

update

Like our new look? Watch for the **Update** every 15th of the month. It's here to keep you interested and informed.

Volume 3 Number 1 October, 1977

Casey handed ENCORs' reins

He likes Omaha, thinks it's a friendly, clean city.

He has a wife, Terri and two children; Ryan, 2½ and Jessica, 11 months.

His name — Kevin Casey, Director of ENCOR.

"My primary goal as director of ENCOR is to see that every mentally retarded person in the ENCOR community receives appropriate services". Casey added, "I want to empty out the institution and be able to provide high quality services at a lower cost than the institution."

He realizes that the road ahead of him will be tough, but is eager to begin and feels that his first impressions of ENCOR still stand.

"Before I applied for this position, I had heard of ENCOR and recognized it to be one of the nation's leading programs. I feel that the rest of the country is about five years behind us, but we still have a long way to go in serving the mentally retarded citizen."



Casey — ENCOR director

Among his priorities is the direct implementation of the five-year plan. Casey said, "I've seen many plans written but few carried out", and stresses the need for total cooperation from staff and friends.

Because ENCOR has undergone some financial trouble, Casey feels it is critical to stay within the allotted

budget. "If that means cutting back services, then that's what needs to be done, but I hope that isn't necessary".

Casey comes to ENCOR from the directorship of the McLean County Association for Retarded Citizens in Normal, Illinois and was also a part-time instructor in Special Education at Illinois State University. He has a master's degree in special education from the Illinois State University.

Among other duties, he will be responsible for all ENCOR administrative activities. This includes providing information to the ENHSA Executive Director and the ENHSA Governing Board, alerting them of changing community needs of the mentally retarded citizen and modifying policies accordingly.

Kevin, as he prefers to be called, welcomes any questions from staff, parents, clients or interested persons. An ideal place to meet and talk with Kevin would be the ENCOR public forum on October 19th.

Sullivan granted DD ombudsman post

October 1st marked the end of the three year old ENCOR/GOARC Ombudsman position.

Carl Sullivan has been awarded a Developmental Disabilities (DD) grant to develop the DD Ombudsman position for the 1977-78 fiscal year.

In his new role he will serve individuals with epilepsy, autism, cerebral palsy and mental retardation. Dyslexia is also included when com-

bined with any of the above disabilities.

"This position means a de-emphasis of my involvement with ENCOR," Sullivan said, "and I hope an emphasis on internal mechanisms which allow for more self-monitoring by ENCOR."

He recommends that ENCOR set up a committee which will assume the role of an "organizational ombudsman" rather than letting that

responsibility fall on the shoulders of one individual.

Though part of Sullivan's responsibility as the DD Ombudsman is to "provide for the adequate, appropriate, timely and effective protection and promotion of the human, legal, civil and service rights of persons with developmental disabilities ... in Dodge, Washington, Cass, Sarpy and Dodge Counties..." (P.L.

(Continued page 2)

Forum gives chance to talk, listen, learn

"The five year planning council felt we had to offer people a chance to express their opinions on ENCOR. We want to hear your opinions, gripes and compliments at the forum", Douglas County Commissioner Daniel Lynch said.

ENCOR's public forum will take place Wednesday, October 19 from 7 to 9 p.m. at the Omaha/Douglas Civic Center. The forum is sponsored by the Planning Council for the five year plan for mental retardation services. Daniel Lynch is chairman of

the five year plan.

ENCOR staff, community agency representatives and interested persons are encouraged to attend, ask questions and express opinions on community-based mental retardation services.

"Everyone is absolutely free to talk on any subject dealing with mental retardation services without fear of repercussions", he said.

Lois Rood, planning officer, said that "participants will have an open mike to ask questions and talk directly or privately with the planning council and administrators."

"This forum will give the planning council a chance to listen to comments" he said. "Up until now, all we have done is talk about the five year plan."

Lynch also added that "if anyone has tried in-house to get answers to problems and has felt frustrated, the public forum is the place to let these feelings out."

Depending on the interest displayed at the first forum, additional public forums are being considered as a way of receiving critical community input into the five year plan.

Recruitment of volunteers begins cycle

For the 1976-77 fiscal year, a total of 7,210 volunteer hours were recorded, Susan Lauer, newly appointed volunteer coordinator said. This is a drop of approximately 1,930 volunteer hours from last year. Lauer said the reason for the decrease is essentially the result of no full-time volunteer coordinator on the ENCOR staff.

"The total number of volunteer hours is expected to increase," she said, "now that ENCOR has a full-time volunteer coordinator. November of 1975 was the last time ENCOR had a staff member who was devoted full-time to volunteer recruitment."

The breakdown of volunteer service in each division is: Residential, 830 hours; Vocational, 1,100 hours; Guidance; 590 hours; Recreation, 88 hours; Education, 2,432 hours; RSVP, 250 hours and SWEAT students, 1,920 hours.

"A majority of the hours of volunteer service came from special education students from UNO, high school students and GOYARC members," she said.

Anyone interested in the ENCOR volunteer program should call Susan Lauer, at 444-6698.

UW support helps MR field

Why give to the United Way fundraising campaign? Because . . .

- United Way agencies provide services that many ENCOR clients need which are offered free of charge or at a reduced cost.
- These agencies have also been helpful in integrating ENCOR clients into programs.
- Approximately 50 per cent of GOARC's budget is provided by the United Way. It is possible to designate a specific agency that you want your contribution to go to.

Participation is more important than the amount contributed.

