
2019 Tiered License and Special Permission Report

A report submitted in accordance with Minn. Rule 8710.0310, Subp. 8

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Introduction

In 2017, the Minnesota Legislature established the Professional Educator Licensing and Standards Board (PELSB or Board), which replaced the Minnesota Board of Teaching. In addition to the creation of PELSB, the legislature created a tiered licensing system for licensing Minnesota teachers. The new licensure system is a substantial departure from previous processes Minnesota used to issue teaching licenses.

The new tiered licensure system went into effect on July 1, 2018. Additionally, PELSB adopted administrative rules governing the tiered licensure processes, which went into effect on October 27, 2018.

As required by Minnesota Rule 8710.0310, Subpart 8, this report summarizes the Tier 1, Tier 2, Tier 3, and Tier 4 licenses as well as the out-of-field (OFP)¹ and innovative program permissions (IPP)² active at the end of the 2019 fiscal year.

The data tables included in this report are organized by race and ethnicity, licensure field, and districts and charter schools. Additionally, this report includes several data tables that provide additional teacher licensure data by overall percentages, proportions, and regions.

The data in these tables come from several different sources, including the teacher licensure database and the Staff Automated Reporting (STAR) system. These systems capture data at different times, meaning that many totals are not consistent across data tables. Context and notes are provided for each data table in their respective sections.

Much of the data regarding tiered licensure was fluid throughout the 2019 fiscal year. Prior to rule implementation, PELSB issued Tier 1 licenses as a substitute for out-of-field permissions so teachers could teach outside their primary licensure field in compliance with state law. As a result, the number of Tier 1 and Tier 2 licenses may be artificially inflated while the OFPs numbers are depressed.

Additionally, in early 2018 PELSB granted a one-year extension for several different permission and license types that no longer exist. This extension expired on June 30, 2019, and many of the individuals receiving an extension will move to a tiered license, OFP, or IPP during the 2020 fiscal year.

Finally, many individuals who initially received a lower tiered license may have moved up to a higher tier during the fiscal year. Unfortunately, PELSB's data collection systems do not currently track all license tiers an individual may have held during the fiscal year. For example, someone who received a Tier 1 license in July 2018 but moved to a Tier 2 license in January 2019 would be counted as holding only a Tier 2 license during the 2019 fiscal year. PELSB is currently developing a new online licensing system that be able to better track and monitor all tiered licenses a teacher held throughout a single fiscal year.

¹ An out-of-field permission (OFP) allows a Tier 2, Tier 3, or Tier 4 teacher to teach in a field that is not aligned with their primary licensure fields. See [Minnesota Rule 8710.0320](#).

² An innovative program permission (IPP) allows a Tier 3 or Tier 4 teacher to teach in multiple fields within an established innovative program. See [Minnesota Rule 8710.0321](#).

Race and Ethnicity of Tier Licensed Teachers and Permission Holders

Overview

At the end of the 2019 fiscal year, Minnesota had a total of 108,259 individuals holding teaching licenses. Of those individuals, nearly 89,000 were white while 4,299 individuals identified as teacher of color. More than 15,000 individuals did not disclose their race or ethnicity.³

Table 1 provides data on the race and ethnicity of individuals who held tiered licenses, out-of-field permissions, and innovative program permissions as of June 30, 2019.⁴

Table 1: Race and Ethnicity of Tier Licensed Teachers and Permission Holders.

Note: The data in this table is unduplicated headcounts of individuals holding tiered licenses, OFPs, and IPPs.

Race/Ethnicity	Tier 1	Tier 2	Tier 3	Tier 4	Total	Out-of-Field Permission	Innovative Program Permission
American Indian or Alaskan Native	7	4	11	532	554	5	2
Asian or Pacific Islander	33	35	57	1,306	1,431	13	1
Hispanic	39	47	50	784	920	11	0
Black, Not of Hispanic Origin	54	66	68	1,206	1,394	15	0
White, Not of Hispanic Origin	729	815	1,303	85,747	88,594	432	71
No Race/Ethnicity Provided	270	281	1,732	13,083	15,366	86	3
Total	1,132	1,248	3,221	102,658	108,259	562	77

³ PELSB collects race/ethnicity data through the Staff Automated Reporting (STAR) system and on license applications. Reporting race/ethnicity on license applications is optional, and PELSB does not collect race/ethnicity data until a district, charter school, or other educational institution reports individuals' race or ethnicity through the STAR system.

⁴ This report uses Minnesota's defined categories for race/ethnicity, which did not allow individuals to select more than one race. PELSB's new online systems will allow individuals to identify more than one race or ethnicity.

Table 2: Racial Diversity of Tier Licensed Tiers

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
Teachers of Color	11.75%	12.18%	5.78%	3.73%	3.97%
White, Not of Hispanic Origin	64.40%	65.30%	40.45%	83.53%	81.84%
No Race/Ethnicity Provided	23.85%	22.52%	53.77%	12.74%	14.19%
Total	100%	100%	100%	100%	100%

Teachers of color made up 11.75 percent of Tier 1 teachers, 12.18 percent of Tier 2 teachers, 5.78 percent of Tier 3 teachers, and 3.73 percent of Tier 4 teachers.

Overall, white teachers made up approximately 82 percent of Minnesota’s teacher workforce while teachers of color accounted for approximately 4 percent. However, PELSB did not have race and ethnicity data for approximately 14 percent of Minnesota’s teachers.

Table 3: Proportions of Teachers in Each Licensure Tier by Race/Ethnicity

Race/Ethnicity	Total Number of Licenses	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
American Indian or Alaskan Native	554	1.26%	0.72%	1.99%	96.03%	100%
Asian or Pacific Islander	1,431	2.31%	2.45%	3.98%	91.26%	100%
Hispanic	920	4.24%	5.11%	5.43%	85.22%	100%
Black, Not of Hispanic Origin	1,394	3.87%	4.73%	4.88%	86.51%	100%
White, Not of Hispanic Origin	88,594	0.82%	0.92%	1.47%	96.79%	100%
No Race/Ethnicity Provided	15,366	1.76%	1.83%	11.27%	85.14%	100%
Total	108,259	1.05%	1.15%	2.98%	94.83%	100%

The proportion of teachers holding Tier 1, Tier 2, and Tier 3 licenses tended to be higher for teachers of color than for teachers who were white. Tier 4 teachers made up the largest proportion of teachers for all race and ethnicity categories.

However, nearly 97 percent of all white teachers held a Tier 4 licenses while the proportion of teachers of color holding a Tier 4 license varied between 85.22 percent and 96.03 percent.

Licensure Fields of Tier Licensed Teachers and Permission Holders

Overview

At the end of the 2019 fiscal year, there were 176,865 active tiered licenses in Minnesota across 60 different licensure fields. This number includes duplicate counts of teachers if they held more than one license.

The majority of tiered licenses were Tier 4 licenses (170,218), which was the result of PELSB converting all current five-year professional license to Tier 4 licenses in June 2019. There were a total 1,272 Tier 1 licenses, 1,348 Tier 2 licenses, and 4,027 Tier 3 licenses active at the end of the 2019 fiscal year.

Additionally, PELSB issued a total of 623 OFPs and 83 IPPs during the 2019 fiscal year. However, the number of OFPs may be artificially low. Between July 1, 2018 and October 27, 2018, PELSB did not have administrative rules in place that would allow the Board to grant OFPs to licensed teachers wanting to teach outside their primary teaching field. As a result, PELSB issued Tier 1 and Tier 2 licenses, depending on the licensed teachers' qualifications, to serve as a temporary permission to teach outside of their licensed fields. After PELSB adopted its administrative rules, PELSB began issuing OFPs to teachers that would allow them to teach outside their licensure fields and no longer issued Tier 1 and Tier 2 licenses as a substitute for permissions.

The licensure fields with the largest number of licenses remained somewhat consistent across the tiers. The largest fields of tiered license holders include:

1. Tier 1
 - a. Emotional Behavioral Disorders (138 licenses)
 - b. Academic and Behavioral Strategist (122 licenses)
 - c. Elementary Education (96 licenses)
 - d. Learning Disabilities (91 licenses)
 - e. Career and Technical Education (57 licenses)
2. Tier 2
 - a. Elementary Education (208 licenses)
 - b. Academic and Behavioral Strategist (126 licenses)
 - c. Autism Spectrum Disorders (97 licenses)
 - d. Emotional Behavioral Disorders (85 licenses)
 - e. Learning Disabilities (74 licenses)
3. Tier 3
 - a. Elementary Education (1,103 licenses)
 - b. Academic and Behavioral Strategist (304 licenses)
 - c. Early Childhood Education (251 licenses)
 - d. Social Studies (199 licenses)
 - e. Communication Arts/Literature (186 licenses)
4. Tier 4
 - a. Elementary Education (45,303 licenses)
 - b. Communication Arts/Literature (10,707 licenses)
 - c. Social Studies (10,506 licenses)

- d. Early Childhood Education (9,687 licenses)
- e. Learning Disabilities (8,518 licenses)

Meanwhile, the licensure fields with the largest number of OFPs included:

- 1. OFPs
 - a. Emotional Behavioral Disorders (73 permissions)
 - b. Elementary Education (46 permissions)
 - c. Career and Technical Education (44 permissions)
 - d. Academic and Behavioral Strategist (42 permissions)
 - e. Learning Disabilities (38 permissions)

Table 5 below provides total numbers of licenses and permissions in each licensure field.

Table 5: Licensure Fields of Tier Licensed Teachers and Permission Holders

Note: The data in this table contains total numbers of licenses, meaning there are duplicate counts of individuals if they hold licenses in more than one field. Appendix A1 includes the list of licenses and license codes included in each licensure field. The table is not arranged in alphabetical order. Rather, the order of licenses groups similar licensure fields together for easier comparisons.

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFF	IPP
Agricultural Education	8	6	9	224	247	1	0
Visual Arts	27	28	80	2,208	2,343	9	0
Communication Arts/Literature	45	40	186	10,436	10,707	25	0
Reading	5	3	29	4,096	4,133	9	0
Theatre Arts	12	8	5	224	249	3	0
Classical Languages	5	3	1	48	57	0	0
Chinese	6	1	4	106	117	0	0
French	6	2	6	610	624	0	0
German	3	1	3	419	426	1	0
Spanish	21	22	52	2,407	2,502	6	0
Hmong	13	0	0	0	13	4	0
Other World Languages	5	4	3	82	94	0	0
American Sign Language	6	3	3	18	30	4	0
English as a Second Language	42	51	108	3,338	3,539	20	0
American Indian Language/Culture	2	1	5	96	104	0	0
Bilingual Education	4	0	6	131	141	2	0
Health Education	19	24	98	2,708	2,849	4	0
Physical Education	43	48	155	5,330	5,576	10	0
Family and Consumer Sciences	22	10	20	670	722	10	0
Technology	15	6	9	803	833	7	0
Mathematics	47	56	155	7,690	7,948	25	0
Vocal and Classroom Music	13	20	73	2,692	2,798	6	0

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFFP	IPP
Instrumental and Classroom Music	5	18	74	2,080	2,177	3	0
Life Science	12	21	73	3,406	3,512	2	0
Chemistry	21	11	35	1,003	1,070	15	0
Physics	17	12	13	1,039	1,081	19	0
Earth Science	5	3	9	612	629	2	0
Science 5-8	29	33	103	3,214	3,379	22	0
General Sciences	0	0	0	706	706	1	0
Business	21	12	11	1,066	1,110	7	0
Computer, Keyboarding, and Related Technology Application	12	1	1	448	462	5	0
Social Studies	19	35	199	10,253	10,506	9	0
Teacher Coordinator of Work Based Learning	17	4	3	767	791	10	0
Early Childhood Education	28	41	251	9,687	10,007	13	0
Elementary Education	96	208	1,103	45,303	46,710	46	0
Adult Basic Education	5	1	9	267	282	0	0
Parent and Family Education	19	5	9	1,386	1,419	13	0
Emotional Behavior Disorders	138	85	92	6,448	6,763	73	0
Learning Disabilities	91	74	120	8,233	8,518	38	0
Autism Spectrum Disorders	44	97	59	2,142	2,342	29	0
Physical and Health Disabilities	2	1	0	276	279	3	0
Developmental/Adaptive Physical Education	20	15	17	1,693	1,745	13	0
Oral/Aural Deaf Education	0	0	2	89	91	0	0
Deaf or Hard of Hearing	7	6	7	364	384	0	0
Blind or Visually Impaired	4	5	4	157	170	0	0
Early Childhood Special Education	45	54	39	2,232	2,370	34	0
Developmental Disabilities	40	37	70	6,800	6,947	20	0

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
Academic and Behavioral Strategist	122	126	304	1,327	1,879	42	0
Career Accommodation Specialist	1	0	0	31	32	1	0
Driver and Traffic Safety	1	1	2	838	842	2	0
Career and Technical Education	57	52	2	411	522	44	0
Career Pathways ⁵	1	5	0	0	6	0	0
School Counselor	3	3	68	2,979	3,053	1	0
School Psychologist	3	30	46	1,100	1,179	0	0
School Social Worker ⁶	0	0	117	2,066	2,183	0	0
Speech Language Pathologist	5	3	98	2,746	2,852	0	0
School Nurse ⁷	0	0	69	1,209	1,278	0	0
Library Media Specialist	13	12	7	1,202	1,234	9	0
Legacy Vocational Licenses	0	0	1	2302	2,303	0	0
Experimental or Innovative Programs ⁸	0	0	0	0	0	1	83
Total Licenses	1,272	1,348	4,027	170,218	176,865	623	83

⁵ Career Pathways is a new licensure field established with the implementation of the tiered license system.

⁶ PELSB's administrative rules prohibit Tier 1 and Tier 2 licenses for school social work licenses.

⁷ PELSB's administrative rules prohibit Tier 1 and Tier 2 licenses for school nurse licenses.

⁸ Experimental or innovative programs are designed to deliver educational content in a non-traditional school or classroom format. Teachers typically teach in more than one subject areas beyond their primary licensure field.

Proportion of Tier Licensed Teachers in Each Licensure Field

The proportion of Tier 1 licenses among licensure fields differs substantially, ranging from 100 percent of Hmong language teaching licenses being Tier 1 licenses (Minnesota does not currently have any preparation programs for the Hmong language license) to several licensure fields having less than one percent of Tier 1 licenses.

Among fields with at least 100 total licenses, the 10 licensure fields with the highest proportions of Tier 1 licenses included:

1. Career and Technical Education – 10.92 percent (57 Tier 1 licenses of 522 total licenses)
2. Academic and Behavioral Strategist – 6.49 percent (122 Tier 1 licenses of 1,879 total licenses)
3. Chinese – 5.13 percent (6 Tier 1 licenses of 117 total licenses)
4. Theatre Arts – 4.82 percent (12 Tier 1 licenses of 249 total licenses)
5. Agricultural Education – 3.24 percent (8 Tier 1 licenses of 247 total licenses)
6. Family and Consumer Sciences – 3.05 percent (22 Tier 1 licenses of 722 total licenses)
7. Bilingual Education – 2.84 percent (4 Tier 1 Licenses of 141 total licenses)
8. Computer, Keyboarding, and Related Technology Application – 2.60 percent (12 Tier 1 licenses of 462 total licenses)
9. Blind or Visually Impaired – 2.35 percent (4 Tier 1 licenses of 170 total licenses)
10. Emotional Behavioral Disorders – 2.04 percent (138 Tier 1 licenses of 6,763 total licenses)

The proportion of Tier 2 licenses among licensure fields also varied, ranging from 83.33 percent of Career Pathways licenses being Tier 2 licenses to several licensure fields have less than one percent of Tier 2 licenses.

Among fields with at least 100 total licenses, the 10 licensure fields with the highest proportions of Tier 2 licenses included:

1. Career and Technical Education – 9.96 percent (52 Tier 2 licenses of 522 total licenses)
2. Academic and Behavioral Strategist – 6.49 percent (126 Tier 2 licenses of 1,879 total licenses)
3. Autism Spectrum Disorders – 4.14 percent (97 Tier 2 licenses of 2,342 total licenses)
4. Theatre Arts – 3.21 percent (8 Tier 2 licenses of 249 total licenses)
5. Blind or Visually Impaired – 2.94 percent (5 Tier 2 licenses of 170 total licenses)
6. School Psychologist – 2.54 percent (30 Tier 2 licenses of 1,179 total licenses)
7. Agricultural Education – 2.43 percent (6 Tier 2 licenses of 247 total licenses)
8. Early Childhood Special Education – 2.28 percent (54 Tier 2 licenses of 2,370 total licenses)
9. Deaf or Hard of Hearing – 1.56 percent (6 Tier 2 licenses of 384 total licenses)
10. English as a Second Language – 1.44 percent (51 Tier 2 licenses of 3,539 total licenses)

Table 6 provides the proportion of tiered licenses within each licensure field.

