



MINNESOTA

PROFESSIONAL EDUCATOR
LICENSING AND STANDARDS BOARD

2025

TIERED LICENSURE & PERMISSIONS REPORT





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Definitions

Assignment: A position within a public school district or other educational institution that requires the educator to hold a PELSB license. The following assignments are not included or considered in this report: administrative and non-licensed positions, including coaches and paraprofessionals.

BA Exemption: All teachers must hold at least a bachelor's degree to qualify for a license, unless the teacher falls under an authorized exemption. There are currently three exemptions: 1) Career and Technical Educator (CTE) or Career Pathways; 2) World Languages, and Cultures; and 3) Performing or Visual Arts.

Cross-Curricular Delivery Permission: A permission that authorizes a teacher, who holds a Tier 3 or Tier 4 license, to teach in multiple fields where the lessons are intertwined between more than one content area and multiple credits can be awarded.

District: Public school districts, inclusive of charter schools, and other educational institutions

Educator: For the purposes of this report, Educators includes teachers, and related service personnel: school nurses, school psychologist, school social workers, school counselors, and speech-language pathologists.

Legacy Licensure: A licensure for a field that is no longer issued. For example, teachers used to be able to obtain a license in History. Now, teachers are licensed in Social Studies.

Licensure field: the content area in which the teacher is authorized to teach.

Other Educational Institution: These include special districts and schools, intermediate districts and schools, vocational cooperatives, special education cooperatives, state operated schools, regional service cooperatives, miscellaneous cooperatives, and education districts.

Out-of-Field Permission (OFP): A permission that authorizes a teacher, who holds a Tier 2, Tier 3, or Tier 4 license, to teach in an assignment outside the scope or field of the license held. Tier 2 license holders are only able to obtain an OFP for up to 50% FTE and must be working at least 50% FTE within their Tier 2 license.

Professional License: A license that is transferable to any school district, including Tier 3, Tier 4, or a 5-year professional license.

Tier 1 License: A one-year license that requires the individual to hold a bachelor's degree, or fall under an exemption, and the district to show that no acceptable teacher holding a Tier 2, Tier 3, or Tier 4 License applied for the position. The license is limited to the district verifying the need and has limited renewals.

Tier 2 License: A two-year license that requires the individual to have either a master's degree in the content, enrollment in teacher preparation, or two of five criteria aligned to the content and pedagogical knowledge and skills. The license requires a job offer from a Minnesota public school district or other educational institution. The license is limited to the district offering the job and has limited renewals.

Acronyms

CCDP: Cross-Curricular Delivery Permission

CTE: Career and Technical Education

ECSE: Early Childhood Special Education

FTE: Full-Time Equivalent

MTLE: Minnesota Teacher Licensure Examinations

OFP: Out-of-Field Permission

PELSB: Minnesota Professional Educators Licensing and Standards Board

STAR: Staff Automated Report

TOCAIT: Teachers of color and American Indian teachers

Introduction

The mission of the Professional Educator Licensing and Standards Board (PELSB) is to ensure that all Minnesota students have high quality educators in their schools. As part of that mission, this agency is responsible for issuing licenses and for collecting and reporting data on the number of licensed teachers in Minnesota. This report summarizes the licenses and permissions held by educators in Minnesota during the 2024-2025 school year.

The data tables included in this report are organized by race and ethnicity, licensure field, and district type. This report also includes additional teacher licensure data by overall percentages and regions.

This report does not address data specific to substitute licenses, lifetime licenses, or administrative licenses. Additionally, this data may include educators who held a license but were not actively working in a district during the school year.

In Minnesota, a teacher providing instruction in a public school, charter school, or other educational institution must hold a license aligned to the field and grade level taught, MINN. STAT. 122A.06(2025).



PELSB publishes comprehensive data, including yearly comparisons of tiered licenses, licensure fields, and permissions fields on the agency's [data dashboard](#). The dashboard also includes data about race and ethnicity, age, and years of experience of educators. A recent addition is data about pathways to licensure.

Data Sources, Methods, Limitations

This report was prepared according to Minnesota Rules, part 8710.0310, subpart 8. Data comes from several sources, including the teacher licensure database and the Staff Automated Reporting (STAR) system. These systems capture data at different times and of different populations, meaning that many totals may appear inconsistent across data tables. Context and notes are provided for each data table in their respective sections as needed.

Race and ethnicity data used in this report comes from individual educator licensure applications.

The Staff Automated Report Web Edit System (STARWES) is the database used to collect staffing data from school districts across Minnesota. STAR is an annual snapshot of educator assignments effective October 1 of the reporting year. Assignments beginning before or ending after October 1 are not included. STAR does not provide live data. Nor does it account for changes in hiring or teaching assignments for the spring term.

In 2024-2025, there were five districts, two traditional public districts and three charter schools, that did not submit to STAR. Based on 2023-2024 reporting, PELSB estimates this resulted in an undercount of approximately 2,000 licensed staff. This undercount impacts all 2024-2025 employment and assignment data.

Finally, information reported through licensure applications, via the Educators database, may reflect a changing landscape over an academic year as an individual may switch tiers mid-year. This may cause some minor inconsistencies within the presented data.

Percentage Change is determined with the following formula: the most recent completed academic year minus the previously completed academic year divided by the previously completed academic year multiplied by 100. For school year 2024-2025 the equation would be: $((AY24-25 - AY23-24) / AY23-24) * 100$.

Key Findings

Tiered Licensure and Permissions

- 110,254 individuals held a PELSB-issued license in School Year 2024-2025 ([Table 1](#)).
- Tier 1 licenses held continues to increase in number but remains less than 2% of total licenses.
- Tier 2 licenses held continues to decrease. This change is primarily attributable to legislative changes in 2023 and 2024:
 - As of August 2023, teachers no longer needed to take content and or pedagogy exams if they had completed a Minnesota-based Board-approved teacher prep program; had been recommended for licensure via portfolio; or had completed out-of-state program requirements including successful passing of testing in that state.
 - In July 2024, the pick two pathway was eliminated. To remain eligible for a Tier 2 license an individual had to hold a master's degree in the licensure field or be enrolled in a Minnesota teacher preparation program in the licensure field.
- Tier 3 licenses continue a steady increase in number each year. This is expected as newly graduated teachers enter the profession.
- Tier 4 licenses continue to decrease in number held, likely due to the large number of educators reaching retirement age ([Table 6](#)).

Demographics

- Teachers of color and American Indian teachers (TOCAIT) have slightly increased from 6.80% of all educators to 7.48% of all educators ([Table 4](#)).
- 2024-2025 licensure information shows that there continues to be a higher percentage of educators across all racial and or ethnic groups who hold a Tier 3 or Tier 4 license than a Tier 1 or Tier 2 ([Table 3](#)).
- Just about 30% of Minnesota's licensed teachers are age 55 or older ([Table 6](#)).

Licensure Fields

- Many educators are licensed in multiple fields. [Table A](#) shows that in the 2024-2025 school year there were 175,054 licensure fields held by 110,254 unique educators.
- While most licensure fields have the highest percentage in Tier 3 and Tier 4 levels, there are several World Language and Cultures and Career and Technical Education/CTE Pathways licenses which have a higher percentage of Tier 1 and Tier 2.
- When combining Tier 1, Tier 2, and OFP percentages, the licensure area that has the largest percentage of teachers using these temporary licenses and permissions continues to be in special education licensure fields ([Table B](#)).

Work Force

- Traditional public school districts, types 01, 03, and 06, employ the highest percentage of the educator workforce at just above 90%. Charter Schools, type 07, employ just over 8% of the educator workforce. Other educational institutions, types 50, 51, 52, 61, 70, and 83, employ just under 2% of the educator workforce ([Table 7](#)).¹
- Across all economic development regions (EDR), tiered license levels appear to be relatively equally distributed ([Table 9](#)).
- When comparing all Greater Minnesota to the Twin Cities Metro Area, the tiered level licenses also appear to be close to equal ([Table 10](#) and [Table 11](#)).

¹ The large decrease that appears to have occurred in other educational institutions is not due to a decrease in teachers in these districts, but due to a decision to move district types 03 and 06 from this category to the traditional public school districts category.



Tiered Licensure and Permissions

There were over 110,000 licensed educators in Minnesota at the end of the 2024-2025 school year. Additionally, there were more than 74,000 educators working in an assignment requiring an educator to hold a license or permission.²

There were 4,548 educators who received an Out-of-Field Permission (OFP), which allows a teacher to teach outside of their licensure field and or grade scope for one academic school year. An OFP does not always equate to a 1.0 FTE position. At times districts utilize an OFP to cover a single class during a school day.

There were 456 educators who received a Cross-Curricular Delivery Permission (CCDP), which allows a teacher to provide instruction and award credits in multiple content areas in an integrated curriculum. An example of this type of program is Project-Based Learning.

Tiered Licensure and Permissions

The data in [Table 1](#) includes all educators that held a Minnesota license or permission during the school year listed. Some number of these individuals held a license but were not working an assignment in a Minnesota public school district. The percentage identifies what amount each tier level is of the unduplicated headcount, meaning that 1.92% of all licensed educators in 2024-2025 held Tier 1 licenses.

Please note, it is possible for an educator to move tier levels during the school year, so unduplicated headcount will not be a sum of the tier levels.

² Information taken from the [2025 Licensure Compliance Report](#).

Table 1: Five-Year Comparison of Tiered Licensure and Permissions, SY2020-2021 through SY2024-2025

Tiered Licensure/Permission	2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Tier 1	832	0.73%	1,143	1.01%	1,706	1.49%	1,961	1.78%	2,121	1.92%
Tier 2	2,606	2.28%	3,273	2.90%	4,399	3.85%	2,502	2.27%	2,234	2.03%
Tier 3	12,284	10.75%	14,578	12.92%	18,009	15.75%	18,552	16.83%	18,682	16.94%
Tier 4	98,559	86.24%	93,866	83.17%	90,198	78.91%	87,397	79.27%	87,327	79.21%
Headcount	114,280	100%	112,860	100%	114,312	100%	110,250	100.15%	110,254	100.10%
OFP	3,017	2.64%	3,015	2.67%	3,610	3.16%	3,954	3.59%	4,548	4.13%
CCDP	574	0.50%	456	0.40%	481	0.42%	482	0.44%	456	0.41%

In past years there has been a steady increase in the number of Tier 1 teachers, but they remain less than 2% of all licensed teachers. There was a similar pattern for Tier 2 teachers until 2022-2023 when the number of Tier 2 teachers began to decrease. This decrease is likely due to two major legislative changes. During the 2023 legislative session, state policymakers removed the Minnesota Teacher Licensure Examinations (MTLE) requirement for teachers who completed a board-approved teacher preparation program or licensure via portfolio. This helped nearly 1,000 Tier 2 teachers qualify for a Tier 3 license. Additionally, state policy makers cleaned up the eligibility requirements for a Tier 2 license, which led to a decrease in Tier 2 licenses and an increase in Tier 1 licenses.

The number of Tier 3 licenses has steadily increased over the last five years which is expected as most individuals receiving their initial license will be a Tier 3 until they have taught for three years. Tier 4 licenses, on the other hand, have had a steady decrease. This could be attributed to the fact that nearly 30% of Tier 4 teachers are at retirement age.

OFPs continue to increase while Cross-Curricular Delivery Permissions (CCDP) have had a slight decrease. The total amount of permissions is at almost 5%. That means that about 10% of our licensed educators are working on either a Tier 1 or Tier 2 license or a permission.

Working Educators, by Tier License and Permissions

The data in [Table 2](#) represent all educators in Minnesota that held a license or permission during the school year listed and were reported as serving in a teacher or related service assignment in a district. The percentage is of the total unduplicated headcount, meaning that 1.97% of educators were working under a Tier 1 license in 2024-2025. STAR is a snapshot of October 1 of the reporting year. This means anyone who received a Tier 1

license, Tier 2 license, or permission after October 1 is not included in [Table 2](#), even though they are included in [Table 1](#).

Table 2: Five-Year Comparison of Working Educators, by Tier License and Permissions, SY2020-2021 through SY2024-2025

Tiered Licensure/ Permission	2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Tier 1	627	0.90%	683	0.84%	1,088	1.30%	1,318	1.81%	1,429	1.97%
Tier 2	2,076	2.98%	2,635	3.24%	2,780	3.32%	2,143	2.95%	1,847	2.55%
Tier 3	6,188	8.88%	9,426	11.59%	11,346	13.55%	10,613	14.60%	10,687	14.76%
Tier 4	60,801	87.24%	68,588	84.33%	68,514	81.82%	55,810	76.76%	54,865	75.80%
Headcount	69,694	100%	81,333	100%	83,738	100%	72,706	100%	72,383	100%
OFP	2,192	3.15%	2,162	2.66%	2,640	3.15%	2,801	3.85%	3,610	4.99%
CCDP	340	0.49%	332	0.41%	322	0.38%	314	0.43%	303	0.42%

In the past five years the usage of Tier 1 licenses has consistently increased but remains under 2%. The usage of Tier 2 licenses increased but then decreased to less than what it was five years ago. The combination of Tier 1 and Tier 2 licenses are less than 5%.

Tier 3 licenses have had a steady increase in usage while Tier 4 licenses have decreased over the last five years. This would be expected as individual's seeking initial licensure start on a Tier 3 until they have three-years' experience, meaning that most new educators will be a Tier 3. Most educators retiring will be Tier 4 level.



Educator Demographics

The data presented in this section provides a picture of the race and ethnicity, as well as the age, of educators across tiered licensure.

- Teachers of color and American Indian teachers represent 7.48% of all licensed educators in Minnesota. This is a slight increase from 6.80% in 2023-2024 ([Table 4](#)).
- Overall, there was a 10% increase in teachers of color and American Indian teachers ([Table 5](#)).
- There is a higher proportion (but low number) of teachers of color and American Indian teachers who hold Tier 1 and Tier 2 licenses than Tier 3 or 4 licenses. However, the majority of teachers of color and American Indian teachers hold a Tier 3 or Tier 4 license. ([Table 4](#)).
- Nearly 30% of Tier 4 license holders are 55 years of age or older. A Tier 4 license signifies the person has completed teacher preparation, or obtained licensure via portfolio, and has at least three years of teaching experience or more. This means that a significant portion of Minnesota's most experienced teachers are nearing or at retirement age ([Table 6](#)).

Race and Ethnicity Diversity of Educators

The data in [Table 3](#) summarizes the race and ethnicity of educators who held a license during the 2024-2025 school year, regardless of whether the teacher was working in an assignment requiring a license. The data in this table is the unduplicated headcount of individuals and the overall percentage for each race and ethnicity category, meaning 2.68% of all American Indian or Alaskan Native teachers held a Tier 1 license.

Table 3: Percentages of Licenses Held by Race and Ethnicity Category of Educators, sorted by License Type, SY2024-2025

Race/Ethnicity	Unduplicated Headcount	Tier 1		Tier 2		Tier 3		Tier 4	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent
American Indian or Alaskan Native	373	10	2.68%	11	2.95%	93	24.93%	261	69.97%
Asian	2,546	127	4.99%	140	5.50%	645	25.33%	1,642	64.49%
Black or African American	1,988	260	13.08%	184	9.26%	607	30.53%	946	47.59%
Hispanic or Latino	2,288	154	6.73%	129	5.64%	770	33.65%	1,244	54.37%
Native Hawaiian or Other Pacific Islander	24	2	8.33%	3	12.50%	11	45.83%	9	37.50%
Not Reported	10,754	234	2.18%	241	2.24%	2,029	18.87%	8,261	76.82%
Two or More Races	1,028	40	3.89%	42	4.09%	266	25.88%	681	66.25%
White or Caucasian	91,253	1,294	1.42%	1,484	1.63%	14,261	15.63%	74,284	81.40%
Unduplicated Headcount	110,254	2,121	1.92%	2,234	2.03%	18,682	16.94%	87,328	79.21%
Educators of color and American Indian educators	8,247	593	7.19%	509	6.17%	2,392	29.00%	4,783	58.00%

The data in [Table 4](#) summarizes the race and ethnicity of educators who held tiered licenses during the 2024-2025 school year, regardless of whether they were working. The data in this table is the unduplicated headcount of individuals and the overall percentage for each license tier level, for example, 0.47% of all Tier 1 licenses are held by American Indian or Alaskan Native teachers.

Table 4: Race and Ethnicity of Educators by Tier Level Held, SY2024-2025

Race/Ethnicity	Unduplicated Headcount		Tier 1		Tier 2		Tier 3		Tier 4	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
American Indian or Alaskan Native	373	0.34%	10	0.47%	11	0.49%	93	0.50%	261	0.30%
Asian	2,546	2.31%	127	5.99%	140	6.27%	645	3.45%	1,642	1.88%
Black or African American	1,988	1.80%	260	12.26%	184	8.24%	607	3.25%	946	1.08%
Hispanic or Latino	2,288	2.08%	154	7.26%	129	5.77%	770	4.12%	1,244	1.42%
Native Hawaiian or Other Pacific Islander	24	0.02%	2	0.09%	3	0.13%	11	0.06%	9	0.01%
Not Reported	10,754	9.75%	234	11.03%	241	10.79%	2,029	10.86%	8,261	9.46%
Two or More Races	1,028	0.93%	40	1.89%	42	1.88%	266	1.42%	681	0.78%
White or Caucasian	91,253	82.77%	1,294	61.01%	1,484	66.43%	14,261	76.34%	71,284	85.06%
Unduplicated Headcount	110,254	100%	2,121	100%	2,234	100%	18,682	100%	87,328	100%
Educators of color and American Indian educators	8,247	7.48%	593	27.96%	509	22.78%	2,392	12.80%	4,783	5.48%

[Table 5](#) provides the percentage increase or decrease in each racial or ethnic category from 2023-2024 school year to 2024-2025 school year.