Sullivan

(Continued from page 1)

94-103), he also must assist the entire state as a resource person and personal advocate upon request.

"I may not get so involved with investigations, referrals or expediting service delivery as I have in the past," he said, "but my position as DD Ombudsman will expand in the sense that I will be serving all individuals falling into the developmental disabilities definition."

Rock n' roll to pop tunes

Take time out Saturday night and dance to the music of the Johnny O. Show at the Reed Community Center, 1200 Lord Blvd., Bellevue.

The dance, co-sponsored by the Bellevue Industrial Training Center, Employee's Union Local #1 and the Sarpy Chapter of GOARC, runs from 8 to 11 p.m. and costs \$1 per person.

The Johnny O Show will take you through the music of the 40's up to the 70's. There's lots of free refreshments and even a real live dance contest with exciting prizes.

Meeting slated; Casey to speak

The GOARC general membership committee will meet Thursday, October 27, at 7:30 p.m. at the First Federal Savings and Loan, 2101 S. 42nd St., Omaha.

According to Thomas Miller, GOARC executive director, the agenda will begin with Kevin Casey, ENCOR director. Jerry Greipentrog, state director of Mental Retardation Services will also speak. The public is encouraged to attend.

Let's Ask!

Q: Are staff and volunteers covered by ENSHA's auto insurance policy when they are involved in an accident while transporting ENCOR clients in their cars?

A: According to Bonnie Shoultz, ENCOR administrative assistant, staff and volunteers who carry passengers on agency business must carry a required insurance limit which is \$25,000/\$50,000/\$10,000. Staff and volunteers are thus expected to carry business use insurance which generally costs 50 per cent more than back-and-forth work use insurance. They are responsible for the insurance on their own vehicle.

ENHSA's insurance coverage protects the agency in cases where the cost of the accident might exceed this coverage.

In response to this question, James M. Jacoby, vice president of Alexander & Alexander, Inc., wrote "If a suit is brought against the agency as a result of actions of the employee or of the volunteers, there is coverage. If suit is brought against them as individuals, then that is their responsibility."

For further information or clarification, please contact your respective supervisor.

(If you have a question you'd like answered, please direct your questions to Update Editor, 885 S. 72nd Street, Omaha, Nebraska 68114.)

ENSHA Board to meet

The ENHSA Governing Board will meet Thursday, October 20th at 7:30 p.m. in the 2nd West Conference Room, 885 S. 72nd St. The meeting is open to the public.

In this changing society, Roos finds alternatives

"The future of mentally retarded people obviously, is a function of the change in the matrix of our society. Hence, as you plan for mentally retarded people it is well to keep in mind some of the anticipated changes in society as a whole.

"According to these worthy individuals (futurists) we can anticipate the following types of major changes in our society between now and the end of the century.

"First, we are shifting from an economy of scarcity to an economy of abundance . . . this will mean a heightened value on individual life and an increased emphasis on humanistic values.

"The second major trend is that there are those who feel that we are shifting from a highly competitive society to an essentially a cooperative society.

"Third, we can anticipate new and different approaches to satisfy the basic human needs."

Dr. Phillip Roos, Director of the National Association of Retarded Citizens, speaking at five-year plan committee meeting on September 26.



Dr. Roos addressing committee



Dr. Roos confers with Ed Skamvlis (left), president of GOARC and Commissioner Daniel Lynch, chairman of the five-year plan.

ENCOR recreation provides variety with calendar for a full fall season

For the past month, the ENCOR Recreation department has searched for variety in its programming, and the result is the calendar that follows. Activities range from football to movies, boxing, hiking, swimming and ballet. Many prices have been lowered or are free of charge (staff included). For more details, contact the Recreation Department at 885 S. 72 St. or, call 444-6578.

OCTOBER

- 15—Movie — Creighton U Rigge Hall, 6:30, 9 & 11:30 p.m., 75¢. "Bad News Bears".
Dance — Reed Community Center, 8 to 11 p.m., \$1. Featuring the Johnny O Show.
- 16—Hike — Neale Woods, 2 p.m.
- 17—Bowling — Belle Bowl, 4 to 6 p.m., 70¢ per line.
Open Swimming — Bryan & Monroe Jr. High, 7 to 9 p.m.

- 19—Open Swimming — Bryan & Monroe Jr. High, 7 to 9 p.m.
- 21—Movie — Rigge Hall, 6:30 and 9, 75¢. "High Plains Drifter".
- 22—Pro Boxing — Civic Auditorium, \$3.
- 23—UNO Movie — Eppley Conference Center, 7:30 p.m., 75¢. "Walkabout".
- 24—Bowling — Belle Bowl, 4 to 6 p.m., 70¢ per line.
Opening Swimming — Bryan & Monroe Jr. High, 7 to 9 p.m.
- 26—Open Swimming, Bryan & Monroe Jr. High, 7 to 9 p.m.
- 27—School Break Campout — Fontenelle Forest, Thursday, 1:30 p.m. until Friday, 12 noon.
- 28—Movie — Rigge Hall, 6:30 and 9 p.m., 75¢. "Play Misty for Me".
- 29—"Giselle" — Ballet, Orpheum Theatre, 8 p.m.
UNO vs. North Dakota, 7:30, \$1.50.
Movie — Rigge Hall, 6:30, 9 and 11:30 p.m., 75¢. "Young Frankenstein".
- 30—Ballet — "Giselle", Orpheum Theatre, 2 p.m.
- 31—Bowling — Belle Bowl, 4 to 6 p.m., \$1.50.

