



67-2116-100  
State Inclusion of target

Dr. T. Smith  
cc: J. J. J.  
Terrence

STATE OF MINNESOTA

# Office Memorandum

DEPARTMENT Public Welfare

TO : Medical Services Division Staff  
Medical Directors and Administrators

DATE: 12/18/67

FROM : R. Joseph Lucero  
Research Coordinator

SUBJECT: Annual Personnel Report

We abstracted these items from the annual personnel report because we thought they would be of some interest.

cc: J. J. J. ✓  
12/26/67

DPW Annual Personnel Report Fiscal Year 1967

Number of Employees on Payroll End of Fiscal Year  
(excludes trainees + project employees)

Hospital

Type of Agency	62	63	64	65	66	67
MI	2878	2919	2863	2985	3044	2990
MDE	1697	1708	1679	1872	2209	2450*
Central Office	331	340	345	357	386	452
Total	4906	4967	4887	5214	5639	5892

\* Increase authorized by legislature

# Approved Complement and Average Number of Employees

Agency	Approved Complement (state only)	Average No. Employees (Federally Financed + those .. by other grant)
Anoka	424.83	439
Fergus Falls	487.08	536
Hastings	287	279
Moose Lake	307.42	308
Rochester	453	486
St. Peter	551	550
Minn. Security	74	74
Willmar	345	352
Total MI	2929.33	3024
Brainerd	461.25	474
Cambridge	654	698
Owasso	44	42
Faribault	971	888
Owatonna	143	140
Shakopee	10.16	10.16
Total MDE	2283.41	2252.16
Central Office	273.35	421

# Status of Employees in Percent on June 30

	Permanent	Probationary	Provisional	Unclassified	Trainees	Total
AGENCY	%	%	%	%	%	%
Anoka	73.6	14.5	1.8	.4	9.7	100
Fergus Falls	85.3	11.3	.8	.6	2.0	100
Hastings	64.7	17.4	1.8	.3	15.9	100
Moose Lake	83.4	12.6	1.8	.6	1.6	100
Rochester	75.2	12.8	5.2	.8	6.0	100
St. Peter + Minn. Sec.	86.8	7.8	1.2	.3	3.9	100
Willmar	85.5	12.8	.3	.8	.6	100
Total MI	79.9	12.3	1.9	.5	5.4	100
Brainerd	72.9	22.5	.4	.6	3.6	100
Cambridge	75.3	19.9	3.2	.3	1.3	100
Faribault	68.2	14.6	4.4	.4	12.4	100
Owatonna	80.3	15.6	2.5	1.6	—	100
Shakopee	100.0	—	—	—	—	100
Total MDE	72.2	17.9	3.1	.5	6.3	100

# Percent of Classified Employees by Sex on June 30

Agency	Percent Men	Percent Women	Total No. of Employ.
Anoka	32	68	408
Fergus Falls	48	52	492
Hastings	44	56	280
Moose Lake	46	54	318
Rochester	36	64	450
St. Peter + Minn. Sec.	48	52	624
Willmar	54	46	353
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Average MI	44	56	2925
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Brainerd	28	72	486
Cambridge + L. Owasso	26	74	702
Faribault	37	63	843
Owatonna	43	57	120
Shakopee	0	100	10
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Average MDE	32	68	2161
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CO	41	59	432

# Vacancies June 30

Agency	63	64	65	66	67
MI	44	75	66	83	104
MDE	38	53	54	106	44
CO	17	18	22	33	35
Total	99	146	142	222	183
Occupational Group					
Physicians	19	11	5	6	4
Nurses	27	25	16	28	31
Psych. Tech	29	38	4	64	44
Social Service	8	7	8	6	9
Rehabilitation	22	30	23	56	32
Psychology	3	5	3	3	5
Clerical + Accounting	9	17	10	21	16
Dietary	6	7	7	18	12
Housekeeping - Custodial	12	27	11	25	26
Maintenance	4	12	4	6	9
Miscellaneous	5	10	15	20	25
Admin. Staff	6	4	6	8	9
Total	150	193	178	261	222

Separation Rates For Nurses and Psych. Technicians  
By Agency - In Percent

Agencies	Nurses			Psychiatric Technicians		
	65	66	67	65	66	67
Anoka	53.3	34	54	28.6	45.2	43.6
Fergus Falls	7.1	12.8	9.5	8.3	7.6	8.6
Hastings	36.3	59.1	75.0	29.0	5.0	47.8
Moose Lake	0.4	9.5	9.0	5.6	7.3	3.75
Rochester	19.2	34.7	46.0	17.5	25.0	31.0
St. Peter	25.8	32.3	25.0	7.7	25.9	10.9
Minn. Security	25.0	0	20.0	6.8	26.7	6.9
Willmar	11.1	27.7	11.1	19.6	25.1	2.4
Average MI	18.1	29.4	33.4	13.0	25.6	23.3
Brainerd	50.0	26.7	18.7	20.8	32.5	33.7
Cambridge	13.5	27.3	15.0	28.0	38.7	34.6
Owasso	16.6	33.3	33.3	9.0	47.6	36.4
Faribault	17.1	5.0	13.9	14.2	34.0	30.0
Owatonna	100.0	—	—	—	—	—
Shakopee	—	—	—	—	—	—
Average MDE	19.2	16.3	16.0	20.5	35.7	31.3
CO	—	—	—	—	—	—