

# **Agenda: Leadership Forum Meeting**

Date: 08/22/2022

Time: 3:00 to 4:30 p.m.

Please contact Caitlin Arreola at <a href="MNOImsteadPlan@state.mn.us">MNOImsteadPlan@state.mn.us</a> if you are having trouble registering for this meeting.

#### **Call to Order**

## **Roll Call and Question**

## **Agenda Review**

## **Agenda Items**

Approval of the May 23, 2022 Meeting Minutes

Review of the Leadership Forum Charter Revisions

Big Idea Recommendations for the Subcabinet

**Upcoming Meeting Schedule** 

### **Reports**

Director's Report

August 2022 Quarterly Report

## **Adjournment**

## **Next Meeting**

Date: 9/19/2022

Time: 3:00 to 4:30 p.m.

Location: Zoom online meeting platform

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# **Leadership Forum Meeting: Meeting Minutes**

Date: May 23, 2022 at 3:00 to 4:30 p.m. Location: Zoom online meeting platform

#### **Call to Order**

Lisa Harrison-Hadler (OMHDD) began the meeting, welcomed everyone, and thanked them for attending.

#### **Attendance**

#### **Members**

- Lisa Harrison-Hadler, Co-chair, Office of Ombudsman for Mental Health (OMHDD)
- Dan Baker, Department of Human Services (DHS)
- Scott Beutel, Department of Human Rights (MDHR)
- Daron Korte, Department of Education (MDE)
- John Dorin, Department of Veterans Affairs (MDVA)
- Gerri Sutton, Metropolitan Council (MetC)
- Colleen Wieck, Govenor's Council on Developmental Disabilities (GCDD)
- Timothy Lynaugh, Department of Public Safety (DPS)

#### **Designees**

Chris McVey, Department of Employment and Economic Development (DEED)

#### Guests

- Bud Rosenfield (OMHDD)
- Heather Mueller (MDE)
- Caitlin Arreola (OIO)
- Chloe Ahlf (OIO)
- Diane Doolittle (OIO)
- Shelley Madore (OIO)
- Rosalie Vollmar (OIO)
- Mike Tessneer (OIO)
- John Patterson (MHFA)
- Holly Andersen (MDE)
- Kristie Billiar (DOT)
- Marci Sparrow (DOC)

- Melinda Czaia (ADM)
- Katye Barton (MNCCD)
- Sheila Holbrook-White (MetC)
- Dacia VanAlstine (DEED)
- Heidi Hamilton (DHS)
- Joel Salzer (MHFA)
- Kate Erickson (DOC)
- Katrinna Dexter (DOC)
- Neerja Singh (DHS)
- Brent Krocak (Workgroup Member)
- Nicole Rabinowitz (Workgroup Member)
- Sara Huffman (Workgroup Member)
- Amy Hewitt (Workgroup Member)

## **Agenda Review**

Lisa Harrison-Hadler (OMHDD) began the agenda review. The agenda consisted of Approval of the March 31, 2022 Meeting Minutes, Accept the May Quarterly Report, Director's Report, Workgroups update, and discussion of upcoming meeting schedule.

#### **Motion**

Approve March 31, 2022, Leadership Forum Meeting Minutes

Action: Motion - Wieck. Second - Beutel.

In favor: Roll call vote was taken with 9 Ayes and 0 Nays. Motion carried.

- DHS Aye
- DEED Aye
- MDHR Aye
- MDE Aye
- MDVA Aye
- DPS Aye
- MetC Aye
- OMHDD Aye
- GCDD Aye

## **Director's Report**

Shelley Madore, OIO Director shared an overview of upcoming events and outreach efforts for the Olmstead Implementation Office. The highlights included upcoming events:

- Wednesday, May 25: Workgroup Open House.
- Wednesday, June 8: What is the Task Force on Eliminating Subminimum Wage?
- Wednesday, June 22: Olmstead Day Celebration.

- Wednesday, July 6: What does the work of the Task Force on Eliminating Subminimum Wage mean for me?
- Wednesday, July 27: All About the Plan Satisfaction Survey.

To learn more about these events, visit: mn.gov/olmstead/get-involved/

## **Workgroup Updates Presentations**

OIO Workgroups shared their recommendations from their work as a group throughout the year. The Workgroup leads presented and answered questions. These recommendations will be presented at the Subcabinet Meeting.