NOVEMBER

- 4—Movie — Rigge Hall, 6:30 and 9 p.m., 75¢. "Goldfinger".
- 5—Mole Run Hike — Fontenelle Forest, 1:30 p.m.
Feathered Friend Hike — Fontenelle Forest, 2 p.m.
- 6—UNO Movie — Eppley Conference Center, 7:30 p.m., 75¢ with pass. "Jonah Who Will be 25 in the Year 2000".
- 7—Bowling — Belle Bowl, 4 to 6 p.m., 70¢ per line.
Open Swimming — Bryan & Monroe Jr. High, 7 to 9 p.m.
- 9—Open Swimming — Bryan & Monroe Jr. High, 7 to 9 p.m.
- 11—Movie — Rigge Hall, 6:30 and 9 p.m., 75¢. "Live and Let Die".
- 12—Movie — Rigge Hall, 6:30, 9 and 11:30 p.m., 75¢. "One Flew Over the Cuckoo's Nest".
- 13—UNO Movie — Eppley Conference Center, 75¢. "Love of Life".
- 14—Bowling — Belle Bowl, 4 to 6 p.m., 70¢ per line.
Open Swimming — Bryan & Monroe Jr. High, 7 to 9 p.m.



885 South 72 Street
Omaha, Nebraska 68114

BULK RATE
U. S. POSTAGE
PAID
Omaha, Nebr.
Permit No. 389

Update is published monthly by the Eastern Nebraska Community Office of Retardation for staff and friends.

Address correspondence to the Public Education and Information Office, 885 S. 72nd St., Omaha, Nebraska 68114.

Director: Kevin T. Casey
Editor: Kathy Nahas

Member of the Nebraska Association of Business Communicators.

Happy Thanksgiving to
all of ENCOR's friends!

update

Volume 3 Number 2 November, 1977

Diverse comments broaden scope

It began with County Commissioner Daniel Lynch, "We are here to listen, not to talk."

Approximately 250 concerned citizens, staff and clients attended the ENCOR public forum on October 19. Designed to provide community input into the five year plan, comments ranged from criticisms of the changeover in the office directors position to a simple statement on how much one family appreciates ENCOR services.

"I feel that the comments came from the people's hearts," Lois Rood, ENCOR planning officer said. "A wide variety of people were represented and there was extremely good participation."

Concerns Expressed

A father of a 20 year old mentally retarded daughter, Don Schell, said that ENCOR has deteriorated over

the past four years since his family moved to Omaha. He expressed concerns that ENCOR's residential services concentrated too much on training and that other services have suffered because of it.

Parents need choice

Barb Jessing, ENCOR adult guidance advisor II, said that she hoped the planning process would reaffirm the agency's belief in its philosophical basis, and that planning would take place in accordance with the ideology. She added that there should be more support of staff, pointing out that there has only been one cost of living raise in the past five years. Jessing said that lower salaries cause good staff to leave, which is costly to ENCOR.

Several parents whose mentally retarded children live at the Beatrice State Developmental Center were in

attendance at the forum and expressed a view that community-based programs are not appropriate for all mentally retarded people.

One parent felt parents should have a choice between ENCOR and Beatrice State Developmental Center.

A number of retarded persons also told of their feelings about ENCOR.

An employee at the Benson Industrial Training Center (ITC), said that she likes the people and her job at the ITC.

Another person in ENCOR adult programs, said simply, "ENCOR's the greatest."

(Continued page 3)



Commissioner Lynch . . . " . . . here to listen"



Dale Samuelson comments

Human rights; CIRC thrust

ENCOR division directors have recommended the formation of a Consumer Issues and Rights Council (CIRC), an official ENCOR human and legal rights committee.

This recommendation goes to the ENSHA Governing Board on November 17.

Operating as an internal monitoring system, the council would

- **be a review body, investigating issues from the vantage point of the best interest of individual clients or of consumers as a group;**
- inform and advise the office director and other concerned bodies, on issues which have an impact on the protection of consumers' human and legal rights;
- **monitor and advocate for the quality of services delivered to ENCOR consumers;**
- refer cases or matters requiring formal action to the ENCOR office director for his consideration.

Bonnie Shultz, ENCOR administrative assistant, said. "The committee will help meet the needs of staff who have concerns for their client's rights. It will also meet the needs directly of consumers who have concerns."

In addition to other special committees, CIRC would have a sub-committee with investigative powers, she said.

Issues to be reported to CIRC will probably include all cases of alleged abuse and neglect, requests to implement behavior management programs involving the use of controversial procedures, requests to perform research with ENCOR clients or within ENCOR programs, requests to modify an individual's rights, and cases where an individual has been involuntarily committed to a mental health facility.

CIRC will be composed of 13 staff members and consumers along with resource advisory members. If the Governing Board approves the idea, plans for implementing CIRC will be finalized at the end of November.

Grant for children's summer activities helps set up camps, transportation

ENCOR's recreation division has received a recreation grant from Swing for the Retarded, Inc., Fred Washington, recreation coordinator, announced. A total of \$5,827 was contributed to ENCOR's summer recreation program for children.

According to Washington, the money will be used primarily on transportation and fees to summer camps throughout the five county area and to sponsor a summer camp for multiply-handicapped children.

"This money means all the difference in helping to provide summer recreational activities for mentally retarded children." He added that

Midtown 7 calls for new members

Midtown Seven is a club for people who enjoy recreational activities.