Table 5: Percent Change in Racial Diversity of Tier Licenses Held, Comparison SY2023-2024 to SY2024-2025

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	0%	(21.43%)	20.78%	(2.25%)	1.91%
Asian	(4.51%)	0.00%	9.88%	24.87%	17.76%
Black or African American	14.04%	0.55%	13.04%	6.65%	8.81%
Hispanic or Latino	(0.65%)	(23.67%)	9.53%	11.27%	7.47%
Native Hawaiian or Other Pacific Islander	(50.00%)	(40.00%)	(8.33%)	12.50%	(17.24%)
Not Reported	13.04%	(12.04%)	(15.10%)	0.01%	(3.24%)
Two or More Races	14.29%	(6.67%)	17.70%	0.29%	4.47%
White or Caucasian	8.83%	(11.24%)	1.73%	(0.77%)	(0.42%)
Unduplicated Headcount	8.16%	(10.71%)	0.71%	(0.08%)	0.00%
Teachers of color and American Indian teachers (TOCAIT)	4.96%	(8.45%)	11.67%	11.91%	10.00%

Age of Educators

[Table 6](#) provides an overall view of the age of educators. The ages range from the youngest at 20-years-old to the oldest at 88-years-old. This table identifies both the total amount and breaks the age levels up according to tier levels. The percentage is based on the tier level. So, 6.51% of educators who hold a Tier 1 license are within the ages of 18-24-years-old.

Table 6: Age of Educators Holding a Licensure, SY2024-2025

Age of Educator	Unduplicated Headcount		Tier 1		Tier 2		Tier 3		Tier 4	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
18-24	2,992	2.71%	138	6.51%	81	3.63%	2,749	14.71%	29	0.03%
25-34	23,463	21.28%	753	35.50%	857	38.36%	10,143	54.29%	11,744	13.45%
35-44	28,778	26.10%	574	27.06%	621	27.80%	3,303	17.68%	24,308	27.84%
45-54	27,765	25.18%	386	18.20%	431	19.29%	1,676	8.97%	25,301	28.97%
55-64	21,130	19.16%	216	10.18%	196	8.77%	663	3.55%	20,068	22.98%
65 and older	6,126	5.56%	54	2.55%	48	2.15%	148	0.79%	5,878	6.73%
Overall Total	110,254	100%	2,121	100%	2,234	100%	18,682	100%	87,328	100%

Tier 4, ages 18-24, is the smallest group at 0.03% because an individual needs to have three years of teaching before they can move to a Tier 4 license. Tier 3, ages 25-34, is the largest group at 54.29%. In examining the Tier 4 ages 55-64 and 65 and older categories, nearly 30% of our Tier 4 teachers fall into these age groups, preparing for retirement.



Licensure Fields

A licensure field describes the content areas in which an educator is authorized to work. Each license and permission identify an applicable licensure field, such as Elementary Education or Chemistry. An individual educator can hold a license with multiple licensure fields, such as a Tier 4 license in Life Science and in Earth and Space Science.

An Examination of Each Tier Level

Tier 1 Licensure Fields

Of the 79 licensure fields that could be Tier 1, 15 had zero (0) Tier 1 licensed teachers.

There are 13 licensure fields with the highest percent of Tier 1 licenses, 10% or higher, which are found in World Language and Culture licenses, Career and Technical Education (CTE)/Career Pathways licenses, and on a Performing Arts license. The percentage was determined by dividing the unduplicated headcount of Tier 1 teachers by the overall unduplicated headcount of all teachers in that licensure field, meaning that 37.84% of all Arabic teachers held a Tier 1 license.

The following licensure areas have few or no preparation programs. These licensure areas are also not required courses, meaning they are not needed for high school graduation.

World Language and Culture Licenses³

- Somali – 60%
- Dakota⁴ – 50%
- Hebrew – 40%
- Arabic – 37.84%
- Hmong – 34.04%
- Greek – 20%
- American Sign Language – 16.95%
- Karen – 16.67%

Career and Technical Education/Career Pathways Licenses

- Law Enforcement/Criminal Justice – 22.22%
- Creative Design Careers – 16.67%
- Medical Careers – 13.64%

Performing Arts License

- Dance – 15.38%

Tier 2 Licensure Fields

Tier 2 licenses have decreased again in the 2024-2025 school year. This could be a result of a combination of two changes.

- As of August 2023, teachers no longer needed to take content and or pedagogy exams if they had completed a Minnesota-based Board-approved teacher prep program; had been recommended for licensure via portfolio; or had completed out-of-state program requirements including successful passing of testing in that state.
- In July 2024, the pick two pathway was eliminated. To remain eligible for a Tier 2 license an individual had to hold a master's degree in the licensure field or be enrolled in a Minnesota teacher preparation program in the licensure field.

Of the 82 licensure Fields that could be Tier 2, 15 areas had zero (0) Tier 2 licenses. Of the 67 licensure fields that have Tier 2 licenses, just over 60% of the Tier 2 licenses held equal less than 5% of the total licenses held.

³ A number of World Language and Cultures licensure fields have decreased since the *2024 Tiered Licensure and Permissions Report*, likely due to the Heritage Language Pathways. Changes include Somali moved from 100% to 60%; Arabic moved from 50% to 37.84%; Hmong moved from 62.16% to 34.04%; and Karen moved from 75% to 16.67%.

⁴ This is the World Language and Culture license code 060222. This is not the Dakota Language (150120) which is the Eminence Credential Pathway license.

There are 14 licensure fields with the highest percent of Tier 2 licenses, 10% or higher, which are found in World Language and Culture licenses and Career and Technical Education (CTE)/Career Pathways licenses. The percentage was determined by dividing the unduplicated headcount of Tier 2 teachers by the overall unduplicated headcount of all teachers in that licensure field, meaning that 10.81% of all Arabic teachers held a Tier 2 license.

The following licensure areas have few or no preparation programs. These licensure areas are also not required courses, meaning they are not needed for high school graduation.

World Language and Culture Licenses⁵

- Dakota⁶ – 50%
- Hebrew – 20%
- Karen – 16.67%
- Latin – 16.67%
- Hmong – 14.89%
- Korean – 14.29%
- American Sign Language – 13.56%
- Somali – 13.33%
- Arabic – 10.81%

Career and Technical Education/Career Pathways Licenses

- Hospitality Services – 22.86%
- Law Enforcement/Criminal Justice – 22.22%
- Cosmetology – 20%
- Early Childhood Careers – 12.50%
- Transportation Careers – 10.26%

Tier 3 Licensure Fields

Tier 3 licenses had a less than 0.2% increase. During the 2024-2025 school year, there were six licensure fields that were 100% Tier 3. Eminence credentials are not eligible for a Tier 1, Tier 2, or Out-of-Field Permission (OFP).

- Amharic Language, World Language and Culture license
- Tigrinya Language, World Language and Culture license
- Ojibwe Language, Eminence Credential
- Ojibwe History and Culture, Eminence Credential

⁵ The following World Language and Cultures licensure fields have decreased since the *2024 Tiered Licensure and Permissions Report*, likely due to the Heritage Language Pathways Hebrew moved from 33.33% to 20%; Karen moved from 25% to 16.67%; Korean moved from 25% to 14.29%; and American Sign Language moved from 21.15% to 13.56%.

⁶ This is the World Language and Culture license code 060222. This is not the Dakota Language (150120) which is the Eminence Credential Pathway license.

- American Indian Language, Eminence Credential
- American Indian History and Culture, Eminence Credential

Tier 4 Licensure Fields

Tier 4 licenses have had a 0.07% decrease. This is likely due to retirement.

Individuals who held a full, five-year professional license on July 1, 2018 (the beginning of tiered licensure) were automatically placed on Tier 4 level. There were 105 legacy licensure fields that were active in 2024-2025. That is a decrease from the 2023-2024 school year.

Tier 1 License, Tier 2 License, and Out-of-Field Permission Fields Issued

An examination of Tier 1 licenses, Tier 2 licenses, and OFPs is important as it helps to identify the high need licensure areas. In fact, teacher shortage areas are determined using a percentage based on the combination of assignments filled by Tier 1, Tier 2, and OFPs. The data used to determine these lists can be found in [Appendix B](#). The percentages examined in this section are based on the Tier 1, Tier 2, or OFP totals.

Top Five Tier 1 Licensure Fields

1. Academic and Behavioral Strategist (ABS) – 20.60%
2. Elementary Education – 15.51%
3. Emotional Behavior Disorders (EBD) – 5.75%
4. Physical Education – 5.19%
5. Communication Arts/Literature – 4.29%

Top Five Tier 2 Licensure Fields

1. Academic and Behavioral Strategist (ABS) – 20.37%
2. Elementary Education – 12.00%
3. Communication Arts/Literature – 4.97%
4. English as a Second Language – 4.66%
5. Physical Education – 3.94%

Top Five Licensure Fields for OFPs

1. Academic and Behavioral Strategist (ABS) – 17.72%
2. English as a Second Language – 5.63%
3. Emotional Behavior Disorders (EBD) – 5.15%
4. Early Childhood Special Education (ECSE) – 5.12%
5. Autism Spectrum Disorders (ASD) – 4.86%



Workforce of Licensed Educators

Workforce data is collected through the Staff Automated Report (STAR), which opens on October 1 each school year and closes at the end of November. Since the workforce picture is only a snapshot of a specific time in the school year this can be problematic as the report will not identify educators hired after the snapshot date of October 1. For this purpose, when looking at the workforce of educators this report will focus on the STAR data.

District Staffing

This data is only for public districts and does not include non-public schools or tribally controlled schools.

There were 535 districts that submitted staffing data for the Staff Automated Report (STAR) in 2024-2025.⁷

- 331 traditional public school districts, types 01, 03, and 06.
- 173 charter schools, type 07.
- 36 other educational institutions, types 50, 51, 52, 61, 70, and 83.⁸

⁷ In 2024-2025, there were five districts, two traditional public districts and three charter schools, that did not submit to STAR. Based on 2023-2024 reporting, PELSB estimates this resulted in an undercount of approximately 2,000 licensed staff. This undercount impacts all 2024-2025 employment and assignment data.

⁸ Four districts that were not required to complete the STAR report chose to complete the report

Listed below are the five traditional districts and charter school districts that had the highest number of educators reported.

Traditional Public School Districts

1. Minneapolis Public School District, district number 0001-03, reported 3,315 educators, 4.62%
2. Anoka-Hennepin Public School District, district number 0011-01, reported 3,215 educators, 4.48%
3. Saint Paul Public Schools, district number 0625-01, reported 3,167 educators, 4.42%
4. Rosemount-Apple Valley-Eagan, district 0196-01, reported 2,329 educators, 3.25%
5. Osseo Public School District, district number 0279-01, reported 1,733 educators, 2.42%

When comparing this list to the [2024 Tiered Licensure and Permissions Report](#), all five districts are the same. The difference is that Minneapolis Public School District and Saint Paul Public Schools have switched positions.

Charter School Districts

1. Minnesota Transitions Charter School, district number 4017-07, reported 308 educators, 0.43%
2. Hmong College Prep Academy, district 4103-07, reported 223 educators, 0.31%
3. Eagle Ridge Academy Charter School, district number 4122-07, reported 167 educators, 0.23%
4. Lionsgate Academy, district 4183-07, reported 147 educators, 0.21%
5. Seven Hills Preparatory Academy, district 4159-07, reported 142 educators, 0.20%

When comparing this list to the [2024 Tiered Licensure and Permissions Report](#), four of the five districts are the same.

Please note that all five of the districts listed in both categories are in the Twin Cities Metro Area (EDR 11). Below is an examination of the five traditional districts and charter school districts that had the highest number of educators reported that are outside of EDR 11.

District Types

The listed district types are the district types required to submit a STAR report.

- 01 - Independent Districts and Schools, 325 districts
- 03 - Special Districts and Schools, 2 districts
- 06 - Intermediate Districts and Schools (4 districts)
- 07 - Charter Schools, 173 districts
- 50 - Miscellaneous Cooperatives, 1 district
- 51 - Vocational Cooperatives, 1 district
- 52 - Special Education Cooperatives, 13 districts
- 61 - Education Districts, 12 districts
- 70 - State Operated Schools, 2 districts
- 83 - Service Cooperative, 3 districts

Source: [MDE-ORG-Reference Data-Organization Types](#)

Five Traditional Public School Districts with Highest Number of Educators Outside of EDR 11

1. EDR 07W – Elk River Public School District, district number 0728-01, reported 977 educators, 1.36%
- EDR 07W – St. Cloud Public School District, district 0742-01, reported 911 educators, 1.27%
2. EDR 03 – Duluth Public School District, district 0709-01, reported 800 educators, 1.12%
3. EDR 09 – Mankato Public School District, district 0077-01, reported 636 educators, 0.89%
4. EDR 04 – Moorhead Area Public School District, district 0152-01, reported 600 educators, 0.84%

Five Charter School Districts with Highest Number of Educators Outside of EDR 11

1. EDR 03 – Duluth Public Schools Academy, district 4020-07, reported 101 educators, 0.14%
2. EDR 05 – Crosslake Community Charter School, district 4059-07, reported 65 educators, 0.09%
3. EDR 07W – Spectrum High School, district 4160-07, reported 63 educators, 0.09%
4. EDR 07W – STRIDE Academy, district 4142-07, reported 60 educators, 0.08%
5. EDR 10 – Bluffview Montessori, district 4001-07, reported 52 educators, 0.07%

Tier 1 Percentages

These are the top five traditional public school districts and charter school districts with the highest percentage of educators who held a Tier 1 license, based on the total number of educators reported within the district.

Traditional Public School Districts

1. Campbell-Tintah Public School District, district 0852-01, 11.76%
2. Hills-Beaver Creek School District, district 0671-01, 11.11%
3. Buffalo Lake-Hector-Stewart Public Schools, district 2159-01, 10.64%
4. Norman County East School District, district 2215-01, 10.00%
5. Warroad Public School District, district 0690-01, 9.76%

When comparing this list to the [2024 Tiered Licensure and Permissions Report](#), only Hills-Beaver Creek School District is repeated and their percentage of Tier 1 teachers has dropped.

Charter School Districts

1. Surad Academy, district 4301-07, 63.64%
2. STEAM Academy Charter School, district 42-70-07, 60.00%
3. Innovation Science and Technology Academy Charter School, district 4282-07, 57.14%
4. Horizon Science Academy Twin Cities, district 4267-07, 50.00%
5. Saint Paul Conservatory for Performing Arts, district 4112-07, 43.90%

When comparing this list to the [2024 Tiered Licensure and Permissions Report](#), the three top charter school districts are the same with all of their percentages lowering.

Of these ten districts, only four are in EDR 11. All four are charter school districts.

Tier 2 Percentages

These are the top five traditional public school districts and charter school districts with the highest percentage of educators who held a Tier 2 license, based on the total number of educators reported within the district.

Traditional Public School Districts

1. Ellsworth Public School District, district 0514-01, 12.50%
2. Westbrook-Walnut Grove Schools, district 2898-01, 12.50%
3. Floodwood Public School District, district 0698-01, 11.76%
4. Rothsay Public School District, district 0850-01, 11.54%
5. Lakeview School District, district 2167-01, 10.77%

When comparing this list to the [2024 Tiered Licensure and Permissions Report](#), only two schools repeat and the percentage of Tier 2 teachers has decreased.

Charter School Districts

1. La Crescent Montessori & STEM School, district 4054-07, 33.33%
2. Twin Cities German Immersion Charter School, district 4152-7, 27.27%
3. Kato Public Charter School, district 4066-07 is no longer active, 25.00%
4. Progeny Academy Charter School, district 4263-07, 25.00%
5. Oak Hill Montessori Community School, district 4289-07, 25.00%

When comparing this list to the [2024 Tiered Licensure and Permissions Report](#), only two schools repeat and the percentage of Tier 2 teachers has decreased.

Tier 3 and Tier 4 Percentages

There were 49 districts that reported all their assignments filled by educators holding a Tier 3 or Tier 4 license. The list of districts can be found in [Appendix E](#).

[Table 7](#) provides the distribution of licensed educators among traditional public school districts, charter school districts, and other educational institutions. Due to the multiple pathways that an educator can provide services to districts and due to educators being able to provide services to multiple districts the total headcount in [Table 7](#) will not be a sum of the three different categories. The overall total percentage being less than 100% would be because this table does not count educators working on a permission.

Table 7: Distribution of Licensed Educators Among Minnesota Districts, by Headcount and Percentage

School Type	Total		Tier 1 License		Tier 2 License		Tier 3 License		Tier 4 License	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Traditional Public School Districts	64,706	90.24%	857	59.97%	1,337	72.39%	9,229	86.43%	51,096	93.12%
Charter School Districts	6,139	8.56%	546	38.21%	474	25.66%	1,383	12.95%	3,311	6.03%
Other Educational Institutions	1,123	1.57%	33	2.31%	57	3.09%	136	1.27%	812	1.48%
Total	71,702	100%	1,429	100%	1,847	100%	10,678	100%	54,873	100%

In comparing [Table 7](#) with the [2024 Tiered Licensure and Permissions Report](#), there appears to be a great decrease in all of the numbers for other educational institutions. This is not exactly true. It was decided that beginning in 2024-2025 the district types 03, special districts and schools; and 06, intermediate districts and schools would be moved from the other educational institutions category to traditional public school districts category.

