

Hastings State Hospital

Closure

The following is a general calendar of the dates on which certain events and tasks related to the closure of the Hastings State Hospital will take place. Also included are the anticipated completion dates for each item.

<u>Beginning Date</u>		<u>Completion date</u>
July 6, 1977	Distribution of staff questionnaire	July 15, 1977
September 1, 1977	Formal announcement regarding receiving hospitals for Dakota, Ramsey and Washington Counties	November 28, 1977
September 1, 1977	Development of a reimbursement rule complete	December 1, 1977
September 1, 1977	Meetings with Hastings State Hospital staff completed	December 15, 1977
September 1, 1977	Development of patient/staff follow-up study completed	December 31, 1977
November 28, 1977	Announcement regarding receiving hospital complete	November 28, 1977
December 1, 1977	Begin meetings between new receiving hospitals and county agencies	December 31, 1977
December 1, 1977	Develop case conference schedule	December 31, 1977
December 16, 1977	Begin sending out notices regarding case conference dates	February 15, 1977
January 2, 1978	Hastings State Hospital administrative tasks	May 1, 1978 or later
January 15, 1978	M.I. intake closed	January 15, 1978
January 16, 1978	Patient case conferences begin	March 15, 1978
February 1, 1978	C.D. intake closed	
March 15, 1978	All patient case conferences completed	
April 15, 1978	All patients at Hastings State Hospital should have been discharged or transferred	

Timetable

Beginning Date		Completion Date
May 1, 1978	All staff except those retained for post closing work assignments deleted from Hastings State Hospital payroll	
May 1, 1978	Hastings State Hospital officially closed	
May 1, 1978	Begin follow-up study (patient and staff)	April 30, 1979
July 1, 1979	Report of follow-up study available for review	

HASTINGS STATE HOSPITAL

EMPLOYEE TRANSFERS

#	POSITION
1	Chief of Service
1	Administrative Secretary
11	Human Service Technician
6	Stationery Engineer
2	Security Guard
2	Cook Supervisor
3	LPNI
2	General Repair Worker
2	Chief Power Plant Engineer
1	Chaplain
5	Clerk 2
3	Food Service Worker
2	Personnel Aide
4	Auto Driver
5	Janitor
1	Assistant Administrator
2	Full Time Private Sector
2	Account Clerk Senior
1	Unclassified Senior Clerk Typist
1	Plant Maintenance
1	Senior Staff Physician
1	Psych. 2
5	FSW
3	HST Sr.
1	LPN
1	Social Worker Senior
3	RNI
1	Welfare Specialist Unclassified
1	Nursing Evaluator I
1	Switch Board Operator
1	Rehab. Counselor Supervisor
1	Carpenter
1RN	2
1	Rehab. Counselor Career
1	Dentist
1	Dining Hall Supervisor
1	Librarian
2	RN 3
1	Staff Physician
1	Social Worker
1	E.S. Interviewer
1	HSS
2	Painter
1	Clerk Typist Senior
1	Medical Record Clerk
1	Rehab Therapist
1	Employee Development Specialist I
1	Plant Maintenance Engineer
1	Volunteer Service Coordinator
1	Cook

total 96

A brief summary of the results of the 9 ½ months of effort expended in attending to the personnel aspects of the closure activity is as follows:

1. A total of 199 persons were on the payroll roster of Hastings State Hospital during the period from May 20, 1977 through April 30, 1978.
2. The Department of Personnel interviewed 74 employees, gave 113 written examinations and 129 experience and training ratings to those 74 employees. In addition, 351 transfer cards were prepared for 75 employees in 82 different classifications.
3. 152 Hastings State Hospital employees were formally offered jobs in the Department of Public Welfare.
4. 47 Hastings State Hospital employees were not offered jobs in the Department of Public Welfare because they resigned prior to a job offer being made, had indicated definitely their wish to terminate their employment upon the closure of Hastings State Hospital or were on long term disability leaves of absence.
5. 35 employees accepted continuing employment in the Department of Public Welfare either at state hospitals or in the Central Office.
6. 52 employees accepted employment in the Department of Veterans Affairs.
7. Five employees accepted employment in other state departments.
8. 84 employees severed their employment and received all of the severance benefits provided by law,
9. Eleven employees severed their employment but delayed their special Severance benefits.
10. Twelve employees resigned, were terminated, died or were on long term disability leaves of absence prior to closure.
11. All employees who severed their employment with the State of Minnesota were referred to the Department of Economic Security Office in Hastings.