"The members of Midtown Seven encourage anyone to join who is interested in meeting new people," Fred Washington, ENCOR recreation coordinator said.

Only 6 months ago, Midtown Seven began as a club for people living in downtown Omaha, but membership is not restricted to one particular area. Anyone over the age of 19 can join, he said.

A grant from the Comprehensive Employment and Training Agency provided for two staff members through the Campfire Girls headquarters. Though the project has nothing to do with serving young girls, the idea came from a needs analysis determining what programs Campfire Girls staff would be interested in developing in the Omaha area.

According to Pete Godfrey, resource development specialist for

ENHSA to meet November 17th

The ENHSA Governing Board will meet Thursday, November 17th, at 7:30 p.m. in the 2nd West Conference Room, 885 S. 72 St. The meeting is open to the public.

this grant will be used to provide only direct services for children.

Swing for the Retarded, Inc. is a non-profit organization established to benefit Nebraskans who possess varying degrees of retardation. The organization provides funds through the operation of men's and women's open golf tournaments in late April and an open tennis tournament in August.

ENCOR in 1972 received \$8,402 for the Developmental Maximation Unit in the Douglas County Hospital to use in the purchase of physical therapy equipment. Again in 1974, ENCOR received \$3,934 for regular operational costs from Swing for the Retarded, Inc.

Midtown Seven, "This recreation program, designed especially for those people living in downtown boarding houses, and in general low income people, is one way of meeting a community need."

Godfrey said, "Midtown Seven offers a positive atmosphere of companionship and working together. It provides a means through which members can benefit from each other as well as the community."

Because the organization has no funds, the success of Midtown Seven is largely dependent upon the support of the community.

Though not an ENCOR initiated activity, several ENCOR staff and clients are active participants in Midtown Seven.

Washington encourages people to attend the game between the Midtown Seven basketball team and the WOWT staff at 7:30 p.m., Thursday, December 1, at Martin Luther King Middle School, 3706 Maple St. Donations will help realize a long term goal of the organization — a clubhouse or recreation center for meetings and activities like sing-alongs, parties, volleyball games, bingo and music festivals.

For more information on Midtown Seven, call Pete Godfrey at 345-2491.

Let's Ask

Q: If staff and concerned persons are interested in the five year plan, how do they become involved in the planning process?

A: According to Lois Rood, ENCOR planning officer, it is not too late to provide valuable input into the five year planning process that began in April of this year.

"There are ten committees to participate on," she said, "and if you are interested, you may call me and I will see if there is an opening."

"I think it would be a good experience for anyone to become a part of it," Rood said. "It's a good way to meet a lot of new people who are all actively involved with the future of ENCOR services."

Rood added that the planning assistants will be doing a lot of work on special projects. Activities include compiling data for a community needs assessment, developing an inventory of resources, mailings and scheduling meetings.

Five year plan committee meetings are open to the public and all input into the community plan is encouraged.

(If you have a question you'd like answered, please direct your questions to Update Editor, 885 S. 72nd Street, Omaha, Nebraska 68114.)

I-d-e-a spells great!

"350 brains are better than one," Kevin Casey, ENCOR director said.

Casey was talking about the idea exchange session of the division director's meeting. Designed to promote creative ideas for each division, the idea exchange will focus on one particular division or department each week.

"I think there are a lot of ideas out there that need to be getting into the system," Casey said.

Staff are encouraged to send ideas for every division through division channels. Each respective division director is responsible to share these ideas in the meeting every other Wednesday morning. Any suggestion ranging from a change in policy to an innovative service delivery idea will be listened to and

seriously considered.

Hopefully, this brainstorming will directly improve ENCOR services, Casey added. "We won't accept all the ideas, but we will definitely listen to them all."

There are three rules in the idea exchange. First, the suggestion must be constructive; second, it must be presented in a positive manner and third, the division or department being discussed must accept the suggestion without becoming defensive.

Casey believes it would be a good idea to see the idea exchange practiced routinely on all levels.

"Day to day procedures and policies lend themselves to a smaller group, one that could produce more immediate results," he said.

Comments improve plan

(Continued from page 1)

Linda Matthiassen, a special education coordinator, called for increased cooperation between public schools and ENCOR. She said that she has noticed the quality of services differs with the residences the ENCOR clients live at.

"Some clients receive excellent quality services, other receive poor quality services." She suggested that spot checking may be one way to improve services.

Stop throwing bricks

At the close of the forum, Omaha Public Schools assistant superintendent, Dale Samuelson, said that it is time to stop arguing over which phil-

osophy of service is right. He suggested more time be spent on getting more money for services.

"When agencies throw bricks the only people we are going to hurt are the people we are trying to help."

It was suggested that an anonymous survey be conducted on the quality of community-based mental retardation services because some people with strong feelings on ENCOR services may have been unwilling to testify. Rood said that the planning council will be checking into the feasibility of such a project.

Plan reviewed

All comments at the forum will be considered in the five year planning process. Rood said that she hoped there would be a public review of the five year plan prior to publication of the plan.

"We could disseminate the five year plan in advance to consumer organization and agencies that work with ENCOR."

She added that sometime between February and April of 1978, another public forum may be held to get public feedback on the major objectives and priorities of the plan. The plan could then be modified based on this feedback.

SD provides fall training schedule

The November 15 through December 14, Staff Development and Training calendar is as follows:

Nov. 15 — Normalization, MCRI, Rm. 1020, 9 a.m. to 4 p.m.