#### Data Collection Practices: Co-Leads J.P Mahoehney (MDH) and Amy Hewitt

- Recommendation is to continue to gather data from the Data Collection Practices survey, analyze results, and determine next steps.
- The purpose of the survey is to develop an inventory of datasets from all State agencies in Minnesota to highlight the presence or absence of disability-related data (including data regarding persons with disabilities from diverse racial, ethnic, and linguistic backgrounds and data related to broad categorical disability groups as well as specific groups) and to determine the ways the data may align with the Plan.

#### Questions

- Bud Rosenfield (OMHDD) asked, "From the agencies that provided data, was there good intersectional
  information, good demographic information (beyond disability), and is that part of the data set relatively
  consistent?"
  - Amy Hewitt replied that they did not get data from those agencies. They received information from them about the data sets they have. The group got information to identify the similarities, the differences, and the challenge of trying to bring data from different State agencies and merge them.
- Dan Baker (DHS) commented that DHS would like to partner with the group on this because they have activities over the following years looking at issues of race and ethnicity.

## Prevention of Abuse and Neglect: Co-Leads Neerja Singh and Dr. Chris Bray

- Recommendation is to make sure people with disabilities are included as valued leaders and experts.
   Their knowledge and lived experiences will advise how to implement and evaluate the comprehensive abuse and neglect prevention plan.
- The Abuse and Neglect Workgroup will strive to have at least 50% of their membership by people with disabilities.
- The Workgroup will focus on educating families, community members, and people who work with people with disabilities about the problem of abuse and neglect.
- Prevent abuse and neglect from happening in the first place by focusing on examining and eliminating the reasons why people are abused and neglected.

# Workforce Shortage and People with Disabilities: Co-Leads Dacia VanAlstine, Ron Adams, Nicole Edwards

- A survey was distributed to Workforce Shortage and People with Disabilities Workgroup Members, Community Input Event attendees, OIO social media and the website.
- Survey question: What are the top five biggest barriers to you having a competitive integrated job? Recommendation: distribute the survey to Greater Minnesota residents that are not currently receiving DEED services. The goal is to distribute the survey in June 2022.

# Affordable, Safe, and Accessible Housing: Co-Leads Heidi Hamilton, Joel Salzar, and Sara Huffman

- Recommendation to request data and information on the types of housing people with disabilities in Minnesota want, how much of that housing is currently available, how many people get the type of housing they want, and how those terms are defined.
- Gather data and information on rental housing access for people with disabilities who are black, indigenous, and people of color.
- Create a standard definition of accessible housing beyond ADA requirements that includes being near public transportation with sub-definitions based on type of need.
- Require state agencies to eliminate jargon and acronyms and provide plain language instruction guides on websites and materials.

#### Juvenile Justice and Special Education Workgroup: Co-Leads Kate Erickson and Beau RaRa

- Recommendations are to research why more students with disabilities are arrested and jailed than nondisabled students.
- Find out why more students of color are arrested and jailed than their white peers.
- Find ways to reduce the number of students with disabilities who are arrested and jailed.

#### Questions

- Bud Rosenfield (OMHDD) commented, "For those workgroups that are doing surveying, it would be helpful and transparent if we could tell people how many people participated." He asked, "Is there going to be a second step where we take what we learn from that process and connect it to the current Olmstead Plan?"
  - Shelley Madore (OIO) responded that Bud is correct regarding doing more specific reporting of who shows up and what information they're sharing. She explained how the Workgroups were a learning experience and challenge, but they are comfortable moving forward and hope to see an increase in activity and involvement in the community.
- Kate Erickson (DOC) discussed how in the Juvenile Justice and Special Education Workgroup one of the things they thought about was the people that were not present in the Workgroup and the voices they did not hear. She explained how within their recommendation they can hear about what's not there and what opportunities could be possible.
  - Bud Rosenfield responded that it is hard to get a linear progression going where it's identifying the problem, getting the data, coming up with proposed solutions, adopting the proposed solutions, and changing the plan.

