

Determination of Suspension

Cameron M. Goodyear

Paramedic 1043411

Authority:

1. The Director of the Office of Emergency Medical Services (“OEMS”) has authority to discipline a paramedic for violations of law under Minnesota Statute, section 144E.28, subdivision 5.
2. Cameron M. Goodyear (“Respondent”) holds a certification from OEMS to practice as a paramedic in the State of Minnesota and is subject to the jurisdiction of the Director with respect to the matters referred to in the Determination
3. Pursuant to Minnesota Statutes section 144E.28, subdivision 4, the Director may suspend the paramedic certification of an individual who has violated section 144E.28, subdivision 5(a).

Nature of Violation:

1. Pursuant to Minnesota Statutes section 144E.28, subdivision 5(a)(4), the Director may impose disciplinary action against a paramedic certification if the paramedic is actually or potentially unable to provide emergency medical services with reasonable skill and safety to patients by reason of illness, use of alcohol, drugs, chemicals, or any other material, or as a result of any mental or physical condition.
2. Pursuant to Minnesota Statutes section 144E.28, subdivision 5(a)(7), the Director may impose disciplinary action against a paramedic certification if the paramedic has violated any state or federal controlled substance law.
3. Pursuant to Minnesota Statute, section 144E.28, subdivision 5(a)(8), the Director may impose disciplinary action against a paramedic certification if the paramedic has engaged in unprofessional conduct or any other conduct which had the potential for causing harm to the public, including any departure from or failure to conform to the minimum standards of acceptable and prevailing practice without actual injury having to be established.
4. Pursuant to Minnesota Statutes section 13.41, disciplinary actions are public data.

Findings of Fact:

1. Respondent renewed Minnesota paramedic certification, number 1043411, on March 28, 2024. The certification expires on March 31, 2026.
2. On July 30, 2024, Respondent was terminated from a paramedic position in Minnesota because of documented issues improperly handling fentanyl.
3. Respondent did not document his wasted fentanyl as required by service policy and federal law.
4. Respondent did not dose patients with fentanyl appropriately and admitted to not utilizing the service’s weight-based dosage calculation, as required.

Conclusion:

Respondent violated Minnesota Statutes, section 144E.28, subdivisions 5(a)(4), 5(a)(7), and 5(a)(8). These violations are grounds for the Director to take disciplinary action against Respondent's paramedic certification under Minnesota Law.

Determination:

As a result of these violations, the Director imposes the following disciplinary action against Respondent:

Disciplinary Action Imposed:

1. Respondent's Minnesota paramedic certification, number 1043411, is hereby **SUSPENDED**.
2. The suspension will remain in effect for a minimum period of one year, with specific conditions required for recertification in emergency medical services.
3. The SUSPENSION will commence on the effective date of this Determination.

Conditions for Paramedic Certification

4. After a minimum period of one year, Respondent may be eligible to petition for reinstatement of his paramedic certification. To do so, Respondent must complete all conditions identified in this Determination.
 - a. The burden of proof shall be on Respondent to demonstrate by a preponderance of evidence that he is capable of practicing emergency medical services in a fit and competent manner.
 - b. Respondent is responsible with completing all conditions set forth in this Determination.
 - c. Respondent must submit a written response for the suspension to be lifted to the OEMS at compliance.oems@state.mn.us.
5. Prior to Respondent's petition for reinstatement of his paramedic certification, he must complete the following:
 - a. Self-Report. Respondent shall submit to the OEMS a report from Respondent himself. The report shall be submitted at the time Respondent petitions for reinstatement of his certification. The report shall provide and address:
 - i. Respondent's sobriety, including the date Respondent last used mood altering chemicals, including alcohol, and the circumstances surrounding any use while this Determination is in effect;
 - ii. Respondent's treatment and participation in a substance use disorder rehabilitation

- program, if applicable;
- iii. Respondent's job title, dates of employment, work schedule, and the employer's name for every employment Respondent has held while this Determination has been in effect;
 - iv. Respondent's future plans in emergency medical services and the steps he has taken to prepare himself to return to practice; and
 - v. Any other information Respondent believes would assist the OEMS in its ultimate review of this matter.
- b. *Report From Employer.* Respondent must cause to be submitted to the OEMS a report from any employer who has employed Respondent while this Determination is in effect. The report(s) must be submitted at the time Respondent petitions. The report(s) must provide and address:
- i. Respondent's ability to perform assigned tasks, and if any performance deficiencies are identified, the actions taken to address them;
 - ii. Respondent's attendance and reliability;
 - iii. Respondent's typical work schedule;
 - iv. Any other information reasonably requested by the OEMS; and
 - v. Any other information the employer believes would assist the OEMS in its ultimate review of this matter.
- c. *Report of Prescribed Mood-Altering Chemicals.* Respondent shall cause to be submitted to the OEMS a report from any and all physicians, dentists, and other authorized health care professionals who have prescribed mood-altering chemicals for Respondent while this Determination is in effect. Each report is due at the time of petition and shall provide and address:
- i. The name, dosage, frequency, and purpose of the mood-altering chemicals for Respondent;
 - ii. Confirmation the physician, dentist, or other health care professional has been informed of Respondent's substance use disorder history; and
 - iii. Any other information the reporter believes would assist the OEMS in its ultimate review of this matter.
- d. *Substance Use Disorder Evaluation.* Respondent shall undergo a substance use disorder evaluation performed by a substance use disorder treatment professional within 60 days of being directed to do so by OEMS staff. Respondent shall submit, or cause to be submitted, the credentials of the substance use disorder evaluator for review and preapproval by OEMS staff for purposes of this evaluation. Respondent is responsible for the costs of the evaluation. The results of the evaluation shall be sent directly to the OEMS and must include a statement verifying the evaluator has reviewed this Determination and any evaluation and/or treatment records deemed pertinent by the OEMS or the evaluator prior to the evaluation.
- e. *Compliance With Evaluator's Recommendations.* Respondent shall comply promptly with any