16 — Residential Specific Orientation, Northside Bank, 31st and Ames, 9 a.m. to 4 p.m.

Vocational Specific Orientation, Central Office, 9 to 11 a.m.

17 — NPI Grand Rounds, NPI, 3 to 4:30 p.m.

Other November training includes sign language every Thursday afternoon at the Burt Street residence (session filled), video workshop, First Aid Training, Child Abuse In-Service and Human Sexuality. Dates, times and places will be announced prior to the training sessions.

Dec. 1 — Sign language (session filled)

12 — ENCOR Orientation

13 — Normalization

14 — Residential and Vocational Specific Orientation

Winter months brim-filled with fun; movies, hiking, swimming planned

NOVEMBER

- 16 Swimming-Bryan or Monroe Jr. Highs, 7 to 9 pm
Concert-Civic Auditorium, "Weather Report"
- 17 Theatre-UNO, "Kennedy's Children", Pre-registration required-1 week in advance
Basketball - UNO - Mexican Nationals, 7:30 pm, Pre-registration required-1 week in advance
- 18 Movie-Creighton Rigge Hall, 6:30 & 9 pm, "Thunderball" (75¢ without punchcard)
Hike-Onset of Winter Chill-Fontenelle Forest, 1:30 pm
- 19 Movie-Rigge Hall, 6:30 & 9 & 11:30 pm, "Silent Movie"
Basketball-Kings vs Bullets, — Civic Auditorium, 7:35 pm
- 20 Special Dedication Program-Fontenelle Forest, 1:30 pm
Special Program-Mini trip to Plattsmouth Wildlife Refuge, reservations required, 1:30 pm
Hike-Fox Trot Hike, Neale Woods, 2 pm
Movie-UNO Eppley Conference Center, "The Bicycle Thief," 75¢/pass, \$1/no pass
- 21 Swimming-Bryan or Monroe, 7 to 9 pm
Womens Basketball-UNO Stadium, 7:30 pm
- 22 Wrestling-Civic Auditorium, 8 pm, \$3

- 23 Swimming-Bryan or Monroe, 7 to 9 pm
- 25 For Children Only Hike-The first Turkey Hike, — Fontenelle Forest
Basketball-Creighton vs Carroll College, 7:35 pm-1 week pre-registration required
- 26 Hike-2½ hour Hiker's Hike-Fontenelle Forest, 1:30 pm
Family Campout-Fontenelle Forest, 4 pm
Basketball-UNO vs Kearney State, 7:30 pm
- 27 Hike-Deer Stalker-Fontenelle Forest, 1:30 pm
Hike-New Trails and Old-Neale Woods, 2 pm
- 28 Swimming-Bryan or Monroe, 7 to 9 pm
- 30 Swimming-Bryan or Monroe, 7 to 9 pm

DECEMBER

- 2 Movie-Rigge Hall, 6:30 & 9 pm — "M*A*S*H"
Ballet-Orpheum Theatre, 8 pm, "Nutcracker"
Basketball-Creighton vs Loyola, 7:35 pm
1 week pre-registration required
- 3 Hike-Business of Beavers, Fontenelle Forest, 1:30 pm
Hike-Owl Prowl, Fontenelle Forest, 5:30 pm
Ballet-Orpheum Theatre, 2:30 & 8 pm, "The Nutcracker Suite"
Movie-Rigge Hall, 6:30 & 9 & 11:30 pm, "Rocky"

- 4 Indoor Program-"A following of fish," Fontenelle Forest, 1:30 pm
Hike-Pleasant Jaunt Hike, Neale Woods, 2 pm
Ballet-Orpheum Theatre, 2:30 pm, "Nutcracker"
Movie-Eppley Conference Center, 7:30 pm, "Notorious," 75¢/pass, \$1/no pass
- 5 Swimming-Monroe or Bryan, 7 to 9 pm
Womens Basketball-UNO vs Tarkio, 7:30 pm
- 7 Swimming-Monroe or Bryan, 7 to 9 pm
Symphony-Omaha Symphony Orchestra, Rehearsal, Orpheum Theatre, 6:30 pm, free
- 9 Movie-Double Feature, Rigge Hall, 6:30 to 9 pm, "Guns of Naverone & Green Berets," 75¢ without punchcard
Movie-Eppley Conference Center, 5 & 9 pm, "Robin Hood," Double Feature, 75¢/pass
- 10 Hike-Fontenelle Forest, Little Ridges Bark Hike, 1:30 pm
Movie-Rigge Hall, 6:30 & 9 & 11:30 pm and "King of Hearts," 75¢ without punchcard
- 11 Hike-Winter Adaptations, Fontenelle Forest, 1:30 pm
Wild Life Annual Banquet-Neale Woods, Special Bird Feeding Program, 2 pm
- 12 Swimming-Monroe or Bryan, 7 to 9 pm
- 13 Womens Basketball-UNO vs Drake
- 14 Swimming-Monroe or Bryan, 7 to 9 pm



885 South 72 Street
Omaha, Nebraska 68114

BULK RATE
U. S. POSTAGE
PAID
Omaha, Nebr.
Permit No. 389

Update is published monthly by the Eastern Nebraska Community Office of Retardation for staff and friends.

Address correspondence to the Public Education and Information Office, 885 S. 72nd St., Omaha, Nebraska 68114.

Director: Kevin T. Casey
Editor: Kathy Nahas

Member of the Nebraska Association of Business Communicators.

update

Don't miss the ENSHA Christmas party tonight.
Story on page 2.