Table 6: Licensure Fields of Tier Licensed Teachers as Percentage

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Agricultural Education	247	3.24%	2.43%	3.64%	90.69%	100.00%
Visual Arts	2,343	1.15%	1.20%	3.41%	94.24%	100.00%
Communication Arts/Literature	10,707	0.42%	0.37%	1.74%	97.47%	100.00%
Reading	4,133	0.12%	0.07%	0.70%	99.10%	100.00%
Theatre Arts	249	4.82%	3.21%	2.01%	89.96%	100.00%
Classical Languages	57	8.77%	5.26%	1.75%	84.21%	100.00%
Chinese	117	5.13%	0.85%	3.42%	90.60%	100.00%
French	624	0.96%	0.32%	0.96%	97.76%	100.00%
German	426	0.70%	0.23%	0.70%	98.36%	100.00%
Spanish	2,502	0.84%	0.88%	2.08%	96.20%	100.00%
Hmong	13	100.00%	0.00%	0.00%	0.00%	100.00%
Other World Languages	94	5.32%	4.26%	3.19%	87.23%	100.00%
American Sign Language	30	20.00%	10.00%	10.00%	60.00%	100.00%
English as a Second Language	3,539	1.19%	1.44%	3.05%	94.32%	100.00%
American Indian Language/Culture	104	1.92%	0.96%	4.81%	92.31%	100.00%
Bilingual Education	141	2.84%	0.00%	4.26%	92.91%	100.00%
Health Education	2,849	0.67%	0.84%	3.44%	95.05%	100.00%
Physical Education	5,576	0.77%	0.86%	2.78%	95.59%	100.00%
Family and Consumer Sciences	722	3.05%	1.39%	2.77%	92.80%	100.00%
Technology	833	1.80%	0.72%	1.08%	96.40%	100.00%
Mathematics	7,948	0.59%	0.70%	1.95%	96.75%	100.00%
Vocal and Classroom Music	2,798	0.46%	0.71%	2.61%	96.21%	100.00%
Instrumental and Classroom Music	2,177	0.23%	0.83%	3.40%	95.54%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Life Science	3,512	0.34%	0.60%	2.08%	96.98%	100.00%
Chemistry	1,070	1.96%	1.03%	3.27%	93.74%	100.00%
Physics	1,081	1.57%	1.11%	1.20%	96.11%	100.00%
Earth Science	629	0.79%	0.48%	1.43%	97.30%	100.00%
Science 5-8	3,379	0.86%	0.98%	3.05%	95.12%	100.00%
General Sciences	706	0.00%	0.00%	0.00%	100.00%	100.00%
Business	1,110	1.89%	1.08%	0.99%	96.04%	100.00%
Computer, Keyboarding, and Related Technology Application	462	2.60%	0.22%	0.22%	96.97%	100.00%
Social Studies	10,506	0.18%	0.33%	1.89%	97.59%	100.00%
Teacher Coordinator of Work Based Learning	791	2.15%	0.51%	0.38%	96.97%	100.00%
Early Childhood Education	10,007	0.28%	0.41%	2.51%	96.80%	100.00%
Elementary Education	46,710	0.21%	0.45%	2.36%	96.99%	100.00%
Adult Basic Education	282	1.77%	0.35%	3.19%	94.68%	100.00%
Parent and Family Education	1,419	1.34%	0.35%	0.63%	97.67%	100.00%
Emotional Behavior Disorders	6,763	2.04%	1.26%	1.36%	95.34%	100.00%
Learning Disabilities	8,518	1.07%	0.87%	1.41%	96.65%	100.00%
Autism Spectrum Disorders	2,342	1.88%	4.14%	2.52%	91.46%	100.00%
Physical and Health Disabilities	279	0.72%	0.36%	0.00%	98.92%	100.00%
Developmental/Adaptive Physical Education	1,745	1.15%	0.86%	0.97%	97.02%	100.00%
Oral/Aural Deaf Education	91	0.00%	0.00%	2.20%	97.80%	100.00%
Deaf or Hard of Hearing	384	1.82%	1.56%	1.82%	94.79%	100.00%
Blind or Visually Impaired	170	2.35%	2.94%	2.35%	92.35%	100.00%
Early Childhood Special Education	2,370	1.90%	2.28%	1.65%	94.18%	100.00%
Developmental Disabilities	6,947	0.58%	0.53%	1.01%	97.88%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Academic and Behavioral Strategist	1,879	6.49%	6.71%	16.18%	70.62%	100.00%
Career Accommodation Specialist	32	3.13%	0.00%	0.00%	96.88%	100.00%
Driver and Traffic Safety	842	0.12%	0.12%	0.24%	99.52%	100.00%
Career and Technical Education	522	10.92%	9.96%	0.38%	78.74%	100.00%
Career Pathways	6	16.67%	83.33%	0.00%	0.00%	100.00%
School Counselor	3,053	0.10%	0.10%	2.23%	97.58%	100.00%
School Psychologist	1,179	0.25%	2.54%	3.90%	93.30%	100.00%
School Social Worker	2,183	0.00%	0.00%	5.36%	94.64%	100.00%
Speech Language Pathologist	2,852	0.18%	0.11%	3.44%	96.28%	100.00%
School Nurse	1,278	0.00%	0.00%	5.40%	94.60%	100.00%
Library Media Specialist	1,234	1.05%	0.97%	0.57%	97.41%	100.00%
Legacy Vocational Licenses ⁹	2,303	0.00%	0.00%	0.04%	99.96%	100.00%
Total Licenses	176,865	0.72%	0.76%	2.28%	96.24%	100.00%

⁹ Minnesota no longer issues licenses in the more than 70 licensure fields that were eligible to receive a vocational license. Many of these vocational licenses are now included as part of standard licenses in other fields. As result, all of the existing legacy vocational licenses were converted to Tier 3 or Tier 4 licenses, and none of the existing licenses were eligible to be converted to Tier 1 or Tier 2 licenses.

Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued to Licensure Fields

Of the total number of Tier 1 licenses issued, the largest proportion tended to fall into special education fields. Of the 1,272 Tier 1 licenses active at the end of the 2019 fiscal year, 514 Tier 1 licenses were issued to special education fields, making up approximately 40 percent of all Tier 1 licenses. For Tier 2, PELSB issued 500 licenses in special education fields, making up approximately 37 percent of all Tier 2 licenses. Additionally, PELSB granted 253 OFPs to special education fields, making up approximately 40 percent of all OFPs.

Comparatively, special education licenses made up 17.7 percent of all Tier 3 licenses and 17.5 percent of all Tier 4 licenses.

The fields in which PELSB issued the most Tier 1 licenses included:

1. Emotional Behavioral Disorders – 10.85 percent (138 Tier 1 licenses of 1,272 total Tier 1 licenses)
2. Academic and Behavioral Strategist – 9.59 percent (122 Tier 1 licenses of 1,272 total Tier 1 licenses)
3. Elementary Education – 7.55 percent (96 Tier 1 licenses of 1,272 total Tier 1 licenses)
4. Learning Disabilities – 7.15 percent (91 Tier 1 licenses of 1,272 total Tier 1 licenses)
5. Career and Technical Education – 4.48 percent (57 Tier 1 licenses of 1,272 total Tier 1 licenses)

The fields in which PELSB issued the most Tier 2 licenses included:

1. Elementary Education – 15.43 percent (208 Tier 2 licenses of 1,348 total Tier 2 licenses)
2. Academic and Behavioral Strategist – 9.35 percent (126 Tier 2 licenses of 1,348 total Tier 2 licenses)
3. Autism Spectrum Disorders – 7.20 percent (97 Tier 2 licenses of 1,348 total Tier 2 licenses)
4. Emotional Behavioral Disorders – 6.31 percent (Tier 2 licenses of 1,348 total Tier 2 licenses)
5. Learning Disabilities – 5.49 percent (74 Tier 2 licenses of 1,348 total Tier 2 licenses)

The fields in which PELSB issued the most OFPs included:

1. Emotional Behavioral Disorders – 11.72 percent (73 OFPs of 623 total OFPs)
2. Elementary Education – 7.38 percent (46 OFPs of 623 total OFPs)
3. Career and Technical Education – 7.06 percent (44 OFPs of 623 total OFPs)
4. Academic and Behavioral Strategist – 6.74 percent (42 OFPs of 623 total OFPs)
5. Learning Disabilities – 6.10 percent (38 OFPs of 623 total OFPs)

Table 7 provides the overall percentages of Tier 1 licenses, Tier 2 licenses, and OFPs issued to the various license fields.

Table 7: Number and Percent of Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued to Each Licensure Field

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFFP	Overall Percent of OFFPs
Agricultural Education	8	0.63%	6	0.45%	1	0.16%
Visual Arts	27	2.12%	28	2.08%	9	1.44%
Communication Arts/Literature	45	3.54%	40	2.97%	25	4.01%
Reading	5	0.39%	3	0.22%	9	1.44%
Theatre Arts	12	0.94%	8	0.59%	3	0.48%
Classical Languages	5	0.39%	3	0.22%	0	0.00%
Chinese	6	0.47%	1	0.07%	0	0.00%
French	6	0.47%	2	0.15%	0	0.00%
German	3	0.24%	1	0.07%	1	0.16%
Spanish	21	1.65%	22	1.63%	6	0.96%
Hmong	13	1.02%	0	0.00%	4	0.64%
Other World Languages	5	0.39%	4	0.30%	0	0.00%
American Sign Language	6	0.47%	3	0.22%	4	0.64%
English as a Second Language	42	3.30%	51	3.78%	20	3.21%
American Indian Language/Culture	2	0.16%	1	0.07%	0	0.00%
Bilingual Education	4	0.31%	0	0.00%	2	0.32%
Health Education	19	1.49%	24	1.78%	4	0.64%
Physical Education	43	3.38%	48	3.56%	10	1.61%
Family and Consumer Sciences	22	1.73%	10	0.74%	10	1.61%
Technology	15	1.18%	6	0.45%	7	1.12%
Mathematics	47	3.69%	56	4.15%	25	4.01%
Vocal and Classroom Music	13	1.02%	20	1.48%	6	0.96%
Instrumental and Classroom Music	5	0.39%	18	1.34%	3	0.48%
Life Science	12	0.94%	21	1.56%	2	0.32%
Chemistry	21	1.65%	11	0.82%	15	2.41%
Physics	17	1.34%	12	0.89%	19	3.05%
Earth Science	5	0.39%	3	0.22%	2	0.32%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Science 5-8	29	2.28%	33	2.45%	22	3.53%
General Sciences	0	0.00%	0	0.00%	1	0.16%
Business	21	1.65%	12	0.89%	7	1.12%
Computer, Keyboarding, and Related Technology Application	12	0.94%	1	0.07%	5	0.80%
Social Studies	19	1.49%	35	2.60%	9	1.44%
Teacher Coordinator of Work Based Learning	17	1.34%	4	0.30%	10	1.61%
Early Childhood Education	28	2.20%	41	3.04%	13	2.09%
Elementary Education	96	7.55%	208	15.43%	46	7.38%
Adult Basic Education	5	0.39%	1	0.07%	0	0.00%
Parent and Family Education	19	1.49%	5	0.37%	13	2.09%
Emotional Behavior Disorders	138	10.85%	85	6.31%	73	11.72%
Learning Disabilities	91	7.15%	74	5.49%	38	6.10%
Autism Spectrum Disorders	44	3.46%	97	7.20%	29	4.65%
Physical and Health Disabilities	2	0.16%	1	0.07%	3	0.48%
Developmental/Adaptive Physical Education	20	1.57%	15	1.11%	13	2.09%
Oral/Aural Deaf Education	0	0.00%	0	0.00%	0	0.00%
Deaf or Hard of Hearing	7	0.55%	6	0.45%	0	0.00%
Blind or Visually Impaired	4	0.31%	5	0.37%	0	0.00%
Early Childhood Special Education	45	3.54%	54	4.01%	34	5.46%
Developmental Disabilities	40	3.14%	37	2.74%	20	3.21%
Academic and Behavioral Strategist	122	9.59%	126	9.35%	42	6.74%
Career Accomodation Specialist	1	0.08%	0	0.00%	1	0.16%
Driver and Traffic Safety	1	0.08%	1	0.07%	2	0.32%
Career and Technical Education	57	4.48%	52	3.86%	44	7.06%
Career Pathways	1	0.08%	5	0.37%	0	0.00%
School Counselor	3	0.24%	3	0.22%	1	0.16%
School Psychologist	3	0.24%	30	2.23%	0	0.00%
School Social Worker	0	0.00%	0	0.00%	0	0.00%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Speech Language Pathologist	5	0.39%	3	0.22%	0	0.00%
School Nurse	0	0.00%	0	0.00%	0	0.00%
Library Media Specialist	13	1.02%	12	0.89%	9	1.44%
Legacy Vocational Licenses	0	0.00%	0	0.00%	0	0.00%
Experimental or Innovative Programs	0	0.00%	0	0.00%	1	0.16%
Total Licenses	1,272	100.00%	1,348	100.00%	623	100.00%

Numbers of Tier Licensed Teachers and Permission Holders at School Districts, Charter Schools, and Other Educational Institutions

Tracking where Minnesota teachers work is a difficult process because only Tier 1 licenses, Tier 2 licenses, OFPs and IPPs are attached to specific school districts. Meanwhile, Tier 3 and Tier 4 licensed teachers do not have licenses assigned to a district. Rather, the licenses are mobile, meaning that teachers can use their licenses to teach at any public school in Minnesota.

The best way for PELSB to track where licensed teachers work is through the Staff Automated Reporting (STAR) system. However, PELSB collected data through the STAR system only once during the 2019 fiscal year, which was in fall 2018. As a result, the data in this section is based on numbers that were accurate in October 2018, and the data does not reflect any staffing changes that may have occurred later in the school year.

Overview

As of October 2018, Minnesota public school districts, charter schools, and other educational institutions employed 65,790 teachers throughout the state.¹⁰ Of those teachers, 771 held a Tier 1 license, 941 held a Tier 2 license, 1,431 held a Tier 3 license, and 62,647 held a Tier 4 license.

PELSB also issued a total 623 OFPs and 83 IPPs to school districts between late October 2018 (when the permissions were implemented) and June 30, 2019.

The number of licensed teachers school districts employed ranged from Minneapolis Public School District employing more than 3,000 teachers to several charter schools and educational cooperatives employing five or fewer teachers.

The public school districts employing the largest number of licensed teachers included:

1. Minneapolis Public School District (0001-03) – 3,006 teachers
2. St. Paul Public School District (0625-01) – 2,844 teachers
3. Anoka-Hennepin Public School District (0011-01) – 2,681 teachers
4. Rosemount-Apple Valley-Eagan (0196-01) – 2,085 teachers
5. Osseo Public School District (0279-01) – 1,502 teachers

The charter schools employing the largest number of licensed teachers included:

1. Minnesota Transitions Charter School (4017-07) – 195 teachers
2. Hmong College Prep Academy (4103-07) – 148 teachers
3. Duluth Public Schools Academy (4020-07) – 129 teachers
4. Hiawatha Academies (4170-07) – 122 teachers
5. Eagle Ridge Academy Charter School (4122-07) – 96 teachers

¹⁰ This is the sum of the unduplicated headcount of teachers in each district, charter school, and other educational institutions. There may be a duplicate count of teachers if they teach in more than one district or school.

The districts employing the largest number of Tier 3 and Tier 4 teachers were the same districts hiring the largest number of total teachers. The largest employers of Tier 1 and Tier 2 teachers tended to be larger school districts. However, there was one charter school that was included in the largest employers of Tier 1 and Tier 2 teachers.

1. Tier 1
 - a. Rochester Public School District (0535-01) – 25 Tier 1 teachers
 - b. Minneapolis Public School District (0001-03) – 21 Tier 1 teachers
 - c. St. Paul Public School District (0625-01) – 21 Tier 1 teachers
 - d. St. Cloud Public School District (0742-01) – 18 Tier 1 teachers
 - e. Hiawatha Academies (4170-07) – 16 Tier 1 teachers
2. Tier 2
 - a. Minneapolis Public School District (0001-03) – 67 Tier 2 teachers
 - b. St. Paul Public School District (0625-07) – 33 Tier 2 teachers
 - c. Anoka-Hennepin Public School District (0011-01) – 25 Tier 2 teachers
 - d. Intermediate School District 917 (0917-06) – 19 Tier 2 teachers
 - e. Hiawatha Academies (4170-07) – 17 Tier 2 teachers
3. Tier 3
 - a. Minneapolis Public School District (0001-03) – 99 Tier 3 teachers
 - b. St. Paul Public School District (0625-01) – 70 Tier 3 teachers
 - c. Anoka-Hennepin Public School District (0011-01) – 31 Tier 3 teachers
 - d. Rosemount-Apple Valley-Eagan (0196-01) – 29 Tier 3 teachers
 - e. Osseo Public School District (0279-01) – 27 Tier 3 teachers
4. Tier 4
 - a. Minneapolis Public School District (0001-03) – 2,819 Tier 4 teachers
 - b. St. Paul Public School District (0625-01) – 2,720 Tier 4 teachers
 - c. Anoka-Hennepin Public School District (0011-01) – 2,617 Tier 4 teachers
 - d. Rosemount-Apple Valley-Eagan (0196-01) – 2,030 Tier 4 teachers
 - e. Osseo Public School District (0279-01) – 1,455 Tier 4 teachers

Additionally, 295 of the 534 school districts, charter schools, and other educational institutions included in this report employed at least one Tier 1 licensed teacher, which is 55.24 percent. Of those 295 institutions, approximately 55 percent (161 districts, charter schools, or other institutions) employed more than one Tier 1 teacher.

Meanwhile, 314 of the 534 school districts, charter schools, and other educational institutions employed at least one Tier 2 teacher, which is 58.80 percent. Of those 314 institutions, approximately 54 percent (169 districts, charter schools, or other institutions) employed more than one Tier 2 teacher.

Table 8 provides additional data on the number of Tier 1, Tier 2, Tier 3 and Tier 4 licensed teachers that school districts, charter schools and other educational institutions employed as of October 2018. The table also provides data on the number of OFPs and IPPs issued to districts throughout the entire school year.

Table 8: Number of Tier Licensed Teachers and Permission Holders at School Districts, Charter Schools, and Other Educational Institutions

Note: The tiered license data in this table is compiled from the 2018 STAR data collection period that happened during the fall of 2018. Any individual a district or school hired after the STAR data collection period would not be included in this table. The OFP and IPP data comes from records kept by PELSB’s licensing division and was current through June 30, 2019.

The data table for the Tier 1, Tier 2, Tier 3, and Tier 4 licenses contains headcount, meaning that individuals are counted only once in each district or school. The OFP and IPP data is of the total number of OFPs or IPPS issued to the district, meaning that there could be duplicate counts if someone holds more than one OFP or IPP in a district.

