

Minnesota School and Colony

MEMORANDUM

To: M. E. Krafve, Business Manager

DATE

From: M. M. Hustad, Pat. Prog. Supr. I

November 7, 1952

Re: Tailor Shop

Mr. E. Lehtinen, Patient Placement Agent, and myself have made a study of the Tailor Shop and submit the following report:

After receiving your telephone message concerning apparent lack of patient personnel in the Tailor Shop, we visited the Tailor Shop Friday morning, November 7, with a list of patients who should be working. The list of workers taken from the current patient payroll, is as follows:

TAILOR SHOP OCTOBER R 1952

[REDACTED], P [REDACTED]	\$1.00	[REDACTED], E [REDACTED]	.60
[REDACTED], M [REDACTED]	1.00	[REDACTED], E [REDACTED]	1.00
[REDACTED], E [REDACTED]	1.00	[REDACTED], P [REDACTED]	.40
[REDACTED], C [REDACTED]	.40	[REDACTED], A [REDACTED]	1.00
[REDACTED], L [REDACTED]	1.00	[REDACTED], I [REDACTED]	1.00
[REDACTED], R [REDACTED]	1.00	[REDACTED], D [REDACTED]	.80
[REDACTED], A [REDACTED]	1.00	[REDACTED], H [REDACTED]	.80
[REDACTED], P [REDACTED]	1.00	[REDACTED], M [REDACTED]	1.00
[REDACTED], H [REDACTED]	.40	[REDACTED], O [REDACTED]	.60
[REDACTED], M [REDACTED]	.40	[REDACTED], G [REDACTED]	.20
[REDACTED], I [REDACTED]	1.00	[REDACTED], A [REDACTED]	1.00
[REDACTED], L [REDACTED]	1.00	[REDACTED], A [REDACTED]	.80
[REDACTED], A [REDACTED]	.80		

We found that of these 25 patients, 21 were at work, with 3 working 1/2 day in the morning, on doctors orders, leaving 18 at work this afternoon. The 3 working 1/2 day are:

1. [REDACTED], C [REDACTED] of Laurel
2. [REDACTED], H [REDACTED] of Iris
3. [REDACTED], P [REDACTED] of Iris

We agree with Dr. Lende's orders on the first two named, but after checking with Mrs. Best, the charge aide at Iris, we feel that #3, [REDACTED], would be better working a full day.

TO: Mr . Krafve
FROM: Mr. Hustad

Of the original list of 25, the four not on duty today are:

[REDACTED], M
[REDACTED], I
[REDACTED], E
[REDACTED], G

Reasons for these 4 not being at work are*.

- [REDACTED], M - Sterilized on October 30, requires rest, will be lost to Tailor Shop completely because of probable outside placement early in December.
- [REDACTED], I - Sick today, usually very reliable
- [REDACTED], E - Is being discharged tomorrow, Saturday, Nov. 8.
- [REDACTED], G - Sick this past week - asthma condition

Mrs. Meehl discussed the problem with Mr. Lehtinen and myself at quite some length and the following points are respectfully brought to your attention:

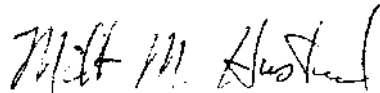
1. Mrs . Meehl feels there should be about 35 girls at the Tailor Shop. (We feel about 30 would adequately serve the needs) .
2. Mrs . Meehl thinks of any girl that has ever worked under her as being a "Tailor Shop girl" and since they are not there presently—she is "short". (An example would be S. W., who has been assigned to the Laundry for about 2 years. Whe n S. was transferred, a replace-merit-was made for her, but Mrs. Meehl is still short "S.")
3. Whil e the number of workers at the shop has remained about the same, the output has been raised, by necessity, about 1/4, due to increase in population.
4. Th e number of workers in the shop has not increased because of the need for patient helpers in the Patient Care area of work. Th e recent new additions to our population have been at the "custodial care" type of patient, naturally causing more of the patient workers to be transferred to this type of work.
5. A certain amount of friction is observed between Mrs. Meehl and Mrs. Myers, and is complicated by Dr. Lende. Dr. Lende is definitely not in sympathy with the present work program for Patients, and to make matters worse, demonstrates this in many ways. Wit h the Industrial Therapy area operating directly under medical supervision, we are definitely limited in what may be done.

TO: Mr . Krafve
FROM: Mr. Hustad

The following points are made in conclusion...

- I. Th e Tailor Shop should have about 30 patient workers to operate on the level that is expected of them.
- II. Becaus e of the nature of the work, only a higher level patient would be acceptable . This type may be obtained but they would have to be taken from Patient Care areas in all probability, unless:
- III. Transfer s could be made for females now in other divisions, to help alleviate the problem.
- IV. Undoubtedl y the biggest help would be in orientating Dr. Lende to the Industrial Program. Ho w this is to be accomplished is another problem, however.

I shall await hearing from you in regard to the manner in which you would care to proceed in this matter.



M. Hustad

Patient Programs Supr. I

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