface in a live walkthrough. Along with numerical data, the Data Dashboard also features informational resources for the user.

B. R4863 Rulemaking Subcommittee

Mr. Rollin presented the submitted feedback for rule R4863. After reviewing comments, the Rulemaking Subcommittee may recommend changes. Work is planned for the month of May. Board members can submit interest in subcommittee participation to the board chair. The board chair will appoint board members to the subcommittee in May.

C. Out-of-Field Permissions Policy

Dr. Bailey outlined the previous out-of-field policy, then summarized the concerns made by the Executive Committee pertaining to why schools are asking for exceptions in the first place.

D. Special Education Subcommittee Update

Justin Hoelscher, PELSB Board Member, presented the Special Education Subcommittee's update from the first meeting. The subcommittee discussed the recommendations from the Special Education Licensure Reciprocity Report to the legislature and then assigned tasks for data research within and outside of Minnesota. The next meeting is on May 6.

X. REPORTS

A. COMMITTEES & SUBCOMMITTEES

i. Executive Committee

The committee met on April 16 to approve the board meeting agenda.

ii. Licensing Committee

The committee met on April 25 to approve cross-curricular delivery permissions and discretionary variances. The next meeting is on May 19.

iii. Teacher Preparation Committee

The committee met on April 14. All items are on the consent agenda. The next meeting is on May 5.

iv. Legislative Committee

No report.

v. Increase Teachers of Color and Indigenous Teachers Committee

No report.

vi. Standards and Rules Advisory Committee

No report.

B. Staff Report

Dr. Bailey gave an update on the legislative session, stating the Senate has heard the education omnibus bill, which contains the majority of PELSB legislative priorities, but waiting on the House education finance bill.

C. Chair Report

Dr. Osuji thanked the board members and board staff for their hard work.

XI. ADJOURN

Dr. Osuji adjourned the meeting at 12:46 pm.

Appendix A: CONSENT AGENDA

I. APPROVE MINUTES

Approve Minutes from March 21, 2025 board meeting.

II. UNIT APPROVALS

None.

III. PROGRAM APPROVALS

Concordia University St. Paul

	Program	PRP/TPC Recommendation
i	Communication Arts and Literature	Interim Conditional Approval
ii	Early Childhood Education	Interim Conditional Approval
iii	Elementary Education	Interim Conditional Approval
iv	Elementary Education	Interim Conditional Approval
v	Math	Interim Conditional Approval
vi	Chemistry	Interim Conditional Approval
vii	Life Science	Interim Conditional Approval
viii	Social Studies	Interim Conditional Approval
	Program	Staff Recommendation
ix	English as a Second Language (endorsement)	Continuing Approval
x	Middle Level Communication Arts and Literature	Continuing Approval
xi	Middle Level Math	Continuing Approval
xii	Middle Level Social Studies	Continuing Approval
xiii	Preprimary	Continuing Approval
xiv	Special Education: ASD (endorsement)	Continuing Approval
xv.	Special Education: EBD (endorsement)	Continuing Approval
xvi	Special Education: LD (endorsement)	Continuing Approval

Minnesota State University Mankato

	Program	Staff Recommendation
i.	Special Education: Academic and Behavioral Strategist (undergraduate, apprenticeship)	Initial approval (second cycle)
ii.	Special Education: Academic and Behavioral Strategist (undergraduate, traditional)	Continuing approval with focus

Walden University

	Program	PRP/TPC Recommendation
i.	Elementary Education	Continuing approval with focus

IV. LICENSES AND PERMISSIONS

None.

V. TEACHER PREPARATION – DISCRETIONARY VARIANCES

	Unit/Program	Rule	TPC Recommendation
i.	Augsburg University, Crown College, Hamline University, Martin Luther College, University of Northwestern	8705.1010, Subp. 4F, 8705.2200, Subp. 2.A.(2) (board-adopted teacher performance assessment)	Approve with conditions
ii.	University of Minnesota Duluth	Minn. R. 8705.1010, Subp. 6 (28)(1)	Approve
iii.	University of Minnesota Twin Cities	MN Rule 8705.1010, subp. 3E(2)(b), ESL and WLC and 8710.4400, Subp. 3a	Approve with conditions