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
0001-01	Aitkin Public School District	4	1	0	86	91	0	0
0001-03	Minneapolis Public School District	21	67	99	2,819	3,006	29	20
0002-01	Hill City Public School District	6	0	0	28	34	0	0
0004-01	McGregor Public School District	0	1	1	39	41	0	0
0006-03	South St. Paul Public School Dist.	1	2	3	242	248	2	1
0011-01	Anoka-Hennepin Public School District	8	25	31	2,617	2,681	19	4
0012-01	Centennial Public School District	1	3	3	396	403	0	0
0013-01	Columbia Heights Public School District	1	1	5	214	221	7	0
0014-01	Fridley Public School District	3	5	4	219	231	7	3
0015-01	St. Francis Area Schools	1	2	4	270	277	1	0
0016-01	Spring Lake Park Public Schools	4	5	8	331	348	1	0
0022-01	Detroit Lakes Public School Dist.	2	3	6	228	239	0	0
0023-01	Frazee-Vergas Public School Dist.	0	0	2	68	70	0	0
0025-01	Pine Point Public School District	0	0	0	9	9	0	0
0031-01	Bemidji Public School District	8	2	6	382	398	4	0
0032-01	Blackduck Public School District	0	1	1	45	47	0	0
0036-01	Kelliher Public School District	2	0	0	28	30	0	0
0038-01	Red Lake Public School District	1	3	3	140	147	0	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
0047-01	Sauk Rapids-Rice Public Schools	3	0	3	315	321	2	1
0051-01	Foley Public School District	2	0	2	126	130	0	0
0075-01	St. Clair Public School District	1	0	0	50	51	0	0
0077-01	Mankato Public School District	14	6	14	630	664	0	0
0081-01	Comfrey Public School District	2	0	0	17	19	1	0
0084-01	Sleepy Eye Public School District	1	0	3	51	55	3	0
0085-01	Springfield Public School District	1	1	2	43	47	0	0
0088-01	New Ulm Public School District	2	0	7	164	173	7	0
0091-01	Barnum Public School District	0	0	1	59	60	1	0
0093-01	Carlton Public School District	3	0	3	38	44	0	0
0094-01	Cloquet Public School District	2	2	7	187	198	6	0
0095-01	Cromwell-Wright Public Schools	2	1	1	25	29	0	0
0097-01	Moose Lake Public School District	0	0	1	43	44	1	0
0099-01	Esko Public School District	0	1	0	78	79	1	0
0100-01	Wrenshall Public School District	0	0	1	36	37	2	0
0108-01	Central Public School District	0	1	1	71	73	0	0
0110-01	Waconia Public School District	1	0	3	275	279	0	0
0111-01	Watertown-Mayer Public School Dist.	2	0	1	106	109	2	0
0112-01	Eastern Carver County Public School	7	2	15	668	692	5	0
0113-01	Walker-Hackensack-Akeley Schl. Dist	0	1	1	64	66	0	0
0115-01	Cass Lake-Bena Public Schools	1	2	1	113	117	1	0
0116-01	Pillager Public School District	0	1	0	77	78	2	0
0118-01	Northland Community Schools	0	2	1	37	40	9	0
0129-01	Montevideo Public School District	0	2	1	104	107	2	0
0138-01	North Branch Public Schools	2	0	5	159	166	0	1

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
0139-01	Rush City Public School District	0	2	0	58	60	0	0
0146-01	Barnesville Public School District	0	0	1	56	57	0	0
0150-01	Hawley Public School District	1	0	0	63	64	0	0
0152-01	Moorhead Public School District	1	6	17	476	500	5	1
0160-70	Minnesota State Academies	2	2	0	34	38	0	0
0162-01	Bagley Public School District	3	5	1	69	78	0	0
0166-01	Cook County Public Schools	2	1	2	37	42	4	0
0173-01	Mountain Lake Public Schools	1	0	1	42	44	0	0
0177-01	Windom Public School District	8	2	4	82	96	2	0
0181-01	Brainerd Public School District	3	5	3	445	456	2	0
0182-01	Crosby-Ironton Public School Dist.	2	0	1	72	75	0	0
0186-01	Pequot Lakes Public Schools	1	0	1	102	104	1	0
0191-01	Burnsville Public School District	3	4	7	668	682	4	0
0192-01	Farmington Public School District	5	4	11	486	506	2	0
0194-01	Lakeville Public School District	2	0	13	673	688	3	0
0195-01	Randolph Public School District	0	2	0	44	46	0	0
0196-01	Rosemount-Apple Valley-Eagan	11	15	29	2,030	2,085	9	0
0197-01	West St. Paul-Mendota Hts.-Eagan	1	3	2	402	408	7	0
0199-01	Inver Grove Heights Schools	1	3	4	233	241	0	1
0200-01	Hastings Public School District	0	1	3	277	281	0	0
0203-01	Hayfield Public School District	0	0	2	49	51	1	0
0204-01	Kasson-Mantorville School District	3	1	3	127	134	4	0
0206-01	Alexandria Public School District	2	5	9	300	316	1	0
0213-01	Osakis Public School District	0	3	1	60	64	3	0
0227-01	Chatfield Public Schools	0	1	0	63	64	0	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
0229-01	Lanesboro Public School District	0	1	0	27	28	1	0
0238-01	Mabel-Canton Public School Dist.	2	1	1	24	28	0	0
0239-01	Rushford-Peterson Public Schools	1	2	2	56	61	0	0
0241-01	Albert Lea Public School District	4	9	13	257	283	0	3
0242-01	Alden-Conger Public School District	0	0	0	37	37	0	0
0252-01	Cannon Falls Public School District	0	0	1	85	86	0	0
0253-01	Goodhue Public School District	0	0	0	44	44	0	1
0255-01	Pine Island Public School Dist.	3	0	2	93	98	0	0
0256-01	Red Wing Public School District	4	0	4	172	180	0	0
0261-01	Ashby Public School District	0	0	0	23	23	0	0
0264-01	Herman-Norcross School District	0	0	0	20	20	0	0
0270-01	Hopkins Public School District	2	6	15	549	572	2	0
0271-01	Bloomington Public School District	0	6	8	807	821	1	1
0272-01	Eden Prairie Public School District	1	11	18	599	629	0	0
0273-01	Edina Public School District	1	2	6	587	596	2	0
0276-01	Minnetonka Public School District	8	14	20	725	767	3	0
0277-01	Westonka Public School District	0	2	2	168	172	0	0
0278-01	Orono Public School District	0	1	5	198	204	0	0
0279-01	Osseo Public School District	5	15	27	1,455	1,502	4	0
0280-01	Richfield Public School District	1	11	13	303	328	3	2
0281-01	Robbinsdale Public School District	1	4	12	867	884	2	0
0282-01	St. Anthony-New Brighton Schools	0	4	3	113	120	1	0
0283-01	St. Louis Park Public School Dist.	0	0	5	359	364	3	0
0284-01	Wayzata Public School District	4	2	17	825	848	3	0
0286-01	Brooklyn Center School District	2	2	4	185	193	2	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
0287-06	Intermediate School District 287	9	5	11	337	362	1	0
0288-06	Southwest Metro Intermediate 288	2	6	5	72	85	1	1
0294-01	Houston Public School District	0	2	3	127	132	0	0
0297-01	Spring Grove School District	2	0	1	28	31	0	0
0299-01	Caledonia Public School District	2	0	3	52	57	0	0
0300-01	LA CRESCENT-HOKAH	1	2	1	84	88	0	0
0306-01	Laporte Public School District	0	8	1	23	32	0	0
0308-01	Nevis Public School District	3	0	0	48	51	1	0
0309-01	Park Rapids Public School District	3	6	6	111	126	0	0
0314-01	Braham Public School District	6	2	1	48	57	0	0
0316-01	Greenway Public School District	1	1	4	73	79	0	0
0317-01	Deer River Public School District	0	3	1	74	78	2	0
0318-01	Grand Rapids Public School District	2	1	5	273	281	1	0
0319-01	Nashwauk-Keewatin School District	2	0	2	44	48	0	0
0330-01	Heron Lake-Okabena School District	2	0	1	29	32	0	0
0332-01	Mora Public School District	1	4	2	118	125	2	0
0333-01	Ogilvie Public School District	1	1	0	45	47	1	0
0345-01	New London-Spicer School District	0	1	2	113	116	0	0
0347-01	Willmar Public School District	9	1	10	315	335	2	0
0356-01	Lancaster Public School District	2	1	0	18	21	0	0
0361-01	International Falls School District	1	0	0	68	69	2	0
0362-01	Littlefork-Big Falls School Dist.	0	0	0	20	20	0	0
0363-01	South Koochiching School District	0	1	0	36	37	1	0
0378-01	Dawson-Boyd Public School District	1	0	0	45	46	0	0
0381-01	Lake Superior Public School Dist.	1	0	3	107	111	1	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
0390-01	Lake of The Woods School District	1	0	1	36	38	0	0
0391-01	Cleveland Public School District	1	0	0	38	39	1	0
0397-52	Lake Agassiz Education Cooperative	0	3	1	8	12	0	0
0398-52	Midwest Special Education Coop.	0	0	0	5	5	0	0
0402-01	Hendricks Public School District	1	1	2	18	22	0	0
0403-01	Ivanhoe Public School District	1	0	0	8	9	1	0
0404-01	Lake Benton Public School District	0	0	0	14	14	0	0
0413-01	Marshall Public School District	7	2	5	219	233	4	0
0414-01	Minneota Public School District	1	0	0	44	45	0	0
0415-01	Lynd Public School District	0	0	1	21	22	0	0
0423-01	Hutchinson Public School District	3	3	1	197	204	0	0
0424-01	Lester Prairie Public School Dist.	0	0	1	34	35	3	0
0432-01	Mahnomen Public School District	0	1	1	51	53	0	0
0435-01	Waubun-Ogema-White Earth Public Sch	1	0	3	50	54	0	0
0441-01	Marshall County Central Schools	1	3	1	32	37	1	0
0447-01	Grygla Public School District	1	1	0	17	19	0	0
0458-01	Truman Public School District	1	1	0	18	20	0	0
0463-01	Eden Valley-Watkins School District	1	4	0	70	75	1	0
0465-01	Litchfield Public School District	4	0	2	107	113	1	0
0466-01	Dassel-Cokato Public School Dist.	1	1	1	151	154	1	1
0473-01	Isle Public School District	0	0	1	37	38	0	0
0477-01	Princeton Public School District	1	1	2	204	208	17	8
0480-01	Onamia Public School District	1	2	3	58	64	5	0
0482-01	Little Falls Public School District	1	2	3	179	185	2	0
0484-01	Pierz Public School District	2	3	1	80	86	2	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFPP	IPP
0485-01	Royalton Public School District	0	0	0	63	63	0	0
0486-01	Swanville Public School District	0	0	0	24	24	0	0
0487-01	Upsala Public School District	0	0	1	31	32	1	0
0492-01	Austin Public School District	2	15	10	376	403	1	0
0495-01	Grand Meadow Public School District	0	0	0	38	38	0	0
0497-01	Lyle Public School District	2	1	1	20	24	0	0
0499-01	LeRoy-Ostrander Public Schools	2	0	1	24	27	0	0
0500-01	Southland Public School District	0	0	0	36	36	0	0
0505-01	Fulda Public School District	1	0	0	34	35	2	0
0507-01	Nicollet Public School District	0	0	1	30	31	0	0
0508-01	St. Peter Public School District	4	0	4	145	153	2	0
0511-01	Adrian Public School District	0	1	1	43	45	0	0
0514-01	Ellsworth Public School District	1	2	0	20	23	0	0
0518-01	Worthington Public School District	1	6	15	242	264	2	1
0531-01	Byron Public School District	1	2	3	131	137	3	0
0533-01	Dover-Eyota Public School District	0	2	1	80	83	0	0
0534-01	Stewartville Public School District	2	0	4	141	147	0	0
0535-01	Rochester Public School District	25	15	20	1,305	1,365	27	1
0542-01	Battle Lake Public School District	1	1	1	31	34	0	0
0544-01	Fergus Falls Public School District	0	1	4	186	191	0	1
0545-01	Henning Public School District	0	0	0	32	32	0	0
0547-01	Parkers Prairie Public School Dist.	1	1	2	38	42	0	0
0548-01	Pelican Rapids Public School Dist.	0	1	3	66	70	1	0
0549-01	Perham-Dent Public School District	2	2	2	111	117	0	0
0550-01	Underwood Public School District	0	0	0	41	41	0	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
0553-01	New York Mills Public School Dist.	2	0	1	48	51	0	0
0561-01	Goodridge Public School District	0	2	0	18	20	0	0
0564-01	Thief River Falls School District	2	3	4	137	146	0	0
0577-01	Willow River Public School District	0	0	0	39	39	0	0
0578-01	Pine City Public School District	1	4	0	116	121	1	0
0581-01	Edgerton Public School District	1	1	0	36	38	0	0
0592-01	Climax-Shelly Public Schools	0	1	1	15	17	1	0
0593-01	Crookston Public School District	1	0	3	85	89	1	0
0595-01	East Grand Forks Public School Dist	1	3	5	124	133	0	0
0599-01	Fertile-Beltrami School District	0	1	0	37	38	0	0
0600-01	Fisher Public School District	1	3	2	18	24	0	0
0601-01	Fosston Public School District	0	0	3	45	48	0	0
0621-01	Mounds View Public School District	3	7	20	793	823	6	0
0622-01	North St Paul-Maplewood Oakdale Public School District	7	13	18	688	726	7	0
0623-01	Roseville Public School District	2	0	6	576	584	4	0
0624-01	White Bear Lake School District	0	6	10	620	636	2	0
0625-01	St. Paul Public School District	21	33	70	2,720	2,844	47	2
0630-01	Red Lake Falls Public School Dist.	1	0	1	35	37	0	0
0635-01	Milroy Public School District	1	0	1	7	9	0	0
0640-01	Wabasso Public School District	0	1	1	37	39	1	0
0656-01	Faribault Public School District	4	5	8	280	297	3	0
0659-01	Northfield Public School District	1	4	5	297	307	2	0
0671-01	Hills-Beaver Creek School District	1	1	0	31	33	0	0
0676-01	Badger Public School District	0	0	0	21	21	0	0
0682-01	Roseau Public School District	0	2	2	78	82	0	2

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFPP	IPP
0690-01	Warroad Public School District	1	1	3	73	78	2	0
0695-01	Chisholm Public School District	1	0	0	51	52	0	0
0696-01	Ely Public School District	0	1	2	37	40	1	0
0698-01	Floodwood Public School District	2	1	0	20	23	0	0
0700-01	Hermantown Public School District	0	1	4	130	135	0	0
0701-01	Hibbing Public School District	5	1	1	157	164	0	0
0704-01	Proctor Public School District	2	0	1	132	135	1	1
0706-01	Virginia Public School District	0	2	3	117	122	0	0
0707-01	Nett Lake Public School District	0	0	0	9	9	0	0
0709-01	Duluth Public School District	1	1	15	607	624	15	3
0712-01	Mountain Iron-Buhl School District	1	0	0	35	36	0	0
0716-01	Belle Plaine Public School District	2	0	5	100	107	0	0
0717-01	Jordan Public School District	1	0	2	125	128	1	0
0719-01	Prior Lake-Savage Area Schools	9	3	7	518	537	3	0
0720-01	Shakopee Public School District	1	2	4	566	573	7	3
0721-01	New Prague Area Schools	4	1	4	273	282	4	0
0726-01	Becker Public School District	2	0	3	200	205	2	0
0727-01	Big Lake Public School District	1	4	4	184	193	0	0
0728-01	Elk River School District	8	2	7	854	871	4	0
0738-01	Holdingsford Public School District	0	1	0	74	75	0	0
0739-01	Kimball Public School District	2	1	0	49	52	0	0
0740-01	Melrose Public School District	1	1	1	88	91	3	0
0741-01	Paynesville Public School District	0	0	0	72	72	0	0
0742-01	St. Cloud Public School District	18	14	22	773	827	21	1
0743-01	Sauk Centre Public School District	0	0	2	75	77	0	0

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0745-01	Albany Public School District	0	0	1	135	136	3	0
0748-01	Sartell-St. Stephen School District	0	2	7	270	279	0	0
0750-01	Rocori Public School District	0	3	4	139	146	0	0
0756-01	Blooming Prairie Public School Dist	2	0	2	58	62	0	0
0761-01	Owatonna Public School District	2	5	9	351	367	3	0
0763-01	Medford Public School District	0	0	1	66	67	0	0
0768-01	Hancock Public School District	0	0	1	25	26	0	0
0771-01	Chokio-Alberta Public School Dist.	0	0	0	18	18	0	0
0775-01	Kerkhoven-Murdock-Sunburg	0	0	1	56	57	0	0
0777-01	Benson Public School District	0	2	0	57	59	0	0
0786-01	Bertha-Hewitt Public School District	1	1	1	33	36	0	0
0787-01	Browerville Public School District	0	0	1	42	43	0	0
0801-01	Browns Valley Public School Dist.	1	1	1	13	16	1	0
0803-01	Wheaton Area Public School District	1	1	0	33	35	1	0
0811-01	Wabasha-Kellogg Public School Dist.	1	3	0	48	52	0	0
0813-01	Lake City Public School District	0	0	1	92	93	1	0
0818-01	Verndale Public School District	0	0	1	38	39	1	0
0820-01	Sebeka Public School District	0	0	1	44	45	0	0
0821-01	Menahga Public School District	1	1	1	66	69	0	0
0829-01	Waseca Public School District	4	1	3	135	143	1	1
0831-01	Forest Lake Public School District	4	7	7	385	403	4	0
0832-01	Mahtomedi Public School District	0	0	4	211	215	1	0
0833-01	South Washington County School District	10	8	20	1,281	1,319	1	0
0834-01	Stillwater Area Public School Dist.	0	5	7	535	547	1	1
0836-01	Butterfield Public School District	0	1	1	26	28	0	0

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0837-01	Madelia Public School District	0	2	0	49	51	0	0
0840-01	St. James Public School District	1	1	2	75	79	0	0
0846-01	Breckenridge Public School District	3	0	2	48	53	0	0
0850-01	Rothsay Public School District	2	1	2	23	28	1	0
0852-01	Campbell-Tintah Public School Dist.	0	0	0	16	16	0	0
0857-01	Lewiston-Altura Public School Dist.	0	1	1	60	62	0	0
0858-01	St. Charles Public School District	0	1	1	72	74	0	0
0861-01	Winona Area Public School District	3	3	4	230	240	0	0
0876-01	Annandale Public School District	1	0	1	127	129	1	0
0877-01	Buffalo-Hanover-Montrose Public Schools	3	7	4	369	383	2	1
0879-01	Delano Public School District	2	2	3	156	163	1	0
0881-01	Maple Lake Public School District	2	1	1	58	62	1	0
0882-01	Monticello Public School District	2	4	1	266	273	0	0
0883-01	Rockford Public School District	1	1	2	112	116	0	0
0885-01	St. Michael-Albertville School District	0	3	8	400	411	13	0
0891-01	Canby Public School District	1	1	1	41	44	0	0
0911-01	Cambridge-Isanti Public School District	6	3	8	313	330	2	0
0912-01	Milaca Public School District	2	2	0	140	144	0	0
0914-01	Ulen-Hitterdal Public School District	1	0	0	27	28	0	0
0915-52	Southern Plains Education Coop.	4	2	0	17	23	0	0
0916-06	Northeast Metro 916	6	15	9	179	209	1	0
0917-06	Intermediate School District 917	3	19	5	127	154	4	0
0924-83	Sourcewell	0	0	0	3	3	0	0
0926-83	Region 4-Lakes Country Service Coop	1	0	0	13	14	0	0
0935-52	Fergus Falls Area Sp. Ed. Coop.	1	0	0	12	13	0	0