While traditional public school districts maintain a higher percentage in all tier levels, the percentage increases for each of the tier levels. This means that charter schools and other educational institutions have a higher percentage of educators on Tier 1 and Tier 2 licenses than on Tier 3 and Tier 4 when looking at each tier level percentage.

Percentage of Educators on a Tier 3 or Tier 4 License

- Traditional public school districts = 93.23%; In 2024 this percentage was 96.55%
 - The slight decrease in Tier 3 and Tier 4 licenses could be due to the two districts that did not submit a STAR report as well as the combination of district types 03 and 06 being moved into this category.
- Charter school districts = 76.46%; In 2024 this percentage was 80.58%
 - While the three districts that did not submit their STAR report may have had a slight effect on the decrease in Tier 3 and Tier 4 licenses, it would not account for the whole difference.
- Other educational institutions = 84.42%; In 2024 this percentage was 93.54%
 - The decrease in Tier 3 and Tier 4 licenses could be partially due to moving district types 03 and 06 out of this category.



Economic Development Regions

The tables in this section highlight similarities and differences among the state's economic development regions (EDR). The data in these tables were pulled from the STAR report. More information about Economic Development Regions can be found in [Appendix D](#).

[Table 8](#) provides the total number of licensed educators in each Minnesota economic development region. The percent is a representation of how many educators on the tier level were in each region, meaning that 2.59% of Tier 1 educators were reported in EDR 01.

- The following regions hold the top three percentage in all four-tiered licensure levels: 07W Central, 10 Southeast, and 11 7-County Twin Cities.
- Regions 08 Southwest and 04 West Central hold the 4th and 5th highest percentage of Tier 1 educators.
- Regions 03 Arrowhead and 08 Southwest hold the 4th and 5th highest percentage of Tier 2 educators.
- Regions 09 South Central and 04 West Central hold the 4th and 5th highest percentage of Tier 3 educators.
- Regions 03 Arrowhead and 04 West Central hold the 4th and 5th highest percentage of Tier 4 educators.

Table 8: Number of Licensed Educators by Economic Development Region

EDR	Tier 1		Tier 2		Tier 3		Tier 4		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
01	37	2.59%	36	1.95%	139	1.30%	928	1.69%	928	1.73%
02	29	2.03%	37	2.00%	168	1.57%	953	1.74%	953	1.79%
03	38	2.66%	79	4.28%	452	4.23%	2,857	5.21%	2,857	5.16%
04	55	3.85%	65	3.52%	455	4.26%	2,361	4.30%	2,361	4.36%
05	32	2.24%	47	2.54%	307	2.88%	1,747	3.18%	1,747	3.22%
06E	30	2.10%	29	1.57%	196	1.84%	1,060	1.93%	1,060	1.97%
06W	21	1.47%	13	0.70%	102	0.96%	495	0.90%	495	0.95%
07E	50	3.50%	44	2.38%	288	2.70%	1,509	2.75%	1,509	2.85%
07W	109	7.63%	131	7.09%	803	7.52%	4,971	9.06%	4,971	8.92%
08	70	4.90%	73	3.95%	290	2.72%	1,470	2.68%	1,470	2.89%
09	52	3.64%	60	3.25%	480	4.50%	2,141	3.90%	2,141	4.10%
10	104	7.28%	130	7.04%	712	6.67%	4,033	7.35%	4,033	7.49%
11	803	56.19%	1,108	59.99%	6,334	59.32%	30,599	55.76%	30,599	56.87%
Total	1,429	100%	1,847	100%	10,678	100%	54,873	100%	54,873	100%

[Table 9](#) provides additional data about the percentage of licensed teachers working within each economic development region. The percentage is based on how many of each region's educators are on each tier level. For EDR 01, 2.98% of the educators are on Tier 1 licenses.

When examining [Table 9](#), it appears that the regions are within a close percentage of each other on each tier level. This means that tiered licensure appears to be distributed evenly across the regions.

Table 9: Percentage of Tier Licensed Educators within Each Economic Development Region

EDR	Total Number	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
01	1,242	2.98%	2.90%	11.19%	74.72%
02	1,284	2.26%	2.88%	13.08%	74.22%
03	3,703	1.03%	2.13%	12.21%	77.15%
04	3,126	1.76%	2.08%	14.56%	75.53%
05	2,306	1.39%	2.04%	13.31%	75.76%
06E	1,412	2.12%	2.05%	13.88%	75.07%
06W	681	3.08%	1.91%	14.98%	72.69%
07E	2,047	2.44%	2.15%	14.07%	73.72%
07W	6,395	1.70%	2.05%	12.56%	77.73%
08	2,069	3.38%	3.53%	14.02%	71.05%
09	2,940	1.77%	2.04%	16.33%	72.82%
10	5,371	1.94%	2.42%	13.26%	75.09%
11	40,775	1.97%	2.72%	15.53%	75.04%
Total	71,702	1.99%	2.58%	14.89%	76.53%

[Table 10](#) provides the number of licensed educators working in the Greater Minnesota and Twin Cities regions. The percentage shows the number of educators at each tier level, meaning, 43.81% of all educators holding a Tier 1 license were working in Greater Minnesota while 53.91% of all educators holding a Tier 1 license were in the Twin Cities Metro Area.

The Twin Cities Metro Area holds a higher percentage in all tiered licensure levels.

Table 10: Number of Tier Licensed Educators in Greater Minnesota and the Twin Cities Metro Area

Region	Tier 1		Tier 2		Tier 3		Tier 4		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Greater Minnesota	626	43.81%	741	40.12%	4,360	40.83%	24,376	44.42%	31,396	43.79
Twin Cities Metro Area	803	56.91%	1,108	59.99%	6,334	59.32%	30,599	55.76%	40,775	56.87
Total	1,429	100%	1,847	100%	10,678	100%	54,873	100%	71,702	100%

[Table 11](#) provides additional data about the percentage of licensed educators working in Greater Minnesota and the Twin Cities regions. The percentage shows how many educators in each area are working under each tier level. For example, 1.99% of all Greater Minnesota educators hold a Tier 1 license.

In examining these numbers, Tier 1 and Tier 2 licenses are almost equal across both areas while Tier 3 and Tier 4 licenses are a difference of less than 2.00%.

Table 11: Percentage of Teachers Working Within Greater Minnesota and the Twin Cities Metro Area

Region	Total Headcount	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
Greater Minnesota	31,396	1.99%	2.36%	13.89%	77.64%
Twin Cities Metro Area	40,775	1.97%	2.72%	15.53%	75.04%
Total	71,702	1.99%	2.58%	14.89%	76.53%

Appendix A

A licensure field describes the content areas in which an educator is authorized to work. Each license and permission identify an applicable licensure field, such as Elementary Education or Chemistry. Because an individual teacher can hold a license with multiple licensure fields, such as a Tier 4 license in Health and in Physical Education, the overall headcount is not a sum of all the headcounts. Each licensure area headcount is an unduplicated count, and the overall headcount is unduplicated.

[Table A](#) provides total numbers and percentage of licenses and total number of OFPs in each licensure field. The data in this table contains total numbers of licenses - meaning there are duplicate counts of individuals if they hold licenses in more than one field. Current licenses (91 licensure fields) are on the top of the table while legacy licenses (105 licensure fields) are on the end of the table. The percentage shows the amount of each licensure area, for example, 7.09% of Academic and Behavioral Strategist licenses are Tier 1.

Table A: Licensure Fields by Tier and Permission, by Headcount and Percentage

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Licensure Fields	175,054	2,378	1.36%	2,391	1.37%	22,643	12.93%	147,642	54.34%	5,346
Unduplicated headcount	110,254	2,121	1.92%	2,234	2.03%	18,682	16.94%	87,327	79.21%	4,548
Academic and Behavioral Strategist	6,161	437	7.09%	455	7.39%	1,856	30.12%	2,608	42.33%	806
Adult Basic Education	213	13	6.10%	10	4.69%	24	11.27%	164	77.00%	2
Agricultural Education (CTE)	443	22	4.97%	25	5.64%	109	24.60%	248	55.98%	39
American Indian History and Culture, Eminence Credential	7	0	0.00%	0	0.00%	7	100%	0	0.00%	0
American Indian Language, Eminence Credential	3	0	0.00%	0	0.00%	3	100%	0	0.00%	0
American Sign Language	59	10	16.95%	8	13.56%	11	18.64%	24	40.68%	6
Amharic	1	0	0.00%	0	0.00%	1	100%	0	0.00%	0
Arabic	37	14	37.84%	4	10.81%	4	10.81%	12	32.43%	3
Autism Spectrum Disorders (ASD)	3,094	68	2.20%	72	2.33%	214	6.92%	2,519	81.42%	221
Bilingual Education	143	1	0.70%	1	0.70%	13	9.09%	128	89.51%	0
Blind or Visually Impaired (BVI)	179	1	0.56%	5	2.79%	13	7.26%	144	80.45%	16
Business (CTE)	760	41	5.39%	41	5.39%	73	9.61%	461	60.66%	144
Career Accommodation Specialist (CTE)	20	0	0.00%	0	0.00%	0	0.00%	20	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Chemistry	1,273	26	2.04%	23	1.81%	123	9.66%	1,010	79.34%	91
Chinese	133	5	3.76%	7	5.26%	19	14.29%	95	71.43%	7
Communication Arts/Literature	7,445	91	1.22%	111	1.49%	1,017	13.66%	6,025	80.93%	201
Communications Technology Career (CTE)	324	17	5.25%	8	2.47%	19	5.86%	172	53.09%	108
Construction Careers (CTE)	384	31	8.07%	25	6.51%	11	2.86%	192	50.00%	125
Cosmetology (CTE Pathway)	15	6	40.00%	3	20.00%	1	6.67%	5	33.33%	0
Creative Design Careers (CTE)	6	1	16.67%	0	0.00%	0	0.00%	5	83.33%	0
Dakota (World Language license)	2	1	50.00%	1	50.00%	0	0.00%	0	0.00%	0
Dakota History and Culture, Eminence Credential	5	0	0.00%	0	0.00%	3	60.00%	2	40.00%	0
Dakota Language, Eminence Credential	7	0	0.00%	0	0.00%	5	71.43%	2	28.57%	0
Dance	52	8	15.38%	4	7.69%	9	17.31%	28	53.85%	3
Dance and Theatre	58	3	5.17%	1	1.72%	8	13.79%	44	75.86%	2
Deaf or Hard of Hearing (DHH)	380	10	2.63%	22	5.79%	22	5.79%	310	81.58%	16
Developmental Disabilities	2,505	40	1.60%	19	0.76%	211	8.42%	2,112	84.31%	123
Developmental/Adaptive Physical Education (DAPE)	1,862	13	0.70%	7	0.38%	165	8.86%	1,567	84.16%	110
Driver and Traffic Safety	704	1	0.14%	1	0.14%	8	1.14%	691	98.15%	3
Early Childhood Careers (CTE)	16	0	0.00%	2	12.50%	0	0.00%	8	50.00%	6
Early Childhood Education	4,940	71	1.44%	83	1.68%	1,176	23.81%	3,506	70.97%	104
Early Childhood Special Education (ECSE)	2,708	68	2.51%	66	2.44%	226	8.35%	2,115	78.10%	233
Earth and Space Science	935	17	1.82%	13	1.39%	46	4.92%	650	69.52%	209
Elementary Education	45,820	329	0.72%	268	0.58%	6,794	14.83%	38,213	83.40%	217
Emotional Behavior Disorders (EBD)	6,433	122	1.90%	82	1.27%	249	3.87%	5,746	49.32%	234
English as a Second Language	4,375	84	1.92%	104	2.38%	525	12.00%	3,406	77.85%	256
Family and Consumer Sciences (CTE)	614	31	5.05%	20	3.26%	81	13.19%	362	58.96%	120
French	502	3	0.60%	4	0.80%	31	6.18%	462	92.03%	2
German	335	0	0.00%	5	1.49%	19	5.67%	307	91.64%	4
Greek	5	1	20.00%	0	0.00%	0	0.00%	4	80.00%	0
Health	2,993	33	1.10%	27	0.90%	430	14.37%	2,395	80.02%	108

