

Advisory Board Meeting Minutes

10/10/2024

12-4 pm, Hybrid

Chair: Elena Leomi

Present: OOFY; Cultivate Strategy; Melinda, Nia, DeShawn, Izzy, Jasmine, Kristy, Elena, Lacey, Ziigwan, Ariana, Lucina.

Guest: Cresston Gackle, Kristi Hall, Sarah Mathias

Call to Order (12:45)

Proposals and Announcements

Proposal to accept the September minutes. PASSED

Proposal to accept meeting agenda. PASSED

Announcements:

1. Jasmine: Northern News Now connected with Jasmine and wants to learn more. [They interviewed her for an article, too!](#)
2. Kristy: MA issue: About ¼ now youth without MA, unsure if it is impacting mostly over 21 or under 21
3. Lucina: Bill of Rights question – is it pulling from existing statutes or creating anew? Making it more accessible. What we have is somewhat limited.

Founding Charter:

- Leadership model and charter options shared with board.
- Updated based on conversations with Board members and stated values.
- Language implemented to have one person Foster lived experience, and no two people at the same organization.
- Adopt for a year and formalize or make changes.

- Elena motion, Jasmine seconded – to adopt leadership model for founding charter for one year
- Motion approved unanimously

Leadership Vote:

- Original Candidates: Shawna, Jasmine, Lucina, Kristy
- Lucina removed
- Consider Kristy, Jasmine, Shawna for leadership
- Board submitting votes virtually.

Cultivate Strategy:

Cultivate Strategy available through March:

- Evolving role to offer trainings and support leadership.
- 5-6 optional 90-min workshops
- Sherry: Facilitating conversations, having robust discussions, consensus workshop models, wrapping up charter
- Becky: Restorative practices and restorative justice, what does that look like in the workplace? What/when/how does circle happen? How to build capacity after harm, etc., happen? Culture of relational accountability, Circle and 1:1 time options
- Vera: Helping people talk about white supremacy, race and trauma in the workplace/board, self-care tools, attachment styles or vicarious trauma
- Interest: healthy and productive conflict, support on finishing the charter, consensus models, white supremacy and systems, attachment styles/trauma and workplace, restorative practices.

Election Results: Jasmine Clark and Kristy Snyder, OOFY Co-Chairs.

Public Comment: NA

Adjourn: 1:24 pm.