Volume 3 Number 3 December 1977

Family finds home in Midlands

"Thousands and thousands of thanks for what ENCOR has done in helping us come to the United States," Genia Krasovitsky said in her native language, Russian.

Proper services

Genia, her husband Ilya and their daughter Raisa were forbidden entrance into the United States because government officials needed certification that Raisa, who has been identified as developmentally disabled, would receive proper services.

Omaha family

After leaving Lvov, Russia almost a year ago, the family went to Rome, Italy where they contacted a special organization, Centro Medico, that helps people like themselves obtain visas to enter the United States. The Krasovitsky's had a son and daughter-in-law living in Omaha and desperately wished to join them.

"Program ready to receive"

Centro Medico contacted the Jewish Family Service of the Jewish Community Center here in Omaha who then put them in touch with ENCOR.

In a memo to Steve Pew, then acting director, Fred Zydek, Adult Intake advisor, wrote, "... The United States Immigration Office in conjunction with the United States Department of Health, Education and Welfare (HEW) would not allow Raisa into the United States as she was mentally retarded unless we could prove that there was a program ready to receive and train her."

On August 2, Pew signed a waiver



Folk with Krasovitsky's — Emmy, Ilya, Raisa, Genia

of excludability from HEW that stated that ENCOR had agreed to accept Raisa "for all necessary diagnostic studies and medical supervision for a period of five years and during such period to be responsible either for providing, or for ensuring that the specified person is provided, such additional care, training, or schooling as the diagnostic studies indicate to be necessary."

Vocational programming

According to Larry Folk, adult advisor, Raisa has begun classes at J. P. Lord School, a school for orthopedically and mentally handicapped people, operated by the Omaha Public School.

Raisa will be enrolled in J. P. Lord School for 1½ years and school officials said that her programs will be vocationally orientated.

Folk has determined that lan-

guage is the primary hurdle that must be overcome and the officials at J. P. Lord School are providing a machine that will aid that process.

Warm thanks

Raisa's father, Ilya, is a design engineer and Genia is a French teacher. They are thrilled to be united with their son and his family and have expressed warm thanks to all the ENCOR staff members, especially Zydek and Mary Kenworthy, adult advisor II, that have played a part in this unusual story.

Of Folk, Genia said, "He is like another member of the family."

Board to Meet

The ENHSA Governing Board will meet tonight at 7:30 p.m. in the 2nd West Conference Room, 885 S. 72 St. The meeting is open to the public.

SD features noon flicks

The December 15 through December 30 Staff Development and Training calendar is as follows:

Dec. 19 — ENCOR orientation, Central Office, 9 a.m. to 4 p.m.

20 — Normalization, Central Office, 9 a.m. to 4 p.m.

21 — Vocational Specific orientation, Central Office, 9 a.m. to 4 p.m.

Additional December programs, open for anyone who would like to attend, include the films "Productivity and the Self-fulfilling Prophecy" and "Communication: The Non-verbal Agenda," both shown on December 12 at noon in the Central Office Chapel. On December 13, also at noon in the Chapel, the films, "Leadership Style or Circumstance" and "Women in Management: Threat or Opportunity" will be shown.

Sandi Ross, Staff Development officer, said that all persons that plan to attend any of the training sessions **must** pre-register by calling 444-6224.

"We need to know the number of people who are planning to attend," she said, "because we must make adequate room arrangements and have materials available for all."

Ross said that ten people must be pre-registered three days before the session or the program will be cancelled.

Ho-ho hollyday!

Don your Christmas dancing shoes and join the ENHSA staff in the annual Christmas party tonight. The party will be held at the Elks Club, 1515 S. 75 St., from 8 p.m. to midnight. All ENHSA employees are encouraged to bring a guest to join into the festivities. The cost per person is \$2 and tickets can be purchased at the door or from Personnel Advisory Council representatives. ENCOR's representatives are Dave Fritz, Jamie Kelley, Barb Jessing, Harry Naasz and Bill Lewis.

The Wayne McDermott Band will be entertaining at the party. Plan to attend!

ATP stresses Voc skills

As ENCOR vocational programming undergoes routine changes, Don Moray, Vocational director, has announced that the division has begun the development of Alternate Training Programs (ATP).

"The ATP will be used in conjunction with contract work the particular Industrial Training Center (ITC) has at any given point," Moray said.

Vocational Skills

He added that most of the programs will utilize simulated contract work and work samples. ITC employees, in addition to being trained in the same vocational skills as before, will also receive skill training that previous contract work did not offer.

At the present time each of the five ITCs have alternate plans ready for implementation.

Some other plans include training in cognitive or academic skills like counting, reading signs and signals

and name writing.

Thrust — work skills

Using a different approach, Bill Montooth, Bellevue ITC director, said that he plans classes in tool usage, janitorial skills, exercising and proper nutrition. He added that while he felt these programs are integral to programming, the fundamental thrust of the ATP will be the work skills that will be taught to the employees.

Fremont ITC Program Supervisor, Leon Schiermeyer, said that group activities will tie in with the employee's Individualized Program Plan. "That way the employee will have a set goal — like identifying change or learning survival signs."

Moray pointed out that all ATP will be entirely vocationally-oriented and that in a variety of ways the programs will aid the employee in taking a constructive, positive approach to his or her work.

Project II is made of dreams

Talking with Ray Loomis is exactly like talking to a man whose dreams are coming true.