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Hebrew	5	2	40.00%	1	20.00%	0	0.00%	2	40.00%	0
Hindi	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0
Hmong	47	16	34.04%	7	14.89%	2	4.26%	13	27.66%	9
Hospitality Services Careers (CTE)	35	2	5.71%	8	22.86%	4	11.43%	14	40.00%	7
Instrumental and Classroom Music	1,940	20	1.03%	37	1.91%	390	20.10%	1,477	76.13%	16
Italian	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Japanese	32	0	0.00%	1	3.13%	5	15.63%	26	81.25%	0
Karen	6	1	16.67%	1	16.67%	0	0.00%	2	33.33%	2
Korean	7	0	0.00%	1	14.29%	1	14.29%	2	28.57%	3
Latin	54	3	5.56%	9	16.67%	3	5.56%	37	68.52%	2
Law Enforcement/Criminal Justice (CTE Pathway)	27	6	22.22%	6	22.22%	3	11.11%	2	7.41%	10
Learning Disabilities (LD)	7,500	51	0.68%	42	0.56%	232	3.09%	6,962	92.83%	213
Library Media Specialist	949	12	1.26%	19	2.00%	39	4.11%	815	85.88%	64
Life Science	3,404	26	0.76%	42	1.23%	360	10.58%	2,917	85.69%	59
Manufacturing Careers (CTE)	253	22	8.70%	15	5.92%	4	1.58%	131	51.78%	82
Mathematics	7,751	91	1.17%	81	1.05%	810	10.45%	6,583	84.93%	188
Medical Careers (CTE)	176	24	13.61%	10	5.68%	10	5.68%	66	37.50%	66
Norwegian	2	0	0.00%	0	0.00%	0	0.00%	2	100%	0
Ojibwa (World Language License)	21	1	4.76%	0	0.00%	2	9.52%	13	61.90%	5
Ojibwe History and Culture, Eminence Credential	10	0	0.00%	0	0.00%	10	100%	0	0.00%	0
Ojibwe Language, Eminence Credential	14	0	0.00%	0	0.00%	14	100%	0	0.00%	0
Oral/Aural Deaf Education	89	0	0.00%	1	1.12%	4	4.49%	84	94.38%	0
Parent and Family Education	909	17	1.87%	15	1.65%	57	6.27%	768	84.49%	52
Physical and Health Disabilities (PHD)	213	3	1.41%	0	0.00%	9	4.23%	186	87.32%	15
Physical Education	5,338	110	2.06%	88	1.65%	679	12.72%	4,334	81.19%	127
Physics	634	15	2.37%	9	1.42%	68	10.73%	492	77.60%	50
Pre-primary	2,836	0	0.00%	0	0.00%	191	6.73%	2,621	92.42%	24
Reading	3,508	8	0.23%	1	0.03%	86	2.45%	3,379	96.32%	34
Reading Leader	7	0	0.00%	0	0.00%	0	0.00%	7	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Russian	29	0	0.00%	0	0.00%	1	3.45%	27	93.10%	1
School Counselor (Related Services)	2,523	0	0.00%	39	1.55%	559	22.16%	1,912	75.78%	14
School Nurse (Related Services)	1,260	0	0.00%	0	0.00%	595	47.22%	665	52.78%	0
School Psychologist (Related Services)	1,391	0	0.00%	81	5.82%	254	18.26%	1,053	75.70%	3
School Social Worker (Related Services)	2,416	0	0.00%	0	0.00%	871	36.05%	1,544	63.91%	1
Science 5-8	3,805	70	1.84%	64	1.68%	400	10.51%	3,086	81.10%	185
Social Studies	9,844	40	0.41%	64	0.65%	1,280	13.00%	8,351	84.83%	109
Somali	15	9	60.00%	2	13.33%	0	0.00%	2	13.33%	2
Spanish	2,328	28	1.20%	25	1.07%	224	9.62%	2,025	86.98%	26
Speech Language Pathologist (Related Services)	3,239	0	0.00%	40	1.23%	896	27.66%	2,301	71.04%	2
Swahili	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Swedish	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Teacher Coordinator Work Based Learning (CTE)	1,581	15	0.95%	5	0.32%	88	5.57%	1,340	84.76%	133
Teachers of Computer, Keyboarding, and Related Technology Applications	146	1	0.68%	0	0.00%	9	6.16%	123	84.25%	13
Technology	412	11	2.67%	10	2.43%	34	8.25%	312	75.73%	45
Theatre	178	14	7.87%	9	5.06%	27	15.17%	111	62.36%	17
Tigrinya	1	0	0.00%	0	0.00%	1	100%	0	0.00%	0
Transportation Careers (CTE)	195	18	9.23%	20	10.26%	8	4.10%	83	42.56%	66
Visual Arts	2,456	81	3.30%	72	2.93%	398	16.21%	1,812	73.78%	93
Vocal and Classroom Music	1,697	38	2.24%	26	1.53%	341	20.09%	1,247	73.48%	46
Accounting and Data Processing (Legacy License)	19	0	0.00%	0	0.00%	0	0.00%	19	100%	0
Administrative Support Occupations (Legacy License)	134	0	0.00%	0	0.00%	0	0.00%	134	100%	0
American Indian Language & Culture (Legacy License)	96	0	0.00%	0	0.00%	37	38.54%	59	61.46%	0
Art-Humanities (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Auto Body Repair Occupations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Auto Mechanics (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Aviation Occupations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Band (Legacy License)	274	0	0.00%	0	0.00%	0	0.00%	274	100%	0
Banking and Finance (Legacy License)	4	0	0.00%	0	0.00%	0	0.00%	4	100%	0
Broadcast/Media Occupations (Legacy License)	4	0	0.00%	0	0.00%	0	0.00%	4	100%	0
Business (Non-Vocational) (Legacy License)	283	0	0.00%	0	0.00%	1	0.35%	282	99.65%	0
Business Education - Secretarial (Legacy License)	7	0	0.00%	0	0.00%	0	0.00%	7	100%	0
Business Education (Except Bookkeeping) (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Business Education (Except Shorthand) (Legacy License)	49	0	0.00%	0	0.00%	0	0.00%	49	100%	0
Business Education-Basic and Economics (Legacy License)	20	0	0.00%	0	0.00%	0	0.00%	20	100%	0
Business Simulation Occupations (Legacy License)	17	0	0.00%	0	0.00%	0	0.00%	17	100%	0
Child Care/Guidance and Education Occupations (Legacy License)	13	0	0.00%	0	0.00%	0	0.00%	13	100%	0
Classroom Music (Legacy License)	513	0	0.00%	0	0.00%	0	0.00%	513	100%	0
Clerical Office Occupations (Legacy License)	14	0	0.00%	0	0.00%	0	0.00%	14	100%	0
Communications/Media Occupations (Legacy License)	6	0	0.00%	0	0.00%	0	0.00%	6	100%	0
Computer Science (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Construction Occupations (Legacy License)	28	0	0.00%	0	0.00%	0	0.00%	28	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Construction Occupations/Finishing Trades (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Construction Occupations/Planning and Management (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Consumer And Homemaking Occupations (Legacy License)	44	0	0.00%	0	0.00%	0	0.00%	44	100%	0
Consumer And Homemaking/Family Life (Legacy License)	221	0	0.00%	0	0.00%	0	0.00%	221	100%	0
Drafting Occupations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Economics (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Electronics Occupations (Legacy License)	2	0	0.00%	0	0.00%	0	0.00%	2	100%	0
Elementary Guidance and Counseling (Legacy License – Related Services)	145	0	0.00%	0	0.00%	0	0.00%	145	100%	0
Elementary Remedial Reading (Legacy License)	174	0	0.00%	0	0.00%	0	0.00%	174	100%	0
Emergency Medical Technician (Legacy License)	2	0	0.00%	0	0.00%	0	0.00%	2	100%	0
Employment Placement Specialist (Legacy License)	6	0	0.00%	0	0.00%	0	0.00%	6	100%	0
English/Language Arts (Legacy License)	2,522	0	0.00%	0	0.00%	24	0.95%	2498	99.05%	0
Family Ed/Early Childhood Educator (Legacy License)	254	0	0.00%	0	0.00%	1	0.39%	253	99.61%	0
Family Life Education (Legacy License)	10	0	0.00%	0	0.00%	0	0.00%	10	100%	0
Fashion/Apparel/Textile Occupations (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Foods Occupations (Legacy License)	14	0	0.00%	0	0.00%	0	0.00%	14	100%	0
General Science *See Jr Hi Science (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
General Secretarial/Clerical Occupations with Shorthand (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	78.57%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
General Secretarial/Clerical Occupations Without Shorthand (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Geography (Legacy License)	14	0	0.00%	0	0.00%	3	21.43%	11	100%	0
Graphic Arts (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Health and Physical Education (Legacy License)	14	0	0.00%	0	0.00%	0	0.00%	14	57.94%	0
Health Care Careers (Legacy License)	5	0	0.00%	0	0.00%	0	0.00%	5	0.00%	0
History (Legacy License)	107	0	0.00%	0	0.00%	45	42.06%	62	100%	0
History-Humanities (Legacy License)	1	0	0.00%	0	0.00%	1	100%	0	100%	0
Home Economics (Legacy License)	144	0	0.00%	0	0.00%	0	0.00%	144	100%	0
Horticulture Or Specialty Crops (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Housing Occupations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Industrial Arts (Legacy License)	310	0	0.00%	0	0.00%	1	0.32%	309	99.68%	0
Journalism (Legacy License)	6	0	0.00%	0	0.00%	0	0.00%	6	100%	0
Jr High Science (Legacy License)	7	0	0.00%	0	0.00%	0	0.00%	7	100%	0
Keyboarding For Computer Applications (Legacy License)	253	0	0.00%	0	0.00%	0	0.00%	253	100%	0
Legal Secretarial Occupations (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Librarian (Legacy License)	57	0	0.00%	0	0.00%	0	0.00%	57	100%	0
Machine Shop Operations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Marketing Occupations (Legacy License)	55	0	0.00%	0	0.00%	0	0.00%	55	100%	0
Metal/Material Processing Occupations (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Middle School Guidance and Counseling (Legacy License – Related Services)	120	0	0.00%	0	0.00%	0	0.00%	120	100%	0
Mild To Moderate Mentally Handicapped (Legacy License)	1,978	0	0.00%	0	0.00%	2	0.10%	1,976	99.90%	0
Mildly Handicapped (Legacy License)	16	0	0.00%	0	0.00%	0	0.00%	16	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Moderate To Severe Mentally Handicapped (Legacy License)	799	0	0.00%	0	0.00%	1	0.13%	798	99.87%	0
Music (Legacy License)	138	0	0.00%	0	0.00%	0	0.00%	138	100%	0
Nursing Assisting (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Orchestra (Legacy License)	101	0	0.00%	0	0.00%	0	0.00%	101	100%	0
Parts Sales & Services Occupations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Physical Sciences (Physics & Chemistry) (Legacy License)	422	0	0.00%	0	0.00%	0	0.00%	422	100%	0
Physically Handicapped (Legacy License)	53	0	0.00%	0	0.00%	1	1.89	52	98.11%	0
Political Science (Legacy License)	14	0	0.00%	0	0.00%	7	50.00%	7	50.00%	0
Pre-Kindergarten (Legacy License)	2,328	0	0.00%	0	0.00%	8	0.34%	2,320	99.66%	0
Pre-Kindergarten & Kindergarten (Legacy License)	7	0	0.00%	0	0.00%	0	0.00%	7	100%	0
Principles Of Technology (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Psychology (Legacy License)	12	0	0.00%	0	0.00%	2	16.67%	10	83.33%	0
Public Affairs/Community Service Occupations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Recreational Vehicle Repair (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
School Psychologist I (Legacy License – Related Services)	5	0	0.00%	0	0.00%	0	0.00%	5	100%	0
School Social Worker I (Legacy License – Related Services)	18	0	0.00%	0	0.00%	1	5.56%	17	94.44%	0
School Social Worker II (Legacy License – Related Services)	19	0	0.00%	0	0.00%	0	0.00%	19	100%	0
Science 5-9 (Legacy License)	470	0	0.00%	0	0.00%	2	0.43%	468	99.57%	0
Sciences -All- (Legacy License)	3	0	0.00%	0	0.00%	0	0.00%	3	100%	0
Secondary Developmental Reading (Legacy License)	167	0	0.00%	0	0.00%	0	0.00%	167	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Secondary Guidance Counselor (Legacy License – Related Services)	366	0	0.00%	0	0.00%	0	0.00%	366	100%	0
Secondary Remedial Reading (Legacy License)	126	0	0.00%	0	0.00%	0	0.00%	126	100%	0
Small Engine Mechanics (Legacy License)	2	0	0.00%	0	0.00%	0	0.00%	2	100%	0
Sociology (Legacy License)	7	0	0.00%	0	0.00%	3	42.86%	4	57.14%	0
Speech (Legacy License)	130	0	0.00%	0	0.00%	1	0.77%	129	99.23%	0
Speech & Theatre Arts (Legacy License)	83	0	0.00%	0	0.00%	0	0.00%	83	100%	0
Supplemental Support/Technical Tutor (Legacy License)	31	0	0.00%	0	0.00%	0	0.00%	31	100%	0
Support Service Facilitator (Legacy License)	22	0	0.00%	0	0.00%	0	0.00%	22	100%	0
Teacher-Coordinator Ag Co-Op Program/Nonfarm (Legacy License)	68	0	0.00%	0	0.00%	0	0.00%	68	100%	0
Teacher-Coordinator Business Occupations Co-Op Program (Legacy License)	53	0	0.00%	0	0.00%	0	0.00%	53	100%	0
Teacher-Coordinator Health Occupations Co-Op Program (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Teacher-Coordinator Marketing Occupations Co-Op Program (Legacy License)	49	0	0.00%	0	0.00%	0	0.00%	49	100%	0
Teacher-Coordinator Public Affairs/Community Service (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0
Teacher-Coordinator Service Occupations Co-Op Program (Legacy License)	4	0	0.00%	0	0.00%	0	0.00%	4	100%	0
Teacher-Coordinator Trade & Industrial Co-Op Program (Legacy License)	10	0	0.00%	0	0.00%	0	0.00%	10	100%	0
Teacher-Coordinator Work Experience Disadvantaged (Legacy License)	89	0	0.00%	0	0.00%	0	0.00%	89	100%	0

Licensure Area Description	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total
Teacher-Coordinator Work Experience Disadvantaged/Handicap (Legacy License)	9	0	0.00%	0	0.00%	0	0.00%	9	100%	0
Teacher-Coordinator Work Experience Handicap (Legacy License)	154	0	0.00%	0	0.00%	0	0.00%	154	100%	0
Vehicle Services Occupations (Legacy License)	6	0	0.00%	0	0.00%	0	0.00%	6	100%	0
Vocal Music (Legacy License)	295	0	0.00%	0	0.00%	0	0.00%	295	100%	0
Vocational Agriculture (Legacy License)	106	0	0.00%	0	0.00%	0	0.00%	106	100%	0
Vocational Evaluator (Legacy License)	10	0	0.00%	0	0.00%	0	0.00%	10	100%	0
Welding Occupations (Legacy License)	1	0	0.00%	0	0.00%	0	0.00%	1	100%	0

Appendix B

The number of Tier 1 licenses, Tier 2 licenses, and OFPs are used to determine licensure fields that are high needs.

[Table B](#) provides the overall percentages of Tier 1 licenses, Tier 2 licenses, and OFPs issued in 2024-2025. Only licensure fields that qualify for a Tier 1 license, Tier 2 license, or OFP are included in this table. The percentage is based on the tier level, for instance 20.60% of Tier 1 licenses are for Academic and Behavioral Strategist license field.

Table B: Number and Percent of Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions, SY2024-2025⁹

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Academic and Behavioral Strategist (ABS)	437	20.60%	455	20.37%	806	17.72%
Adult Basic Education	13	0.61%	10	0.45%	2	0.04%
Agricultural Education (CTE)	22	1.04%	25	1.12%	39	0.86%
American Sign Language	10	0.47%	8	0.36%	6	0.13%
Amharic	0	0.00%	0	0.00%	0	0.00%
Arabic	14	0.66%	4	0.18%	3	0.07%
Autism Spectrum Disorders (ASD)	68	3.21%	72	3.22%	221	4.86%
Bilingual Education	1	0.05%	1	0.04%	0	0.00%
Blind or Visually Impaired (BVI)	1	0.05%	5	0.22%	16	0.35%
Business (CTE)	41	1.93%	41	1.84%	144	3.17%
Career Accommodation Specialist (CTE)	0	0.00%	0	0.00%	0	0.00%
Chemistry	26	1.23%	23	1.03%	91	2.00%
Chinese	5	0.24%	7	0.31%	7	0.15%
Communication Arts/Literature	91	4.29%	111	4.97%	201	4.42%
Communications Technology Career (CTE)	17	0.80%	8	0.36%	108	2.37%
Construction Careers (CTE)	31	1.46%	25	1.12%	125	2.75%
Cosmetology (CTE)	6	0.28%	3	0.13%	0	0.00%

⁹ In previous reports, this table used both CTE and CTE Pathway to describe licensure areas. This table uses only CTE as a descriptor for the applicable licensure areas.

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Creative Design Careers (CTE)	1	0.05%	0	0.00%	0	0.00%
Dakota (World Language License)	1	0.05%	1	0.04%	0	0.00%
Dance	8	0.38%	4	0.18%	3	0.07%
Dance and Theatre	3	0.14%	1	0.04%	2	0.04%
Deaf or Hard of Hearing (DHH)	10	0.47%	22	0.98%	16	0.35%
Developmental Disabilities	40	1.89%	19	0.85%	123	2.70%
Developmental/Adaptive Physical Education (DAPE)	13	0.61%	7	0.31%	110	2.42%
Driver and Traffic Safety	1	0.05%	1	0.04%	3	0.07%
Early Childhood Careers (CTE)	0	0.00%	2	0.09%	6	0.13%
Early Childhood Education	71	3.35%	83	3.72%	104	2.29%
Early Childhood Special Education (ECSE)	68	3.21%	66	2.95%	233	5.12%
Earth and Space Science	17	0.80%	13	0.58%	209	4.60%
Elementary Education	329	15.51%	268	12.00%	217	4.77%
Emotional Behavior Disorders (EBD)	122	5.75%	82	3.67%	234	5.15%
English as a Second Language	84	3.96%	104	4.66%	256	5.63%
Family and Consumer Sciences (CTE)	31	1.46%	20	0.90%	120	2.64%
French	3	0.14%	4	0.18%	25	0.04%
German	0	0.00%	5	0.22%	4	0.09%
Greek	1	0.05%	0	0.00%	0	0.00%
Health	33	1.56%	27	1.21%	108	2.37%
Hebrew	2	0.09%	1	0.04%	0	0.00%
Hindi	0	0.00%	0	0.00%	0	0.00%
Hmong	16	0.75%	7	0.31%	9	0.20%
Hospitality Services Careers (CTE)	2	0.09%	8	0.36%	7	0.15%
Instrumental and Classroom Music	20	0.94%	37	1.66%	16	0.35%
Italian	0	0.00%	0	0.00%	0	0.00%
Japanese	0	0.00%	1	0.04%	0	0.00%
Karen	1	0.05%	1	0.04%	2	0.04%
Korean	0	0.00%	1	0.04%	3	0.07%
Latin	3	0.14%	9	0.40%	2	0.04%

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Law Enforcement/Criminal Justice (CTE Pathway)	6	0.28%	6	0.27%	10	0.22%
Learning Disabilities (LD)	51	2.40%	42	1.88%	213	4.68%
Library Media Specialist	12	0.57%	19	0.85%	64	1.41%
Life Science	26	1.23%	42	1.88%	59	1.30%
Manufacturing Careers (CTE)	22	1.04%	15	0.67%	82	1.80%
Mathematics	91	4.29%	81	3.63%	188	4.13%
Medical Careers (CTE)	24	1.13%	10	0.45%	66	1.45%
Norwegian	0	0.00%	0	0.00%	0	0.00%
Ojibwa (World Language License)	1	0.05%	0	0.00%	5	0.11%
Oral/Aural Deaf Education	0	0.00%	1	0.04%	0	0.00%
Parent and Family Education	17	0.80%	15	0.67%	52	1.14%
Physical and Health Disabilities (PHD)	3	0.14%	0	0.00%	15	0.33%
Physical Education	110	5.19%	88	3.94%	127	2.79%
Physics	15	0.71%	9	0.40%	50	1.10%
Pre-primary	0	0.00%	0	0.00%	24	0.53%
Reading	8	0.38%	1	0.04%	34	0.75%
Reading Leader	0	0.00%	0	0.00%	0	0.00%
Russian	0	0.00%	0	0.00%	1	0.02%
School Counselor	0	0.00%	39	1.75%	14	0.31%
School Psychologist	0	0.00%	81	3.63%	3	0.07%
School Social Worker	0	0.00%	0	0.00%	1	0.02%
Science 5-8	70	3.30%	64	2.86%	185	4.07%
Social Studies	40	1.89%	64	2.86%	109	2.40%
Somali	9	0.42%	2	0.09%	2	0.04%
Spanish	28	1.32%	25	1.12%	26	0.57%
Speech Language Pathologist	0	0.00%	40	1.79%	2	0.04%
Swahili	0	0.00%	0	0.00%	0	0.00%
Swedish	0	0.00%	0	0.00%	0	0.00%
Teacher Coordinator Work Based Learning (CTE)	15	0.71%	5	0.22%	133	2.92%

Licensure Area Description	Tier 1		Tier 2		OFP	
	Number	Percent	Number	Percent	Number	Percent
Teachers of Computer, Keyboarding, and Related Technology Applications	1	0.05%	0	0.00%	13	0.29%
Technology	11	0.52%	10	0.45%	45	0.99%
Theatre	14	0.66%	9	0.40%	17	0.37%
Tigrinya	0	0.00%	0	0.00%	0	0.00%
Transportation Careers (CTE)	18	0.85%	20	0.90%	66	1.45%
Visual Arts	81	3.82%	72	3.22%	93	2.04%
Vocal and Classroom Music	38	1.79%	26	1.16%	46	1.01%

Appendix C

[Table C](#) summarizes the headcount and percentage at each tier level and permission.

The tiered licensure data is compiled from the 2025 STAR data collection period that happened during the fall of 2024 based on the certification code of the assignment. This means if a teacher held more than one license, only the license they used were counted. Any teachers working an assignment occurring after the STAR data collection period would not be included in this table. The percentage represents the number of educators at each tier level or permission. For example, 3.70% of Aitkin Public School District educators held a Tier 1 license.

