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## MNIT's Career Path, Salaries, and Experience Requirements

| Job Title                                  | Salary Range   | Experience or Degree Substitution   |
|--|--|---|
| Information Technology (IT) Trainee        | \$22.99/hour   | <ul style="list-style-type: none"> <li>Critical thinking, analytical skills, and the ability to communicate effectively.</li> <li>Proficient with computers and programs including word processing, spreadsheets, internet, and email.</li> </ul>   |
| Information Technology Specialist 1 (ITS1) | \$25.54 - \$38.34/hour;<br>\$52,328 - \$80,054/year  | <ul style="list-style-type: none"> <li>One (1) year of IT experience related to the position.</li> <li>Education in Information Technology or an IT related field may substitute for experience as follows: a master's degree or a bachelor's degree for one (1) year; and an associate's degree for six (6) months.</li> </ul>   |
| Information Technology Specialist 2 (ITS2) | \$28.18 - \$45.82/hour;<br>\$58,840 - \$95,672/year  | <ul style="list-style-type: none"> <li>Two (2) years of IT experience related to the position.</li> <li>Education in Information Technology or an IT related field may substitute for experience as follows: a master's degree for eighteen (18) months of experience; a bachelor's degree for one (1) year; and an associate's degree for six (6) months.</li> </ul>   |
| Information Technology Specialist 3 (ITS3) | \$33.38 - \$54.87/hour;<br>\$69,697 - \$114,569/year | <ul style="list-style-type: none"> <li>Three (3) years of IT experience related to the position.</li> <li>Education in Information Technology or an IT related field may substitute for experience as follows: a master's degree for eighteen (18) months of experience; a bachelor's degree for one (1) year; and an associate's degree for six (6) months.</li> </ul> |
| Information Technology Specialist 4 (ITS4) | \$37.07 - \$61.14/hour;<br>\$77,402- \$127,660/year  | <ul style="list-style-type: none"> <li>Four (4) years of IT experience related to the position.</li> <li>Education in Information Technology or an IT related field may substitute for experience as follows: a master's degree for eighteen (18) months of experience; a bachelor's degree for one (1) year; and an associate's degree for six (6) months.</li> </ul>  |
| Information Technology Specialist 5 (ITS5) | \$39.73 - \$67.92/hour;<br>\$82,956 - \$141,817/year | <ul style="list-style-type: none"> <li>Five (5) years of IT experience related to the position.</li> <li>Education in Information Technology or an IT related field may substitute for experience as follows: a master's degree for eighteen (18) months of experience; a bachelor's degree for one (1) year; and an associate's degree for six (6) months.</li> </ul>  |

| Job Title                        | Salary Range  | Experience or Degree Substitution   |
|----------------------------------|---|---|
| Systems Architect                | \$42.70 - \$72.87/hour;<br>\$89,158 - \$152,153/year  | <ul style="list-style-type: none"> <li>• Six (6) years of IT experience related to the position.</li> <li>• Education in Information Technology or an IT related field may substitute for experience as follows: a master's degree for eighteen (18) months of experience; a bachelor's degree for one (1) year; and an associate's degree for six (6) months.</li> </ul>                     |
| Systems Analysis Unit Supervisor | \$38.74 - \$66.92/hour;<br>\$80,889 - \$139,729/year  | <ul style="list-style-type: none"> <li>• Three (3) years of IT experience related to the position.</li> </ul>   |
| Systems Supervisor               | \$41.69 - \$71.54/hour;<br>\$87,049 - \$149,376/year  | <ul style="list-style-type: none"> <li>• Four (4) years of IT experience related to the position.</li> <li>• Experience must include two (2) years of lead work or supervisory experience.</li> </ul>   |
| Information Systems Manager      | \$44.86 - \$76.77/hour;<br>\$93,668 - \$160,296/year  | <ul style="list-style-type: none"> <li>• Five (5) years of IT experience related to the position.</li> <li>• Experience must include two (2) years of supervisory experience.</li> <li>• Two (2) years of experience in a Systems Architect classification or two (2) years of experience in an external IT Architect role may substitute for the required supervisory experience.</li> </ul> |
| MNIT Division Manager 1          | \$56.36 - \$80.80/hour;<br>\$117,680 - \$168,710/year | <ul style="list-style-type: none"> <li>• Six (6) years of experience related to the position.</li> <li>• Experience must include three (3) years of supervisory experience.</li> <li>• Two (2) years of experience in a Systems Architect classification or two (2) years of experience in an external IT Architect role may substitute for the required supervisory experience.</li> </ul>   |
| MNIT Division Manager 2          | \$60.67 - \$86.69/hour;<br>\$126,470 - \$181,009/year | <ul style="list-style-type: none"> <li>• Eight (8) years of experience related to the position.</li> <li>• Experience must include four (4) years of supervisory experience.</li> </ul>   |
| Information Systems Director     | \$60.67 - \$86.69/hour;<br>\$126,470 - \$181,009/year | <ul style="list-style-type: none"> <li>• Ten (10) years of experience related to the position.</li> <li>• Experience must include five (5) years of supervisory or managerial experience.</li> <li>• Multiple functional areas or oversight of significant program areas.</li> </ul>  |