Loomis is the founder of "Project II," an organization with programs designed specifically by and for people with handicaps.

Project II has been meeting monthly for the past two years. Meetings are devoted to topics like "Problem-solving" or "Our Rights." In addition, business is conducted, and occasional recreational or social meetings are held.

Project II is hoping to go state-wide, paralleling a similar organization "People First," which operates in Oregon, Kansas and other states. Loomis said that after hearing about "People First" he decided that there was a need for that kind of organization in Nebraska.

What are Loomis' dreams?

"I hope my dreams come true," he said, "that handicapped people will be thought of as people first and handicapped second."

With plans for a state-wide convention for the developmentally disabled underway, the "Project II"

membership has risen to over 50 concerned people. Meetings are every third Friday.

Loomis reported that the weekend of July 14 and 15, 1978 has been designated for the convention in Kearney, entitled "People First in Nebraska."

"I hope that everybody at the convention accomplishes goals that help them be independent," he said. "We want our own rights."

All interested persons are encouraged to attend the convention. Although details are not complete, all speakers will be handicapped individuals. There will be an evening barbecue and, Loomis hopes, a dance with a live band.

Loomis' ultimate dream may come true, especially if "People First in Nebraska" is successful. He plans to help initiate a nation-wide convention for handicapped people.

If you are interested in helping with plans for the convention, are planning to attend or want to become a Project II member, call GOARC at 551-9450 for more information.

Let's Ask

Q: Has ENCOR considered a retirement plan for its employees?

A: Yes. According to Ray Christensen, ENHSA executive director, the proposal for a retirement plan has been brought up before the ENHSA Governing Board in the past.

"The money for implementation of a retirement plan would have to be derived from the existing budget, which would put ENHSA in a very tight budget situation," Christensen said. "This could lead to a reduction of services."

"Another problem in establishing a retirement plan," he said, "is the fact that ENHSA is a very young organization with a high turnover rate." He added that he did not feel that a retirement plan would measurably decrease the turnover rate.

ENCOR Director, Kevin Casey, said that most retirement programs require a 7 percent allotment from the particular company as well as a 7 percent allotment which would be withdrawn from the employee's paycheck.

"Even though I am personally in favor of a retirement program," he said, "the financial impact on ENHSA would be dramatic — over \$280,000 a year."

Christensen noted that work is currently being done on a Tax Sheltered Annuity (TSA) plan, but ENHSA must qualify as a tax exempt organization. He said that even though the chances of qualifying for a TSA are slim, because ENHSA is classified as a political sub-division, the feasibility of such a program is still being pursued.

Both Christensen and Casey concluded that a retirement plan for ENHSA was not in the near future.

Questions, please! Got a problem you'd really like solved, or a question you'd like answered? Here's your chance! Direct queries to Update Editor, 885 S. 72nd St., Omaha, Nebraska, 68114 — or call 444-6661.

Wolfensberger, team present planning, monitoring workshop

A workshop for persons concerned with planning and monitoring all fields of human services will be presented by Dr. Wolf Wolfensberger, Beth Macy, executive director of Nebraska Developmental Disabilities Council, announced.

The workshop entitled, "The Planning and Implementation of Comprehensive Human Service Systems," will be held in Omaha on January 7 to 12, 1978, at the Rode-way Inn, 10909 "M" St.

Macy said that the workshop is sponsored by the Community Alternative Service Systems (CASS) and by the Nebraska Governor's Developmental Disabilities Planning Council.

"The workshop will be oriented towards people working in the developmental disabilities field, but it is not specific to mental retardation," she said. "I would encourage anyone in the human service field to come."

Wolfensberger, director of the Training Institute for Human Service

Planning, Leadership and Change Agency, will conduct the six day and night workshop. Institute associates are expected to assist.

Macy said that the workshop is concerned primarily with conveying an understanding of what genuine comprehensiveness and coordination will mean in a rational service system of the future.

Presentations will include decision and systems theory, futurism, the nature of change and the principles of planning, to name a few.

Training is aimed at persons who are or who aspire to be leaders in human services, especially at those who seek to bring about adaptive change in those service systems.

She advises participants to be well-rested for the workshop because it is physically, intellectually and emotionally demanding.

The cost for the workshop is \$75 and interested persons must register quickly with CASS, 4343 University Plaza, Omaha, Nebraska, 68105.

Adult rec ready for yuletide

DECEMBER

- 15 Ted Nugent Concert — Civic Auditorium
"Rainbow Express" — Junior Theatre, \$1.50, 7:30 pm
- 16 Amateur Boxing — Civic Auditorium, \$3
"Rainbow Express" — Junior Theatre, 2 & 7:30 pm
- 17 Ice Skating, 10 am-12 noon, Ak-sar-ben
Basketball — Kings vs New Orleans Jazz, Civic Auditorium, 7:35 pm
- 18 Classical Music — Joslyn Art Museum, 11 am-1 pm, \$3.25
*Twig Test — Neale Woods, 2 pm
*Christmas Concert — Benson High, 3-4:15 pm
- 19 Swimming — Monroe & Bryan Junior Highs, 7-9 pm
*Womens Basketball — UNO vs Briarcliff
- 20 *Christmas Concert — North High, 8 pm
- 21 Swimming — Monroe & Bryan Junior Highs, 7-9 pm
- 22 *Christmas Instrumental Concert, Benson High, 7 pm
*Christmas Music — Burke High, 8 pm
- 24 Fontenelle Forest Free Day
- 25 MERRY CHRISTMAS!!!
- 26 Holiday Basketball Tournament, Civic Auditorium, \$2 per day
- 27-30 Holiday Basketball Tournament
- 31 Fontenelle Forest Winter Hike, 1:30 pm

JANUARY

- 1 HAPPY NEW YEAR!!!
- 2 *UNO Basketball vs Phillips University, 7:30 pm
- 7 *Basketball — Creighton vs Tulsa, 7:35 pm
- 9 Swimming — Bryan & Monroe Junior Highs, 7-9 pm
- 11 Swimming — Bryan & Monroe Junior Highs, 7-9 pm
- 17 *Ice Skating, 10 am-12 noon, Ak-sar-ben

*Please contact Recreation Department at 444-6598 for free tickets.