Table C: Number of Licensed Teachers and Permission Holders, by District

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0001-01	Aitkin Public School District	108	4	3.70%	2	1.85%	5	4.63%	91	84.26%	9	0
0002-01	Hill City Public School District	28	1	3.57%	2	7.14%	4	14.29%	21	75.00%	4	0
0004-01	McGregor Public School District	56	0	0.00%	3	5.36%	4	7.14%	49	87.50%	2	0
0011-01	Anoka-Hennepin Public School District	3,215	44	1.37%	65	2.02%	467	14.53%	2,519	78.35%	126	8
0012-01	Centennial Public School District	430	2	0.47%	6	1.40%	74	17.21%	342	79.53%	6	1
0013-01	Columbia Heights Public School District	262	1	0.38%	8	3.05%	63	24.05%	184	70.23%	8	0
0014-01	Fridley Public School District	283	3	1.06%	11	3.89%	51	18.02%	213	75.27%	4	0
0015-01	St. Francis Area Schools	324	11	3.40%	11	3.40%	59	18.21%	230	70.99%	15	1
0016-01	Spring Lake Park Public Schools	457	9	1.97%	15	3.28%	91	19.91%	316	69.15%	27	0
0022-01	Detroit Lakes Public School District	235	2	0.85%	8	3.40%	34	14.47%	188	80.00%	7	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0023-01	Frazee-Vergas Public School District	78	1	1.28%	1	1.28%	13	16.67%	59	75.64%	7	0
0025-01	Pine Point Public School District	11	0	0.00%	0	0.00%	0	0.00%	11	100%	0	0
0031-01	Bemidji Public School District	371	4	1.08%	13	3.50%	38	10.24%	294	79.25%	26	8
0032-01	Blackduck Public School District	56	2	3.57%	0	0.00%	8	14.29%	45	80.36%	1	0
0036-01	Kelliher Public School District	27	0	0.00%	1	3.70%	5	18.52%	21	77.78%	2	0
0038-01	Red Lake Public School District	150	3	2.00%	2	1.33%	18	12.00%	125	83.33%	2	0
0047-01	Sauk Rapids-Rice Public Schools	328	0	0.00%	2	0.61%	47	14.33%	268	81.71%	15	2
0051-01	Foley Public School District	148	1	0.68%	1	0.68%	15	10.14%	131	88.51%	1	0
0075-01	St. Clair Public School District	67	1	1.49%	2	2.99%	8	11.94%	56	83.58%	0	0
0077-01	Mankato Public School District	636	4	0.63%	10	1.57%	97	15.25%	509	80.03%	20	0
0081-01	Comfrey Public School District	21	0	0.00%	0	0.00%	1	4.76%	18	85.71%	4	0
0084-01	Sleepy Eye Public School District	59	1	1.69%	0	0.00%	13	22.03%	41	69.49%	5	0
0085-01	Springfield Public School District	53	1	1.89%	2	3.77%	9	16.98%	40	75.47%	1	0
0088-01	New Ulm Public School District	201	3	1.49%	3	1.49%	38	18.91%	154	76.62%	6	0
0091-01	Barnum Public School District	61	0	0.00%	0	0.00%	8	13.11%	52	85.25%	1	0
0093-01	Carlton Public School District	38	0	0.00%	0	0.00%	8	21.05%	29	76.32%	3	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0094-01	Cloquet Public School District	219	1	0.46%	1	0.46%	20	9.13%	191	87.21%	6	3
0095-01	Cromwell-Wright Public Schools	40	1	2.50%	0	0.00%	6	15.00%	30	75.00%	7	0
0097-01	Moose Lake Public School District	60	0	0.00%	2	3.33%	10	16.67%	45	75.00%	5	0
0099-01	Esko Public School District	97	0	0.00%	3	3.09%	8	8.25%	86	88.66%	1	0
0100-01	Wrenshall Public School District	42	1	2.38%	2	4.76%	4	9.52%	33	78.57%	4	0
0108-01	Central Public School District	72	0	0.00%	0	0.00%	14	19.44%	56	77.78%	3	0
0110-01	Waconia Public School District	324	0	0.00%	2	0.62%	34	10.49%	274	84.57%	14	0
0111-01	Watertown-Mayer Public School District	107	3	2.80%	0	0.00%	13	12.15%	85	79.44%	9	0
0112-01	Eastern Carver County Public Schools	712	3	0.42%	7	0.98%	85	11.94%	598	83.99%	17	4
0113-01	Walker-Hackensack-Akeley School District	79	0	0.00%	5	6.33%	18	22.78%	50	63.29%	7	0
0115-01	Cass Lake-Bena Public Schools	131	0	0.00%	5	3.82%	23	17.56%	102	77.86%	1	0
0116-01	Pillager Public School District	117	2	1.71%	3	2.56%	12	10.26%	98	83.76%	3	0
0118-01	Northland Community Schools	42	0	0.00%	1	2.38%	7	16.67%	29	69.05%	5	0
0129-01	Montevideo Public School District	116	0	0.00%	1	0.86%	18	15.52%	96	82.76%	2	0
0138-01	North Branch Area Public Schools	184	10	5.43%	7	3.80%	35	19.02%	128	69.57%	11	1

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0139-01	Rush City Public School District	114	4	3.51%	2	1.75%	15	13.16%	83	72.81%	6	0
0146-01	Barnesville Public School District	74	1	1.35%	0	0.00%	8	10.81%	60	81.08%	5	0
0150-01	Hawley Public School District	92	0	0.00%	2	2.17%	11	11.96%	78	84.78%	1	0
0152-01	Moorhead Area Public School District	600	17	2.83%	16	2.67%	105	17.50%	440	73.33%	28	2
0162-01	Bagley Public School District	75	1	1.33%	0	0.00%	14	18.67%	58	77.33%	3	0
0166-01	Cook County Public Schools	63	1	1.59%	5	7.94%	16	25.40%	41	65.08%	0	0
0173-01	Mountain Lake Public Schools	54	4	7.41%	2	3.70%	8	14.81%	32	59.26%	8	0
0177-01	Windom Public School District	110	4	3.64%	3	2.73%	19	17.27%	76	69.09%	15	0
0181-01	Brainerd Public School District	477	2	0.42%	8	1.68%	44	9.22%	406	85.12%	13	5
0182-01	Crosby-Ironton Public School District	95	1	1.05%	3	3.16%	11	11.58%	78	82.11%	2	0
0186-01	Pequot Lakes Public Schools	153	2	1.31%	2	1.31%	14	9.15%	133	86.93%	3	0
0191-01	Burnsville-Eagan-Savage School District	641	4	0.62%	14	2.18%	94	14.66%	510	79.56%	26	0
0192-01	Farmington Public School District	504	4	0.79%	9	1.79%	56	11.11%	417	82.74%	21	0
0194-01	Lakeville Area Schools	825	5	0.61%	8	0.97%	113	13.70%	680	82.42%	21	1
0195-01	Randolph Public School District	64	3	4.69%	0	0.00%	12	18.75%	46	71.88%	6	0
0196-01	Rosemount-Apple Valley-Eagan	2,329	4	0.17%	12	0.52%	296	12.71%	1961	84.20%	65	1

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0197-01	West St. Paul-Mendota Heights-Eagan	472	6	1.27%	8	1.69%	53	11.23%	399	84.53%	5	0
0199-01	Inver Grove Heights Schools	266	0	0.00%	8	3.01%	50	18.80%	199	74.81%	15	2
0200-01	Hastings Public School District	290	0	0.00%	5	1.72%	29	10.00%	243	83.79%	7	4
0203-01	Hayfield Public School District	64	0	0.00%	1	1.56%	5	7.81%	57	89.06%	1	0
0204-01	Kasson-Mantorville School District	157	1	0.64%	1	0.64%	25	15.92%	118	75.16%	8	0
0206-01	Alexandria Public School District	337	2	0.59%	7	2.08%	42	12.46%	274	81.31%	11	0
0213-01	Osakis Public School District	69	0	0.00%	4	5.80%	13	18.84%	48	69.57%	3	0
0227-01	Chatfield Public Schools	81	1	1.23%	3	3.70%	10	12.35%	64	79.01%	3	0
0229-01	Lanesboro Public School District	47	1	2.13%	2	4.26%	6	12.77%	35	74.47%	4	0
0238-01	Mabel-Canton Public School District	38	0	0.00%	3	7.89%	1	2.63%	31	81.58%	4	0
0239-01	Rushford-Peterson Public Schools	64	0	0.00%	2	3.13%	4	6.25%	57	89.06%	5	0
0241-01	Albert Lea Public School District	282	7	2.48%	4	1.42%	41	14.54%	212	75.18%	20	6
0242-01	Alden-Conger Public School District	57	1	1.75%	2	3.51%	7	12.28%	42	73.68%	2	0
0252-01	Cannon Falls Public School District	91	0	0.00%	2	2.20%	11	12.09%	76	83.52%	3	0
0253-01	Goodhue Public School District	73	2	2.74%	1	1.37%	7	9.59%	57	78.08%	4	1
0255-01	Pine Island Public School District	122	0	0.00%	3	2.46%	16	13.11%	93	76.23%	10	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0256-01	Red Wing Public School District	185	3	1.62%	9	4.86%	29	15.68%	132	71.35%	18	1
0261-01	Ashby Public School District	34	1	2.94%	2	5.88%	3	8.82%	28	82.35%	1	0
0264-01	Herman-Norcross School District	22	0	0.00%	2	9.09%	7	31.82%	13	59.09%	3	0
0270-01	Hopkins Public School District	641	5	0.78%	27	4.21%	110	17.16%	470	73.32%	28	0
0271-01	Bloomington Public School District	898	0	0.00%	15	1.67%	100	11.14%	758	84.41%	20	3
0272-01	Eden Prairie Public School District	741	2	0.27%	15	2.02%	151	20.38%	536	72.33%	30	0
0273-01	Edina Public School District	683	3	0.44%	10	1.46%	84	12.30%	570	83.46%	15	1
0276-01	Minnetonka Public School District	883	1	0.11%	5	0.57%	105	11.89%	754	85.39%	30	0
0277-01	Westonka Public School District	194	1	0.52%	2	1.03%	43	22.16%	146	75.26%	7	0
0278-01	Orono Public School District	211	0	0.00%	0	0.00%	26	12.32%	182	86.26%	2	0
0279-01	Osseo Public School District	1733	10	0.58%	20	1.15%	297	17.14%	1364	78.71%	56	0
0280-01	Richfield Public School District	402	4	1.00%	6	1.49%	65	16.17%	317	78.86%	10	0
0281-01	Robbinsdale Public School District	948	17	1.79%	16	1.69%	147	15.51%	747	78.80%	27	0
0282-01	St. Anthony-New Brighton Schools	142	0	0.00%	5	3.52%	25	17.61%	107	75.35%	3	0
0283-01	St. Louis Park Public School District	322	0	0.00%	3	0.93%	44	13.66%	272	84.47%	5	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0284-01	Wayzata Public School District	892	4	0.45%	10	1.12%	126	14.13%	746	83.63%	8	0
0286-01	Brooklyn Center Community Schools	193	8	4.15%	15	7.77%	46	23.83%	116	60.10%	11	0
0294-01	Houston Public School District	182	2	1.10%	5	2.75%	16	8.79%	156	85.71%	4	2
0297-01	Spring Grove School District	42	1	2.38%	2	4.76%	5	11.90%	29	69.05%	5	0
0299-01	Caledonia Public School District	70	0	0.00%	1	1.43%	12	17.14%	56	80.00%	4	0
0300-01	La Crescent-Hokah School District	100	1	1.00%	3	3.00%	19	19.00%	70	70.00%	8	0
0306-01	Laporte Public School District	37	0	0.00%	3	8.11%	7	18.92%	27	72.97%	0	0
0308-01	Nevis Public School District	56	2	3.57%	1	1.79%	8	14.29%	41	73.21%	5	0
0309-01	Park Rapids Public School District	133	0	0.00%	2	1.50%	12	9.02%	110	82.71%	8	2
0314-01	Braham Public School District	62	5	8.06%	1	1.61%	13	20.97%	40	64.52%	6	0
0316-01	Greenway Public School District	84	2	2.38%	1	1.19%	11	13.10%	67	79.76%	4	0
0317-01	Deer River Public School District	98	0	0.00%	2	2.04%	15	15.31%	77	78.57%	7	0
0318-01	Grand Rapids Public School District	262	1	0.38%	4	1.53%	14	5.34%	230	87.79%	9	0
0319-01	Nashwauk-Keewatin School District	53	0	0.00%	1	1.89%	12	22.64%	34	64.15%	8	0
0330-01	Heron Lake-Okabena School District	32	1	3.13%	2	6.25%	4	12.50%	24	75.00%	3	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0332-01	Mora Public School District	130	1	0.77%	1	0.77%	10	7.69%	109	83.85%	7	0
0333-01	Ogilvie Public School District	48	1	2.08%	1	2.08%	4	8.33%	33	68.75%	8	2
0345-01	New London-Spicer School District	146	1	0.68%	2	1.37%	16	10.96%	123	84.25%	4	0
0347-01	Willmar Public School District	385	8	2.08%	13	3.38%	63	16.36%	273	70.91%	27	2
0356-01	Lancaster Public School District	27	2	7.41%	0	0.00%	2	7.41%	20	74.07%	4	0
0361-01	International Falls School District	83	1	1.20%	3	3.61%	7	8.43%	71	85.54%	2	1
0362-01	Littlefork-Big Falls School District	31	0	0.00%	0	0.00%	1	3.23%	27	87.10%	4	0
0363-01	South Koochiching School District	28	2	7.14%	1	3.57%	5	17.86%	19	67.86%	4	0
0378-01	Dawson-Boyd Public School District	51	2	3.92%	1	1.96%	5	9.80%	42	82.35%	1	0
0381-01	Lake Superior Public School District	113	0	0.00%	1	0.88%	19	16.81%	90	79.65%	6	0
0390-01	Lake of the Woods School District	37	1	2.70%	0	0.00%	2	5.41%	31	83.78%	4	0
0391-01	Cleveland Public School District	58	0	0.00%	0	0.00%	7	12.07%	50	86.21%	3	0
0402-01	Hendricks Public School District	40	0	0.00%	0	0.00%	8	20.00%	30	75.00%	4	0
0403-01	Ivanhoe Public School District	14	0	0.00%	1	7.14%	1	7.14%	12	85.71%	0	0
0404-01	Lake Benton Public School District	17	1	5.88%	0	0.00%	1	5.88%	15	88.24%	0	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0413-01	Marshall Public School District	237	10	4.22%	3	1.27%	28	11.81%	182	76.79%	15	2
0414-01	Minneota Public School District	51	1	1.96%	1	1.96%	4	7.84%	43	84.31%	2	0
0415-01	Lynd Public School District	21	1	4.76%	0	0.00%	2	9.52%	18	85.71%	0	0
0423-01	Hutchinson Public School District	218	2	0.92%	2	0.92%	30	13.76%	180	82.57%	8	0
0424-01	Lester Prairie Public School District	42	1	2.38%	0	0.00%	5	11.90%	31	73.81%	6	0
0432-01	Mahnomen Public School District	61	1	1.64%	3	4.92%	7	11.48%	45	73.77%	5	0
0435-01	Waubun-Ogema-White Earth Schools	76	3	3.95%	4	5.26%	15	19.74%	48	63.16%	7	0
0441-01	Marshall County Central Schools	46	0	0.00%	2	4.35%	5	10.87%	35	76.09%	7	0
0447-01	Grygla Public School District	26	0	0.00%	2	7.69%	2	7.69%	20	76.92%	2	0
0458-01	Truman Public School District	27	2	7.41%	0	0.00%	7	25.93%	17	62.96%	2	0
0463-01	Eden Valley-Watkins School District	72	1	1.39%	1	1.39%	10	13.89%	58	80.56%	5	0
0465-01	Litchfield Public School District	128	1	0.78%	2	1.56%	18	14.06%	102	79.69%	7	0
0466-01	Dassel-Cokato Public School District	159	0	0.00%	6	3.77%	24	15.09%	127	79.87%	5	0
0473-01	Isle Public School District	41	1	2.44%	2	4.88%	6	14.63%	28	68.29%	4	0
0477-01	Princeton Public School District	228	4	1.75%	5	2.19%	22	9.65%	187	82.02%	11	2
0480-01	Onamia Public School District	66	0	0.00%	3	4.55%	7	10.61%	50	75.76%	4	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0482-01	Little Falls Community Schools	186	5	2.69%	2	1.08%	27	14.52%	138	74.19%	13	3
0484-01	Pierz Public School District	96	3	3.13%	0	0.00%	16	16.67%	73	76.04%	5	0
0485-01	Royalton Public School District	75	0	0.00%	3	4.00%	12	16.00%	56	74.67%	5	0
0486-01	Swanville Public School District	37	0	0.00%	1	2.70%	6	16.22%	27	72.97%	3	0
0487-01	Upsala Public School District	41	0	0.00%	0	0.00%	4	9.76%	37	90.24%	0	0
0492-01	Austin Public School District	417	10	2.40%	8	1.92%	66	15.83%	315	75.54%	14	6
0495-01	Grand Meadow Public School District	32	0	0.00%	0	0.00%	4	12.50%	24	75.00%	3	0
0497-01	Lyle Public School District	42	4	9.52%	2	4.76%	9	21.43%	26	61.90%	2	0
0499-01	LeRoy-Ostrander Public Schools	22	2	9.09%	1	4.55%	1	4.55%	18	81.82%	1	0
0500-01	Southland Public School District	56	0	0.00%	2	3.57%	12	21.43%	37	66.07%	8	0
0505-01	Fulda Public School District	31	1	3.23%	0	0.00%	3	9.68%	24	77.42%	5	0
0507-01	Nicollet Public School District	30	0	0.00%	0	0.00%	10	33.33%	19	63.33%	1	0
0508-01	St. Peter Public School District	174	1	0.57%	4	2.30%	19	10.92%	145	83.33%	5	3
0511-01	Adrian Public School District	53	4	7.55%	2	3.77%	5	9.43%	37	69.81%	8	0
0514-01	Ellsworth Public School District	16	1	6.25%	2	12.50%	3	18.75%	9	56.25%	1	0
0518-01	Worthington Public School District	330	8	2.42%	15	4.55%	53	16.06%	241	73.03%	12	4

