MINNESOTA NATIONAL GUARD – HUMAN RESOURCES OFFICE (NGMN-PEH-A)
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OPEN
AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT
ANG 27-064

OPENING DATE: 1 NOVEMBER 2026 **CLOSING DATE: 30 NOVEMBER 2026** **RANK/GRADE:** MSgt/E-7

POSITION TITLE: Survival, Evasion, Resistance, Escape (SERE) Specialist **AFSC:** 1T071

DUTY LOCATION: 133rd Operations Support Squadron, 133rd Airlift Wing, Saint Paul, MN

SELECTING OFFICIAL: SMSgt Joshua Meister, Comm: 612-713-2455 or DSN: 783-2455

WHO MAY APPLY: ENLISTED (SSgt/E-5 to MSgt/E-7) Higher grades may apply; however, may take an administrative reduction in rank if selected. Must currently hold 1T071 AFSC. The military grade of the supervisor must equal or exceed the grade of personnel supervised.

REMARKS: PCS Funding is Available. Acceptance of an AGR Position may result in termination of Selected Reserve bonus. Promotions are subject to eligibility and a valid UMD position. Member selected will not be accessed until incumbent vacates position. Airmen within the first 24 months of initial hire must include an approved exception to policy with the application. Members must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. The UMD currently supports up to MSgt/E-7.

DUTIES AND RESPONSIBILITIES: Plans, performs, supervises, and leads SERE functions of preparation and execution to allow for mission planning, personnel recovery (PR) mission execution and application of airpower across the full spectrum of military operations in all geographic and environmental conditions. May be employed alone or part of an AF, joint, interagency or coalition force in support of Combatant Commander's contingency plans, response and PR access objectives. Prepares all at risk of isolation personnel for SERE across the full range of military operations. Conducts preparation of the environment activities as part of a supporting or supported force to survey areas for evasion, recovery corridors, contact sites, cache site establishment, areas of interest and physical infrastructure. Provides positive control of recovery/contact sites and caches. Synchronizes joint, inter-agency, intergovernmental, multinational, and commercial (JIIM-C) efforts for full spectrum PR. Assesses and develops partner nation recovery capabilities through foreign internal defense security force assistance and building partnership capacity. Operates in the seven geographic disciplines of Arctic, Coastal, Desert, Jungle, Mountain, Urban, and Water. Operates in wartime, peacetime or hostage captivity environments, day or night to include friendly, denied, hostile, or sensitive areas. Related DoD Occupational Subgroup: 101200. Deploys in support of operational requirements for theater and Joint Force Commanders as in-theater SERE and PR subject matters experts (SME) to support conventional and Nonconventional Assisted Recovery (NAR). Manages development and coordination of SERE and PR operations. Manages SERE programs including isolated personnel reports (ISOPREP), evasion plans of action (EPA), blood chits, evasion charts (EVC), and PR aids. Augments Joint Personnel Recovery Center (JPRC), Unconventional Assisted Recovery Coordination Center (UARC) and all DoD Components Recovery Coordination Cells (PRCC) as SERE and PR SME. Will be required to ensure training is available at a short notice to support 133 AW members readiness as well as working closely with other base/group entities to ensure long-term planning of all required training is forecasted, scheduled and available for 133 AW members to maintain their SERE related requirements. SERE related training priorities will be both Air Wings in the state of Minnesota, then nationwide training if requested and approved through proper channels. Jumpmaster currency and certification is dependent on unit needs and resources available and will not impede unit priorities. Voluntary TDY's, deployments, and requested SERE training outside of the state of Minnesota will be approved through the chain of command at the 133 AW. Certify and train non-SERE AFSC unit members to instruct SERE Mission Preparation (SMP) events IAW "SMP Instructor Guidance MFR." Adherence to uniform standards IAW DAFI36-2903 is required.

SUMMARY SPECIALTY:
Expert in Survival, Evasion, Resistance, Escape (SERE) in support of personnel recovery (PR). Survives anywhere in the world and prepares others to do the same. Preserves combat airpower and joint lethality through the continuum of Personnel Recovery, Preparation, Planning, Execution, and Adaptation. Plans, performs, supervises, and leads SERE functions of preparation and execution to allow for mission planning, PR mission execution and application of airpower across the full spectrum of military operations in all geographic and environmental conditions. May be employed alone or as part of an Air Force, joint, interagency or coalition force in support of Combatant Commander's PR and access objectives. Prepares high risk of isolation personnel for SERE across the full range of military operations. Conducts preparation of the environment activities as part of a supporting or supported force to survey areas for evasion, recovery corridors, contact sites, cache site establishment, areas of interest and physical infrastructure. Provides positive control of recovery/contact sites and caches. Synchronizes joint, interagency, intergovernmental, multinational, and commercial (JIM-C) efforts for full spectrum PR. Assesses and develops Partner Nation recovery capabilities through foreign internal defense (FID) security force assistance (SFA) and Building Partnership Capacity (BPC).

DESIRED ATTRIBUTES: Professionalism & Attitude – demonstrates an exceptional, positive attitude and consistently maintains the highest standards of professional conduct and military bearing. Communication – highly effective communicator across all mediums, ensuring clear, concise, and professional correspondence in person, via text, and through official email. Adaptability – exhibits superior flexibility and readiness to conduct high-impact training with minimal notice or lead time. Unit Involvement – actively seeks involvement in unit activities, eagerly accepting additional duties to support the team and foster cohesive growth. Organizational Value – dedicated to driving continuous improvement and delivering measurable value to the organization. These attributes serve as a benchmark for day-to-day operations, feedback sessions, and formal performance evaluations.