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0938-52	Meeker And Wright Special Education	2	0	2	25	29	0	0
0966-51	Wright Technical Center	1	1	0	13	15	1	0
0985-51	Pine to Prairie Cooperative Ctr.	0	0	0	1	1	0	0
0991-83	Region 6 and 8-SW/WC Service Cooperative	4	3	2	52	61	1	0
0998-52	Bemidji Regional Interdist. Council	0	1	0	12	13	0	0
1000-70	Perpich Center For Arts Education	0	1	0	16	17	0	0
1094-34	Fond du Lac Ojibwe School	0	0	0	0	0	2	0
1435-34	Circle of Life Academy	0	0	0	0	0	1	0
2071-01	Lake Crystal-Wellcome Memorial	3	1	1	75	80	0	0
2125-01	Triton School District	4	1	2	84	91	2	0
2134-01	United South Central School Dist.	2	1	1	58	62	0	0
2135-01	Maple River School District	0	2	2	70	74	0	0
2137-01	Kingsland Public School District	0	0	0	38	38	0	0
2142-01	St. Louis County School District	7	3	2	164	176	0	0
2143-01	Waterville-Elysian-Morristown Public School District	0	1	0	67	68	1	0
2144-01	Chisago Lakes School District	1	2	5	208	216	0	0
2149-01	Minnewaska School District	0	0	4	89	93	3	0
2154-01	Eveleth-Gilbert School District	2	2	1	67	72	0	0
2155-01	Wadena-Deer Creek School District	1	0	0	83	84	0	0
2159-01	Buffalo Lk-Hector-Stewart Public Sc	0	1	2	43	46	0	0
2164-01	Dilworth-Glyndon-Felton	0	2	2	121	125	0	0
2165-01	Hinckley-Finlayson School District	5	0	1	81	87	0	0
2167-01	Lakeview School District	0	0	2	51	53	0	0
2168-01	NRHEG School District	2	2	0	65	69	1	0
2169-01	Murray County Central School Dist.	2	0	2	53	57	0	0

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2170-01	Staples-Motley School District	3	2	2	78	85	2	0
2171-01	Kittson Central School District	1	0	0	22	23	0	0
2172-01	Kenyon-Wanamingo School District	0	1	2	51	54	0	0
2174-01	Pine River-Backus School District	1	2	1	72	76	0	0
2176-01	Warren-Alvarado-Oslo School Dist.	0	0	2	39	41	0	0
2180-01	MACCRAY School District	1	2	3	61	67	1	0
2184-01	Luverne Public School District	0	0	0	91	91	4	0
2190-01	Yellow Medicine East	1	2	0	43	46	0	0
2198-01	Fillmore Central	1	0	2	51	54	0	0
2215-01	Norman County East School District	1	1	0	24	26	0	0
2310-01	Sibley East School District	3	1	1	85	90	0	0
2311-01	Clearbrook-Gonvick School District	0	1	0	35	36	1	0
2342-01	West Central Area	0	0	1	57	58	0	0
2358-01	Tri-County School District	2	0	0	19	21	0	0
2364-01	Belgrade-Brooten-Elrosa Public School District	0	0	2	41	43	1	0
2365-01	G.F.W.	1	1	2	55	59	1	0
2396-01	A.C.G.C. Public School District	1	0	1	71	73	1	0
2397-01	Le Sueur-Henderson School District	2	1	1	75	79	3	0
2448-01	Martin County West School District	1	1	1	54	57	0	0
2527-01	Norman County West School District	0	0	0	12	12	0	0
2534-01	Bird Island-Olivia-Lake Lillian Public School District	1	0	1	53	55	1	0
2536-01	Granada Huntley East Chain	0	3	2	14	19	3	0
2580-01	East Central School District	2	1	1	53	57	0	0
2609-01	Win-E-Mac School District	0	0	0	33	33	0	0
2683-01	Greenbush-Middle River School Dist.	0	0	1	26	27	0	0

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2687-01	Howard Lake-Waverly-Winsted	0	0	1	86	87	2	0
2689-01	Pipestone Area School District	1	4	5	77	87	1	0
2711-01	Mesabi East School District	0	0	0	69	69	1	0
2752-01	Fairmont Area School District	1	1	0	115	117	1	0
2753-01	Long Prairie-Grey Eagle School District	1	1	2	71	75	0	0
2754-01	Cedar Mountain School District	3	0	1	38	42	1	0
2769-01	Morris Area Public Schools	0	1	5	71	77	0	0
2805-01	Zumbrota-Mazeppa School District	0	0	1	82	83	1	1
2835-01	Janesville-Waldorf-Pemberton	0	2	2	49	53	0	0
2853-01	Lac qui Parle Valley School Dist.	0	2	3	69	74	0	0
2854-01	Ada-Borup Public School District	0	1	0	46	47	2	0
2856-01	Stephen-Argyle Central Schools	0	0	0	28	28	0	0
2859-01	Glencoe-Silver Lake School District	1	1	2	114	118	0	0
2860-01	Blue Earth Area Public School	0	2	2	81	85	0	0
2884-01	Red Rock Central School District	0	1	0	35	36	1	0
2886-01	Glenville-Emmons School District	0	0	0	29	29	0	0
2888-01	Clinton-Graceville-Beardsley	0	3	2	25	30	3	0
2889-01	Lake Park Audubon School District	2	1	3	51	57	3	0
2890-01	Renville County West School Dist.	0	3	1	44	48	0	0
2895-01	Jackson County Central School Dist.	2	0	2	95	99	0	0
2897-01	Redwood Area School District	0	4	1	96	101	0	0
2898-01	Westbrook-Walnut Grove Schools	0	2	2	35	39	1	0
2899-01	Plainview-Elgin-Millville	0	0	2	101	103	0	0
2902-01	RTR Public Schools	0	0	1	48	49	0	0
2903-01	Ortonville Public Schools	2	1	2	45	50	0	0

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2904-01	Tracy Area Public School District	1	1	0	54	56	0	0
2905-01	Tri-City United School District	0	5	3	135	143	1	0
2906-01	Red Lake County Central Public Schools	2	0	2	31	35	0	0
2907-01	Round Lake-Brewster Public Schools	3	1	1	21	26	0	0
2908-01	Brandon-Evansville Public Schools	1	0	0	35	36	0	0
4000-07	City Academy	0	0	0	10	10	0	0
4001-07	Bluffview Montessori	1	1	0	23	25	1	0
4003-07	New Heights School, Inc.	0	1	1	14	16	0	0
4004-07	Cedar Riverside Community School	0	1	1	16	18	1	0
4005-07	Metro Deaf School	0	3	2	26	31	0	0
4007-07	Minnesota New Country School	0	0	2	19	21	1	0
4008-07	PACT Charter School	1	2	0	42	45	0	0
4011-07	Athlos Leadership Academy	4	3	7	55	69	0	0
4015-07	Community of Peace Academy	0	1	0	51	52	0	0
4016-07	World Learner Charter School	0	1	1	13	15	0	0
4017-07	Minnesota Transitions Charter School	2	4	9	180	195	2	0
4018-07	Achieve Language Academy	0	0	3	31	34	0	0
4020-07	Duluth Public Schools Academy	3	0	5	121	129	2	0
4025-07	Cyber Village Academy	0	0	0	24	24	0	0
4026-07	E.C.H.O. Charter School	3	1	0	4	8	2	0
4027-07	Higher Ground Academy	0	4	2	33	39	1	0
4029-07	St. Paul City School	0	0	5	29	34	0	0
4031-07	Jennings Community School	0	0	0	5	5	0	0
4035-07	Life Prep	1	1	2	27	31	1	0
4036-07	Face To Face Academy	0	0	0	10	10	0	0

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4038-07	Sojourner Truth Academy	0	1	0	29	30	0	0
4039-07	High School For Recording Arts	0	0	1	16	17	0	0
4043-07	Math And Science Academy	0	0	3	32	35	0	0
4049-07	Northwest Passage High School	0	0	0	14	14	0	0
4050-07	Lafayette Public Charter School	0	0	1	9	10	1	0
4053-07	North Lakes Academy	0	1	0	33	34	0	0
4054-07	LA CRESCENT MONTESSORI ACADEMY	0	0	0	8	8	0	0
4055-07	Nerstrand Charter School	0	0	0	9	9	0	0
4056-07	Rosa Parks Charter High School	2	0	1	5	8	0	0
4057-07	El Colegio Charter School	0	2	1	6	9	0	0
4058-07	Schoolcraft Learning Community Chtr	3	0	1	17	21	0	0
4059-07	Crosslake Community Charter School	0	1	0	25	26	0	0
4064-07	Riverway Learning Community Chtr	0	0	1	11	12	0	0
4066-07	Kato Public Charter School	1	0	0	3	4	0	4
4067-07	Aurora Charter School	1	0	1	26	28	0	0
4068-07	Excell Academy Charter	0	0	1	30	31	0	0
4070-07	HOPE Community Academy	3	0	1	37	41	1	0
4073-07	Academia Cesar Chavez Charter School	3	1	2	32	38	0	0
4074-07	AFSA High School	3	0	0	34	37	0	0
4075-07	Avalon School	0	0	0	24	24	3	0
4078-07	Twin Cities International Schools	0	2	6	60	68	0	0
4079-07	Friendship Academy of Fine Arts Charter	1	1	0	6	8	0	0
4080-07	Pillager Area Charter School	1	0	0	4	5	0	0
4081-07	Discovery Public School Faribault	1	2	0	5	8	0	0
4082-07	BlueSky Charter School	0	0	1	39	40	0	0

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4083-07	Ridgeway Community School	1	0	0	10	11	0	0
4084-07	North Shore Community School	1	0	0	26	27	0	0
4085-07	Harbor City International Charter	0	1	0	22	23	0	0
4087-07	SAGE Academy Charter School	2	1	0	6	9	0	0
4088-07	Urban Academy Charter School	0	0	1	19	20	0	0
4089-07	New City School	0	1	2	17	20	0	0
4090-07	Prairie Creek Community School	0	0	1	14	15	1	0
4091-07	Arcadia Charter School	0	0	0	11	11	1	0
4092-07	Watershed High School	0	0	0	7	7	0	0
4093-07	New Century Academy	2	0	0	10	12	0	0
4095-07	TRIO Wolf Creek Distance Learning	0	0	0	13	13	0	0
4097-07	Partnership Academy, Inc.	3	0	1	21	25	2	0
4098-07	Nova Classical Academy	0	4	1	63	68	7	0
4100-07	Great Expectations	0	0	0	10	10	0	1
4102-07	Minnesota Internship Center	0	0	1	18	19	0	0
4103-07	Hmong College Prep Academy	0	5	6	137	148	0	0
4104-07	Paladin Career and Technical High School	0	1	0	10	11	0	0
4105-07	Great River School	6	4	4	33	47	0	0
4106-07	TrekNorth High School	0	1	0	19	20	0	0
4107-07	Voyageurs Expeditionary	0	1	0	12	13	0	0
4110-07	PIM Arts High School	1	1	2	23	27	1	0
4111-07	Augsburg Fairview Academy	0	0	0	9	9	0	0
4112-07	St Paul Conservatory Performing Art	2	3	0	23	28	1	0
4113-07	Spero Academy	0	1	0	20	21	0	0
4116-07	Lakes International Language Academy	6	7	3	52	68	3	0

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4118-07	Kaleidoscope Charter School	0	1	0	48	49	0	0
4119-07	Academic Arts High School	0	0	1	7	8	0	5
4120-07	St. Croix Preparatory Academy	4	3	3	74	84	0	0
4121-07	Ubah Medical Academy Charter School	1	2	4	10	17	3	0
4122-07	Eagle Ridge Academy Charter School	2	3	2	89	96	3	0
4124-07	Beacon Academy	0	1	1	38	40	2	0
4126-07	Prairie Seeds Academy	1	0	6	34	41	0	0
4127-07	TEAM Academy	3	0	2	11	16	0	0
4131-07	Metro Schools Charter	1	1	2	14	18	0	0
4132-07	Twin Cities Academy	1	0	3	37	41	0	0
4135-07	Rochester Math And Science Academy	0	0	3	14	17	0	0
4137-07	Swan River Montessori Charter School	1	0	0	10	11	0	0
4139-07	LoveWorks Academy For Arts	2	1	1	8	12	0	0
4140-07	Yinghua Academy	0	4	1	36	41	0	0
4142-07	Stride Academy Charter School	0	0	0	30	30	1	0
4143-07	New Millennium Academy Charter Sch	3	2	3	35	43	0	0
4144-07	Green Isle Community School	0	0	0	4	4	0	0
4145-07	Birch Grove Community School	0	0	1	3	4	0	0
4146-07	Northern Lights Community School	0	1	0	12	13	0	0
4150-07	Minnesota Online High School	0	0	0	24	24	1	0
4151-07	EdVisions Off Campus School	0	0	0	11	11	0	0
4152-07	Twin Cities German Immersion Charter School	1	0	0	24	25	0	0
4153-07	Dugsi Academy	0	2	0	20	22	0	0
4155-07	Naytahwaush Community School	0	0	1	11	12	0	0
4159-07	Seven Hills Preparatory Academy	0	0	2	68	70	1	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
4160-07	Spectrum High School	0	0	2	44	46	0	0
4161-07	New Discoveries Montessori Academy	0	3	0	16	19	3	0
4162-07	Southside Family Charter School	0	0	0	10	10	1	0
4164-07	Laura Jeffrey Academy Charter	1	0	1	10	12	1	0
4166-07	East Range Academy of Tech-Science	3	0	0	12	15	0	0
4167-07	International Spanish Language Academy	0	4	0	10	14	0	0
4168-07	Glacial Hills Elementary	0	0	2	13	15	0	0
4169-07	Stonebridge World School	2	2	0	19	23	0	0
4170-07	Hiawatha Academies	16	17	15	74	122	8	0
4171-07	Noble Academy	4	2	1	51	58	6	0
4172-07	Clarkfield Charter School	0	1	1	8	10	0	0
4177-07	Minisinaakwaang Leadership Academy	1	0	0	4	5	0	0
4178-07	Lincoln International School	0	1	0	12	13	0	0
4181-07	Community School of Excellence	0	2	2	62	66	1	0
4183-07	Lionsgate Academy	2	4	10	59	75	1	0
4184-07	Aspen Academy	1	0	3	41	45	3	0
4185-07	DaVinci Academy	1	0	2	54	57	1	0
4186-07	Global Academy	0	0	3	23	26	0	0
4187-07	Natural Science Academy	1	0	1	4	6	0	0
4188-07	Cologne Academy	2	1	1	56	60	0	0
4189-07	Bright Water Elementary	0	0	0	7	7	0	0
4190-07	Rivers Edge Academy	0	0	1	7	8	0	0
4191-07	KIPP Minnesota Charter School	5	2	7	10	24	0	0
4192-07	Best Academy	0	4	4	30	38	2	0
4193-07	College Preparatory Elementary	1	2	5	18	26	0	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
4194-07	Cannon River STEM School	0	2	0	30	32	0	0
4195-07	Oshki Ogimaag Charter School	0	0	0	3	3	0	0
4198-07	Discovery Woods	0	0	0	9	9	0	0
4199-07	Parnassus Preparatory Charter Sch	5	5	4	60	74	1	0
4200-07	STEP Academy Charter School	0	1	1	23	25	0	0
4201-07	Cornerstone Montessori Elementary	0	0	0	6	6	0	0
4204-07	Rochester STEM Academy	1	1	0	5	7	0	0
4205-07	Hennepin Elementary School	1	2	2	34	39	1	0
4207-07	Vermilion Country School	0	0	0	4	4	0	0
4208-07	Nasha Shkola Charter School	0	0	0	11	11	0	0
4209-07	Mastery School	1	3	2	10	16	0	0
4210-07	Upper Mississippi Academy	1	0	2	25	28	1	0
4212-07	West Side Summit Charter School	1	4	3	9	17	0	0
4213-07	Prodeo Academy	1	4	2	32	39	1	0
4215-07	Sejong Academy of Minnesota	6	1	1	7	15	2	0
4217-07	Technical Academies of Minnesota	0	2	3	6	11	3	1
4218-07	Venture Academy	3	1	3	15	22	3	0
4219-07	Northeast College Prep	2	1	0	18	21	0	0
4220-07	Agamim Classical Academy	3	1	0	15	19	0	0
4221-07	Discovery Charter School	1	1	2	15	19	0	0
4223-07	Saint Cloud Math and Science Academy Charter School	0	0	0	17	17	2	0
4224-07	Star of the North Academy Charter School	2	0	0	14	16	0	0
4225-07	Universal Academy Charter School	0	2	1	14	17	0	0
4226-07	Bdote Learning Center	0	1	0	6	7	0	0
4227-07	Art and Science Academy	0	2	0	31	33	0	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
4228-07	Woodbury Leadership Academy	0	1	5	17	23	1	0
4229-07	Jane Goodall Environmental Science Academy	1	0	0	9	10	0	0
4230-07	Minnesota Excellence in Learning Academy	1	1	5	9	16	1	0
4231-07	Minnesota Math and Science Academy	0	5	1	29	35	0	0
4232-07	Success Academy	1	1	1	7	10	0	0
4233-07	Level Up Academy	1	1	2	12	16	1	0
4237-07	Career Pathways	3	1	0	7	11	1	0
4238-07	Rochester Beacon Academy	7	1	0	15	23	2	0
4239-07	Tesfa International School	1	0	1	13	15	2	0
4240-07	New Century School	3	3	1	11	18	0	0
4243-07	North Metro Flex Academy	0	0	3	14	17	2	0
4244-07	FIT Academy	0	1	2	18	21	2	0
4250-07	Athlos Academy of Saint Cloud	0	0	0	34	34	0	0
4253-07	Phoenix Academy Charter School	0	1	0	5	6	0	0
4254-07	Marine Area Community School	0	0	0	12	12	0	0
4255-07	Skyline Math and Science Academy	3	3	0	8	14	0	0
4261-07	SciTech Academy Charter School	2	1	1	4	8	0	0
4264-07	Gateway STEM Academy	1	3	1	7	12	0	0
4265-07	Minnesota Wildflower Montessori School	2	1	0	2	5	0	0
6004-61	Freshwater Ed. Dist.	0	0	1	32	33	1	0
6009-61	St. Croix River Education District	0	0	0	1	1	0	0
6012-61	Zumbro Education District	0	1	2	32	35	7	0
6013-61	Hiawatha Valley Ed. District	3	1	0	25	29	0	2
6014-61	Runestone Area Ed. District	0	0	0	7	7	0	0
6018-61	MN River Valley Education District	0	0	0	10	10	0	0

Number	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
6026-61	West Central Education District	0	0	0	9	9	2	0
6027-61	MN Valley Education District	0	0	1	19	20	0	0
6049-61	River Bend Education District	3	1	0	28	32	0	0
6050-52	Paul Bunyan Education Cooperative	0	0	0	0	0	1	0
6051-61	Goodhue County Education District	0	0	0	28	28	0	0
6070-50	Itasca Area Schools Collaborative	0	0	0	1	1	0	0
6076-50	Northland Learning Center	0	1	0	16	17	1	2
6079-52	Rum River Special Education Coop	1	1	0	21	23	0	0
6080-50	Infinity: Minnesota Digital Academy	0	1	0	42	43	0	0
6083-52	Southern MN Education Consortium	3	1	1	15	20	0	0
6094-52	Cannon Valley Special Education Cooperative	0	0	1	18	19	0	0
6095-52	Austin Albert Lea Area Special Education Cooperative (AALASEC)	1	1	0	6	8	1	0
6096-52	Northern Lights Academy Cooperative	0	0	1	4	5	0	0
6383-61	Benton-Stearns Ed. District	0	1	2	35	38	0	0
6979-61	Mid State Education District	0	2	0	16	18	0	0
9999	Total Statewide	771	941	1431	62,647	65,790	623	83

Proportion of Tier Licensed Teachers at School Districts, Charter Schools, and Other Educational Institutions

The proportion of Tier 1 teachers working at individual school districts, charter schools, and other educational institutions differs substantially, ranging from 40 percent at the Minnesota Wildflower Montessori School and at the Sejong Academy of Minnesota to many districts, charter schools, and other educational institutions having no Tier 1 teachers at all.