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0531-01	Byron Public School District	184	2	1.09%	1	0.54%	30	16.30%	150	81.52%	1	0
0533-01	Dover-Eyota Public School District	89	1	1.12%	3	3.37%	12	13.48%	71	79.78%	3	0
0534-01	Stewartville Public School District	150	1	0.67%	1	0.67%	23	15.33%	118	78.67%	11	0
0535-01	Rochester Public School District	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0
0542-01	Battle Lake Public School District	40	0	0.00%	1	2.50%	6	15.00%	32	80.00%	1	0
0544-01	Fergus Falls Public School District	236	4	1.69%	3	1.27%	21	8.90%	195	82.63%	19	0
0545-01	Henning Public School District	41	0	0.00%	1	2.44%	6	14.63%	34	82.93%	2	0
0547-01	Parkers Prairie Public School District	36	0	0.00%	1	2.78%	8	22.22%	27	75.00%	2	0
0548-01	Pelican Rapids Public School District	84	3	3.57%	1	1.19%	11	13.10%	67	79.76%	5	1
0549-01	Perham-Dent Public School District	128	0	0.00%	1	0.78%	22	17.19%	100	78.13%	7	0
0550-01	Underwood Public School District	54	0	0.00%	1	1.85%	8	14.81%	44	81.48%	2	0
0553-01	New York Mills Public School District	69	1	1.45.00 %	1	1.45%	10	14.49%	54	78.26%	5	0
0561-01	Goodridge Public School District	27	1	3.70.00 %	2	7.41%	2	7.41%	18	66.67%	5	0
0564-01	Thief River Falls School District	135	3	2.22%	1	0.74%	12	8.89%	115	85.19%	6	0
0577-01	Willow River Public School District	52	1	1.92%	0	0.00%	3	5.77%	47	90.38%	1	0
0578-01	Pine City Public School District	112	3	2.68%	0	0.00%	16	14.29%	90	80.36%	1	2

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0581-01	Edgerton Public School District	43	1	2.33%	2	4.65%	5	11.63%	34	79.07%	0	0
0592-01	Climax-Shelly Public Schools	20	0	0.00%	1	5.00%	4	20.00%	13	65.00%	1	0
0593-01	Crookston Public School District	98	2	2.04%	4	4.08%	15	15.31%	74	75.51%	4	0
0595-01	East Grand Forks Public Schools	165	4	2.42%	5	3.03%	24	14.55%	125	75.76%	8	0
0599-01	Fertile-Beltrami School District	48	1	2.08%	1	2.08%	9	18.75%	35	72.92%	2	0
0600-01	Fisher Public School District	33	1	3.03%	3	9.09%	5	15.15%	23	69.70%	2	0
0601-01	Fosston Public School District	66	2	3.03%	1	1.52%	8	12.12%	54	81.82%	3	0
0621-01	Mounds View Public School District	885	5	0.56%	11	1.24%	106	11.98%	752	84.97%	17	0
0622-01	North St. Paul-Maplewood Oakdale Public School District	830	13	1.57%	16	1.93%	143	17.23%	610	73.49%	39	9
0623-01	Roseville Public School District	612	5	0.82%	11	1.80%	75	12.25%	514	83.99%	7	0
0624-01	White Bear Lake School District	638	1	0.16%	12	1.88%	93	14.58%	521	81.66%	2	0
0625-01	Saint Paul Public Schools	3167	33	1.04%	82	2.59%	510	16.10%	2417	76.32%	179	3
0630-01	Red Lake Falls Public School District	50	0	0.00%	0	0.00%	7	14.00%	39	78.00%	8	0
0635-01	Milroy Public School District	9	0	0.00%	0	0.00%	4	44.44%	4	44.44%	1	0
0640-01	Wabasso Public School District	43	2	4.65%	0	0.00%	6	13.95%	35	81.40%	0	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0656-01	Faribault Public School District	306	6	1.96%	7	2.29%	33	10.78%	241	78.76%	18	3
0659-01	Northfield Public School District	319	1	0.31%	4	1.25%	29	9.09%	279	87.46%	9	1
0671-01	Hills-Beaver Creek School District	36	4	11.11%	2	5.56%	7	19.44%	22	61.11%	4	0
0676-01	Badger Public School District	30	0	0.00%	1	3.33%	4	13.33%	21	70.00%	5	0
0682-01	Roseau Public School District	89	4	4.49%	3	3.37%	5	5.62%	71	79.78%	3	0
0690-01	Warroad Public School District	82	8	9.76%	0	0.00%	7	8.54%	63	76.83%	6	0
0695-01	Chisholm Public School District	71	0	0.00%	3	4.23%	12	16.90%	53	74.65%	4	0
0696-01	Ely Public School District	54	1	1.85%	2	3.70%	9	16.67%	42	77.78%	2	0
0698-01	Floodwood Public School District	17	1	5.88%	2	11.76%	3	17.65%	11	64.71%	0	0
0700-01	Hermantown Community Schools	161	0	0.00%	2	1.24%	29	18.01%	126	78.26%	4	2
0701-01	Hibbing Public School District	163	0	0.00%	1	0.61%	17	10.43%	139	85.28%	6	0
0704-01	Proctor Public School District	146	0	0.00%	6	4.11%	16	10.96%	124	84.93%	0	0
0707-01	Nett Lake Public School District	19	0	0.00%	2	10.53%	3	15.79%	14	73.68%	0	0
0709-01	Duluth Public School District	800	7	0.88%	14	1.75%	116	14.50%	624	78.00%	27	0
0712-01	Mountain Iron-Buhl School District	63	1	1.59%	3	4.76%	7	11.11%	49	77.78%	6	0
0716-01	Belle Plaine Public School District	102	1	0.98%	2	1.96%	15	14.71%	77	75.49%	12	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0717-01	Jordan Public School District	136	0	0.00%	0	0.00%	15	11.03%	117	86.03%	3	0
0719-01	Prior Lake-Savage Area Schools	601	7	1.16%	6	1.00%	56	9.32%	500	83.19%	29	5
0720-01	Shakopee Public School District	628	2	0.32%	5	0.80%	95	15.13%	504	80.25%	17	1
0721-01	New Prague Area Schools	266	3	1.13%	1	0.38%	20	7.52%	233	87.59%	14	0
0726-01	Becker Public School District	213	5	2.35%	5	2.35%	19	8.92%	179	84.04%	5	0
0727-01	Big Lake Public School District	247	4	1.62%	0	0.00%	58	23.48%	176	71.26%	9	0
0728-01	Elk River Public School District	977	11	1.13%	12	1.23%	89	9.11%	837	85.67%	38	4
0738-01	Holdingford Public School District	83	1	1.20%	1	1.20%	13	15.66%	67	80.72%	2	0
0739-01	Kimball Public School District	62	3	4.84%	2	3.23%	10	16.13%	44	70.97%	8	0
0740-01	Melrose Public School District	108	0	0.00%	1	0.93%	19	17.59%	81	75.00%	8	0
0741-01	Paynesville Area Schools	75	0	0.00%	0	0.00%	10	13.33%	65	86.67%	1	0
0742-01	St. Cloud Public School District	911	27	2.96%	47	5.16%	136	14.93%	651	71.46%	44	0
0743-01	Sauk Centre Public School District	104	0	0.00%	0	0.00%	14	13.46%	88	84.62%	6	0
0745-01	Albany Public School District	142	0	0.00%	0	0.00%	13	9.15%	123	86.62%	6	0
0748-01	Sartell-St. Stephen School District	295	1	0.34%	13	4.41%	25	8.47%	253	85.76%	3	1
0750-01	ROCORI Public School District	181	2	1.10%	4	2.21%	25	13.81%	145	80.11%	13	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0756-01	Blooming Prairie Public School District	81	0	0.00%	1	1.23%	8	9.88%	69	85.19%	4	0
0761-01	Owatonna Public School District	411	2	0.49%	8	1.95%	58	14.11%	337	82.00%	9	0
0763-01	Medford Public School District	69	2	2.90%	1	1.45%	10	14.49%	52	75.36%	2	0
0768-01	Hancock Public School District	47	1	2.13%	0	0.00%	9	19.15%	35	74.47%	1	0
0771-01	Chokio-Alberta Public Schools	26	2	7.69%	0	0.00%	3	11.54%	21	80.77%	1	0
0775-01	Kerkhoven-Murdock-Sunburg	74	2	2.70%	1	1.35%	16	21.62%	49	66.22%	2	0
0777-01	Benson Public School District	65	0	0.00%	2	3.08%	7	10.77%	54	83.08%	1	3
0786-01	Bertha-Hewitt Public School District	47	2	4.26%	0	0.00%	11	23.40%	30	63.83%	6	0
0787-01	Browerville Public School District	43	0	0.00%	2	4.65%	3	6.98%	37	86.05%	3	0
0801-01	Browns Valley Public School District	25	0	0.00%	1	4.00%	4	16.00%	18	72.00%	2	0
0803-01	Wheaton Area Public School District	21	1	4.76%	1	4.76%	3	14.29%	15	71.43%	4	0
0811-01	Wabasha-Kellogg Public School District	107	5	4.67%	5	4.67%	13	12.15%	84	78.50%	2	0
0813-01	Lake City Public School District	101	0	0.00%	2	1.98%	15	14.85%	81	80.20%	1	0
0818-01	Verndale Public School District	52	2	3.85%	1	1.92%	5	9.62%	42	80.77%	2	0
0820-01	Sebeka Public School District	51	2	3.92%	0	0.00%	6	11.76%	39	76.47%	4	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0821-01	Menahga Public School District	68	1	1.47%	1	1.47%	14	20.59%	41	60.29%	12	0
0829-01	Waseca Public School District	143	0	0.00%	2	1.40%	10	6.99%	125	87.41%	5	1
0831-01	Forest Lake Public School District	328	5	1.52%	4	1.22%	77	23.48%	235	71.65%	7	0
0832-01	Mahtomedi Public School District	229	1	0.44%	1	0.44%	25	10.92%	199	86.90%	4	0
0833-01	South Washington County Schools	1483	8	0.54%	22	1.48%	185	12.47%	1224	82.54%	50	1
0834-01	Stillwater Area Public Schools	592	0	0.00%	2	0.34%	49	8.28%	535	90.37%	7	1
0836-01	Butterfield-Odin Public School District	35	2	5.71%	2	5.71%	3	8.57%	27	77.14%	9	0
0837-01	Madelia Public School District	57	0	0.00%	1	1.75%	8	14.04%	46	80.70%	3	0
0840-01	St. James Public School District	97	3	3.09%	1	1.03%	19	19.59%	69	71.13%	4	0
0846-01	Breckenridge Public School District	65	3	4.62%	1	1.54%	8	12.31%	48	73.85%	3	1
0850-01	Rothsay Public School District	26	0	0.00%	3	11.54%	3	11.54%	20	76.92%	2	0
0852-01	Campbell-Tintah Public School District	17	2	11.76%	0	0.00%	4	23.53%	9	52.94%	2	0
0857-01	Lewiston-Altura Public School District	80	0	0.00%	1	1.25%	7	8.75%	71	88.75%	3	0
0858-01	St. Charles Public School District	83	2	2.41%	3	3.61%	7	8.43%	67	80.72%	6	0
0861-01	Winona Area Public School District	220	2	0.91%	5	2.27%	30	13.64%	178	80.91%	6	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
0876-01	Annandale Public School District	148	3	2.03%	3	2.03%	7	4.73%	128	86.49%	8	0
0877-01	Buffalo-Hanover-Montrose Schools	381	9	2.36%	6	1.57%	35	9.19%	317	83.20%	7	3
0879-01	Delano Public School District	164	0	0.00%	1	0.61%	17	10.37%	144	87.80%	3	0
0881-01	Maple Lake Public School District	82	1	1.22%	0	0.00%	7	8.54%	70	85.37%	6	0
0882-01	Monticello Public School District	318	6	1.89%	2	0.63%	37	11.64%	256	80.50%	16	5
0883-01	Rockford Public School District	113	1	0.88%	1	0.88%	10	8.85%	91	80.53%	9	0
0885-01	St. Michael-Albertville School District	474	1	0.21%	2	0.42%	71	14.98%	380	80.17%	17	2
0891-01	Canby Public School District	48	2	4.17%	1	2.08%	4	8.33%	38	79.17%	3	0
0911-01	Cambridge-Isanti Public School District	373	7	1.88%	10	2.68%	66	17.69%	273	73.19%	17	1
0912-01	Milaca Public School District	127	0	0.00%	2	1.57%	11	8.66%	109	85.83%	6	4
0914-01	Ulen-Hitterdal Public School District	39	0	0.00%	0	0.00%	4	10.26%	35	89.74%	0	0
2071-01	Lake Crystal-Wellcome Memorial	93	1	1.08%	0	0.00%	10	10.75%	79	84.95%	4	1
2125-01	Triton School District	95	5	5.26%	1	1.05%	14	14.74%	67	70.53%	12	0
2134-01	United South Central School District	78	2	2.56%	4	5.13%	7	8.97%	63	80.77%	3	0
2135-01	Maple River School District	89	2	2.25%	0	0.00%	20	22.47%	64	71.91%	2	0
2137-01	Kingsland Public School District	54	0	0.00%	1	1.85%	7	12.96%	41	75.93%	6	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
2142-01	St. Louis County School District	179	4	2.23%	9	5.03%	22	12.29%	138	77.09%	15	0
2143-01	Waterville-Elysian-Morristown Public School District	67	1	1.49%	0	0.00%	13	19.40%	51	76.12%	2	0
2144-01	Chisago Lakes School District	269	4	1.49%	2	0.74%	38	14.13%	214	79.55%	12	0
2149-01	Minnewaska School District	118	1	0.85%	1	0.85%	23	19.49%	89	75.42%	5	0
2155-01	Wadena-Deer Creek School District	104	1	0.96%	3	2.88%	18	17.31%	78	75.00%	2	0
2159-01	Buffalo Lake-Hector-Stewart Public Schools	47	5	10.64%	0	0.00%	7	14.89%	34	72.34%	2	0
2164-01	Dilworth-Glyndon-Felton	123	1	0.81%	2	1.63%	16	13.01%	99	80.49%	4	0
2165-01	Hinckley-Finlayson School District	97	1	1.03%	3	3.09%	20	20.62%	64	65.98%	10	0
2167-01	Lakeview School District	65	3	4.62%	7	10.77%	6	9.23%	49	75.38%	2	0
2168-01	NRHEG School District	77	1	1.30%	6	7.79%	15	19.48%	51	66.23%	5	0
2169-01	Murray County Central Schools	62	1	1.61%	0	0.00%	5	8.06%	51	82.26%	5	0
2170-01	Staples-Motley School District	76	4	5.26%	2	2.63%	12	15.79%	53	69.74%	9	0
2171-01	Kittson Central School District	34	1	2.94%	2	5.88%	9	26.47%	21	61.76%	2	0
2172-01	Kenyon-Wanamingo School District	60	0	0.00%	3	5.00%	7	11.67%	48	80.00%	5	0
2174-01	Pine River-Backus School District	91	1	1.10%	0	0.00%	13	14.29%	71	78.02%	7	3
2176-01	Warren-Alvarado-Oslo School District	48	0	0.00%	4	8.33%	8	16.67%	33	68.75%	3	0
2180-01	MACCRAY School District	72	1	1.39%	0	0.00%	16	22.22%	50	69.44%	5	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
2184-01	Luverne Public School District	114	3	2.63%	2	1.75%	15	13.16%	92	80.70%	2	0
2190-01	Yellow Medicine East	61	3	4.92%	2	3.28%	10	16.39%	43	70.49%	3	0
2198-01	Fillmore Central	57	2	3.51%	1	1.75%	9	15.79%	43	75.44%	3	0
2215-01	Norman County East School District	30	3	10.00%	1	3.33%	4	13.33%	21	70.00%	1	0
2310-01	Sibley East School District	92	1	1.09%	2	2.17%	17	18.48%	68	73.91%	5	0
2311-01	Clearbrook-Gonvick School District	46	4	8.70%	2	4.35%	7	15.22%	32	69.57%	1	0
2342-01	West Central Area	72	0	0.00%	1	1.39%	12	16.67%	55	76.39%	6	0
2358-01	Tri-County School District	24	2	8.33%	0	0.00%	2	8.33%	18	75.00%	2	0
2364-01	Belgrade-Brooten-Elrosa Public School District	54	0	0.00%	0	0.00%	11	20.37%	42	77.78%	2	0
2365-01	GFW Public Schools	68	5	7.35%	5	7.35%	9	13.24%	41	60.29%	11	0
2396-01	A.C.G.C. Public School District	82	0	0.00%	2	2.44%	16	19.51%	63	76.83%	1	0
2397-01	Le Sueur-Henderson School District	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0
2448-01	Martin County West School District	66	2	3.03%	4	6.06%	12	18.18%	45	68.18%	5	0
2534-01	Bird Island-Olivia-Lake Lillian Public School District	61	4	6.56%	2	3.28%	5	8.20%	48	78.69%	1	0
2536-01	Granada Huntley East Chain	36	2	5.56%	2	5.56%	8	22.22%	24	66.67%	1	0
2580-01	East Central School District	81	3	3.70%	0	0.00%	13	16.05%	60	74.07%	4	0
2609-01	Win-E-Mac School District	35	0	0.00%	0	0.00%	2	5.71%	33	94.29%	3	0
2683-01	Greenbush Middle River School District	26	1	3.85%	1	3.85%	0	0.00%	22	84.62%	3	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
2687-01	Howard Lake-Waverly-Winsted	102	2	1.96%	1	0.98%	19	18.63%	77	75.49%	1	3
2689-01	Pipestone Area School District	106	5	4.72%	2	1.89%	18	16.98%	78	73.58%	4	0
2711-01	Mesabi East School District	75	2	2.67%	3	4.00%	6	8.00%	61	81.33%	4	0
2752-01	Fairmont Area School District	134	2	1.49%	3	2.24%	19	14.18%	109	81.34%	3	0
2753-01	Long Prairie-Grey Eagle School District	109	1	0.92%	0	0.00%	22	20.18%	80	73.39%	7	0
2754-01	Cedar Mountain School District	47	3	6.38%	1	2.13%	11	23.40%	29	61.70%	3	0
2769-01	Morris Area Public Schools	90	0	0.00%	2	2.22%	11	12.22%	74	82.22%	1	0
2805-01	Zumbrota-Mazeppa School District	105	1	0.95%	1	0.95%	6	5.71%	94	89.52%	4	0
2835-01	Janesville-Waldorf-Pemberton	74	1	1.35%	0	0.00%	19	25.68%	53	71.62%	3	0
2853-01	Lac qui Parle Valley School District	77	3	3.90%	3	3.90%	13	16.88%	57	74.03%	2	0
2856-01	Stephen-Argyle Central Schools	32	0	0.00%	1	3.13%	4	12.50%	25	78.13%	0	0
2859-01	Glencoe-Silver Lake School District	111	2	1.80%	0	0.00%	8	7.21%	100	90.09%	6	0
2860-01	Blue Earth Area School District	89	5	5.62%	2	2.25%	18	20.22%	57	64.04%	5	0
2884-01	Red Rock Central School District	47	1	2.13%	3	6.38%	7	14.89%	34	72.34%	3	0
2886-01	Glenville-Emmons School District	35	0	0.00%	2	5.71%	6	17.14%	27	77.14%	0	0