SPECIALTY REQUIREMENTS:
1. Knowledge is mandatory of: The Code of Conduct; DoDI O-3002.05, and U.S. Government policy for IP; global SERE and PR principles and JTTP; procedures for MAJCOM SERE program requirements; procedures for PR program management; JPRC, UARC and PRCC roles and missions; cultural and sociopolitical considerations that affect PR; all aspects of premeditated and emergency parachuting procedures; providing for personal protection and sustenance; communication and signaling techniques; methods of vectoring recovery assets; escape and evasion TTP (rural and urban; apprehension avoidance (A2) and escape enhancements (E2); CBRNE (Chemical, Biological, Radiological/Nuclear, Explosive) survival skills; water survival TTP and dive physiology; psychology of survival; avoidance of hazardous terrain, rough land travel and emergency evacuation procedures for injured personnel; survival medicine: Tactical Combat Casualty Care (TCCC); Air Force Combatives Program (AFP); land and water navigation and travel; special operations recovery teams and Assisted Recovery; caring for and using post-egress, recovery, and aircrew flight equipment; improvising and manufacturing clothing and equipment needed by an isolated person; lecture, demonstration and performance, guided discussion, time and circumstance, and role-play instructional methods and techniques; impact of international law on IP; conduct after capture concepts for war, governmental detention, and hostage environments including, but not limited to, resistance to exploitation, organization and communication, maintenance of psychological and physical health.

2. Experience. Applying global SERE principles, procedures, techniques, and equipment; emergency parachuting procedures; survival medicine; rough land travel and evacuation procedures; and water navigation and travel; use of post-egress survival and aircrew flight equipment; PR JTTP; escape and evasion techniques; combat communication, signaling, and recovery procedures; PR operations; survival in CBRNE contamination conditions; and conduct after capture during wartime, peacetime governmental detention, and hostage detention guidance including survival adaptations, communication, organization, resistance to exploitation, and escape TIPs. Qualification in and possession of AFSC 1T071 and experience in performing/managing or supervising/directing SERE operations and training activities.

ADDITIONAL DUTIES: Member will be attached to the Tactics Shop and assigned additional duties outside the scope of the 1T0X1 career field and be required to perform those assigned duties (ex. Drop Zone Program, Range Scheduling, Smoke PM, UFPM, etc.). Cross talk and collaboration with Aircrew Flight Equipment, Intel, and Tactics, is required. Deliver drill weekend briefings in conjunction with the Quarterly Intel Threat Briefings that incorporate real-world geopolitical developments, emerging adversary capabilities, and contemporary SERE operational scenarios.

LENGTH OF TOUR: Initial tours in the State of MN will be four (4) years. Continuation tours may not exceed six (6) years. Member must remain in the position to which initially assigned for a minimum of 24 months. Waivers may be approved in exceptional circumstances by TAG. Tours may not extend beyond an enlisted member's Expiration Term of Service (ETS) or an officer's Mandatory Separation Date (MSD) for Lt Col and above. ***Both officers and enlisted will meet an AGR Continuation Board (ACB) in their third year to determine their continued service in the AGR program beyond their initial 4-year tour.***

AGR PROGRAM BENEFITS: Salary is determined by military grade and time in service. Member is authorized Subsistence allowance, Basic Allowance for Housing (BAH), thirty (30) days annual leave; medical and dental care. TRICARE Standard coverage for dependents. Military Exchange and Commissary privileges.

HOW TO APPLY: Applicants must forward the forms listed below to arrive in the Human Resource Office no later than the Closing Date indicated above. E-mail applications to ngmn.mailbox.assets-hro@us.af.mil subject line must read (AGR Application 27-064 last name). **Combine all documents into a SINGLE .PDF File.** For questions, please call 651-282-4990 or email ngmn.mailbox.assets-hro@us.af.mil

REQUIRED:
NGB Form 34-1 (form found at: https://www.ngbpmc.ng.mil/Forms/NGB-Forms/)
Current Report of Individual Person (RIP, multi-page from vMPF)
DD 214(s)
Report of Individual Fitness (myFitness)
Last two (2) EPBs

AGR PROGRAM MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Air applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference DAFMAN 36-2905.

2. Air National Guard members must meet the physical qualifications outlined in DAFMAN 48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty. HIV test must be within six (6) months prior to the tour start date.

3. Failure to obtain and maintain a SECRET security clearance will result in removal from the AGR program.

4. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program.

5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.

6. Minnesota Air National Guard enlisted members currently serving in an AGR status may be selected for a vacant position without an awarded 3-level in the advertised/compatible duty AFSC.

7. A Minnesota Air National Guard/AGR not possessing the ADVERTISED AFSC must agree in writing to retrain and successfully upgrade to the 3-level within 12 months of assignment to the AGR position or be reassigned to a position for which qualified or be removed from the AGR program.

8. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.

9. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous AGR tour.

10. IAW ANGI 36-101, paragraph 2.1.3.6, AGR personnel may not be eligible for or be receiving an Immediate Federal Retirement Annuity (military or civilian).

11. IAW ANGI 36-101, paragraph 2.2.1.2, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.

12. IAW ANGI 36-101, paragraph 6.6.1, members must remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement in exceptional circumstances which must be requested through the AGR member's current full-time OIC.

13. Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.

The Minnesota Department of Military Affairs is an Equal Opportunity Employer. All qualified applicants will receive consideration for the position without discrimination for any non-merit reason(s) such as age, race, religion, gender, ethnic origin or non-disqualifying disability. If you have information or questions regarding this issue, please contact the Equal Employment Manager at 651-282-4472.