Among institutions with at least 50 total licensed teachers, the 10 institutions with the highest proportion of Tier 1 teachers included:

1. Hiawatha Academies (4170-07) – 13.11 percent (16 Tier 1 teachers of 122 total licensed teachers)
2. Braham Public School District (0314-01) – 10.53 percent (6 Tier 1 teachers of 57 total licensed teachers)
3. Lakes International Language Academy (4116-07) – 8.82 percent (6 Tier 1 teachers of 68 total licensed teachers)
4. Windom Public School District – 8.33 percent (8 Tier 1 teachers of 96 total licensed teachers)
5. Noble Academy – 6.90 percent (4 Tier 1 teachers of 58 total licensed teachers)
6. Parnassus Preparatory Charter School – 6.76 percent (5 Tier 1 teachers of 74 total licensed teachers)
7. Region 6 and Region 8-SW/WC Service Cooperative – 6.56 percent (4 Tier 1 teachers of 61 total licensed teachers)
8. Nevis Public School District – 5.88 percent (3 Tier 1 Teachers of 51 total licensed teachers)
9. Athlos Leadership Academy – 5.80 percent (4 Tier 1 Teachers of 69 total licensed teachers)
10. Hinckley-Finlayson School District – 5.75 percent (5 Tier 1 teachers of 87 total licensed teachers)

The proportion of Tier 2 teachers working at individual school districts, charter schools, and other educational institutions also varied, ranging from 28.57 percent at the International Spanish Language Academy to many districts, charter schools and other educational teachers employing no Tier 2 teachers.

Among institutions with at least 50 total licensed teachers, the 10 institutions with the highest proportion of Tier 2 teachers included:

1. Hiawatha Academies (4170-07) – 13.93 percent (17 Tier 2 teachers of 122 total licensed teachers)
2. Intermediate School District 917 – 12.34 percent (19 Tier 2 teachers of 154 total licensed teachers)
3. Lakes International Language Academy – 10.29 percent (7 Tier 2 teachers of 68 total licensed teachers)
4. Northeast Metro 916 – 7.18 percent (15 Tier 2 teachers of 209 total licensed teachers)
5. Southwest Metro Intermediate 288 – 7.06 percent (6 Tier 2 teachers of 85 total licensed teachers)
6. Parnassus Preparatory Charter School – 6.76 percent (5 Tier 2 teachers of 74 total licensed teachers)
7. Bagley Public School District – 6.41 percent (5 Tier 2 teachers of 78 total licensed teachers)
8. Nova Classical Academy – 5.88 percent (4 Tier 2 teachers of 68 total licensed teachers)
9. Wabasha-Kellogg Public School District – 5.77 percent (3 Tier 2 teachers of 52 total licensed teachers)
10. Lionsgate Academy – 5.33 percent (4 Tier 2 teachers of 75 total teachers)

Table 9 provides data on the proportion of Tier 1, Tier 2, Tier 3, and Tier 4 teachers working at each Minnesota school district, charter school, and other educational institution.

Table 9: School District and Charter School Numbers of Tier Licensed Teachers as a Percentage

