**TIER 1 REQUIREMENTS**

- **BACHELOR’S DEGREE***
  - OR
  - EXEMPT FROM BACHELOR’S DEGREE
  - CAREER AND TECHNICAL EDUCATION AND CAREER PATHWAYS
    - AA degree, professional certification OR five years relevant work experience
  - WORLD LANGUAGE
    - Native speaker
  - DANCE, THEATRE, VISUAL ARTS AND MUSIC
    - Five years of relevant work experience

*All licensure fields require a BA degree unless the teacher falls under a specific exemption.
- Good for one school year and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly. District must show it could not find a teacher holding a Tier 2, Tier 3, or Tier 4 license for the position.
- These teachers are in the teacher bargaining unit. They are not earning credit toward probation and do not have continuing contract rights.

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**TIER 2 REQUIREMENTS**

New eligibility requirements will go into effect July 1, 2024 and are not reflected here.

- **BACHELOR’S DEGREE**
  - OR FALLS UNDER EXEMPTION FROM BACHELOR’S DEGREE
  - AND
  - MINNESOTA APPROVED TEACHER PREPARATION PROGRAM ENROLLMENT
  - OR
  - MASTER’S DEGREE IN CONTENT AREA
    - TWO OF THE FOLLOWING:
      - Completed teacher preparation program
      - Eight upper-division credits in subject area
      - Training in subject-specific teaching methods
      - Passing scores on state content and pedagogy tests
      - Two or more years experience teaching in subject area

- Good for two school years and can be renewed three times.
- Applicant must have a job offer from a Minnesota public school district. District and applicant apply jointly. District must show it could not find a teacher holding a Tier 2, Tier 3, or Tier 4 license for the position.
- These teachers are in the teacher bargaining unit. They are not earning credit toward probation and do not have continuing contract rights.

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**TIER 3 REQUIREMENTS**

- **BACHELOR’S DEGREE**
  - OR FALLS UNDER EXEMPTION FROM BACHELOR’S DEGREE
  - AND
  - ONE OF THE FOLLOWING:
    - Completion of a Minnesota-approved teacher preparation program
    - Completion of a teacher preparation program from another state that includes field-specific student teaching equivalent to requirements of MN programs. Note: Teachers who completed a teacher preparation program from another state and who did not take or pass that state’s required licensure exams must complete applicable content and pedagogy exams.
    - Portfolio in a given licensure field
    - Three years teaching experience in licensure field at Tier 2 without being placed on an improvement plan and passing scores on applicable Minnesota content and pedagogy exams
    - Professional teaching license from another state, license in good standing, two years of teaching experience, and passing scores on applicable Minnesota content and pedagogy exams

- Good for three years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

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**TIER 4 REQUIREMENTS**

- **BACHELOR’S DEGREE**
  - OR FALLS UNDER EXEMPTION FROM BACHELOR’S DEGREE
  - AND
  - COMPLETION OF PREPARATION PROGRAM***
  - AND
  - THREE YEARS AS TEACHER OF RECORD IN LICENSURE FIELD.

*Teachers who completed a teacher preparation program from another state and who did not take or pass that state’s required licensure exams must complete applicable content and pedagogy exams.
- Good for five years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

*Teachers who completed a teacher preparation program from another state and who did not take or pass that state’s required licensure exams must complete applicable content and pedagogy exams.
- Good for five years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

*Teachers who completed a teacher preparation program from another state and who did not take or pass that state’s required licensure exams must complete applicable content and pedagogy exams.
- Good for five years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

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*Revised July 6, 2023. Subject to change.**