

Faribault State Hospital

Mrs. Yvonne Anderson June 6, 1969

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Day Activity Centers

Dr. Thompson has given me some information on the program development in Grandview which, in general, is going very nicely. He is concerned, however, at this time about program evaluation in Dakota and Hickory day activity centers. One of the difficulties that is apparent in any kind of programming is the need to evaluate the effectiveness of the program. Daily reports from day activity center leaders would give information about resident improvement. Some of our technicians are doing a nice job of reporting progress; others are not. It seems imperative that we develop a system by which program feed-back can be given quickly and easily, and then evaluated so as to determine the effectiveness of the day activity center leader.

The basic principle is if programmed material is presented to the residents in a systematic fashion. the residents will learn. This reporting will also serve a secondary value in that it will allow us to evaluate the effectiveness of the individual day activity center leaders.

After we have evaluated the day activity center leaders' effectiveness we then may have the option of supplying appropriate rewards for high performance. Some items which might be perceived as rewards by staff and which could be utilized, perhaps on a systematic basis, would be;

- 1) Choice of vacation days.
- 2) The ability to get supplies (from A.L.P's that could be used downtown and supplies given through the recreation department.)
- 3) Time off-This, however, is a pretty shakey one as Civil Service may have some objection to this.
- 4) Additional time on-Many of our technicians may perceive the opportunity to work overtime as a reinforcer.
- 5) Use of state vehicles for patient activities.
- 6) Time for day activity center leaders to interact with the program consults
- 7) A systematic daily record of individual performance which could be compart with other day activity center leaders.

The question of tail-wagging the dog has been raised several times. What this is, "Who's the boss?" This is, I feel, a moot issue as the main question is do I evaluate program. No matter what the background for programming -milieu, psychos etc.-there is the need to effectively evaluate the on-going programs, and Dr. Thompson feels, and I think quite rightly so, that we need to improve program ev I would be happy to discuss this with you and feel that it would be of value if could also get together with Dr. Thompson.

Thank you.