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0001-01	Aitkin Public School District	91	4.40%	1.10%	0.00%	94.51%
0001-03	Minneapolis Public School District	3,006	0.70%	2.23%	3.29%	93.78%
0002-01	Hill City Public School District	34	17.65%	0.00%	0.00%	82.35%
0004-01	McGregor Public School District	41	0.00%	2.44%	2.44%	95.12%
0006-03	South St. Paul Public School Dist.	248	0.40%	0.81%	1.21%	97.58%
0011-01	Anoka-Hennepin Public School District	2,681	0.30%	0.93%	1.16%	97.61%
0012-01	Centennial Public School District	403	0.25%	0.74%	0.74%	98.26%
0013-01	Columbia Heights Public School Dist	221	0.45%	0.45%	2.26%	96.83%
0014-01	Fridley Public School District	231	1.30%	2.16%	1.73%	94.81%
0015-01	St. Francis Area Schools	277	0.36%	0.72%	1.44%	97.47%
0016-01	Spring Lake Park Public Schools	348	1.15%	1.44%	2.30%	95.11%
0022-01	Detroit Lakes Public School Dist.	239	0.84%	1.26%	2.51%	95.40%
0023-01	Frazee-Vergas Public School Dist.	70	0.00%	0.00%	2.86%	97.14%
0025-01	Pine Point Public School District	9	0.00%	0.00%	0.00%	100.00%
0031-01	Bemidji Public School District	398	2.01%	0.50%	1.51%	95.98%
0032-01	Blackduck Public School District	47	0.00%	2.13%	2.13%	95.74%
0036-01	Kelliher Public School District	30	6.67%	0.00%	0.00%	93.33%
0038-01	Red Lake Public School District	147	0.68%	2.04%	2.04%	95.24%
0047-01	Sauk Rapids-Rice Public Schools	321	0.93%	0.00%	0.93%	98.13%
0051-01	Foley Public School District	130	1.54%	0.00%	1.54%	96.92%
0075-01	St. Clair Public School District	51	1.96%	0.00%	0.00%	98.04%
0077-01	Mankato Public School District	664	2.11%	0.90%	2.11%	94.88%
0081-01	Comfrey Public School District	19	10.53%	0.00%	0.00%	89.47%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0084-01	Sleepy Eye Public School District	55	1.82%	0.00%	5.45%	92.73%
0085-01	Springfield Public School District	47	2.13%	2.13%	4.26%	91.49%
0088-01	New Ulm Public School District	173	1.16%	0.00%	4.05%	94.80%
0091-01	Barnum Public School District	60	0.00%	0.00%	1.67%	98.33%
0093-01	Carlton Public School District	44	6.82%	0.00%	6.82%	86.36%
0094-01	Cloquet Public School District	198	1.01%	1.01%	3.54%	94.44%
0095-01	Cromwell-Wright Public Schools	29	6.90%	3.45%	3.45%	86.21%
0097-01	Moose Lake Public School District	44	0.00%	0.00%	2.27%	97.73%
0099-01	Esko Public School District	79	0.00%	1.27%	0.00%	98.73%
0100-01	Wrenshall Public School District	37	0.00%	0.00%	2.70%	97.30%
0108-01	Central Public School District	73	0.00%	1.37%	1.37%	97.26%
0110-01	Waconia Public School District	279	0.36%	0.00%	1.08%	98.57%
0111-01	Watertown-Mayer Public School Dist.	109	1.83%	0.00%	0.92%	97.25%
0112-01	Eastern Carver County Public School	692	1.01%	0.29%	2.17%	96.53%
0113-01	Walker-Hackensack-Akeley Schl. Dist	66	0.00%	1.52%	1.52%	96.97%
0115-01	Cass Lake-Bena Public Schools	117	0.85%	1.71%	0.85%	96.58%
0116-01	Pillager Public School District	78	0.00%	1.28%	0.00%	98.72%
0118-01	Northland Community Schools	40	0.00%	5.00%	2.50%	92.50%
0129-01	Montevideo Public School District	107	0.00%	1.87%	0.93%	97.20%
0138-01	North Branch Public Schools	166	1.20%	0.00%	3.01%	95.78%
0139-01	Rush City Public School District	60	0.00%	3.33%	0.00%	96.67%
0146-01	Barnesville Public School District	57	0.00%	0.00%	1.75%	98.25%
0150-01	Hawley Public School District	64	1.56%	0.00%	0.00%	98.44%
0152-01	Moorhead Public School District	500	0.20%	1.20%	3.40%	95.20%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0160-70	Minnesota State Academies	38	5.26%	5.26%	0.00%	89.47%
0162-01	Bagley Public School District	78	3.85%	6.41%	1.28%	88.46%
0166-01	Cook County Public Schools	42	4.76%	2.38%	4.76%	88.10%
0173-01	Mountain Lake Public Schools	44	2.27%	0.00%	2.27%	95.45%
0177-01	Windom Public School District	96	8.33%	2.08%	4.17%	85.42%
0181-01	Brainerd Public School District	456	0.66%	1.10%	0.66%	97.59%
0182-01	Crosby-Ironton Public School Dist.	75	2.67%	0.00%	1.33%	96.00%
0186-01	Pequot Lakes Public Schools	104	0.96%	0.00%	0.96%	98.08%
0191-01	Burnsville Public School District	682	0.44%	0.59%	1.03%	97.95%
0192-01	Farmington Public School District	506	0.99%	0.79%	2.17%	96.05%
0194-01	Lakeville Public School District	688	0.29%	0.00%	1.89%	97.82%
0195-01	Randolph Public School District	46	0.00%	4.35%	0.00%	95.65%
0196-01	Rosemount-Apple Valley-Eagan	2,085	0.53%	0.72%	1.39%	97.36%
0197-01	West St. Paul-Mendota Hts.-Eagan	408	0.25%	0.74%	0.49%	98.53%
0199-01	Inver Grove Heights Schools	241	0.41%	1.24%	1.66%	96.68%
0200-01	Hastings Public School District	281	0.00%	0.36%	1.07%	98.58%
0203-01	Hayfield Public School District	51	0.00%	0.00%	3.92%	96.08%
0204-01	Kasson-Mantorville School District	134	2.24%	0.75%	2.24%	94.78%
0206-01	Alexandria Public School District	316	0.63%	1.58%	2.85%	94.94%
0213-01	Osakis Public School District	64	0.00%	4.69%	1.56%	93.75%
0227-01	Chatfield Public Schools	64	0.00%	1.56%	0.00%	98.44%
0229-01	Lanesboro Public School District	28	0.00%	3.57%	0.00%	96.43%
0238-01	Mabel-Canton Public School Dist.	28	7.14%	3.57%	3.57%	85.71%
0239-01	Rushford-Peterson Public Schools	61	1.64%	3.28%	3.28%	91.80%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0241-01	Albert Lea Public School District	283	1.41%	3.18%	4.59%	90.81%
0242-01	Alden-Conger Public School District	37	0.00%	0.00%	0.00%	100.00%
0252-01	Cannon Falls Public School District	86	0.00%	0.00%	1.16%	98.84%
0253-01	Goodhue Public School District	44	0.00%	0.00%	0.00%	100.00%
0255-01	Pine Island Public School Dist.	98	3.06%	0.00%	2.04%	94.90%
0256-01	Red Wing Public School District	180	2.22%	0.00%	2.22%	95.56%
0261-01	Ashby Public School District	23	0.00%	0.00%	0.00%	100.00%
0264-01	Herman-Norcross School District	20	0.00%	0.00%	0.00%	100.00%
0270-01	Hopkins Public School District	572	0.35%	1.05%	2.62%	95.98%
0271-01	Bloomington Public School District	821	0.00%	0.73%	0.97%	98.29%
0272-01	Eden Prairie Public School District	629	0.16%	1.75%	2.86%	95.23%
0273-01	Edina Public School District	596	0.17%	0.34%	1.01%	98.49%
0276-01	Minnetonka Public School District	767	1.04%	1.83%	2.61%	94.52%
0277-01	Westonka Public School District	172	0.00%	1.16%	1.16%	97.67%
0278-01	Orono Public School District	204	0.00%	0.49%	2.45%	97.06%
0279-01	Osseo Public School District	1,502	0.33%	1.00%	1.80%	96.87%
0280-01	Richfield Public School District	328	0.30%	3.35%	3.96%	92.38%
0281-01	Robbinsdale Public School District	884	0.11%	0.45%	1.36%	98.08%
0282-01	St. Anthony-New Brighton Schools	120	0.00%	3.33%	2.50%	94.17%
0283-01	St. Louis Park Public School Dist.	364	0.00%	0.00%	1.37%	98.63%
0284-01	Wayzata Public School District	848	0.47%	0.24%	2.00%	97.29%
0286-01	Brooklyn Center School District	193	1.04%	1.04%	2.07%	95.85%
0287-06	Intermediate School District 287	362	2.49%	1.38%	3.04%	93.09%
0288-06	Southwest Metro Intermediate 288	85	2.35%	7.06%	5.88%	84.71%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0294-01	Houston Public School District	132	0.00%	1.52%	2.27%	96.21%
0297-01	Spring Grove School District	31	6.45%	0.00%	3.23%	90.32%
0299-01	Caledonia Public School District	57	3.51%	0.00%	5.26%	91.23%
0300-01	LA CRESCENT-HOKAH	88	1.14%	2.27%	1.14%	95.45%
0306-01	Laporte Public School District	32	0.00%	25.00%	3.13%	71.88%
0308-01	Nevis Public School District	51	5.88%	0.00%	0.00%	94.12%
0309-01	Park Rapids Public School District	126	2.38%	4.76%	4.76%	88.10%
0314-01	Braham Public School District	57	10.53%	3.51%	1.75%	84.21%
0316-01	Greenway Public School District	79	1.27%	1.27%	5.06%	92.41%
0317-01	Deer River Public School District	78	0.00%	3.85%	1.28%	94.87%
0318-01	Grand Rapids Public School District	281	0.71%	0.36%	1.78%	97.15%
0319-01	Nashwauk-Keewatin School District	48	4.17%	0.00%	4.17%	91.67%
0330-01	Heron Lake-Okabena School District	32	6.25%	0.00%	3.13%	90.63%
0332-01	Mora Public School District	125	0.80%	3.20%	1.60%	94.40%
0333-01	Ogilvie Public School District	47	2.13%	2.13%	0.00%	95.74%
0345-01	New London-Spicer School District	116	0.00%	0.86%	1.72%	97.41%
0347-01	Willmar Public School District	335	2.69%	0.30%	2.99%	94.03%
0356-01	Lancaster Public School District	21	9.52%	4.76%	0.00%	85.71%
0361-01	International Falls School District	69	1.45%	0.00%	0.00%	98.55%
0362-01	Littlefork-Big Falls School Dist.	20	0.00%	0.00%	0.00%	100.00%
0363-01	South Koochiching School District	37	0.00%	2.70%	0.00%	97.30%
0378-01	Dawson-Boyd Public School District	46	2.17%	0.00%	0.00%	97.83%
0381-01	Lake Superior Public School Dist.	111	0.90%	0.00%	2.70%	96.40%
0390-01	Lake of The Woods School District	38	2.63%	0.00%	2.63%	94.74%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0391-01	Cleveland Public School District	39	2.56%	0.00%	0.00%	97.44%
0397-52	Lake Agassiz Education Cooperative	12	0.00%	25.00%	8.33%	66.67%
0398-52	Midwest Special Education Coop.	5	0.00%	0.00%	0.00%	100.00%
0402-01	Hendricks Public School District	22	4.55%	4.55%	9.09%	81.82%
0403-01	Ivanhoe Public School District	9	11.11%	0.00%	0.00%	88.89%
0404-01	Lake Benton Public School District	14	0.00%	0.00%	0.00%	100.00%
0413-01	Marshall Public School District	233	3.00%	0.86%	2.15%	93.99%
0414-01	Minneota Public School District	45	2.22%	0.00%	0.00%	97.78%
0415-01	Lynd Public School District	22	0.00%	0.00%	4.55%	95.45%
0423-01	Hutchinson Public School District	204	1.47%	1.47%	0.49%	96.57%
0424-01	Lester Prairie Public School Dist.	35	0.00%	0.00%	2.86%	97.14%
0432-01	Mahnomen Public School District	53	0.00%	1.89%	1.89%	96.23%
0435-01	Waubun-Ogema-White Earth Public Sch	54	1.85%	0.00%	5.56%	92.59%
0441-01	Marshall County Central Schools	37	2.70%	8.11%	2.70%	86.49%
0447-01	Grygla Public School District	19	5.26%	5.26%	0.00%	89.47%
0458-01	Truman Public School District	20	5.00%	5.00%	0.00%	90.00%
0463-01	Eden Valley-Watkins School District	75	1.33%	5.33%	0.00%	93.33%
0465-01	Litchfield Public School District	113	3.54%	0.00%	1.77%	94.69%
0466-01	Dassel-Cokato Public School Dist.	154	0.65%	0.65%	0.65%	98.05%
0473-01	Isle Public School District	38	0.00%	0.00%	2.63%	97.37%
0477-01	Princeton Public School District	208	0.48%	0.48%	0.96%	98.08%
0480-01	Onamia Public School District	64	1.56%	3.13%	4.69%	90.63%
0482-01	Little Falls Public School District	185	0.54%	1.08%	1.62%	96.76%
0484-01	Pierz Public School District	86	2.33%	3.49%	1.16%	93.02%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0485-01	Royalton Public School District	63	0.00%	0.00%	0.00%	100.00%
0486-01	Swanville Public School District	24	0.00%	0.00%	0.00%	100.00%
0487-01	Upsala Public School District	32	0.00%	0.00%	3.13%	96.88%
0492-01	Austin Public School District	403	0.50%	3.72%	2.48%	93.30%
0495-01	Grand Meadow Public School District	38	0.00%	0.00%	0.00%	100.00%
0497-01	Lyle Public School District	24	8.33%	4.17%	4.17%	83.33%
0499-01	LeRoy-Ostrander Public Schools	27	7.41%	0.00%	3.70%	88.89%
0500-01	Southland Public School District	36	0.00%	0.00%	0.00%	100.00%
0505-01	Fulda Public School District	35	2.86%	0.00%	0.00%	97.14%
0507-01	Nicollet Public School District	31	0.00%	0.00%	3.23%	96.77%
0508-01	St. Peter Public School District	153	2.61%	0.00%	2.61%	94.77%
0511-01	Adrian Public School District	45	0.00%	2.22%	2.22%	95.56%
0514-01	Ellsworth Public School District	23	4.35%	8.70%	0.00%	86.96%
0518-01	Worthington Public School District	264	0.38%	2.27%	5.68%	91.67%
0531-01	Byron Public School District	137	0.73%	1.46%	2.19%	95.62%
0533-01	Dover-Eyota Public School District	83	0.00%	2.41%	1.20%	96.39%
0534-01	Stewartville Public School District	147	1.36%	0.00%	2.72%	95.92%
0535-01	Rochester Public School District	1,365	1.83%	1.10%	1.47%	95.60%
0542-01	Battle Lake Public School District	34	2.94%	2.94%	2.94%	91.18%
0544-01	Fergus Falls Public School District	191	0.00%	0.52%	2.09%	97.38%
0545-01	Henning Public School District	32	0.00%	0.00%	0.00%	100.00%
0547-01	Parkers Prairie Public School Dist.	42	2.38%	2.38%	4.76%	90.48%
0548-01	Pelican Rapids Public School Dist.	70	0.00%	1.43%	4.29%	94.29%
0549-01	Perham-Dent Public School District	117	1.71%	1.71%	1.71%	94.87%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0550-01	Underwood Public School District	41	0.00%	0.00%	0.00%	100.00%
0553-01	New York Mills Public School Dist.	51	3.92%	0.00%	1.96%	94.12%
0561-01	Goodridge Public School District	20	0.00%	10.00%	0.00%	90.00%
0564-01	Thief River Falls School District	146	1.37%	2.05%	2.74%	93.84%
0577-01	Willow River Public School District	39	0.00%	0.00%	0.00%	100.00%
0578-01	Pine City Public School District	121	0.83%	3.31%	0.00%	95.87%
0581-01	Edgerton Public School District	38	2.63%	2.63%	0.00%	94.74%
0592-01	Climax-Shelly Public Schools	17	0.00%	5.88%	5.88%	88.24%
0593-01	Crookston Public School District	89	1.12%	0.00%	3.37%	95.51%
0595-01	East Grand Forks Public School Dist	133	0.75%	2.26%	3.76%	93.23%
0599-01	Fertile-Beltrami School District	38	0.00%	2.63%	0.00%	97.37%
0600-01	Fisher Public School District	24	4.17%	12.50%	8.33%	75.00%
0601-01	Fosston Public School District	48	0.00%	0.00%	6.25%	93.75%
0621-01	Mounds View Public School District	823	0.36%	0.85%	2.43%	96.35%
0622-01	North St Paul-Maplewood Oakdale Public School District	726	0.96%	1.79%	2.48%	94.77%
0623-01	Roseville Public School District	584	0.34%	0.00%	1.03%	98.63%
0624-01	White Bear Lake School District	636	0.00%	0.94%	1.57%	97.48%
0625-01	St. Paul Public School District	2,844	0.74%	1.16%	2.46%	95.64%
0630-01	Red Lake Falls Public School Dist.	37	2.70%	0.00%	2.70%	94.59%
0635-01	Milroy Public School District	9	11.11%	0.00%	11.11%	77.78%
0640-01	Wabasso Public School District	39	0.00%	2.56%	2.56%	94.87%
0656-01	Faribault Public School District	297	1.35%	1.68%	2.69%	94.28%
0659-01	Northfield Public School District	307	0.33%	1.30%	1.63%	96.74%
0671-01	Hills-Beaver Creek School District	33	3.03%	3.03%	0.00%	93.94%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0676-01	Badger Public School District	21	0.00%	0.00%	0.00%	100.00%
0682-01	Roseau Public School District	82	0.00%	2.44%	2.44%	95.12%
0690-01	Warroad Public School District	78	1.28%	1.28%	3.85%	93.59%
0695-01	Chisholm Public School District	52	1.92%	0.00%	0.00%	98.08%
0696-01	Ely Public School District	40	0.00%	2.50%	5.00%	92.50%
0698-01	Floodwood Public School District	23	8.70%	4.35%	0.00%	86.96%
0700-01	Hermantown Public School District	135	0.00%	0.74%	2.96%	96.30%
0701-01	Hibbing Public School District	164	3.05%	0.61%	0.61%	95.73%
0704-01	Proctor Public School District	135	1.48%	0.00%	0.74%	97.78%
0706-01	Virginia Public School District	122	0.00%	1.64%	2.46%	95.90%
0707-01	Nett Lake Public School District	9	0.00%	0.00%	0.00%	100.00%
0709-01	Duluth Public School District	624	0.16%	0.16%	2.40%	97.28%
0712-01	Mountain Iron-Buhl School District	36	2.78%	0.00%	0.00%	97.22%
0716-01	Belle Plaine Public School District	107	1.87%	0.00%	4.67%	93.46%
0717-01	Jordan Public School District	128	0.78%	0.00%	1.56%	97.66%
0719-01	Prior Lake-Savage Area Schools	537	1.68%	0.56%	1.30%	96.46%
0720-01	Shakopee Public School District	573	0.17%	0.35%	0.70%	98.78%
0721-01	New Prague Area Schools	282	1.42%	0.35%	1.42%	96.81%
0726-01	Becker Public School District	205	0.98%	0.00%	1.46%	97.56%
0727-01	Big Lake Public School District	193	0.52%	2.07%	2.07%	95.34%
0728-01	Elk River School District	871	0.92%	0.23%	0.80%	98.05%
0738-01	Holdingsford Public School District	75	0.00%	1.33%	0.00%	98.67%
0739-01	Kimball Public School District	52	3.85%	1.92%	0.00%	94.23%
0740-01	Melrose Public School District	91	1.10%	1.10%	1.10%	96.70%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0741-01	Paynesville Public School District	72	0.00%	0.00%	0.00%	100.00%
0742-01	St. Cloud Public School District	827	2.18%	1.69%	2.66%	93.47%
0743-01	Sauk Centre Public School District	77	0.00%	0.00%	2.60%	97.40%
0745-01	Albany Public School District	136	0.00%	0.00%	0.74%	99.26%
0748-01	Sartell-St. Stephen School District	279	0.00%	0.72%	2.51%	96.77%
0750-01	Rocori Public School District	146	0.00%	2.05%	2.74%	95.21%
0756-01	Blooming Prairie Public School Dist	62	3.23%	0.00%	3.23%	93.55%
0761-01	Owatonna Public School District	367	0.54%	1.36%	2.45%	95.64%
0763-01	Medford Public School District	67	0.00%	0.00%	1.49%	98.51%
0768-01	Hancock Public School District	26	0.00%	0.00%	3.85%	96.15%
0771-01	Chokio-Alberta Public School Dist.	18	0.00%	0.00%	0.00%	100.00%
0775-01	Kerkhoven-Murdock-Sunburg	57	0.00%	0.00%	1.75%	98.25%
0777-01	Benson Public School District	59	0.00%	3.39%	0.00%	96.61%
0786-01	Bertha-Hewitt Public School District	36	2.78%	2.78%	2.78%	91.67%
0787-01	Browerville Public School District	43	0.00%	0.00%	2.33%	97.67%
0801-01	Browns Valley Public School Dist.	16	6.25%	6.25%	6.25%	81.25%
0803-01	Wheaton Area Public School District	35	2.86%	2.86%	0.00%	94.29%
0811-01	Wabasha-Kellogg Public School Dist.	52	1.92%	5.77%	0.00%	92.31%
0813-01	Lake City Public School District	93	0.00%	0.00%	1.08%	98.92%
0818-01	Verndale Public School District	39	0.00%	0.00%	2.56%	97.44%
0820-01	Sebeka Public School District	45	0.00%	0.00%	2.22%	97.78%
0821-01	Menahga Public School District	69	1.45%	1.45%	1.45%	95.65%
0829-01	Waseca Public School District	143	2.80%	0.70%	2.10%	94.41%
0831-01	Forest Lake Public School District	403	0.99%	1.74%	1.74%	95.53%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0832-01	Mahtomedi Public School District	215	0.00%	0.00%	1.86%	98.14%
0833-01	South Washington County School Dist	1,319	0.76%	0.61%	1.52%	97.12%
0834-01	Stillwater Area Public School Dist.	547	0.00%	0.91%	1.28%	97.81%
0836-01	Butterfield Public School District	28	0.00%	3.57%	3.57%	92.86%
0837-01	Madelia Public School District	51	0.00%	3.92%	0.00%	96.08%
0840-01	St. James Public School District	79	1.27%	1.27%	2.53%	94.94%
0846-01	Breckenridge Public School District	53	5.66%	0.00%	3.77%	90.57%
0850-01	Rothsay Public School District	28	7.14%	3.57%	7.14%	82.14%
0852-01	Campbell-Tintah Public School Dist.	16	0.00%	0.00%	0.00%	100.00%
0857-01	Lewiston-Altura Public School Dist.	62	0.00%	1.61%	1.61%	96.77%
0858-01	St. Charles Public School District	74	0.00%	1.35%	1.35%	97.30%
0861-01	Winona Area Public School District	240	1.25%	1.25%	1.67%	95.83%
0876-01	Annandale Public School District	129	0.78%	0.00%	0.78%	98.45%
0877-01	Buffalo-Hanover-Montrose Public Sch	383	0.78%	1.83%	1.04%	96.34%
0879-01	Delano Public School District	163	1.23%	1.23%	1.84%	95.71%
0881-01	Maple Lake Public School District	62	3.23%	1.61%	1.61%	93.55%
0882-01	Monticello Public School District	273	0.73%	1.47%	0.37%	97.44%
0883-01	Rockford Public School District	116	0.86%	0.86%	1.72%	96.55%
0885-01	St. Michael-Albertville School Dist	411	0.00%	0.73%	1.95%	97.32%
0891-01	Canby Public School District	44	2.27%	2.27%	2.27%	93.18%
0911-01	Cambridge-Isanti Public School Dist	330	1.82%	0.91%	2.42%	94.85%
0912-01	Milaca Public School District	144	1.39%	1.39%	0.00%	97.22%
0914-01	Ulen-Hitterdal Public School Dist	28	3.57%	0.00%	0.00%	96.43%
0915-52	Southern Plains Education Coop.	23	17.39%	8.70%	0.00%	73.91%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
0916-06	Northeast Metro 916	209	2.87%	7.18%	4.31%	85.65%
0917-06	Intermediate School District 917	154	1.95%	12.34%	3.25%	82.47%
0924-83	Sourcewell	3	0.00%	0.00%	0.00%	100.00%
0926-83	Region 4-Lakes Country Service Coop	14	7.14%	0.00%	0.00%	92.86%
0935-52	Fergus Falls Area Sp. Ed. Coop.	13	7.69%	0.00%	0.00%	92.31%
0938-52	Meeker And Wright Special Education	29	6.90%	0.00%	6.90%	86.21%
0966-51	Wright Technical Center	15	6.67%	6.67%	0.00%	86.67%
0985-51	Pine to Prairie Cooperative Ctr.	1	0.00%	0.00%	0.00%	100.00%
0991-83	Region 6 and 8-SW/WC Service Cooperative	61	6.56%	4.92%	3.28%	85.25%
0998-52	Bemidji Regional Interdist. Council	13	0.00%	7.69%	0.00%	92.31%
1000-70	Perpich Center For Arts Education	17	0.00%	5.88%	0.00%	94.12%
1094-34	Fond du Lac Ojibwe School	0	0.00%	0.00%	0.00%	0.00%
1435-34	Circle of Life Academy	0	0.00%	0.00%	0.00%	0.00%
2071-01	Lake Crystal-Wellcome Memorial	80	3.75%	1.25%	1.25%	93.75%
2125-01	Triton School District	91	4.40%	1.10%	2.20%	92.31%
2134-01	United South Central School Dist.	62	3.23%	1.61%	1.61%	93.55%
2135-01	Maple River School District	74	0.00%	2.70%	2.70%	94.59%
2137-01	Kingsland Public School District	38	0.00%	0.00%	0.00%	100.00%
2142-01	St. Louis County School District	176	3.98%	1.70%	1.14%	93.18%
2143-01	Waterville-Elysian-Morristown Public School District	68	0.00%	1.47%	0.00%	98.53%
2144-01	Chisago Lakes School District	216	0.46%	0.93%	2.31%	96.30%
2149-01	Minnewaska School District	93	0.00%	0.00%	4.30%	95.70%
2154-01	Eveleth-Gilbert School District	72	2.78%	2.78%	1.39%	93.06%
2155-01	Wadena-Deer Creek School District	84	1.19%	0.00%	0.00%	98.81%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
2159-01	Buffalo Lk-Hector-Stewart Public Sc	46	0.00%	2.17%	4.35%	93.48%
2164-01	Dilworth-Glyndon-Felton	125	0.00%	1.60%	1.60%	96.80%
2165-01	Hinckley-Finlayson School District	87	5.75%	0.00%	1.15%	93.10%
2167-01	Lakeview School District	53	0.00%	0.00%	3.77%	96.23%
2168-01	NRHEG School District	69	2.90%	2.90%	0.00%	94.20%
2169-01	Murray County Central School Dist.	57	3.51%	0.00%	3.51%	92.98%
2170-01	Staples-Motley School District	85	3.53%	2.35%	2.35%	91.76%
2171-01	Kittson Central School District	23	4.35%	0.00%	0.00%	95.65%
2172-01	Kenyon-Wanamingo School District	54	0.00%	1.85%	3.70%	94.44%
2174-01	Pine River-Backus School District	76	1.32%	2.63%	1.32%	94.74%
2176-01	Warren-Alvarado-Oslo School Dist.	41	0.00%	0.00%	4.88%	95.12%
2180-01	MACCRAY School District	67	1.49%	2.99%	4.48%	91.04%
2184-01	Luverne Public School District	91	0.00%	0.00%	0.00%	100.00%
2190-01	Yellow Medicine East	46	2.17%	4.35%	0.00%	93.48%
2198-01	Fillmore Central	54	1.85%	0.00%	3.70%	94.44%
2215-01	Norman County East School District	26	3.85%	3.85%	0.00%	92.31%
2310-01	Sibley East School District	90	3.33%	1.11%	1.11%	94.44%
2311-01	Clearbrook-Gonvick School District	36	0.00%	2.78%	0.00%	97.22%
2342-01	West Central Area	58	0.00%	0.00%	1.72%	98.28%
2358-01	Tri-County School District	21	9.52%	0.00%	0.00%	90.48%
2364-01	Belgrade-Brooten-Elrosa Public School District	43	0.00%	0.00%	4.65%	95.35%
2365-01	G.F.W.	59	1.69%	1.69%	3.39%	93.22%
2396-01	A.C.G.C. Public School District	73	1.37%	0.00%	1.37%	97.26%
2397-01	Le Sueur-Henderson School District	79	2.53%	1.27%	1.27%	94.94%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
2448-01	Martin County West School District	57	1.75%	1.75%	1.75%	94.74%
2527-01	Norman County West School District	12	0.00%	0.00%	0.00%	100.00%
2534-01	Bird Island-Olivia-Lake Lillian Public School District	55	1.82%	0.00%	1.82%	96.36%
2536-01	Granada Huntley East Chain	19	0.00%	15.79%	10.53%	73.68%
2580-01	East Central School District	57	3.51%	1.75%	1.75%	92.98%
2609-01	Win-E-Mac School District	33	0.00%	0.00%	0.00%	100.00%
2683-01	Greenbush-Middle River School Dist.	27	0.00%	0.00%	3.70%	96.30%
2687-01	Howard Lake-Waverly-Winsted	87	0.00%	0.00%	1.15%	98.85%
2689-01	Pipestone Area School District	87	1.15%	4.60%	5.75%	88.51%
2711-01	Mesabi East School District	69	0.00%	0.00%	0.00%	100.00%
2752-01	Fairmont Area School District	117	0.85%	0.85%	0.00%	98.29%
2753-01	Long Prairie-Grey Eagle School District	75	1.33%	1.33%	2.67%	94.67%
2754-01	Cedar Mountain School District	42	7.14%	0.00%	2.38%	90.48%
2769-01	Morris Area Public Schools	77	0.00%	1.30%	6.49%	92.21%
2805-01	Zumbrota-Mazeppa School District	83	0.00%	0.00%	1.20%	98.80%
2835-01	Janesville-Waldorf-Pemberton	53	0.00%	3.77%	3.77%	92.45%
2853-01	Lac qui Parle Valley School Dist.	74	0.00%	2.70%	4.05%	93.24%
2854-01	Ada-Borup Public School District	47	0.00%	2.13%	0.00%	97.87%
2856-01	Stephen-Argyle Central Schools	28	0.00%	0.00%	0.00%	100.00%
2859-01	Glencoe-Silver Lake School District	118	0.85%	0.85%	1.69%	96.61%
2860-01	Blue Earth Area Public School	85	0.00%	2.35%	2.35%	95.29%
2884-01	Red Rock Central School District	36	0.00%	2.78%	0.00%	97.22%
2886-01	Glenville-Emmons School District	29	0.00%	0.00%	0.00%	100.00%
2888-01	Clinton-Graceville-Beardsley	30	0.00%	10.00%	6.67%	83.33%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
2889-01	Lake Park Audubon School District	57	3.51%	1.75%	5.26%	89.47%
2890-01	Renville County West School Dist.	48	0.00%	6.25%	2.08%	91.67%
2895-01	Jackson County Central School Dist.	99	2.02%	0.00%	2.02%	95.96%
2897-01	Redwood Area School District	101	0.00%	3.96%	0.99%	95.05%
2898-01	Westbrook-Walnut Grove Schools	39	0.00%	5.13%	5.13%	89.74%
2899-01	Plainview-Elgin-Millville	103	0.00%	0.00%	1.94%	98.06%
2902-01	RTR Public Schools	49	0.00%	0.00%	2.04%	97.96%
2903-01	Ortonville Public Schools	50	4.00%	2.00%	4.00%	90.00%
2904-01	Tracy Area Public School District	56	1.79%	1.79%	0.00%	96.43%
2905-01	Tri-City United School District	143	0.00%	3.50%	2.10%	94.41%
2906-01	Red Lake County Central Public Schools	35	5.71%	0.00%	5.71%	88.57%
2907-01	Round Lake-Brewster Public Schools	26	11.54%	3.85%	3.85%	80.77%
2908-01	Brandon-Evansville Public Schools	36	2.78%	0.00%	0.00%	97.22%
4000-07	City Academy	10	0.00%	0.00%	0.00%	100.00%
4001-07	Bluffview Montessori	25	4.00%	4.00%	0.00%	92.00%
4003-07	New Heights School, Inc.	16	0.00%	6.25%	6.25%	87.50%
4004-07	Cedar Riverside Community School	18	0.00%	5.56%	5.56%	88.89%
4005-07	Metro Deaf School	31	0.00%	9.68%	6.45%	83.87%
4007-07	Minnesota New Country School	21	0.00%	0.00%	9.52%	90.48%
4008-07	PACT Charter School	45	2.22%	4.44%	0.00%	93.33%
4011-07	Athlos Leadership Academy	69	5.80%	4.35%	10.14%	79.71%
4015-07	Community of Peace Academy	52	0.00%	1.92%	0.00%	98.08%
4016-07	World Learner Charter School	15	0.00%	6.67%	6.67%	86.67%
4017-07	Minnesota Transitions Charter School	195	1.03%	2.05%	4.62%	92.31%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
4018-07	Achieve Language Academy	34	0.00%	0.00%	8.82%	91.18%
4020-07	Duluth Public Schools Academy	129	2.33%	0.00%	3.88%	93.80%
4025-07	Cyber Village Academy	24	0.00%	0.00%	0.00%	100.00%
4026-07	E.C.H.O. Charter School	8	37.50%	12.50%	0.00%	50.00%
4027-07	Higher Ground Academy	39	0.00%	10.26%	5.13%	84.62%
4029-07	St. Paul City School	34	0.00%	0.00%	14.71%	85.29%
4031-07	Jennings Community School	5	0.00%	0.00%	0.00%	100.00%
4035-07	Life Prep	31	3.23%	3.23%	6.45%	87.10%
4036-07	Face To Face Academy	10	0.00%	0.00%	0.00%	100.00%
4038-07	Sojourner Truth Academy	30	0.00%	3.33%	0.00%	96.67%
4039-07	High School For Recording Arts	17	0.00%	0.00%	5.88%	94.12%
4043-07	Math And Science Academy	35	0.00%	0.00%	8.57%	91.43%
4049-07	Northwest Passage High School	14	0.00%	0.00%	0.00%	100.00%
4050-07	Lafayette Public Charter School	10	0.00%	0.00%	10.00%	90.00%
4053-07	North Lakes Academy	34	0.00%	2.94%	0.00%	97.06%
4054-07	LA CRESCENT MONTESSORI ACADEMY	8	0.00%	0.00%	0.00%	100.00%
4055-07	Nerstrand Charter School	9	0.00%	0.00%	0.00%	100.00%
4056-07	Rosa Parks Charter High School	8	25.00%	0.00%	12.50%	62.50%
4057-07	El Colegio Charter School	9	0.00%	22.22%	11.11%	66.67%
4058-07	Schoolcraft Learning Community Chtr	21	14.29%	0.00%	4.76%	80.95%
4059-07	Crosslake Community Charter School	26	0.00%	3.85%	0.00%	96.15%
4064-07	Riverway Learning Community Chtr	12	0.00%	0.00%	8.33%	91.67%
4066-07	Kato Public Charter School	4	25.00%	0.00%	0.00%	75.00%
4067-07	Aurora Charter School	28	3.57%	0.00%	3.57%	92.86%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
4068-07	Excell Academy Charter	31	0.00%	0.00%	3.23%	96.77%
4070-07	HOPE Community Academy	41	7.32%	0.00%	2.44%	90.24%
4073-07	Academia Cesar Chavez Charter School	38	7.89%	2.63%	5.26%	84.21%
4074-07	AFSA High School	37	8.11%	0.00%	0.00%	91.89%
4075-07	Avalon School	24	0.00%	0.00%	0.00%	100.00%
4078-07	Twin Cities International Schools	68	0.00%	2.94%	8.82%	88.24%
4079-07	Friendship Academy of Fine Arts Charter	8	12.50%	12.50%	0.00%	75.00%
4080-07	Pillager Area Charter School	5	20.00%	0.00%	0.00%	80.00%
4081-07	Discovery Public School Faribault	8	12.50%	25.00%	0.00%	62.50%
4082-07	BlueSky Charter School	40	0.00%	0.00%	2.50%	97.50%
4083-07	Ridgeway Community School	11	9.09%	0.00%	0.00%	90.91%
4084-07	North Shore Community School	27	3.70%	0.00%	0.00%	96.30%
4085-07	Harbor City International Charter	23	0.00%	4.35%	0.00%	95.65%
4087-07	SAGE Academy Charter School	9	22.22%	11.11%	0.00%	66.67%
4088-07	Urban Academy Charter School	20	0.00%	0.00%	5.00%	95.00%
4089-07	New City School	20	0.00%	5.00%	10.00%	85.00%
4090-07	Prairie Creek Community School	15	0.00%	0.00%	6.67%	93.33%
4091-07	Arcadia Charter School	11	0.00%	0.00%	0.00%	100.00%
4092-07	Watershed High School	7	0.00%	0.00%	0.00%	100.00%
4093-07	New Century Academy	12	16.67%	0.00%	0.00%	83.33%
4095-07	TRIO Wolf Creek Distance Learning	13	0.00%	0.00%	0.00%	100.00%
4097-07	Partnership Academy, Inc.	25	12.00%	0.00%	4.00%	84.00%
4098-07	Nova Classical Academy	68	0.00%	5.88%	1.47%	92.65%
4100-07	Great Expectations	10	0.00%	0.00%	0.00%	100.00%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
4102-07	Minnesota Internship Center	19	0.00%	0.00%	5.26%	94.74%
4103-07	Hmong College Prep Academy	148	0.00%	3.38%	4.05%	92.57%
4104-07	Paladin Career and Technical High School	11	0.00%	9.09%	0.00%	90.91%
4105-07	Great River School	47	12.77%	8.51%	8.51%	70.21%
4106-07	TrekNorth High School	20	0.00%	5.00%	0.00%	95.00%
4107-07	Voyageurs Expeditionary	13	0.00%	7.69%	0.00%	92.31%
4110-07	PIM Arts High School	27	3.70%	3.70%	7.41%	85.19%
4111-07	Augsburg Fairview Academy	9	0.00%	0.00%	0.00%	100.00%
4112-07	St Paul Conservatory Performing Art	28	7.14%	10.71%	0.00%	82.14%
4113-07	Spero Academy	21	0.00%	4.76%	0.00%	95.24%
4116-07	Lakes International Language Academy	68	8.82%	10.29%	4.41%	76.47%
4118-07	Kaleidoscope Charter School	49	0.00%	2.04%	0.00%	97.96%
4119-07	Academic Arts High School	8	0.00%	0.00%	12.50%	87.50%
4120-07	St. Croix Preparatory Academy	84	4.76%	3.57%	3.57%	88.10%
4121-07	Ubah Medical Academy Charter School	17	5.88%	11.76%	23.53%	58.82%
4122-07	Eagle Ridge Academy Charter School	96	2.08%	3.13%	2.08%	92.71%
4124-07	Beacon Academy	40	0.00%	2.50%	2.50%	95.00%
4126-07	Prairie Seeds Academy	41	2.44%	0.00%	14.63%	82.93%
4127-07	TEAM Academy	16	18.75%	0.00%	12.50%	68.75%
4131-07	Metro Schools Charter	18	5.56%	5.56%	11.11%	77.78%
4132-07	Twin Cities Academy	41	2.44%	0.00%	7.32%	90.24%
4135-07	Rochester Math And Science Academy	17	0.00%	0.00%	17.65%	82.35%
4137-07	Swan River Montessori Charter School	11	9.09%	0.00%	0.00%	90.91%
4139-07	LoveWorks Academy For Arts	12	16.67%	8.33%	8.33%	66.67%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
4140-07	Yinghua Academy	41	0.00%	9.76%	2.44%	87.80%
4142-07	Stride Academy Charter School	30	0.00%	0.00%	0.00%	100.00%
4143-07	New Millennium Academy Charter Sch	43	6.98%	4.65%	6.98%	81.40%
4144-07	Green Isle Community School	4	0.00%	0.00%	0.00%	100.00%
4145-07	Birch Grove Community School	4	0.00%	0.00%	25.00%	75.00%
4146-07	Northern Lights Community School	13	0.00%	7.69%	0.00%	92.31%
4150-07	Minnesota Online High School	24	0.00%	0.00%	0.00%	100.00%
4151-07	EdVisions Off Campus School	11	0.00%	0.00%	0.00%	100.00%
4152-07	Twin Cities German Immersion Charter School	25	4.00%	0.00%	0.00%	96.00%
4153-07	Dugsi Academy	22	0.00%	9.09%	0.00%	90.91%
4155-07	Naytahwaush Community School	12	0.00%	0.00%	8.33%	91.67%
4159-07	Seven Hills Preparatory Academy	70	0.00%	0.00%	2.86%	97.14%
4160-07	Spectrum High School	46	0.00%	0.00%	4.35%	95.65%
4161-07	New Discoveries Montessori Academy	19	0.00%	15.79%	0.00%	84.21%
4162-07	Southside Family Charter School	10	0.00%	0.00%	0.00%	100.00%
4164-07	Laura Jeffrey Academy Charter	12	8.33%	0.00%	8.33%	83.33%
4166-07	East Range Academy of Tech-Science	15	20.00%	0.00%	0.00%	80.00%
4167-07	International Spanish Language Academy	14	0.00%	28.57%	0.00%	71.43%
4168-07	Glacial Hills Elementary	15	0.00%	0.00%	13.33%	86.67%
4169-07	Stonebridge World School	23	8.70%	8.70%	0.00%	82.61%
4170-07	Hiawatha Academies	122	13.11%	13.93%	12.30%	60.66%
4171-07	Noble Academy	58	6.90%	3.45%	1.72%	87.93%
4172-07	Clarkfield Charter School	10	0.00%	10.00%	10.00%	80.00%
4177-07	Minisinaakwaang Leadership Academy	5	20.00%	0.00%	0.00%	80.00%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
4178-07	Lincoln International School	13	0.00%	7.69%	0.00%	92.31%
4181-07	Community School of Excellence	66	0.00%	3.03%	3.03%	93.94%
4183-07	Lionsgate Academy	75	2.67%	5.33%	13.33%	78.67%
4184-07	Aspen Academy	45	2.22%	0.00%	6.67%	91.11%
4185-07	DaVinci Academy	57	1.75%	0.00%	3.51%	94.74%
4186-07	Global Academy	26	0.00%	0.00%	11.54%	88.46%
4187-07	Natural Science Academy	6	16.67%	0.00%	16.67%	66.67%
4188-07	Cologne Academy	60	3.33%	1.67%	1.67%	93.33%
4189-07	Bright Water Elementary	7	0.00%	0.00%	0.00%	100.00%
4190-07	Rivers Edge Academy	8	0.00%	0.00%	12.50%	87.50%
4191-07	KIPP Minnesota Charter School	24	20.83%	8.33%	29.17%	41.67%
4192-07	Best Academy	38	0.00%	10.53%	10.53%	78.95%
4193-07	College Preparatory Elementary	26	3.85%	7.69%	19.23%	69.23%
4194-07	Cannon River STEM School	32	0.00%	6.25%	0.00%	93.75%
4195-07	Oshki Ogimaag Charter School	3	0.00%	0.00%	0.00%	100.00%
4198-07	Discovery Woods	9	0.00%	0.00%	0.00%	100.00%
4199-07	Parnassus Preparatory Charter Sch	74	6.76%	6.76%	5.41%	81.08%
4200-07	STEP Academy Charter School	25	0.00%	4.00%	4.00%	92.00%
4201-07	Cornerstone Montessori Elementary	6	0.00%	0.00%	0.00%	100.00%
4204-07	Rochester STEM Academy	7	14.29%	14.29%	0.00%	71.43%
4205-07	Hennepin Elementary School	39	2.56%	5.13%	5.13%	87.18%
4207-07	Vermilion Country School	4	0.00%	0.00%	0.00%	100.00%
4208-07	Nasha Shkola Charter School	11	0.00%	0.00%	0.00%	100.00%
4209-07	Mastery School	16	6.25%	18.75%	12.50%	62.50%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
4210-07	Upper Mississippi Academy	28	3.57%	0.00%	7.14%	89.29%
4212-07	West Side Summit Charter School	17	5.88%	23.53%	17.65%	52.94%
4213-07	Prodeo Academy	39	2.56%	10.26%	5.13%	82.05%
4215-07	Sejong Academy of Minnesota	15	40.00%	6.67%	6.67%	46.67%
4217-07	Technical Academies of Minnesota	11	0.00%	18.18%	27.27%	54.55%
4218-07	Venture Academy	22	13.64%	4.55%	13.64%	68.18%
4219-07	Northeast College Prep	21	9.52%	4.76%	0.00%	85.71%
4220-07	Agamim Classical Academy	19	15.79%	5.26%	0.00%	78.95%
4221-07	Discovery Charter School	19	5.26%	5.26%	10.53%	78.95%
4223-07	Saint Cloud Math and Science Academy Charter School	17	0.00%	0.00%	0.00%	100.00%
4224-07	Star of the North Academy Charter School	16	12.50%	0.00%	0.00%	87.50%
4225-07	Universal Academy Charter School	17	0.00%	11.76%	5.88%	82.35%
4226-07	Bdote Learning Center	7	0.00%	14.29%	0.00%	85.71%
4227-07	Art and Science Academy	33	0.00%	6.06%	0.00%	93.94%
4228-07	Woodbury Leadership Academy	23	0.00%	4.35%	21.74%	73.91%
4229-07	Jane Goodall Environmental Science Academy	10	10.00%	0.00%	0.00%	90.00%
4230-07	Minnesota Excellence in Learning Academy	16	6.25%	6.25%	31.25%	56.25%
4231-07	Minnesota Math and Science Academy	35	0.00%	14.29%	2.86%	82.86%
4232-07	Success Academy	10	10.00%	10.00%	10.00%	70.00%
4233-07	Level Up Academy	16	6.25%	6.25%	12.50%	75.00%
4237-07	Career Pathways	11	27.27%	9.09%	0.00%	63.64%
4238-07	Rochester Beacon Academy	23	30.43%	4.35%	0.00%	65.22%
4239-07	Tesfa International School	15	6.67%	0.00%	6.67%	86.67%
4240-07	New Century School	18	16.67%	16.67%	5.56%	61.11%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
4243-07	North Metro Flex Academy	17	0.00%	0.00%	17.65%	82.35%
4244-07	FIT Academy	21	0.00%	4.76%	9.52%	85.71%
4250-07	Athlos Academy of Saint Cloud	34	0.00%	0.00%	0.00%	100.00%
4253-07	Phoenix Academy Charter School	6	0.00%	16.67%	0.00%	83.33%
4254-07	Marine Area Community School	12	0.00%	0.00%	0.00%	100.00%
4255-07	Skyline Math and Science Academy	14	21.43%	21.43%	0.00%	57.14%
4261-07	SciTech Academy Charter School	8	25.00%	12.50%	12.50%	50.00%
4264-07	Gateway STEM Academy	12	8.33%	25.00%	8.33%	58.33%
4265-07	Minnesota Wildflower Montessori School	5	40.00%	20.00%	0.00%	40.00%
6004-61	Freshwater Ed. Dist.	33	0.00%	0.00%	3.03%	96.97%
6009-61	St. Croix River Education District	1	0.00%	0.00%	0.00%	100.00%
6012-61	Zumbro Education District	35	0.00%	2.86%	5.71%	91.43%
6013-61	Hiawatha Valley Ed. District	29	10.34%	3.45%	0.00%	86.21%
6014-61	Runestone Area Ed. District	7	0.00%	0.00%	0.00%	100.00%
6018-61	MN River Valley Education District	10	0.00%	0.00%	0.00%	100.00%
6026-61	West Central Education District	9	0.00%	0.00%	0.00%	100.00%
6027-61	MN Valley Education District	20	0.00%	0.00%	5.00%	95.00%
6049-61	River Bend Education District	32	9.38%	3.13%	0.00%	87.50%
6050-52	Paul Bunyan Education Cooperative	0	0.00%	0.00%	0.00%	0.00%
6051-61	Goodhue County Education District	28	0.00%	0.00%	0.00%	100.00%
6070-50	Itasca Area Schools Collaborative	1	0.00%	0.00%	0.00%	100.00%
6076-50	Northland Learning Center	17	0.00%	5.88%	0.00%	94.12%
6079-52	Rum River Special Education Coop	23	4.35%	4.35%	0.00%	91.30%
6080-50	Infinity: Minnesota Digital Academy	43	0.00%	2.33%	0.00%	97.67%