recommendations for additional evaluation and treatment made by the substance use disorder evaluator.

- f. *Random Alcohol and Drug Screens.* At any time during application process the OEMS may direct Respondent, without prior notice, to submit to laboratory hair, blood, and urine screenings to determine the presence or absence of alcohol or drugs. The OEMS may contact Respondent by telephone, letter, or through personal contact by an agent to direct him to submit to the tests. Respondent shall provide the directed specimen, using a collection site and process approved by the OEMS, not later than 6:00 p.m. on the day he is contacted by the OEMS. Respondent shall abstain from substances known to interfere with the toxicology screening process, including but not limited to certain foods, beverages, over-the-counter medications, and other products that contain poppy seeds, hemp seeds, and ethyl alcohol. Examples include but are not limited to nonalcoholic beer or wine; some desserts, salad dressings, soups, and herbal remedies; and hand-sanitizing and mouthwash products. Respondent shall arrange with his employer for release from work for purposes of fulfilling the requirements of the laboratory screening. The specimens shall be handled through legal chain-of-custody methods and tested at a facility approved by the OEMS. The results of the screens shall be reported directly to the OEMS. Respondent is responsible for the cost of the screens.
 - g. *Waivers.* If requested by the OEMS at any time during the application process, Respondent shall complete and sign health records waivers and substance use disorder treatment records waivers supplied by the OEMS to allow representatives of OEMS to discuss Respondent's case with and to obtain written evaluations and reports and copies of all of Respondent's substance use disorder records from his physician, mental health treatment professional/therapist, substance use disorder counselor, or others from whom Respondent has sought or obtained treatment, support, or assistance
 - h. *Recertification Requirements.* Respondent shall meet all certification requirements in effect at the time of Respondent's application for paramedic certification, including but not limited to completing the appropriate application, paying requisite fees, completing the United States Department of Transportation course or its equivalent as approved by the Director, and passing the written and practical examinations approved by the Board and administered by the Board or its designee.
6. Respondent shall provide any additional relevant information reasonably requested by the OEMS.
 7. At all times, while this Determination is in effect, Respondent shall not engage in any conduct that would be grounds for disciplinary action under Minnesota Statutes section 144E.28, subdivision 5(a).

Rights to Appeal Process

Respondent has been provided notice of this Determination via email and certified mail through the United States Postal Service. In accordance with Minnesota Statutes section 144E.28, subdivision 5(b), Respondent has the right to request a contested case hearing before an administrative law judge within 30 days of receiving this Determination.

Respondent may choose one of the following options:

1. Agree to the terms of this Determination by signing below.

2. Waive the right to a contested case hearing by taking no further action.
3. Request a contested case hearing by submitting a written request to the Director within the timeframe stated in the cover letter.

Failure to respond within the specified timeframe will be considered a waiver of the right to a hearing, and this Determination will become final.

Acknowledgment and Acceptance

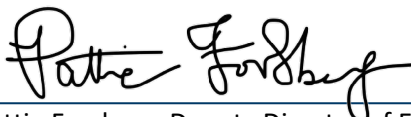
By signing below, I acknowledge that I have received this Determination, understand my right to request a contested case hearing under Minnesota Statutes Chapter 14, and agree to the terms as stated. I understand that by signing this document, I waive my right to a contested case hearing and all other procedures before the Director to which Respondent may be entitled under the Minnesota and United States constitutions, statutes, or rules. I further understand that by signing this document, I waive any claims against the Director, OEMS, the Minnesota Attorney General's Office, the State of Minnesota, and their agents, employees, and representatives related to the investigation of the conduct herein, or the negotiation or execution of this Determination, which may be otherwise available. If I do not respond within 33 calendar days from the date this Determination was sent, I understand it will become final and enforceable.

Cameron M. Goodyear, Paramedic 1013411

Date Signed

Finalization of Determination

This determination was sent on Friday, September 26, 2025. If no response or request for a contested case hearing is received within 33 calendar days from the date this Determination was sent, the Determination becomes final.



Pattie Forsberg, Deputy Director of EMS Providers

11/05/2025

Date Signed