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			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
2888-01	Clinton-Graceville-Beardsley	37	1	2.70%	1	2.70%	7	18.92%	27	72.97%	5	3
2889-01	Lake Park Audubon School District	73	4	5.48%	2	2.74%	13	17.81%	48	65.75%	6	0
2890-01	Renville County West School District	49	0	0.00%	2	4.08%	12	24.49%	34	69.39%	4	0
2895-01	Jackson County Central School District	100	4	4.00%	6	6.00%	12	12.00%	72	72.00%	8	0
2897-01	Redwood Area School District	116	3	2.59%	4	3.45%	27	23.28%	77	66.38%	8	0
2898-01	Westbrook-Walnut Grove Schools	48	2	4.17%	6	12.50%	6	12.50%	33	68.75%	1	0
2899-01	Plainview-Elgin-Millville Community Schools	117	0	0.00%	3	2.56%	18	15.38%	93	79.49%	7	2
2902-01	RTR Public Schools	59	2	3.39%	1	1.69%	13	22.03%	43	72.88%	1	0
2903-01	Ortonville Public Schools	48	3	6.25%	0	0.00%	5	10.42%	34	70.83%	5	0
2904-01	Tracy Area Public School District	57	0	0.00%	0	0.00%	7	12.28%	47	82.46%	10	0
2905-01	Tri-City United School District	171	4	2.34%	1	0.58%	43	25.15%	116	67.84%	7	0
2906-01	Red Lake County Central Public Schools	42	2	4.76%	2	4.76%	7	16.67%	31	73.81%	6	0
2907-01	Round Lake-Brewster Public Schools	43	1	2.33%	1	2.33%	8	18.60%	29	67.44%	6	0
2908-01	Brandon-Evansville Public Schools	52	2	3.85%	1	1.92%	11	21.15%	36	69.23%	5	0
2909-01	Rock Ridge Public Schools	180	3	1.67%	5	2.78%	13	7.22%	153	85.00%	4	3
2910-01	Ada-Borup-West Public Schools	69	0	0.00%	2	2.90%	8	11.59%	56	81.16%	2	0

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0001-03	Minneapolis Public School District	3315	75	2.26%	138	4.16%	583	17.59%	2404	72.52%	62	10
0006-03	South St. Paul Public School District	271	2	0.74%	14	5.17%	43	15.87%	202	74.54%	11	6
0287-06	Intermediate School District 287	396	25	6.31%	9	2.27%	32	8.08%	288	72.73%	44	0
0288-06	Southwest Metro Intermediate 288	164	7	4.27%	8	4.88%	25	15.24%	89	54.27%	33	8
0916-06	Northeast Metro 916	253	3	1.19%	13	5.14%	51	20.16%	160	63.24%	15	11
0917-06	Intermediate School District 917	177	1	0.56%	6	3.39%	33	18.64%	127	71.75%	12	0
4000-07	City Academy	10	0	0.00%	0	0.00%	1	10.00%	9	90.00%	0	0
4001-07	Bluffview Montessori	52	1	1.92%	3	5.77%	8	15.38%	37	71.15%	1	2
4003-07	New Heights School, Inc.	14	0	0.00%	2	14.29%	4	28.57%	8	57.14%	2	0
4005-07	Metro Deaf School	59	2	3.39%	7	11.86%	12	20.34%	35	59.32%	2	0
4007-07	Minnesota New Country School	27	4	14.81%	2	7.41%	4	14.81%	10	37.04%	2	8
4008-07	PACT Charter School	99	5	5.05%	10	10.10%	28	28.28%	55	55.56%	3	0
4011-07	Athlos Leadership Academy	53	4	7.55%	4	7.55%	12	22.64%	32	60.38%	1	0
4015-07	Community of Peace Academy	76	3	3.95%	11	14.47%	22	28.95%	38	50.00%	2	0
4016-07	World Learner Charter School	22	0	0.00%	4	18.18%	4	18.18%	13	59.09	2	0
4017-07	Minnesota Transitions Charter School	308	12	3.90%	9	2.92%	62	20.13%	216	70.13%	13	0
4018-07	Achieve Language Academy	39	2	5.13%	0	0.00%	7	17.95%	27	69.23%	4	0
4020-07	Duluth Public Schools Academy	101	3	2.97%	4	3.96%	29	28.71%	58	57.43%	6	0
4025-07	Cyber Village Academy	28	1	3.57%	1	3.57%	9	32.14%	17	60.71%	1	0

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4026-07	E.C.H.O. Charter School	14	3	21.43%	1	7.14%	0	0.00%	8	57.14%	3	0
4027-07	Higher Ground Academy	86	4	4.65%	3	3.49%	16	18.60%	60	69.77%	2	0
4029-07	St. Paul City School	63	6	9.52%	10	15.87%	13	20.63%	29	46.03%	2	0
4031-07	Jennings Community School	5	0	0.00%	1	20.00%	0	0.00%	1	20.00%	0	3
4035-07	LIFE Prep	13	2	15.38%	0	0.00%	4	30.77%	7	53.85%	0	0
4036-07	Face to Face Academy	12	0	0.00%	0	0.00%	1	8.33%	11	91.67%	0	0
4038-07	Sojourner Truth Academy	33	1	3.03%	5	15.15%	9	27.27%	17	51.52%	1	0
4039-07	High School for Recording Arts	14	1	7.14%	0	0.00%	4	28.57%	8	57.14%	0	1
4043-07	Math and Science Academy	50	2	4.00%	0	0.00%	13	26.00%	30	60.00%	5	0
4049-07	Northwest Passage High School	24	0	0.00%	3	12.50%	5	20.83%	8	33.33%	0	9
4053-07	North Lakes Academy	41	4	9.76%	1	2.44%	12	29.27%	22	53.66%	1	0
4054-07	La Crescent Montessori & STEM School	9	2	22.22%	3	33.33%	0	0.00%	4	44.44%	0	0
4055-07	Nerstrand Charter School	10	0	0.00%	0	0.00%	1	10.00%	9	90.00%	0	0
4058-07	Schoolcraft Learning Community Charter	20	0	0.00%	1	5.00%	5	25.00%	13	65.00%	1	0
4059-07	Crosslake Community Charter School	65	2	3.08%	2	3.08%	9	13.85%	49	75.38%	3	0
4064-07	Riverway Learning Community Charter	14	0	0.00%	2	14.29%	2	14.29%	10	71.43%	0	0
4066-07	Kato Public Charter School	8	1	12.50%	2	25.00%	2	25.00%	1	12.50%	0	0
4067-07	Aurora Charter School	38	6	15.79%	5	13.16%	4	10.53%	17	44.74%	4	0
4068-07	Excell Academy Charter	36	13	36.11%	3	8.33%	9	25.00%	11	30.56%	0	0
4070-07	HOPE Community Academy	84	4	4.76%	6	7.14%	19	22.62%	54	64.29%	0	0

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4073-07	Academia Cesar Chavez Charter School	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0
4074-07	AFSA High School	41	6	14.63%	1	2.44%	15	36.59%	18	43.90%	1	0
4075-07	Avalon School	33	1	3.03%	0	0.00%	6	18.18%	24	72.73%	4	0
4078-07	Twin Cities International Schools	56	3	5.36%	1	1.79%	18	32.14%	30	53.57%	1	0
4079-07	Friendship Academy of the Arts	8	0	0.00%	0	0.00%	4	50.00%	3	37.50%	1	0
4080-07	Central Lakes Adventure School	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0
4081-07	Discovery Public School of Faribault	10	0	0.00%	1	10.00%	0	0.00%	8	80.00%	3	0
4082-07	BlueSky Charter School	77	0	0.00%	0	0.00%	5	6.49%	71	92.21%	2	0
4083-07	Ridgeway Community School	21	0	0.00%	2	9.52%	2	9.52%	17	80.95%	0	0
4084-07	North Shore Community School	27	0	0.00%	1	3.70%	7	25.93%	17	62.96%	2	0
4085-07	Harbor City International Charter	21	0	0.00%	0	0.00%	7	33.33%	12	57.14%	3	0
4088-07	Urban Academy	34	1	2.94%	1	2.94%	7	20.59%	24	70.59%	0	0
4089-07	New City School	33	2	6.06%	1	3.03%	9	27.27%	17	51.52%	2	0
4090-07	Prairie Creek Community School	25	0	0.00%	0	0.00%	2	8.00%	22	88.00%	1	0
4091-07	Arcadia Charter School	20	1	5.00%	1	5.00%	8	40.00%	8	40.00%	6	1
4092-07	Watershed High School	8	1	12.50%	1	12.50%	3	37.50%	3	37.50%	1	0
4093-07	New Century Academy	10	2	20.00%	0	0.00%	1	10.00%	5	50.00%	2	0
4095-07	TRIO Wolf Creek Distance Learning	13	0	0.00%	0	0.00%	1	7.69%	12	92.31%	2	1
4097-07	Partnership Academy, Inc.	50	2	4.00%	6	12.00%	10	20.00%	31	62.00%	1	0
4098-07	Nova Classical Academy	92	5	5.43%	5	5.43%	14	15.22%	61	66.30%	6	0

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			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
4100-07	Great Expectations	14	1	7.14%	0	0.00%	2	14.29%	6	42.86%	5	2
4102-07	Minnesota Internship Center	30	6	20.00%	2	6.67%	3	10.00%	17	56.67%	4	0
4103-07	Hmong College Prep Academy	223	11	4.93%	23	10.31%	57	25.56%	118	52.91%	10	0
4104-07	Paladin Career and Technical High School	18	0	0.00%	1	5.56%	4	22.22%	6	33.33%	0	8
4105-07	Great River School	74	11	14.86%	9	12.16%	10	13.51%	41	55.41%	2	0
4106-07	TrekNorth High School	27	1	3.70%	3	11.11%	5	18.52%	18	66.67%	0	0
4107-07	Voyageurs Expeditionary	15	1	6.67%	1	6.67%	3	20.00%	10	66.67%	0	0
4110-07	PIM Arts High School	58	2	3.45%	4	6.90%	15	25.86%	36	62.07%	1	0
4111-07	Augsburg Fairview Academy	11	0	0.00%	2	18.18%	2	18.18%	6	54.55%	2	0
4112-07	Saint Paul Conservatory for Performing Artists	41	18	43.90%	7	17.07%	2	4.88%	12	29.27%	3	0
4113-07	Spero Academy	63	6	9.52%	3	4.76%	23	36.51%	25	39.68%	8	0
4116-07	Lakes International Language Academy	115	21	18.26%	10	8.70%	21	18.26%	56	48.70%	13	0
4118-07	Kaleidoscope Charter School	48	4	8.33%	1	2.08%	13	27.08%	25	52.08%	4	0
4119-07	Academic Arts High School	19	2	10.53%	0	0.00%	6	31.58%	11	57.89%	0	0
4120-07	St. Croix Preparatory Academy	87	0	0.00%	7	8.05%	16	18.39%	59	67.82%	3	0
4121-07	Ubah Academy	22	2	9.09%	2	9.09%	9	40.91%	8	36.36%	0	0
4122-07	Eagle Ridge Academy Charter School	167	5	2.99%	12	7.19%	37	22.16%	101	60.48%	5	0
4124-07	Beacon Academy	37	2	5.41%	1	2.70%	11	29.73%	19	51.35%	3	0
4126-07	Prairie Seeds Academy	71	5	7.04%	3	4.23%	23	32.39%	34	47.89%	6	0
4127-07	TEAM Academy	23	1	4.35%	0	0.00%	6	26.09%	15	65.22%	1	0
4131-07	Metro Schools Charter	50	7	14.00%	11	22.00%	7	14.00%	23	46.00%	0	0

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4132-07	Twin Cities Academy	57	5	8.77%	5	8.77%	9	15.79%	35	61.40%	3	0
4135-07	Rochester Math and Science Academy	39	10	25.64%	4	10.26%	13	33.33%	7	17.95%	4	0
4137-07	Swan River Montessori Charter School	14	2	14.29%	1	7.14%	2	14.29%	6	42.86%	3	0
4140-07	Yinghua Academy	68	7	10.29%	12	17.65%	20	29.41%	23	33.82%	6	0
4142-07	STRIDE Academy	60	8	13.33%	4	6.67%	14	23.33%	28	46.67%	3	0
4143-07	New Millennium Academy	68	5	7.35%	13	19.12%	20	29.41%	23	33.82%	3	0
4145-07	Birch Grove Community School	4	0	0.00%	0	0.00%	1	25.00%	2	50.00%	1	0
4146-07	Northern Lights Community School	13	0	0.00%	1	7.69%	0	0.00%	12	92.31%	0	0
4150-07	Minnesota Online High School	39	0	0.00%	1	2.56%	5	12.82%	32	82.05%	1	0
4151-07	EdVisions Off Campus School	13	0	0.00%	0	0.00%	1	7.69%	4	30.77%	0	8
4152-07	Twin Cities German Immersion Charter School	44	4	9.09%	12	27.27%	6	13.64%	17	38.64%	3	0
4153-07	Midway Star Academy	27	6	22.22%	0	0.00%	7	25.93%	13	48.15%	1	0
4155-07	Naytahwaush Community School	20	1	5.00%	0	0.00%	4	20.00%	14	70.00%	3	0
4159-07	Seven Hills Preparatory Academy	142	3	2.11%	6	4.23%	24	16.90%	96	67.61%	5	0
4160-07	Spectrum High School	63	5	7.94%	2	3.17%	8	12.70%	40	63.49%	5	0
4161-07	New Discoveries Montessori Academy	24	0	0.00%	0	0.00%	3	12.50%	18	75.00%	4	0
4162-07	Southside Family Charter School	18	1	5.56%	0	0.00%	2	11.11%	9	50.00%	3	0

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4164-07	Laura Jeffrey Academy Charter	21	1	4.76%	1	4.76%	5	23.81%	9	42.86%	2	0
4166-07	East Range Academy of Technology and Science	14	2	14.29%	2	14.29%	1	7.14%	5	35.71%	2	1
4167-07	International Spanish Language Academy	27	5	18.52%	1	3.70%	4	14.81%	15	55.56%	2	0
4168-07	Glacial Hills Elementary	11	0	0.00%	0	0.00%	2	18.18%	9	81.82%	0	0
4169-07	Stonebridge World School	19	3	15.79%	2	10.53%	5	26.32%	6	31.58%	2	0
4170-07	Hiawatha Academies	120	7	5.83%	20	16.67%	30	25.00%	54	45.00%	8	0
4171-07	Noble Academy	36	1	2.78%	3	8.33%	7	19.44%	12	33.33%	13	0
4178-07	Lincoln International High School	19	1	5.26%	2	10.53%	4	21.05%	12	63.16%	0	0
4181-07	Community School of Excellence	90	4	4.44%	2	2.22%	14	15.56%	67	74.44%	3	0
4183-07	Lionsgate Academy	147	19	12.93%	6	4.08%	36	24.49%	73	49.66%	8	0
4184-07	Aspen Academy	53	1	1.89%	1	1.89%	16	30.19%	33	62.26%	1	0
4185-07	DaVinci Academy	73	7	9.59%	4	5.48%	18	24.66%	40	54.79%	3	0
4186-07	Global Academy	39	2	5.13%	1	2.56%	9	23.08%	22	56.41%	5	0
4188-07	Cologne Academy	78	1	1.28%	0	0.00%	12	15.38%	57	73.08%	6	0
4191-07	KIPP Minnesota Charter School	25	6	24.00%	3	12.00%	6	24.00%	4	16.00%	2	0
4192-07	Best Academy	45	1	2.22%	5	11.11%	8	17.78%	29	64.44%	0	0
4194-07	Cannon River STEM School	19	1	5.26%	1	5.26%	3	15.79%	13	68.42%	0	0
4195-07	Oshki Ogimaag Charter School	4	0	0.00%	0	0.00%	2	50.00%	1	25.00%	1	0
4198-07	Discovery Woods	11	0	0.00%	1	9.09%	3	27.27%	6	54.55%	2	0
4199-07	Parnassus Preparatory Charter School	89	12	13.48%	8	8.99%	15	16.85%	48	53.93%	4	0
4200-07	STEP Academy	63	11	17.46%	8	12.70%	16	25.40%	18	28.57%	3	0