Number	School District or Charter School	Total Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4
6083-52	Southern MN Education Consortium	20	15.00%	5.00%	5.00%	75.00%
6094-52	Cannon Valley Special Education Cooperative	19	0.00%	0.00%	5.26%	94.74%
6095-52	Austin Albert Lea Area Special Education Cooperative (AALASEC)	8	12.50%	12.50%	0.00%	75.00%
6096-52	Northern Lights Academy Cooperative	5	0.00%	0.00%	20.00%	80.00%
6383-61	Benton-Stearns Ed. District	38	0.00%	2.63%	5.26%	92.11%
6979-61	Mid State Education District	18	0.00%	11.11%	0.00%	88.89%
9999	Total	65,790	1.17%	1.43%	2.18%	95.22%

Proportion and Distribution of Tier Licensed Teachers among Minnesota Schools, Charter Schools, and Other Educational Institutions

Traditional public school districts employ far more licensed teachers in Minnesota than either charter schools or other educational institutions, with 60,730 (approximately 92 percent) of the state’s 65,790 licensed teachers working in a traditional public school district. Meanwhile, charter schools employ almost 7 percent of licensed Minnesota teachers while other educational institutions employ less than 1 percent.

Table 10 also provides the percentage distribution of tier licensed teachers among public school districts, charter schools, and other educational institutions. Public school districts employ the highest percentage of teachers on all license tiers, but charter schools do employ at least 20 percent of the Tier 1 and Tier 2 teachers in Minnesota. Additionally, charter schools employ 16 percent of all Tier 3 teachers in the state.