- Mike Tessneer (OIO) commented there have been efforts in the Olmstead Plan that did produce tangible results. If you look at the advent of the positive supports rule and its impact on utilization restraints in Minnesota, a dramatic change has occurred.
- Kate Erickson asked, "How is it that we codify the current actions of the last 12 months of the Workgroups and the recommendations in such a way that sees this work continue to grow and move forward."
  - o Shelley Madore responded that she believes the opportunity will present itself.
  - Mike Tessneer followed up and discussed how the Governor supports this work and it will continue until the next administration comes in and makes the next decision.
- Lisa Harrison-Hadler asked, "If any of the groups have thought about creating a charter or a structure to help guide maintaining the momentum as we go forward from meeting to meeting, particularly with regards to the transition between the first and second cohort."
  - Shelley Madore responded that they have taken steps to put that structure in place by taking a step back and asking, "What is it that we wish to work on next year and put our best foot forward to develop real opportunity to impact the Plan next year."
  - Bud Rosenfield said he would be interested to know from the Leadership Forum members and from the Workgroup leads if there is a good process for the Workgroups to go back to an agency that oversees an issue that agencies can collaborate with Workgroups.
  - Shelley Madore responded that they have been supportive of the workgroups investigating, bringing in speakers, and bringing in support materials. These pieces are already being embedded in OIO.

### **Workgroup Wrap Up**

Diane Doolittle shared final thoughts on the Workgroups.

- Next steps:
  - Workgroup Application Process May 16 to June 5
  - o Workgroups Lead Meeting June 12
  - New Workgroup member training July 20

## **Quarterly Report**

Mike Tessneer (OIO) presented this agenda item.

- Status of Goals May 2022 Quarterly Report
  - Met annual goal 0
  - On track to meet annual goal 7
  - Not on track to meet annual goal 3
  - Did not meet annual goal 0
  - In process 2
  - Goals reported 12
- Goals targeted for improvement
  - Average monthly number of individuals at Forensic Services moving to a less restrictive setting.

- The number of individuals at Forensic Services who moved to a less restrictive setting averaged 4.3 per month.
- This is not on track to meet the annual goal of 5 or more.
- Increase utilization of Transition Protocols
  - o 88.9% of the files reviewed adhered to the transition protocols during this quarter.
  - This was an increase of 22.2% compared to the previous quarter.
  - After two quarters, the combined average is 78.3% and not on track to meet the 2022 goal of 90%.
- Funding approved within 45 days for persons with a need for the Developmental Disabilities (DD) waiver
  - During the last quarter
    - 58% of all individuals were approved for funding within 45 days.
    - 26% were approved for funding after 45 days.
  - Approval rate and status for each urgency category
    - 100% for Institutional Exit (on track for goal of 71%).
    - 64% for Immediate Need (not on track for goal of 74%).

#### Questions

- Colleen Wieck (GCDD) asked Dan Baker, "Does the external program review committee receive the reports and then offer training and technical assistance to the staff at St. Peter."
  - Dan Baker responded that it is part of the external program review committee which focuses on EUMRs.
  - Colleen Wieck had a follow-up question regarding aggression and restraining and asked, "What can you do to intervene?"
- Dan Baker said DHS is looking into the training and management techniques to address these issues.
- Bud Rosenfield discussed how in reading through the quarterly reports, the questions tend to be the same. He said they feel as though they are asked in a variety of ways, but do not necessarily receive detailed responses to those questions. He asked," What is the best way to do this?"
  - Mike Tessneer explained that this issue has been raised and the idea is to streamline and refocus the Plan, not only on the things that are working but the things that are not working as well.
- Bud Rosenfield had a follow-up question and asked, "In the timeliness of waiver funding goals, what is the reason why we're not meeting the reasonable pace?"
  - Dan Baker responded that there are process issues but, like all businesses, labor shortages and Covid has slowed everything down. He discussed that timeliness is extremely important and wants to do more fact-finding with the responsible parties.

## **Approve the May 2022 Quarterly Report**

Action: Motion – Wieck. Second – Sutton.

In favor: Roll call vote was taken with 9 Ayes and 0 Nays. Motion carried.

- DHS Ave
- DEED Aye
- MDHR Aye

- MDE Aye
- MDVA Aye
- DPS Aye
- MetC Aye
- OMHDD Aye
- GCDD Aye

# **Adjournment**

The meeting was adjourned at: 4:26 pm

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