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4201-07	Cornerstone Montessori Elementary	13	0	0.00%	2	15.38%	2	15.38%	7	53.85%	2	0
4205-07	Hennepin Schools	43	5	11.63%	5	11.63%	14	32.56%	15	34.88%	2	0
4207-07	Vermilion Country School	6	1	16.67%	0	0.00%	2	33.33%	2	33.33%	0	2
4208-07	Nasha Shkola Charter School	13	0	0.00%	1	7.69%	1	7.69%	7	53.85%	4	0
4213-07	Prodeo Academy	129	10	7.75%	15	11.63%	26	20.16%	48	37.21%	18	0
4215-07	Sejong Academy of Minnesota	29	4	13.79%	6	20.69%	12	41.38%	4	13.79%	3	0
4217-07	Technical Academies of Minnesota	16	3	18.75%	3	18.75%	2	12.50%	6	37.50%	1	2
4218-07	Venture Academy	38	4	10.53%	5	13.16%	9	23.68%	14	36.84%	5	0
4219-07	Northeast College Prep	30	4	13.33%	3	10.00%	7	23.33%	13	43.33%	2	0
4220-07	Agamim Classical Academy	27	8	29.63%	4	14.81%	7	25.93%	5	18.52%	2	0
4221-07	Discovery Charter School	20	1	5.00%	1	5.00%	4	20.00%	14	70.00%	0	0
4223-07	Saint Cloud Math and Science Academy Charter School	40	3	7.50%	4	10.00%	9	22.50%	18	45.00%	0	0
4224-07	Star of the North Academy Charter School	28	10	35.71%	4	14.29%	4	14.29%	6	21.43%	4	0
4225-07	Universal Academy Charter School	42	8	19.05%	7	16.67%	12	28.57%	10	23.81%	0	0
4226-07	Bdote Learning Center	8	2	25.00%	0	0.00%	2	25.00%	3	37.50%	2	0
4227-07	Art and Science Academy	26	3	11.54%	0	0.00%	8	30.77%	13	50.00%	1	0
4228-07	Woodbury Leadership Academy	76	4	5.26%	0	0.00%	32	42.11%	31	40.79%	4	0
4229-07	Terra Nova School	12	1	8.33%	0	0.00%	1	8.33%	6	50.00%	4	7
4230-07	Minnesota Excellence in Learning Academy	21	4	19.05%	2	9.52%	9	42.86%	5	23.81%	1	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
4231-07	Minnesota Math and Science Academy	36	9	25.00%	4	11.11%	9	25.00%	13	36.11%	0	0
4232-07	Success Academy	26	5	19.23%	0	0.00%	8	30.77%	10	38.46%	3	0
4233-07	Level Up Academy	21	1	4.76%	0	0.00%	2	9.52%	13	61.90%	1	1
4237-07	Career Pathways	11	1	9.09%	0	0.00%	2	18.18%	7	63.64%	2	0
4238-07	Rochester Beacon Academy	13	4	30.77%	1	7.69%	0	0.00%	4	30.77%	4	0
4239-07	Twin Lakes STEM Academy	20	0	0.00%	0	0.00%	9	45.00%	7	35.00%	4	0
4240-07	New Century School	59	7	11.86%	10	16.95%	13	22.03%	26	44.07%	3	0
4243-07	North Metro Flex Academy	18	0	0.00%	0	0.00%	5	27.78%	10	55.56%	4	0
4244-07	FIT Academy	40	2	5.00%	5	12.50%	9	22.50%	19	47.50%	3	0
4250-07	Athlos Academy of Saint Cloud	23	4	17.39%	2	8.70%	5	21.74%	7	30.43%	6	0
4253-07	Phoenix Academy Charter School	11	0	0.00%	1	9.09%	2	18.18%	6	54.55%	0	0
4254-07	Marine Area Community School	13	2	15.38%	3	23.08%	2	15.38%	6	46.15%	1	0
4255-07	Skyline Math and Science Academy	8	3	37.50%	0	0.00%	2	25.00%	3	37.50%	0	0
4258-07	The Journey School	7	1	14.29%	1	14.29%	4	57.14%	1	14.29%	0	0
4261-07	SciTech Academy Charter School	26	6	23.08%	4	15.38%	6	23.08%	3	11.54%	0	0
4263-07	Progeny Academy Charter School	8	1	12.50%	2	25.00%	3	37.50%	1	12.50%	0	0
4264-07	Gateway STEM Academy	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0
4265-07	Minnesota Wildflower Montessori School	4	0	0.00%	1	25.00%	0	0.00%	3	75.00%	0	0
4266-07	Three Rivers Montessori School	13	2	15.38%	2	15.38%	5	38.46%	4	30.77%	0	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
4267-07	Horizon Science Academy Twin Cities	10	5	50.00%	1	10.00%	2	20.00%	2	20.00%	0	0
4268-07	Great Oaks Academy Charter School	41	4	9.76%	1	2.44%	14	34.15%	21	51.22%	2	0
4269-07	Quantum STEAM Academy Charter School	15	3	20.00%	0	0.00%	2	13.33%	8	53.33%	2	0
4270-07	STEAM Academy Charter School	5	3	60.00%	0	0.00%	0	0.00%	2	40.00%	0	0
4271-07	Aurora Waasakone Community of Learners Charter School	14	5	35.71%	0	0.00%	4	28.57%	3	21.43%	3	0
4273-07	Modern Montessori Charter School	23	3	13.04%	1	4.35%	4	17.39%	11	47.83%	6	0
4275-07	St. Paul School of Northern Lights	31	8	25.81%	4	12.90%	4	12.90%	8	25.81%	7	0
4276-07	Notre Ecole Academy	8	2	25.00%	1	12.50%	1	12.50%	3	37.50%	2	0
4279-07	Exploration High School	11	0	0.00%	2	18.18%	2	18.18%	2	18.18%	0	5
4280-07	Aspire Academy Charter School	10	2	20.00%	0	0.00%	0	0.00%	5	50.00%	0	0
4282-07	Innovation Science and Technology Academy Charter School	7	4	57.14%	0	0.00%	0	0.00%	3	42.86%	1	0
4283-07	Escuela Exitos Charter School	19	2	10.53%	1	5.26%	3	15.79%	8	42.11%	5	0
4284-07	Gentry Academy Charter School	24	3	12.50%	1	4.17%	4	16.67%	15	62.50%	2	0
4285-07	Aim Academy of Science and Technology	11	3	27.27%	2	18.18%	3	27.27%	3	27.27%	0	0
4289-07	Oak Hill Montessori Community School	20	0	0.00%	5	25.00%	3	15.00%	10	50.00%	1	0
4290-07	Kalon Prep Academy	19	2	10.53%	1	5.26%	3	15.79%	9	47.37%	9	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
4291-07	Creekstone Montessori Charter School	9	0	0.00%	0	0.00%	4	44.44%	5	55.56%	0	0
4293-07	Rollingstone Community School	8	0	0.00%	0	0.00%	3	37.50%	4	50.00%	1	0
4295-07	Bultum Academy Charter School	20	7	35.00%	3	15.00%	5	25.00%	2	10.00%	2	0
4297-07	Marine Village School	7	1	14.29%	0	0.00%	0	0.00%	4	57.14%	0	0
4298-07	Endazhi-Nitaawiging	7	0	0.00%	1	14.29%	4	57.14%	1	14.29%	0	1
4301-07	Surad Academy	11	7	63.64%	0	0.00%	0	0.00%	1	9.09%	2	0
4302-07	Heartland Lakes Community School	7	0	0.00%	0	0.00%	3	42.86%	4	57.14%	0	0
6070-50	Itasca Area Schools Collaborative	13	0	0.00%	1	7.69%	2	15.38%	9	69.23%	0	0
6076-50	Northland Learning Center	20	1	5.00%	0	0.00%	3	15.00%	14	70.00%	2	4
6080-50	Infinity: Minnesota Digital Academy	37	0	0.00%	0	0.00%	1	2.70%	36	97.30%	0	0
0966-51	Wright Technical Center	21	2	9.52%	3	14.29%	0	0.00%	14	66.67%	1	1
0397-52	Lake Agassiz Education Cooperative	24	1	4.17%	0	0.00%	5	20.83%	18	75.00%	0	0
0398-52	Midwest Special Education Cooperative	4	0	0.00%	0	0.00%	0	0.00%	4	100%	0	0
0915-52	Southern Plains Education Cooperative	30	3	10.00%	2	6.67%	3	10.00%	20	66.67%	0	2
0935-52	Fergus Falls Area Special Education Cooperative	7	1	14.29%	0	0.00%	1	14.29%	4	57.14%	1	0
0938-52	Meeker and Wright Special Education	47	1	2.13%	0	0.00%	6	12.77%	34	72.34%	6	6
0998-52	Bemidji Regional Interdistrict Council	17	0	0.00%	0	0.00%	1	5.88%	16	94.12%	0	0

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
6079-52	Rum River Special Education Cooperative	27	3	11.11%	3	11.11%	3	11.11%	15	55.56%	3	0
6083-52	Southern Minnesota Education Consortium	47	6	12.77%	5	10.64%	12	25.53%	20	42.55%	4	0
6090-52	Sherburne and Northern Wright Special Education Cooperative	62	0	0.00%	0	0.00%	6	9.68%	55	88.71%	1	0
6094-52	Cannon Valley Special Education Cooperative	39	2	5.13%	4	10.26%	7	17.95%	20	51.28%	7	0
6095-52	Austin Albert Lea Area Special Education Cooperative (AALASEC)	11	0	0.00%	3	27.27%	2	18.18%	5	45.45%	1	0
6096-52	Northern Lights Academy Cooperative	14	0	0.00%	1	7.14%	2	14.29%	10	71.43%	1	0
6099-52	Up North Learning Center	7	0	0.00%	3	42.86%	1	14.29%	3	42.86%	0	0
6004-61	Freshwater Education District	63	1	1.59%	1	1.59%	4	6.35%	40	63.49%	9	16
6009-61	St. Croix River Education District	24	2	8.33%	2	8.33%	5	20.83%	11	45.83%	3	0
6012-61	Zumbro Education District	48	2	4.17%	1	2.08%	8	16.67%	33	68.75%	4	1
6013-61	Hiawatha Valley Education District	40	1	2.50%	2	5.00%	13	32.50%	18	45.00%	5	1
6014-61	Runestone Area Education District	4	0	0.00%	0	0.00%	0	0.00%	4	100%	0	2
6018-61	Minnesota River Valley Education District	10	1	10.00%	0	0.00%	1	10.00%	4	40.00%	0	4
6026-61	West Central Education District	14	0	0.00%	1	7.14%	0	0.00%	13	92.86%	0	4

District Number	District Name	Total	Tier 1		Tier 2		Tier 3		Tier 4		OFP	CCDP
			Total	Percent	Total	Percent	Total	Percent	Total	Percent		
6027-61	Minnesota Valley Education District	24	0	0.00%	1	4.17%	4	16.67%	19	79.17%	0	0
6049-61	River Bend Education District	40	0	0.00%	2	5.00%	6	15.00%	27	67.50%	2	5
6051-61	Goodhue County Education District	70	0	0.00%	3	4.29%	6	8.57%	57	81.43%	3	0
6383-61	Benton-Stearns Education District	41	0	0.00%	2	4.88%	5	12.20%	32	78.05%	2	0
6979-61	Mid-State Education District	26	0	0.00%	0	0.00%	4	15.38%	18	69.23%	5	0
0160-70	Minnesota State Academies	50	0	0.00%	7	14.00%	3	6.00%	40	80.00%	0	0
1000-70	Perpich Center for Arts Education	23	0	0.00%	3	13.04%	2	8.70%	18	78.26%	0	0
0922-83	Region 9-South Central Service Cooperative	8	0	0.00%	0	0.00%	0	0.00%	8	100%	0	0
0924-83	Sourcwell	45	0	0.00%	0	0.00%	1	2.22%	44	97.78%	0	0
0926-83	Region 4-Lakes Country Service Cooperative	36	3	8.33%	2	5.56%	2	5.56%	27	75.00%	2	0
0927-83	Region 3 - Northeast Service Cooperative	32	0	0.00%	0	0.00%	0	0.00%	32	100%	0	0
0991-83	Region 6 and 8-SW/WC Service Cooperative	102	2	1.96%	5	4.90%	17	16.67%	64	62.75%	11	7
Statewide	Unduplicated Headcount	71,702	1,429	1.99%	1,847	2.58%	10,678	14.89%	54,873	76.53%	3,306	303

Appendix D

A map of the [Economic Development Regions](#) can be located on the Minnesota Employment and Economic Development website.

Economic Development Regions	Counties
EDR 01 Northwest	Kittson County; Marshall County; Norman County; Pennington County; Polk County; Red Lake County; Roseau County
EDR 02 Headwaters	Beltrami County; Clearwater County; Hubbard County; Lake of the Woods County; Mahnomen County
EDR 03 Arrowhead	Aitkin County; Carlton County; Cook County; Itasca County; Koochiching County; Lake County; St. Louis County
EDR 04 West Central	Becker County; Clay County; Douglas County; Grant County; Otter Tail; County Pope; County Stevens County; Traverse County; Wilkin County
EDR 05 North Central	Cass County; Crow Wing County; Morrison County; Todd County; Wadena County
EDR 06E Southwest Central	Kandiyohi County; McLeod County; Meeker County; Renville County
EDR 06W Upper Minnesota Valley	Big Stone County; Chippewa County; Lac qui Parle County; Swift County; Yellow Medicine County
EDR 07E East Central	Chisago County; Isanti County; Kanabec County; Mille Lacs County; Pine County
EDR 07W Central	Benton County; Sherburne County; Stearns County; Wright County
EDR 08 Southwest	Cottonwood County; Jackson County; Lincoln County; Lyon County; Murray County; Nobles County; Pipestone County; Redwood County; Rock County
EDR 09 South Central	Blue Earth County; Brown County; Faribault County; Le Sueur County; Martin County; Nicollet County; Sibley County; Waseca County; Watonwan County
EDR 10 Southeast	Dodge County; Fillmore County; Freeborn County; Goodhue County; Houston County; Mower County; Olmsted County; Rice County Steele County; Wabasha County; Winona County
EDR 11 7-County Twin Cities	Anoka County; Carver County; Dakota County; Hennepin County; Ramsey County; Scott County; Washington County

Appendix E

District Staffing – Tier 3 and Tier 4 Licenses

The following 49 districts reported that all their assignments were filled by educators holding a Tier 3 or Tier 4 license.

0025-01 Pine Point Public School District	2609-01 Win-E-Mac School District
0081-01 Comfrey Public School District	2904-01 Tracy Area Public School District
0091-01 Barnum Public School District	4000-07 City Academy
0093-01 Carlton Public School District	4036-07 Face to Face Academy
0108-01 Central Public School District	4055-07 Nerstrand Charter School
0278-01 Orono Public School District	4079-07 Friendship Academy of the Arts
0398-52 Midwest Special Education Cooperative	4082-07 BlueSky Charter School
0362-01 Littlefork-Big Falls School District	4085-07 Harbor City International Charter
0391-01 Cleveland Public School District	4090-07 Prairie Creek Community School
0402-01 Hendricks Public School District	4095-07 TRIO Wolf Creek Distance Learning
0487-01 Upsala Public School District	4145-07 Birch Grove Community School
0495-01 Grand Meadow Public School District	4151-07 EdVisions Off Campus School
0507-01 Nicollet Public School District	4161-07 New Discoveries Montessori Academy
0630-01 Red Lake Falls Public School District	4168-07 Glacial Hills Elementary
0635-01 Milroy Public School District	4195-07 Oshki Ogimaag Charter School
0717-01 Jordan Public School District	4239-07 Twin Lakes STEM Academy
0741-01 Paynesville Area Schools	4243-07 North Metro Flex Academy
0743-01 Sauk Centre Public School District	4291-07 Creekstone Montessori Charter School
0745-01 Albany Public School District	4293-07 Rollingstone Community School
0914-01 Ulen-Hitterdal Public School District	4302-07 Heartland Lakes Community School
0922-83 Region 9-South Central Service Cooperative	6014-61 Runestone Area Education District
0924-83 Sourcewell	6080-50 Infinity: Minnesota Digital Academy
0927-83 Region 3 - Northeast Service Cooperative	6090-52 Sherburne and Northern Wright Special Education Cooperative
0998-52 Bemidji Regional Interdistrict Council	6979-61 Mid-State Education District
2364-01 Belgrade-Brooten-Elrosa Public School District	