MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)
CEDAR STREET ARMORY – 600 CEDAR STREET
ST. PAUL, MN 55155-2004
TELEPHONE: (651) 282-4990 DSN: 825-4990

MERIT AGR (also DRILL STATUS GUARDSMAN)
AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT
ANG 27-082

OPENING DATE: 19 NOVEMBER 2026 **CLOSING DATE: 25 NOVEMBER 2026** **RANK/GRADE:** CMSgt/E-9

POSITION TITLE: Senior Enlisted Leader **AFSC:** 3P091

DUTY LOCATION: 148th Security Forces Squadron, 148th Fighter Wing, Duluth, MN

SELECTING OFFICIAL: Major Justin Boucher, Comm: 218-788-7203 or DSN: 825-7203

WHO MAY APPLY: **ENLISTED (SMSgt/E-8)** are eligible to apply. **Current, on-board, members of the 148th Security Forces Squadron in the rank of SMSgt are eligible to apply**. Applicants must hold a 3P091 AFSC.

REMARKS: This position is being posted indiscriminate of the applicant's current employment status. This position selection will result in the eligibility to promote to Chief Master Sergeant pending administrative process, control grade availability, and regulatory guidance. Will be required to work nights. Members must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. Member selected will not be accessed until incumbent vacates position. For positions requiring the operation of motor vehicles, candidates must have a valid state driver's license for the state in which they live or are principally employed. For positions requiring security clearance (Secret or Top Secret) the applicant must possess or be able to obtain clearance within one year of appointment.

DUTIES AND RESPONSIBILITIES: Basic duties, responsibilities, and qualifications for the Security Forces Senior Enlisted Leader are found in the *Air Force Handbook 1,* 01 November 2026, the *Security Forces Specialty Career Field Education and Training Plan*, 17 March 2023 and the *Department of the Air Force Enlisted Classification Directory,* 31 October 2026. Serves as a key advisor to the Security Forces commander. Provides mentorship, guidance, experience, and expertise in organizing, equipping, training, and mobilizing the unit to meet home station and expeditionary mission requirements. Works in concert with other enlisted leaders, to oversee the readiness, training, health, morale, welfare, and quality of life of Security Forces personnel. Represents the commander on all matters to support mission and personnel readiness, to include maintaining the pulse of the enlisted force, participating on advisory councils and boards, interacting with sister-service counterparts, and performing other duties as required/directed by the commander. Performs other duties as assigned.

HOW TO APPLY (*MERIT AGR ONLY*): AGR applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail Merit AGR applications to ngmn.mailbox.assets-hro@us.af.mil subject line must read "AGR Application 27-082 LastName). **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- AGR application 27-082 Smith, 1 of 2). For questions, please call 651-282-4990 or email ngmn.mailbox.assets-hro@us.af.mil

HOW TO APPLY (*DSG ONLY*): DSG applicants must forward the forms listed below directly to the Selecting Official no later than the Closing Date indicated above. E-mail DSG applications to justin.boucher.1@us.af.mil; subject line must read "DSG Application 27-082 LastName." **Combine all documents into a SINGLE .PDF File.** If the application packet is too large to be sent in one email, break the packet into two separate attachments and send it in two separate emails. If sending multiple emails, subject line must end in 1 of 2, 2 of 2 (example- DSG Application 27-082 Smith, 1 of 2). For questions, please call 218-788-7202 or email justin.boucher.1@us.af.mil.

REQUIRED:
Complete page 2 of this announcement
Current RIP/Multi-page Duty History from vMPF
Two most recent EPBs
Report of Individual Fitness (myFitness)
Letter of Intent
Official Air Force Biography

ANNOUNCEMENT NUMBER: ANG 27-082

MEMORANDUM FOR NGMN-PEH

Date: _____

SUBJECT: Application for Merit AGR Vacancy Announcement ANG 27-082

1. I request consideration for the above vacancy.

2. Copies of my most recent RIP and last two EPBs are attached.

3. My full-time Active Guard Reserve employment history, starting with the present, is as follows:

Organization	Duty Position/AFSC	Dates of Employment	Supervisor	Phone Number

4. I am qualified in the following AFSCs:
_____

5. Highest civilian education completed: _____.

6. Most recent physical: Date _____

7. Where I can be contacted at: Home Phone _____ Work _____

8. Home Address: _____.

9. Have you ever been convicted, forfeited collateral, or now under charges for any felony or firearms or explosives offense against the law? (If yes attach a separate sheet fully explaining)

10. During the past seven years, have you been convicted, imprisoned, on probation or parole, or forfeited collateral or are you now under charges for any offense against the law not included in Question 9? (If yes attach a separate sheet fully explaining)

11. Additional comments (you may include personal references):

Signature: _____

Name, Rank: _____

Position Title: _____

FORWARD APPLICATION TO: ngmn.mailbox.assets-hro@us.af.mil

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.