Additionally —

Recreation Coordinator, Fred Washington, has asked that **Update** readers from Blair and Fremont send in suggestions for recreational activities that they would like to have in their communities.

He also said that if any mentally retarded individual needs transportation to and from recreational events, they should call 444-6578.

Winter doldrums kicked with children programs

- 15 Judo for Girls — Offutt Air Force Base Gymnasium, \$1, all classes for beginners — 6-8 pm
Tutoring — 3:15-5:15 pm, call 444-6578
"Howdy Dooddy Show" — Civic Auditorium, Music Hall 2:30, 5, & 7:30 pm, free tickets available.
- 16 Wrestling — Creighton vs Bellevue — Free Teen Night — Social Settlement — 7-10 pm
"The Rainbow Express" — Christmas Play, Junior Theatre, 3504 Center St., 7:30 pm, \$1.50
- 17 Basketball — Kings vs New Orleans Jazz, Civic Center, 7:35 pm, for fee call 444-6578
"The Rainbow Express" — Christmas Play, Junior Theatre, 3504 Center St. — 2 & 7:30 pm, \$1.50
Basketball Clinic — Social Settlement, 3-5 pm, need own clothes
- 18 "The Rainbow Express" — Christmas Play, Junior Theater, 3504 Center, 2 & 7:30 pm, \$1.50
- 19 Basketball — Central vs Papillion at UNO
Cooking, Social Settlement, 4:15-5:15 pm, Rms 203 & 204, for fee call 444-6578
Judo for Boys — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
- 20 Judo for Girls — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
- 21 Judo for Boys — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
- 22 Christmas Party — Montclair Community Center, 2304 S. 135 Ave., 7-10:30 pm,

Disco-Free, Sponsored by ENCOR Recreation Department

- 24 Christmas Party — Omaha Theatre, 15th & Douglas, 9 am-12 noon, tickets available at 444-6578, Sponsored by Zaha Shriners
- 26 Cooking — Social Settlement, 4:15-5:15 pm, Rms. 203 & 204, call 444-6578
Holiday Basketball Tournament — Civic Auditorium, Games run continuously from 11:45 am — last game begins at 8 pm
Judo for Boys — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
- 27 Judo for Girls — Offutt Air Force Base, \$1, 6-8 pm
Tour — Burger King, filled
Holiday Basketball Tournament
- 28 Judo for Boys — Offutt Air Force Base Gymnasium, \$1
Tour — Burger King, filled
Holiday Basketball Tournament
- 29 Tutoring — For information call 444-6578
Tour — Burger King, filled
Holiday Basketball Tournament
- 30 Teen Night — Social Settlement, 7-10 pm
Holiday Basketball Tournament
- 31 Basketball Clinic — Social Settlement, 3-5 pm
- JANUARY**
- 2 Cooking — Social Settlement, 4:15-5:15 pm, Rms. 203 & 204, Call 444-6578 for more information
Judo for Boys — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
Tour — Burger King, filled

- 3 Judo for Girls — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
Make a Snowman — First, Second & Third place Trophies, if weather permits
- 4 Judo for Boys — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
Make a Snowman — First, Second & Third place Trophies, if weather permits
- 5 Tutoring — Social Settlement, 3:15-5:15 pm, call 444-6578
- 6 Teen Night — Social Settlement, 7-10 pm
Basketball — Central vs Roncalli, at Norris Junior High, Free
- 7 Basketball Clinic, 3-5 pm, need own clothes
- 9 Cooking — Social Settlement, 4:15-5:15 pm, call 444-6578
Judo for Boys — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
For the younger children — Social Settlement, Free play in the gym, 3:15-5:15 pm
- 10 Judo for Boys — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
Wrestling — Creighton Prep vs Northwest Basketball — Central vs South at Norris Junior High, 7:30 pm
- 11 Judo for Girls — Offutt Air Force Base Gymnasium, \$1, 6-8 pm
- 12 Tutoring — Social Settlement, call 444-6578
- 13 Teen night — Social Settlement, 7-10 pm
- 14 Basketball Clinic — Social Settlement, 3-5 pm, need own clothes
Girls Basketball — Central vs Gross at Central, 7:30 pm — Free

ENCOR

885 South 72 Street
Omaha, Nebraska 68114

BULK RATE
U. S. POSTAGE
PAID
Omaha, Nebr.
Permit No. 389

Update is published monthly by the Eastern Nebraska Community Office of Retardation for staff and friends.

Address correspondence to the Public Education and Information Office, 885 S. 72nd St., Omaha, Nebraska 68114.

Director: Kevin T. Casey
Editor: Kathy Nahas

Member of the Nebraska Association of Business Communicators.