Table 10: Number of Tiered Licensed Teachers in Public School Districts, Charter Schools and Other Educational Institutions

School Type	Tier 1	Tier 2	Tier 3	Tier 4	Total	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Teachers
Public School Districts	573	728	1,188	58,241	60,730	74.32%	77.36%	83.02%	92.97%	92.31%
Charter Schools	172	189	229	3,830	4,420	22.31%	20.09%	16.00%	6.11%	6.72%
Other Educational Institutions	26	24	14	576	640	3.37%	2.55%	0.98%	0.92%	0.97%
Total	771	941	1,431	62,647	65,790	100.00%	100.00%	100.00%	100.00%	100.00%

Table 11 provides a breakdown of the proportion of tier licensed teachers within public school districts, charter schools, and other educational institutions.

Although public school districts employ the largest number of Tier 1 teachers, less than 1 percent of teachers working in public school districts hold a Tier 1 license. Additionally, less than 2 percent of teachers working in public school districts hold Tier 2 or Tier 3 licenses.

Meanwhile, the proportion of charter school teachers holding a Tier 4 licenses is 86.65 percent, which is lower than the proportion of Tier 4 teachers at either public school districts or other educational institutions. However, other educational institutions have the highest proportion of Tier 1 teachers, with approximately 4 percent of their teachers holding a Tier 1 license.

Table 11: Proportion of Tier Licensed Teachers in Public School Districts, Charter Schools, and Other Educational Institutions

School Type	Total Number	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Public School Districts	60,730	0.94%	1.20%	1.96%	95.90%	100.00%
Charter Schools	4,420	3.89%	4.28%	5.18%	86.65%	100.00%
Other Educational Institutions	640	4.06%	3.75%	2.19%	90.00%	100.00%
Total	65,790	1.17%	1.43%	2.18%	95.22%	100.00%

When it comes to where teachers are employed, more than half of all Minnesota teachers worked in the 7-County Twin Cities area. In Greater Minnesota, the largest numbers of teachers worked in the Southeast region (6,083 teachers; 9.25 percent), Central region (5,584 teachers; 8.49 percent), and Arrowhead region (3,334 teachers; 5.07 percent).

Additionally, the largest percent of Tier 1, Tier 2, Tier 3, and Tier 4 teachers worked in the 7-County Twin Cities area. Throughout Greater Minnesota, the Southeast region employed the most licensed teachers in all tiers. Conversely, the Upper Minnesota Valley region employed the fewest number of teachers in all tiers.

Table 12 provides the total number of tier licensed teachers in each Minnesota economic development region as well as the percent of tier licensed teachers working in each region.

Table 12: Number of Tier Licensed Teachers in Economic Development Regions

Region	Description	Tier 1	Tier 2	Tier 3	Tier 4	Total Number	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of all Teachers
1	Northwest	17	23	30	1,034	1,104	2.20%	2.44%	2.10%	1.65%	1.68%
2	Headwaters	25	30	25	1,089	1,169	3.24%	3.19%	1.75%	1.74%	1.78%
3	Arrowhead	55	28	68	3,183	3,334	7.13%	2.98%	4.75%	5.08%	5.07%
4	West Central	25	33	73	2,541	2,672	3.24%	3.51%	5.10%	4.06%	4.06%
5	North Central	19	27	24	1,946	2,016	2.46%	2.87%	1.68%	3.11%	3.06%
6E	Southwest Central	22	19	26	1,193	1,260	2.85%	2.02%	1.82%	1.90%	1.92%
6W	Upper Minnesota Valley	9	17	14	568	608	1.17%	1.18%	0.98%	0.91%	0.92%
7E	East Central	30	28	29	1,748	1,835	3.89%	2.98%	2.03%	2.79%	2.79%
7W	Central	54	50	86	5,394	5,584	7.00%	5.31%	6.01%	8.61%	8.49%
8	Southwest	43	33	51	1,673	1,800	5.58%	3.51%	3.56%	2.67%	2.74%
9	South Central	58	40	61	2,590	2,749	7.52%	4.25%	4.26%	4.13%	4.18%
10	Southeast	96	91	126	5,770	6,083	12.45%	9.67%	8.81%	9.21%	9.25%
11	7-County Twin Cities	318	522	818	33,918	35,576	41.25%	55.47%	57.16%	54.14%	54.08%
0	Total	771	941	1,431	62,647	65,790	100.00%	100.00%	100.00%	100.00%	100.00%

Table 13 provides additional data about the proportion of tier licensed teachers working within each economic development region.

The Southwest region employs the largest proportion of Tier 1 teachers and Tier 3, with 2.39 percent of teachers holding a Tier 1 license and 2.83 percent holding a Tier 3 license. The Headwaters region has the largest proportion of teachers holding a Tier 2 license (2.57 percent), and the Central region employs the largest proportion of Tier 4 teachers (96.60 percent).

The 7-County Twin Cities metro area has the lowest proportion of teachers holding a Tier 1 license with only .89 percent. The Arrowhead region had the smallest proportion of Tier 2 licensed teachers (.84 percent) while the North Central region had the smallest proportion of Tier 3 teachers (1.19 percent). Given the larger proportions of Tier 1 and Tier 3 teachers working in the region, it is not a surprise that the Southwest region had the lowest proportion of Tier 4 teachers at 92.94 percent.

Table 13: Proportion of Tier Licensed Teachers within Each Economic Development Region

Region	Description	Total Number	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
1	Northwest	1,104	1.54%	2.08%	2.72%	93.66%	100.00%
2	Headwaters	1,169	2.14%	2.57%	2.14%	93.16%	100.00%
3	Arrowhead	3,334	1.65%	0.84%	2.04%	95.47%	100.00%
4	West Central	2,672	0.94%	1.24%	2.73%	95.10%	100.00%
5	North Central	2,016	0.94%	1.34%	1.19%	96.53%	100.00%
6E	Southwest Central	1,260	1.75%	1.51%	2.06%	94.68%	100.00%
6W	Upper Minnesota Valley	608	1.48%	2.80%	2.30%	93.42%	100.00%
7E	East Central	1,835	1.63%	1.53%	1.58%	95.26%	100.00%
7W	Central	5,584	0.97%	0.90%	1.54%	96.60%	100.00%
8	Southwest	1,800	2.39%	1.83%	2.83%	92.94%	100.00%
9	South Central	2,749	2.11%	1.46%	2.22%	94.22%	100.00%
10	Southeast	6,083	1.58%	1.50%	2.07%	94.85%	100.00%
11	7-County Twin Cities	35,576	0.89%	1.47%	2.30%	95.34%	100.00%
0	Total	65,790	1.17%	1.43%	2.18%	95.22%	100.00%

When comparing all of Greater Minnesota with the 7-County Twin Cities region, Greater Minnesota regions employed more than half of all Tier 1 teachers in Minnesota. However, the 7-County Twin Cities regions employed a larger number of Tier 2, Tier 3, and Tier 4 teachers.

Table 14 provides the number of tier licensed teachers working in the Greater Minnesota and Twin Cities regions.

Table 14: Number of Tier Licensed Teachers in Greater Minnesota and Twin Cities Metro Area

Region	Tier 1	Tier 2	Tier 3	Tier 4	Total	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Teachers
Greater Minnesota	453	419	613	28,729	30,214	58.75%	44.53%	42.84%	45.86%	45.92%
7-County Twin Cities	318	522	818	33,918	35,576	41.25%	55.47%	57.16%	54.14%	54.08%
Total	771	941	1,431	62,647	65,790	100.00%	100.00%	100.00%	100.00%	100%

Table 15 provides additional data about the proportion of tier licensed teachers working in Greater Minnesota and the Twin Cities regions

As the table shows, there is not a substantial difference between the proportions of tier licensed teachers working in the Greater Minnesota regions and the 7-County Twin Cities region.

Table 15: Proportion of Teachers Working within Greater Minnesota and the Twin Cities Metro Regions

Region	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Greater Minnesota	30,214	1.50%	1.39%	2.03%	95.09%	100.00%
7-County Twin Cities	35,576	0.89%	1.47%	2.30%	95.34%	100.00%
Total	65,790	1.17%	1.43%	2.18%	95.22%	100.00%

Appendix

A1. Licensure Fields and Included Licensure Codes

Licensure Field	Included Codes	Descriptions
Agricultural Education	010000	Agriculture
	010100	Agricultural Education
Visual Arts	020000	Art
	020103	Art-Humanities
Communication Arts/Literature	050000	English-Language Arts
	050100	Communication Arts/Literature
	050369	English-Humanities
	050403	Journalism
	050500	Speech
	050575	Speech/Theatre Arts
	051000	Humanities
	059915	English/Social Studies Core
Reading	050195	Reading Leader
	050196	Reading
	050197	Elementary Remedial Reading
	050198	Secondary Remedial Reading
	050199	Secondary Developmental Reading
	940900	Reading Consultant
Theatre Arts	050600	Theatre
	050700	Dance and Theatre
	050800	Dance
Classical Languages	060105	Latin
	060106	Greek
Chinese	060203	Chinese
French	060208	French
German	060209	German
Spanish	060219	Spanish
Hmong	060400	Hmong
Other World Languages	060201	Arabic
	060212	Hebrew
	060213	Italian
	060214	Japanese
	060215	Norwegian
	060216	Polish
	060218	Russian
	060220	Swedish
	060401	Korean
American Sign Language	060200	American Sign Language

Licensure Field	Included Codes	Descriptions
English as a Second Language	060206	English as a Second Language
American Indian Language/Culture	060221	Ojibwa
	060222	Dakota
	150110	American Indian Language/Culture
	150830	Indian Studies
Bilingual Education	060301	Bilingual Education
Health	080100	Health
Physical Education	080300	Physical Education
	080088	Health and Physical Education
Family and Consumer Sciences	090100	Family and Consumer Sciences
	090000	Home Economics
	090121	Family Life Education
	090201	Family Life
Technology	100100	Technology
	100000	Industrial Arts
Mathematics	110000	Mathematics
	119913	Math/Science Core
Vocal and Classroom Music	120400	Vocal and Classroom Music
	120000	Music
	120100	Classroom Music
	120401	Vocal Music
	120600	Music Humanities
Instrumental and Classroom Music	120500	Instrumental and Classroom Music
	120501	Band (Instrumental)
	120502	Orchestra
Life Science	130200	Life Science
Chemistry	130301	Chemistry
Physics	130302	Physics
	130300	Physical Science (Physics and Chemistry)
Earth Science	130400	Earth Science
Science 5-8	130600	Science 5-8 (stand alone)
	130601	Science 5-8 (endorsement)
General Sciences	130000	Science All
	130099	Jr.High Science
	130100	General Science (change to Jr. High Science)
	130500	Science 5-9
Business	140050	Business
	140000	Business Education (ALL) major only
	140100	Accounting & Data Processing
	140300	Business Education-clerical
	140700	Business Education-secretarial
	142300	Business Education-Basic & Econ

Licensure Field	Included Codes	Descriptions
	149991	Business Education- Ex Short and Typing
	149992	Business Education- Ex Shorthand
	149993	Business Education- Ex Typing
	149995	Business Education- Ex Bookkeeping
Computer, Keyboarding, and Related Technology Application	149999	Computer Keyboarding and Technology
	149996	Computer Science
	149997	Keyboarding for Computer Applications
Social Studies	150000	Social Studies
	150100	Anthropology
	150600	Economics
	150700	Geography
	150800	History
	150810	History-Humanities
	150820	American Studies
	151000	Political Science
	151100	Psychology
151200	Sociology	
Teacher Coordinator of Work Based Learning	160000	Teacher Coordinator Work Based Learning
Early Childhood Education	180150	Early Childhood Education
	180102	Prekindergarten
	180103	Pre-Kindergarten and Kindergarten
	180104	Pre-Kindergarten Associate
	180105	Pre-primary (can only be added to K-6 Elem)
Elementary Education	180100	Elementary Education
	180101	Kindergarten (issued only w/ Elementary Education)
Adult Basic Education	180400	Adult Basic Education
Parent and Family Education	180401	Parent and Family Education
	180402	Family Education/Early Childhood
Speech Language Pathologist	190106	Speech Language Pathologist
Emotional Behavior Disorders	190200	Emotional Behavior Disorders
Learning Disabilities	190201	Learning Disabilities
Autism Spectrum Disorders	190202	Autism Spectrum Disorders
Physical and Health Disabilities	190310	Physical and Health Disabilities
	190300	Physically Handicapped
Developmental/Adaptive Physical Education	190302	Developmental/Adaptive Physical Education
Oral/Aural Deaf Education	190490	Oral/Aural Deaf Education
Deaf or Hard of Hearing	190497	Deaf or Hard of Hearing
Blind or Visually Impaired	190498	Blind or Visually Impaired
Early Childhood Special Education	190500	Early Childhood Special Education
Developmental Disabilities	199800	Developmental Disabilities

Licensure Field	Included Codes	Descriptions
	199801	Mild to Moderate Mentally Handicapped
	199802	Moderate to Severe Mentally Handicapped
	199803	Mildly Handicapped (Master's degree only)
Academic and Behavioral Strategist	199810	Academic and Behavioral Strategist
Career Accomodation Specialist	199900	Career Accommodation Specialist
Driver and Traffic Safety	210000	Driver and Traffic Safety
Career and Technical Education	300000	Communications Technology Career
	300100	Construction Careers
	300200	Manufacturing Careers
	300300	Medical Careers
	300400	Creative Design Careers
	300500	Early Childhood Careers
	300600	Hospitality Services Careers
	300700	Transportation Careers
Career Pathways	092602	Cosmetology
	092603	Law Enforcement/Criminal Justice
School Counselor	940310	School Counselor
	940300	Secondary Guidance and Counseling
	940301	Middle School Guidance and Counseling
	940302	Elementary Guidance and Counseling
School Psychologist	940600	School Psychologist
	940500	School Psychologist I
School Social Worker	940710	School Social Worker
	940700	School Social Worker I
	940701	School Social Worker II
School Nurse	940800	School Nurse
Library Media Specialist	941000	Library Media Specialist
	941100	Audio Visual Education
	940400	Librarian
Legacy Vocational Licenses	630	REMEDIAL READING
	640	REMEDIAL MATH
	670	SUPPORT SERVICE FACILITATOR
	690	INSTRUCTIONAL SUPPORT STAFF
	710	VOCATIONAL EVALUATOR
	740	TEACHER-COORD WORK EXP DISADV/HDCP
	745	TEACHER-COORD WORK EXP DISADVANTAGED
	750	TEACHER/COORD WORK EXP HANDICAPPED
	780	INTERPRETER FOR DEAF IN VOC PROGRAM
	790	SUPPLEMENTAL SUPPORT/TECHNICAL TUTOR
	1050	EMPLOYMENT PLACEMENT SPECIALIST
	10000	VOCATIONAL AGRICULTURE
10100	AGRICULTURE PRODUCTION/FARM MGMT	

Licensure Field	Included Codes	Descriptions
	10500	HORTICULTURE OR SPECIALTY CROPS
	19090	TEACHER-COORD AG CO-OP PROG/NONFARM
	19910	ANIMAL CARE OCCUPATIONS
	40800	MARKETING OCCUPATIONS
	49090	TEACHER-COORD MARKETING OCC CO-OP PR
	70002	PUBLIC AFFAIRS/COMMUNITY SVC OCCUP
	70300	HEALTH CARE CAREERS
	70303	NURSING ASSISTING
	70907	EMERGENCY MEDICAL TECHNICIAN
	79090	TEACHER-COORD HEALTH OCC CO-OP PROG
	79091	TEACHER-COORD PUBLIC AFFAIRS/COM SVC
	90010	SUPERVISOR OF HOME EC & SERVICE OCCS
	90101	CONSUMER AND HOMEMAKING OCCUPATIONS
	90112	CONSUMER AND HOMEMAKING/FAMILY LIFE
	90121	FAMILY LIFE EDUCATION
	90201	CHILD CARE/GUIDANCE & ED OCCUPATIONS
	90204	HOUSING OCCUPATIONS
	90214	FASHION/APPAREL/TEXTILE OCCUPATIONS
	90402	CHILDHOOD EDUCATION AIDE
	92602	COSMETOLOGY OCCUPATIONS
	92902	FOODS OCCUPATIONS
	99090	TEACHER-COORD SERVICE OCC CO-OP PROG
	99094	TEACHER/COORD FOODS OCC CO-OP PROG
	140100	ACCOUNTING
	140102	BOOKKEEPING
	140120	BANKING & FINANCE
	140200	DATA PROCESSING OCCUPATIONS
	140500	BUSINESS SIMULATION OCCUPATIONS
	140505	MODEL OFFICE
	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS
	140715	LEGAL SECRETARIAL OCCUPATIONS
	140730	GEN SEC/CLERICAL OCC WI SHORTHAND
	140731	GEN SEC/CLERICAL OCC W/O SHORTHAND
	140743	LEGAL SECRETARIAL OCC WI SHORTHAND
	140752	MEDICAL SECRETARIAL OCC WI SHORTHAND
	149090	TEACHER-COORD BUSINESS OCC CO-OP PRO
	170301	AUTO BODY REPAIR OCCUPATIONS
	170302	AUTO MECHANICS
	170303	VEHICLE SERVICES OCCUPATIONS
	170308	PARTS SALES & SERVICES OCCUPATIONS
	170322	AUTO/TRUCK DISMANTLING OCCUPATIONS
	170400	AVIATION OCCUPATIONS

Licensure Field	Included Codes	Descriptions
	171000	CONSTRUCTION OCCUPATIONS
	171016	CONSTRUCTION OCC/FINISHING TRADES
	171020	CONSTRUCTION OCC/PLANNING & MGMT
	171300	DRAFTING OCCUPATIONS
	171303	MECHANICAL DRAFTING
	171500	ELECTRONICS OCCUPATIONS
	171510	BROADCAST/MEDIA OCCUPATIONS
	171515	COMMUNICATIONS/MEDIA OCCUPATIONS
	171720	PRINCIPLES OF TECHNOLOGY
	171900	GRAPHIC ARTS
	172300	METAL/MATERIAL PROCESSING OCCUP
	172302	MACHINE SHOP OPERATIONS
	172306	WELDING OCCUPATIONS
	172350	METALS FABRICATION
	173100	SMALL ENGINE MECHANICS
	173101	RECREATIONAL VEHICLE REPAIR
	179090	TEACHER-COORD TRADE & INDUS CO-OP PR